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# SECOND ANNUAL REPORT

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## 1894.

## (WITH PRELIMINARY FIGURES FOR 1895.)

**Presented to both Houses of Parliament by Command of Her Majesty.**

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# SECOND ANNUAL REPORT

ON

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TO THE CONTROLLER-GENERAL OF THE COMMERCIAL, LABOUR, AND STATISTICAL DEPARTMENTS OF THE BOARD OF TRADE.

SIR,

I HAVE the honour to present herewith the Second Annual Report of the Labour Department on Changes in Wages and Hours of Labour in the United Kingdom, dealing with the Changes of 1894 and with Preliminary Figures for 1895.

I am, &c.,

H. LLEWELLYN SMITH,

Commissioner for Labour.

Labour Department,
Board of Trade,
May 1896.

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# REPORT ON CHANGES IN RATES OF WAGES AND HOURS OF LABOUR IN UNITED KINGDOM IN 1894, WITH PRELIMINARY FIGURES FOR 1895.

## *A.—GENERAL REPORT AND SUMMARY.*

### § I.—SCOPE AND METHOD OF THE REPORT.

#### Introduction.

The present Report on Changes in Rates of Wages and Hours of Labour in the United Kingdom in 1894, with preliminary figures for 1895, has been prepared in continuation of the Report dealing with the changes in the previous year, which has been already presented to Parliament (C. 7,567 of 1894).

The objects and methods of the inquiry were so fully described in that Report that they need only be briefly referred to here. The main purpose of the Report is to record from year to year the principal changes which occur in market rates of wages and recognised hours of labour in the most important groups of industries, and to compute the general effect of such changes on the weekly wages bill of the country. In connection with the last Report, which formed the first of the series, it was found necessary to issue two supplementary volumes giving an account of many of the principal piece-statements and lists of standard time rates mutually agreed upon, or in actual operation in various trades and districts. These volumes, which formed Parts II. and III. of the Report (C. 7,567, I. and II. of 1894), furnished a key to many of the changes recorded in Part I., besides giving a picture of the systems of remuneration under which a large part of British industry is carried on.

In the present Report it has not been thought necessary to re-issue these two volumes brought up to date in a separate form. The changes which have occurred in wages both in time and piece rates during 1894, owing to modifications in these lists, are fully recorded in the present volume, and in a separate section (pp. 272–298), a detailed account is given of the alterations which have been made in the year in the piece lists dealt with in the last Report. Subject to these modifications, the lists printed in those two volumes still hold good, and their value as a general description of prevailing standard wage-rates is substantially

undiminished. The piece price lists section also refers to the chief new piece lists introduced in 1894.

The last Report recorded in detail the Changes in Wages and Hours of Labour of 1893, and gave some general preliminary figures for 1894. In the same way the present volume gives detailed particulars for 1894, with preliminary figures for 1895. Thus, not only may a detailed comparison be made between the changes of 1893 and 1894, but it is now possible to obtain a general idea of the comparative state and tendency of the wages market during the three years, 1893, 1894, and 1895. The statistical results obtained from inquiries like the present, are chiefly useful for the purpose of comparing one year with another, and accordingly every opportunity has been taken in the present Report to present the results in comparative form. (*See* Tables pp. xiii and xvii.)

## Industries Included.

It will be remembered that in the last Report certain groups of industries were dealt with on a different plan from the rest, owing either to peculiarities in their organisation or to want of full data.

The groups of industries which were fully dealt with were the building trades, engineering, metal and shipbuilding trades, mining and quarrying, textile, clothing, printing, woodworking, and various other skilled industries, transport, and employees of government and local authorities. Altogether some 7,000,000 persons are calculated to be employed in these industries.

On the other hand, in the case of railway servants, only a partial statement of changes could be made, the companies having in some cases refused information. Changes in wages of agricultural labourers were also not included in the detailed tables and summaries, on account of the scanty information received. Seamen's wages, owing to the number of factors on which they depend, could not be tabulated in such a manner as to show the actual number of persons affected by changes.

In the present Report all the groups of trades treated fully in the previous Report, are again included. In addition, it has been found practicable to deal in detail with agricultural wages.

Returns have been obtained of the current rates for ordinary agricultural labourers in most districts in the United Kingdom, both in winter and summer, in such a way as to enable a comparison to be made between 1894 and 1893. All the changes shown in these returns are collected in the tables on pp. 194–207 together with the number of agricultural labourers in the districts affected. Finally, a summary of the total number affected by changes and their results on weekly wages is given on pp. l–lv. Thus for the first time it has been possible to make a statistical estimate of the extent and amount of the changes in agricultural wages in a given year. In order, however, not

to vitiate the comparison between the changes in 1894 and in 1893, the wages of agricultural labourers are always kept separate in the summaries throughout the present volume.

As regards railway servants, the Department has again to express its regret that many of the larger railway companies have shown unwillingness to furnish particulars, although the form of return was simplified in order to give them as little trouble as possible. Thus in the present Report, except in the case of those railway companies which have been good enough to furnish returns, the Department has been compelled to base the particulars recorded on information derived mainly from the workmen and their organizations.

Wages of seamen are treated in the present volume in the same way as in the previous report. At the beginning of 1895, however, a change was instituted in the method of collecting particulars of seamen's wages and changes therein, which will make it possible in future reports to deal with the changes in a more complete and satisfactory manner.

## Method of Inquiry.

Generally speaking the sources of information and the methods adopted in the inquiry do not differ materially from those of the previous year. For a description of them reference should be made to pp. ix.–xiii. of the last Report. In the appendices (pp. 300–327) a list is given of the associations and other from which information has been obtained for the purpose of the inquiry, and specimens of the forms used.

As in the last Report the net effect of the changes on the amount of weekly wages is taken to be the computed amount of the difference between the wages paid for a full week's work at the end of the year, and the corresponding amount payable to the same workpeople a year before. In this calculation the effect during the year of internal fluctuations is ignored, the comparison being solely between the levels of wage rates at the end and at the beginning of the year.

A full discussion of the method of computation will be found on pp. xi and xii of the previous Report.

## Meaning of a "Change in Wages."

Without repeating the detailed discussion given on pp. xiii and xiv of the previous report, regarding the proper definition of a "Change in Wages" for the purposes of the present inquiry, it may be desirable to re-state for the purpose of convenient reference the actual conclusions arrived at.

For the purpose of this report a change in the rate of wages is defined as a change in the weekly or hourly rate of remuneration of a certain class of workpeople, apart from any change in the nature of the work performed. The following classes of

changes, which are liable to be confused with changes in the rate of wages, are expressly excluded by the above definition:—

(1.) Changes in the average earnings in a trade which are due not to an alteration in the scales of pay for particular classes of work, but to alterations in the proportions which the higher and lower paid classes of workpeople bear to each other.

(2.) Changes in the rates of pay for individuals due to promotions or progressive "increments" of wages, or on the other hand to the degradation of an inefficient workman.

(3.) Purely seasonal changes in weekly wages which regularly occur at certain periods of the year in certain trades; as in the building trades, where they are accompanied by proportionate changes in hours.

(4.) Changes in the terms of employment which merely provide for extra compensation in return for extra work, or for a reduction in pay in consideration of reduced work.

## Examples of excluded Cases of alleged Changes.

In the course of the inquiry many cases of alleged changes of wages were reported which on examination were excluded from the list of real changes, either as coming under one or other of the heads enumerated above or for other reasons. Some of these cases afford examples of interesting economic points, and illustrate the complexity of industrial organisation. A few specimens are therefore given below.

(1.) In the report of the "United Pattern-makers' Association" for 1894 the standard rate of wages in a certain district was given as 30*s*. In the previous report it was given as 29*s*. As there thus appeared to have been a change in the interval further inquiries were made, but failed to disclose any simultaneous rise of wages whether by combined action or otherwise. The conditions of work and the rate of pay for the same work appeared to be unchanged, but a number of the younger and less highly paid men had during the year migrated from the district, with the result that the standard rate of wages most ordinarily obtained in the district was about a shilling higher than a year before, the average of efficiency of the men having presumably risen to a corresponding degree.

(2.) Among card-room operatives in the cotton trade some cases were reported of revision of work and wages of strippers and grinders, an extra card being put in the mill, and the wages raised by amounts varying from 2*s*. to 3*s*. a week. As the change appeared to be merely a readjustment of wages to compensate for extra work, it was not regarded as a real change of wages.

(3.) As the result of a local strike among cotton weavers, the piece prices paid by a certain firm for certain classes of work were raised to the "list prices," the advance varying from 2½ to 5 per cent., according to the sorts woven. This was claimed as a rise of wages, but as a matter of fact the firm discontinued

working the finer class of goods, the result being, according to their account, a net reduction of *earnings*. Following the principles laid down above, the change would appear to be strictly classed as a true rise, there being at least a nominal improvement in the general terms of employment offered. As, however, the number immediately benefited was *none*, no account has been taken of the change in the present volume.

(4.) A somewhat similar case occurred in the boot and shoe trade, the piece-rates for some 30 lasters and finishers in a certain factory being advanced from 10 to 40 per cent. for certain classes of work, so as to bring the prices up to the level of the local piece list. The result according to the statement of the employers was that they introduced lasting and finishing machinery and paid the men weekly wages.

(5.) An advance of wages of 1*s.* 2*d.* a week was reported in the wages of a few card-room tenters. On investigation it appeared that the advances given, though obtained through the trade union officials, were rather of the nature of increments to growing lads than of a rise in the rate of wages.

(6.) A reduction of wages of shot and steel scissors forgers was reported, stated to amount to from 5 to 25 per cent. The gradual introduction of machine-made scissors was stated to have lessened the demand for hand-forgers, the result being not only a decrease in the volume of employment and therefore of earnings, but also a number of isolated reductions of piece prices in various workshops, the total effect being as estimated above. The reduction in earnings so far as due to the falling off of employment, was clearly not a real change of wages within the meaning of the present report. It is otherwise with the "cutting" of piece rates, but as this took place not simultaneously but individually, it is impossible to ascertain how far the reduced rates were paid for precisely the same work, or to discover the number affected, or to disentangle the effect of the fall of rates from that of the shrinkage of employment.

(7.) A reduction of 1*d.* per ton was reported in the piece-wages for ratchet men in an ironstone mine. On inquiry it appeared that the reduction was accompanied by a change from the use of hand-drills or "jumpers" to ratchet drills, it being stated that under the new arrangement the men earned 1*s.* a week more than before, even at the reduced rates. This was clearly not a true case of reduction, but merely a readjustment of piece prices corresponding to a change in the conditions of work.

## § II.—GENERAL COMPARISON OF CHANGES IN RATES OF WAGES AND HOURS IN 1893, 1894, AND 1895.

Though the main part of the present Report on Changes of Wages and Hours of Labour refers to 1894, certain provisional results of the analysis of the figures for 1895 have been arrived

at, sufficient to enable a general comparison to be made of the tendency of the wages-market during the three years, 1893–1895. Since these statistics are chiefly useful in tracing the operation of tendencies over a period of years, it is thought desirable to give this preliminary comparison before entering into the detailed analysis of the 1894 figures.

For the purpose of the following summary tables, industries such as agriculture, not included in the returns for 1893, have been omitted, so as to make the comparison a fair one.

## Changes in Rates of Wages.

The following comparative statement shows particulars with regard to the changes of wages recorded in 1893 and 1894, with provisional figures for 1895 :—

| —— | 1893. | 1894. | 1895.* |
|---|---|---|---|
| Total number of changes for which particulars have been obtained. | 706 | 779 | 725 |
| *Aggregate* number of persons affected by such changes (counting the same individual as often as his wages are changed). | 1,422,508 | 1,238,738 | 1,014,233 |
| Number of *separate individuals* who gained a net rise of wages during the year. | 142,364 | 175,615 | 82,005 |
| Number of *separate individuals* who sustained a net fall of wages during the year. | 256,473 | 488,357 | 364,697 |
| Number of *separate individuals* whose wages underwent changes during the year, but stood at the same level at the end as at the beginning. | 151,140 | 6,414 | 3,559 |
| Total number of *separate individuals* affected by changes of wages during the year. | 549,977 | 670,386 | 450,261 |
| Average weekly rise or fall in rates of wages of these persons. | + 5½*d.* | −1*s.* 4¼*d.* | −1*s.* 4½*d.* |

* Preliminary figures subject to revision.

It will be seen from the above table that the number of changes recorded and the gross aggregate number of persons affected thereby were not very different in each of the three years, the number of changes being in each case between 700 and 800, and the aggregate number of persons between a million and a million and a half. This aggregate represented about half the same number of separate individuals, the same person being counted in the aggregate as often as his wages changed.

In each of the three years the number of persons whose wages were reduced largely exceeded the number whose wages were increased, but it is noticeable that the proportionate excess was more marked in 1895 than in 1894, and in 1894 than in 1893.

This is brought out in the following comparative table, which shows the *percentages* of the number of separate individuals affected, whose wages were raised and lowered respectively in the three years. For the purpose of this comparison, the number whose wages stood at the same level at the end of the year and at the beginning have been omitted.

| | 1893. | 1894. | 1895. |
|---|---|---|---|
| Percentage of separate individuals— | | | |
| Who gained a net rise - - | 36 | 26 | 18 |
| Who sustained a net fall - | 64 | 74 | 82 |
| Total - - - | 100 | 100 | 100 |

The net effect of all the changes of 1893 on wages was an actual rise of 12,426*l.** per week. In 1894 this rise was replaced by a decrease of about 45,000*l.* per week, and though the effect of the changes in 1895 has not yet been fully calculated, it is certain that the result is a considerable fall, probably not less than 30,000*l.* per week.

It thus appears clearly that the tendency of wages to fall was more pronounced in 1894 and 1895 than in 1893, although it appears from other figures that 1893, and especially the latter part of that year, was the period of greatest depression in trade, and showed the largest proportion of unemployed, while the year 1895 has been on the whole one of improving trade.

These facts are brought out in the following figures:—

| | 1893. | 1894. | 1895. |
|---|---|---|---|
| Average percentage of unemployed members of trade unions making returns to the Department. | 7·5 | 6·9 | 5·8 |
| Value of imports and exports (exclusive of re-exports) in millions of pounds. | £623 | £624 | £643 |

No doubt in considering this state of things it should be borne in mind that the apparent net rise of wages in 1893 was largely a temporary and (so to speak) an accidental increase, being chiefly due to the temporary inflation of prices caused by the coal stoppage, and not giving therefore a good indication of the real tendency of the wages market. None the less the progressive tendency of *rates* of wages to fall after the lowest point of the industrial depression had been passed, and when the volume of employment (as indicated by the shrinking of the percentage of unemployed) has already begun to expand, is worthy of notice, and confirms the statement made in the

* This figure differs from that given in the previous report. For explanation *see* p. xxviii.

report dealing with the changes of wages in 1893, that "the "depression caused by slack trade usually reduces earnings by "affecting regularity of employment before it attacks market "rates of wages."

This is not the place to enter into speculations as to the relation between the progressive fall of rates of wages and the simultaneous recovery of the labour market. It should, however, be generally remembered that the bulk of the more important and widespread changes occurred in the coal and iron trades, in which wages are largely governed by prices ascertained over a *previous period* of two or three months This is brought out in the following statement, showing for certain industries the period over which the prices were ascertained by which wages in any given month (say January) were governed.

| Trades. | Period over which prices are ascertained by which the Rate of Wages in January 1895 was governed. |
|---|---|
| Coal : | |
| Northumberland* - - | September to November 1894. |
| South Wales - - | „ and October 1894. |
| Pig Iron : | |
| Cleveland - - - | October to December 1894. |
| Cumberland - - | „ „ |
| Manufactured Iron : | |
| Midlands - - - | September and October 1894. |
| North of England - - | „ „ |

* Though the sliding scale in Northumberland is no longer in existence, prices are ascertained and published as formerly, and no doubt influence the rates of wages determined by the Conciliation Board.

Hence a fall of prices in the autumn is reflected in a fall of wages in the early part of the following year, in spite of the fact that trade may be then improving. A rise of prices in the autumn is similarly followed at a distance by a rise of wages. The important point in reference to the connection of rates of wages and the state of the labour market is, that in industries in which wages are governed by ascertained prices the changes of wages are not simultaneous with, but occur some two or three months after changes in selling prices. In 1893-94 the fall of miners' wages consequent on the fall of prices up to the middle of 1893 was actually postponed for a whole year owing first to the great coal dispute, and afterwards to the temporary rise of prices caused thereby.

It is to be observed that in the engineering and shipbuilding group, which are peculiarly sensitive to changes in the state of trade, and in which wages are not, as a rule, governed by

ascertained prices over a previous period, the changes of wages within a given year tend to follow more immediately on changes in the percentage of unemployed.

This is shown from the following figures:—

ENGINEERING AND SHIPBUILDING TRADES.

| YEARS. | Percentage of the Persons affected by Changes of Wages, whose Wages were | | Average Percentage of Unemployed Members in Trade Unions. |
|---|---|---|---|
| | Raised during Year. | Lowered during Year. | |
| 1893 - - | 3 | 97 | 11·4 |
| 1894 - - | 55 | 45 | 11·5 |
| 1895 - - | 56 | 44 | 8·5 |

Another noticeable feature which all three years show in common is the remarkable prosperity of the building trades, both as indicated by the continued increase of wages and the low percentage of unemployed.

BUILDING TRADES.

| YEARS. | Percentage of the Persons affected by Changes of Wages whose Wages were | | Average Percentage of Unemployed Members of Trade Unions. |
|---|---|---|---|
| | Raised during Year. | Lowered during Year. | |
| 1893 - - | 90 | 10 | 3·8 |
| 1894 - - | 100 | — | 4·1 |
| 1895 - - | 99 | 1 | 3·8 |

From these figures and from the more detailed analysis on pp. xxviii-xxxiii, it would appear as if the state of the labour and wages market in the building trades, though undoubtedly connected in some way with the general state of trade and employment in the country as a whole, has not [illegible] and fallen simultaneously with other staple as the engineering and shipbuilding trades. of wages and employment have been coll for a period of seven or more years it possible to give a complete explanation

highly localised building trades have been prosperous throughout a period in which many trades exposed to international competition have been severely depressed, and that employment and wages in these trades have been little affected by the world-wide changes of prices and credit during the past few years.

## Changes of Hours.

The following table enables a comparison to be made between the changes of hours of labour in the three years 1893, 1894, and 1895, the figures for the last-named year being, of course, preliminary.

| —— | 1893. | 1894. | 1895. |
|---|---|---|---|
| Number of changes of hours of labour reported. | 164 | 227 | 87 |
| Number of *separate individuals*: | | | |
| Whose hours of labour were increased. | 1,530 | 128 | 1,140 |
| Whose hours of labour were diminished. | 33,119 | 77,030 | 17,951 |
| Total number of *separate individuals* whose hours of labour were changed during the year. | 34,649 | 77,158 | 19,091 |
| Net amount of reduction in working hours per week. | 68,937 | 311,545 | 47,548 |
| Average amount of reduction per week for all those whose hours of labour were altered. | 1·99 | 4·04 | 2·49 |

Thus the tendency throughout the three years was towards a gradual shortening of hours of labour. The large excess of the reductions recorded in 1894, over those which took place in 1893 and 1895, was mainly accounted for by the introduction of the eight-hour day in Government establishments.

§ III. ED ANALYSIS OF CHANGES IN RATES OF WAGES IN 1894.

### ıber of Changes Reported.

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on earnings could not be calculated nor the number affected estimated. After deducting these we have 779 changes about which full particulars were obtained. This is a considerably higher proportion than in the previous year, when full details were only obtained as to 706 changes out of 828 reported. The above figures do not include changes of wages of agricultural labourers, which were not collected in 1893, but of which 91 were reported in 1894.

The total number of increases and decreases investigated in each group of industries is shown below :—

| Groups of Trades. | Number of Increases. | | Number of Decreases. | | Total Changes of Wages. | |
|---|---|---|---|---|---|---|
| | Reported. | Full Details obtained. | Reported. | Full Details obtained. | Reported. | Full Details obtained. |
| Building - - | 257 | 247 | 10 | 7 | 267 | 254 |
| Metal, Engineering, and Shipbuilding trades. | 76 | 73 | 70 | 68 | 146 | 141 |
| Mining and Quarrying - | 26 | 25 | 35 | 35 | 61 | 60 |
| Textile trades - - | 61 | 44 | 38 | 32 | 99 | 76 |
| Clothing trades - - | 42 | 31 | 3 | 2 | 45 | 33 |
| Miscellaneous trades* - | 81 | 75 | 26 | 23 | 107 | 98 |
| Employees of public authorities. | 113 | 113 | 4 | 4 | 117 | 117 |
| Total for above groups of trades in 1894. | 656 | 608 | 186 | 171 | 842 | 779 |
| *Corresponding totals for 1893.** | *583* | *508* | *245* | *198* | *828* | *706* |
| Agricultural labourers (1894). | 25 | 25 | 66 | 66 | 91 | 91 |

* Exclusive of seamen, railway servants, and agricultural labourers.

## Numbers Affected, and Extent and Frequency of Changes.

The total number of separate individuals (not including agricultural labourers) affected by the changes of wages reported was 670,386, and the aggregate number, counting the same individuals as often as their wages change, 1,238,738. Thus there was an increase of 22 per cent. in the number of separate individuals compared with 1893, but a falling off of 13 per cent. in the gross aggregate, showing some diminution of frequency of changes as affecting the same individual. The

average number involved in each change was 1,590, compared with 2,015 in 1893.

In addition to the above, 129,481 agricultural labourers are estimated to have been affected by changes during the year giving a grand total of 799,867 separate individuals.

The following summary table shows at a glance, for each group of trades, the total number affected by changes of wages, and the average number affected by each change:—

| Groups of Trades. | Total Number of Changes for which full Particulars have been Reported. | Total Number affected. | | Average Number affected by each Change. |
|---|---|---|---|---|
| | | Separate Individuals. | Aggregate affected by all the Changes (not necessarily all separate Individuals). | |
| Building trades - - | 254 | 32,993 | 33,818 | 133 |
| Metal, Engineering, and Shipbuilding. | 141 | 58,621 | 109,070 | 774 |
| Mining and Quarrying - | 60 | 539,202 | 1,053,225 | 17,554 |
| Textile trades - - | 76 | 14,733 | 16,999 | 224 |
| Clothing trades - - | 33 | 4,907 | 4,907 | 149 |
| Miscellaneous trades* - | 98 | 10,701 | 11,490 | 117 |
| Employees of public authorities. | 117 | 9,229 | 9,229 | 79 |
| Total for above groups of trades in 1894. | 779 | 670,386 | 1,238,738 | 1,590 |
| *Corresponding totals for 1893.** | *706* | *549,977* | *1,422,509* | *2,015* |
| Agricultural labourers (1894). | 91 | 129,481 | 151,633 | 1,666 |

* Exclusive of seamen, railway servants, and agricultural labourers.

From these figures it appears that the vast majority of the individuals whose wages were changed were engaged in mining and quarrying, chiefly coal-miners. Excluding agricultural labourers, no less than 80 per cent. of the total number of individuals affected were engaged in this group of industries, the average number involved in each change recorded being 17,554, compared with an average of only 133 in the large number of small local changes recorded in the building trades. In the mining, metal, engineering, and shipbuilding industries the number of changes during the year averaged nearly two per individual affected, owing mainly to the frequent readjustments of wages of miners and ironworkers under sliding scales. In the other industries the average number of changes per individual was only 1·08.

## Increases and Decreases.

Of the 670,386 individuals, exclusive of agricultural labourers, whose wages were changed during the year, 175,615 gained a net rise, 488,357 sustained a net fall, while the remaining 6,414 finished the year with their wages at the same level as at the beginning. Out of the 488,357 whose wages fell 437,938 were engaged in mining and quarrying. The numbers affected by decreases also preponderated over those affected by increases in the case of the metal, engineering, and shipbuilding group (39,384 compared with 18,344). The agricultural labourers also belong to this group, a computed number of 107,000 having suffered reductions during the year compared with 22,481 who received advances.

On the other hand, in the building trades 32,618 out of a total of 32,993 affected by changes of wages gained a rise, while in the textile and clothing trades the advances also exceeded the reductions.

The two following summary tables show (1) *the gross aggregate* number of workpeople affected by increases and decreases of wages during the year in each group of trades, and (2) the number of *separate individuals* who gained a net rise or sustained a net fall, with the computed effect of the changes on weekly wages for each group of industries.

I.—**Aggregate number** of persons who were affected by changes in rates of wages during 1894, of which full particulars have been reported to the Department (counting each individual as often as his wages are changed).

| Groups of Trades. | Aggregate Number affected by wages changes during 1894 (not necessarily separate individuals.) | | |
|---|---|---|---|
| | Increases. | Decreases. | All Changes. |
| Building | 33,443 | 375 | 33,818 |
| Metal, Engineering, and Shipbuilding | 30,487 | 78,583 | 109,070 |
| Mining and Quarrying | 228,314 | 824,911 | 1,053,225 |
| Textile | 10,928 | 6,071 | 16,999 |
| Clothing | 3,457 | 1,450 | 4,907 |
| Miscellaneous trades | 5,233 | 6,257 | 11,490 |
| Employees of public authorities | 9,149 | 80 | 9,229 |
| Total for above groups of trades in 1894. | 321,011 | 917,727 | 1,238,738 |
| *Corresponding totals for 1893* | *655,014* | *767,494* | *1,422,508* |
| Agricultural labourers (1894) | 25,957 | 125,676 | 151,633 |

II.—**Number of separate individuals** engaged in various groups of industries, who were affected by changes in rates of wages during 1894 (of which full particulars have been reported to the Department), and the net effect of the changes on weekly rates of wages.

| Groups of Trades. | Number of Workpeople belonging to the undermentioned Trades whose Wages were affected during 1894 by— | | | | Net Gain (+) or Loss (−) to Weekly Wages during Year. |
|---|---|---|---|---|---|
| | Changes resulting in a net Increase. | Changes resulting in a net Decrease. | Changes leaving the Wages the same at end of year as at beginning. | All Classes of Changes. | |
| | | | | | £ s. |
| Building - - - | 32,618 | 101 | 274 | 32,993 | +2,334 0 |
| Metal, Engineering, and Shipbuilding. | 18,344 | 39,384 | 893 | 58,621 | −1,863 19 |
| Mining and Quarrying - | 98,491 | 437,938 | 2,773 | 539,202 | −46,745 19 |
| Textile - - - | 8,662 | 3,936 | 2,135 | 14,733 | +334 10 |
| Clothing - - | 3,457 | 1,450 | — | 4,907 | +335 4 |
| Miscellaneous trades - | 4,894 | 5,468 | 339 | 10,701 | −165 15 |
| Employees of public authorities. | 9,149 | 80 | — | 9,229 | +680 16 |
| Total for above groups of trades in 1894. | 175,615 | 488,357 | 6,414 | 670,386 | −45,091 3 |
| *Corresponding totals for 1893.* | *142,364* | *256,473* | *151,140* | *549,977* | *+12,426 2* |
| Agricultural labourers (1894). | 22,481 | 107,000 | ... | 129,481 | −2,704 15 |

The net computed effect of all the changes in the industries which can be compared with 1893 is here seen to be a fall of about 45,091*l.* per week in the total wages paid for a full week's work, compared with a rise of 12,426*l.* in the same industries in 1893, the exceptional reasons for which have already been explained.

To this fall is to be added a net fall of 2,705*l.* per week in the wages of agricultural labourers, and of about 110*l.* in the wages of seamen. The latter figure is computed from data showing the average fall over the whole number of seamen shipped during the year, though not the number who participated in the change. While full particulars of the changes in the wages of railway servants have not been obtained, sufficient is known to make it certain that such changes can be practically neglected in their effect on weekly wages. Thus, for all the trades and occupations included in the inquiry, and employing over 8,500,000 persons, the net effect of all the changes recorded was a fall in wages of nearly 48,000*l.* per week of which almost the whole is accounted for by the mining industry alone. Indeed, the changes in wages in that industry

are on such a colossal scale that they more than outweigh the changes in all other industries combined.

The net fall is equivalent to a decrease of 1*s.* 2*d.* per head spread over the whole number of persons whose wages changed during the year. If calculated on the total number of persons engaged in the industries dealt with, it amounts to about 1¼*d.* per week per head.

## Distribution of Changes of Wages by Districts.

As in the previous report the changes in rates of wages reported in 1894 have been classified according to the district in which they occurred. In the following table agricultural labourers and seamen are not included, the industries represented being the same as those dealt with in the report for 1893.

| District. | Population of District according to Census (1891). | Number of Individuals affected by Wages Changes during the Year, (of which Particulars have been given from which Amount of Change can be computed), Who had a Net Rise | Who had a Net Fall. | Whose Wages were the same at End of Year as at Beginning. | Total. | Net Gain (+) or Loss (−) to Weekly Wages during Year. | *Net Gain (+) or Loss (−) to Weekly Wages during 1893.* |
|---|---|---|---|---|---|---|---|
| | | | | | | £ | £ |
| England and Wales: Northern Counties - | 1,803,163 | 15,932* | 39,904* | 1,133 | 56,969* | − 830 | *− 4,162** |
| Yorkshire, Lancashire and Cheshire. | 7,884,706 | 23,935 | 178,840 | 335 | 203,110 | − 16,072 | *− 1,143* |
| Eastern and Midland Counties. | 8,489,912 | 8,399 | 156,197 | 2,148 | 166,744 | − 12,660 | *+ 1,222* |
| London - - | 4,211,743 | 1,294 | 244 | — | 1,538 | + 85 | *+ 163* |
| Southern and Western Counties. | 4,776,536 | 7,576† | 10,150 | — | 17,726† | − 65 | *+ 1,093* |
| Wales & Monmouth | 1,776,405 | 98,782 | 18,930 | 180 | 117,892 | − 104 | *− 2,163* |
| Scotland - - | 4,025,647 | 15,477 | 81,584 | 2,618 | 99,679 | − 15,691 | *+ 17,412* |
| Ireland - - - | 4,704,750 | 3,049 | 2,508 | — | 5,557 | + 159 | *− 201* |
| Isle of Man - - | 55,608 | 48 | — | — | 48 | —‡ | — |
| Districts undistinguished. | — | 1,123 | — | — | 1,123 | + 87 | *+ 205* |
| Total - - | 37,788,530 | 175,615 | 488,357 | 6,414 | 670,386 | − 45,091 | *+ 12,426* |

* Workpeople affected in the iron mining, pig-iron and iron and steel industries in Cleveland are included in the northern counties. The 1893 figures include in addition, the effect of the changes in workpeople's wages in the shipbuilding industry in Middlesbrough.

† Includes the workpeople employed at Deptford and Pembroke, who are included in the general total for the Home Dockyards and Victualling yards.

‡ This advance in rates of wages was accompanied by a reduction in hours of labour, with the result that weekly earnings remained unchanged.

It will be seen from the above table that the district showing the greatest relative fall was Scotland, where in 1893 the greatest rise took place. In Scotland 81,584 persons had their wages reduced in 1894, and the net result of all the changes recorded was a fall in weekly wages of 15,691*l.*, as contrasted with a net rise of 17,412*l.* in 1893. The difference is entirely accounted for by the rise of miners' wages in 1893, and their

fall in 1894. Indeed, the preponderating element in all the district changes is the change in miners' wages, the great centres of fluctuation coinciding roughly with the coalfields. In South Wales and Monmouth, however, wages remained practically stationary, the net result of all the upward and downward changes under the miners' sliding scale being a quite inconsiderable alteration of wages. London, as in 1893, shows very little change of wages, such slight alteration as occurred being again in an upward direction.

Yorkshire, Lancashire, Cheshire, and the Eastern and Midland counties together with Scotland, with a total population of about 20 millions, account for 469,533 of the total number (670,386) affected by wages changes, and for 44,423*l.* out of the 45,091*l.* net fall of the year; while the changes in all the other districts of the United Kingdom (with a population of over 17 millions) affected 200,853 persons, and the net effect on weekly wages was a fall of only 668*l.*

Nor would this disparity be greatly affected if agricultural changes were included. The distribution of changes of wages of agricultural labourers in England and Wales, calculated by the methods explained on p. li., was as follows:—

NUMBER of ORDINARY AGRICULTURAL LABOURERS whose Wages are regarded as having been changed during 1894.

| District. | Number who had a net Increase. | Number who had a net Decrease. | Total Number affected. | Net Gain (+) or Loss (−) in *Average* Weekly Wages. |
|---|---|---|---|---|
| England and Wales: | | | | £ |
| Northern Counties | 1,830 | 321 | 2,151 | + 26 |
| Yorkshire, Lancashire, and Cheshire | — | 2,860 | 2,860 | − 69 |
| Eastern and Midland Counties | 15,397 | 85,686 | 101,083 | − 2,215 |
| Southern and Western Counties | 2,441 | 17,646 | 20,087 | − 542 |
| Wales | 2,813 | 487 | 3,300 | + 95 |
| Total England and Wales | 22,481 | 107,000 | 129,481 | − 2,705 |

It is not possible to apply the same method to Scotland and Ireland. Of the 129,481 agricultural labourers in England and Wales whose wages were altered during the year, 103,943 were in the Eastern and Midland counties and Yorkshire, Lancashire, and Cheshire, containing 472,625 agricultural labourers, the weekly fall thus accounted for being 2,284*l.* out of a total of 2,705*l.* In the remaining districts with 283,922 agricultural labourers, only 25,538 labourers had their wages altered, the net fall being only 421*l.* per week.

Another branch of labour which, for reasons already given, is treated somewhat differently from other industries is that of seamen. On p. lvi., the changes recorded in the current wages for seamen are classified according to the principal ports. The net result of the changes, however, proves on examination to be so small that for the present purpose they need not be taken into account.

## §IV.—DETAILED ANALYSIS OF CHANGES IN HOURS OF LABOUR IN 1894.

### Changes of Hours in 1894.

The changes in hours of labour reported as occurring in 1894 were more numerous and important than in the previous year. Altogether, information was obtained as to 227 changes, of which all but three were decreases. Full particulars were given in 221 of these changes (viz., 219 decreases and 2 increases) the total number affected being 77,158, viz., 77,030 by decreases and 128 by increases, compared with 33,119 and 1,530 respectively in 1893. This great increase was entirely due to the large number of workpeople in Government employment who were affected by the introduction of the average eight-hours' day in Government establishments. These changes (of which a full account is given on pp. lxv–lxvi) affected a total number of 43,000 workpeople, the average reduction being about four hours per week. If this large number be deducted the number affected by other changes in hours was 34,119, or almost exactly the same total as in the previous year. The changes in 1894 were greater in amount as well as more extensive than in the previous year. Thus the net effect of the changes in 1894 was equivalent to a reduction of about four hours per week for all the persons affected, compared with only two hours per week in 1893. The total amount of the reduction in 1894 was 311,545 hours per week, compared with 68,937 hours in 1893.

The following summary shows the groups of trades affected, and the average amount of the reduction in each group:—

| Groups of Trades. | Number of Workpeople in the under-mentioned Trades whose Hours of Labour at end of 1894 as compared with the end of 1893 showed | | Total Number of Workpeople whose Hours of Labour were changed. | Decrease per Head in Average Hours of Labour for a Full Week. |
|---|---|---|---|---|
| | An Increase. | A Decrease. | | |
| | | | | Hours. |
| Building | 43 | 10,119 | 10,162 | 2·38 |
| Metal, engineering, and shipbuilding. | — | 4,496 | 4,496 | 7·70 |
| Mining and quarrying | — | 1,957 | 1,957 | 3·41 |
| Textile | — | 989 | 989 | 4·57 |
| Clothing | — | 962 | 962 | 4·97 |
| Printing | — | 1,847 | 1,847 | 3·48 |
| Woodworking* | — | 4,661 | 4,661 | 2·89 |
| Chemical workers | — | 1,919 | 1,919 | 7·87 |
| Other occupations | 85 | 3,767 | 3,852 | 4·10 |
| Employees of public authorities. | — | 46,313 | 46,313 | 4·02 |
| Total | 128 | 77,030 | 77,158 | 4·04 |

* In addition 80 workpeople had their hours of labour reduced to 48 per week in April, but reverted to their previous hours of labour in November.

In order to compare the effect of the changes of hours in various trades in 1894 and 1893 respectively, the following comparative table has been prepared showing the total amount of the reduction in working hours per week for each group of industries:—

| Groups of Trades. | Total Amount of Reduction in Hours per Week (*i.e.*, Numbers affected multiplied by amount of change per head). | |
|---|---|---|
| | 1894. | 1893. |
| Building | 24,181 | 18,602 |
| Metal, engineering, and shipbuilding | 34,632 | 10,337 |
| Mining and quarrying | 6,678 | 418 |
| Textile | 4,519 | 3,783 |
| Clothing | 4,776 | 15,835 |
| Printing and kindred trades | 6,431 | 6,782 |
| Woodworking | 13,463 | 2,437 |
| Chemical workers | 15,100 | — |
| Other occupations | 15,794 | 3,147 |
| Employees of public authorities | 185,971 | 7,596 |
| Total | 311,545 | 68,937 |

In the case of the building trades the number whose hours were changed in 1894 was somewhat less than in 1893 (10,162 as compared with 13,265) but the total amount of the change was greater. So in the metal, engineering, and shipbuilding group, in which the numbers affected in the two years were nearly the same, the total effect of the change in 1894 was more than three times as great as in 1893.

The following table classifies the total number of persons whose hours of labour were altered during 1894 according to the amount of the change.

| Limits of Average Amount of Change. | Increase. | Decrease. |
|---|---|---|
| Under 1 hour per week | — | 2,686 |
| 1 and under 2 hours per week | 43 | 4,141 |
| 2 „ 4 „ „ | — | 37,535 |
| 4 „ 6 „ „ | — | 9,536 |
| 6 „ 8 „ „ | — | 20,504 |
| 8 hours and over | 85 | 2,628 |
| Total | 128 | 77,030 |

Further details with regard to the changes will be found in the sections of the report which deal with the various groups of trades.

## The "Eight Hours' Day."

It may be of interest, in view of the attention attracted by the movement in certain trades for the reduction of hours to eight per day, to summarise here the more important

of the changes of this character which took place during the year. By "eight-hours' day" is usually meant a week of 48 hours. In some branches of the pig-iron and chemical industries, however, in which seven days' work is the rule, the introduction of eight-hour shifts has only resulted in the reduction of weekly hours to 56. (*See* pp. 57 and 171–3.) Excluding these cases we have 57 cases reported to the Department of the introduction of the eight-hours' day during 1894, affecting altogether 51,586 persons. Of these the vast majority (viz., 43,039) were Government employees. Of the remaining 8,547, 361 were employees of four local authorities, leaving 42 cases, affecting 8,186 persons, of the introduction of the eight-hours' day in private establishments.

These may be classified as follows by trades :—

| Groups of Trades. | No. of Cases. | No. of Persons affected. |
|---|---|---|
| Building trades | 2 | 140 |
| Metal trades | 8 | 1,545 |
| Engineering | 8 | 996 |
| Coal mining | 2 | 654 |
| Textile | 2 | 197 |
| Boot and shoe | 3 | 484 |
| Printing | 5 | 1,037 |
| Chemical workers | 6 | 393 |
| Other occupations | 6 | 2,740 |
| Total | 42 | 8,186 |

One case was reported in which a firm introduced an eight-hour day for cabinet-makers in April and reverted to the 51-hour week in November, owing to the failure of the experiment. (*See* p. 162.)

## § V.—PRELIMINARY FIGURES FOR 1895.

### Changes in Rates of Wages.

During 1895, 732 changes of wages were reported, viz., 528 increases and 204 decreases. The number of persons affected is known in 725 cases.

The *gross aggregate* number of persons affected by these changes (counting each individual as often as his wages undergo a change) was 1,014,233. Of these, 91,794 were persons affected by increases and 922,439 by decreases. The number of *separate individuals* whose wages were reported as changed during the year was 450,261, of whom 82,005 gained a net rise, 364,697 sustained a net fall, while in the case of 3,559 the wages underwent changes during the course of the year, but stood at the same level at the end as at the beginning. The preliminary figures undoubtedly indicate that the rate of wages as a whole fell in 1895, the 450,261 separate individuals whose wages were

changed having sustained, on balance, a net fall estimated at about 1*s.* 4½*d.* per week.

The reported changes show that while on the whole there was a fall in rates of wages during the year 1895, wages in the building trades continued to advance as in 1893 and 1894. The changes in the metal, engineering, and shipbuilding group were fairly evenly balanced, with a slight tendency to a decline, though far less marked than in either of the two preceding years. Coalminers' wages show a considerable decline, affecting no fewer than 315,246 separate individuals, mainly in the Northumberland, Durham, and South Wales districts. In the textile trades the increases, though not important, overbalanced the decreases, as was the case in 1894. The same was the case in the clothing trades.

## Changes in Hours of Labour.

In 1895 the changes in hours of labour were less important than in 1894 or in 1893. Altogether 87 changes were reported, affecting 19,091 persons, of whom 1,140 had their hours increased, and 17,951 had them shortened. The following table classifies the changes according to their magnitude:—

| Limits of Average Amount of Change. | Number of Persons whose Hours were | |
|---|---|---|
| | Increased. | Decreased. |
| Under 2 hours per week | 400 | 8,244 |
| 2 hours and under 4 hours per week | 17 | 4,847 |
| 4 „ „ 6 „ „ | 150 | 3,627 |
| 6 „ „ 8 „ „ | 500 | 742 |
| 8 hours and over per week | 73 | 491 |
| Total | 1,140 | 17,951 |

The changes chiefly affected the building trades, which account for no less than 10,409 persons, of whom all but 473 had their hours shortened during the year. Many of these changes in the building trades were accompanied by upward changes of hourly rates of wages. Of the 1,140 workpeople whose hours were increased, 723 are accounted for by reversions to longer hours from the eight-hours' day adopted experimentally some time before.

The net effect of all the changes was a reduction of 47,548 working hours per week, or about 2½ hours per head of all those affected by changes of hours during the year.

## B.—*REPORT ON SPECIAL GROUPS OF TRADES.*

### (I.) BUILDING TRADES GROUP.

#### (*a.*) Changes in Rates of Wages in 1894.

The general tendency of the labour market in the building trades during 1894, as in 1893, has been in an upward direction, and almost all the changes of wages reported have been increases.

The total number of persons whose rates of wages were reported as changed in 1894 was 32,993, compared with 44,538 in 1893. Of these, 32,618 gained a net rise, 274 finished the year with their wages at the same rate as at the beginning, and only 101 sustained a net fall. Thus, over 98 per cent. of those affected by wages changes in this group of trades gained a rise, as compared with 90 per cent. in 1893. The total number of changes, the effect of which could be computed, was 254, compared with 287 in 1893. In addition, partial information was obtained with regard to 13 other changes.

The computed total weekly increase in wages due to the rises was 2,344*l.*, and the total weekly fall due to the decreases was 10*l.*, giving on a balance a net weekly rise of wages amounting to 2,334*l.*, or 1*s.* 5*d.* per head of those affected by the changes, compared with 3,303*l.*, or 1*s.* 5¾*d.* per head in 1893. It will be found that the figures here given for the computed effect on weekly wages of changes in the building trades in 1893, differ from those published in the previous Report, owing to a change in the method of computation. Changes in hourly rates of wages in this group of trades are sometimes accompanied by changes in hours. In the present Report the change of hours is taken into account in estimating the effect of the change on weekly wages. The result is to change the net rise per head from 1*s.* 9*d.*, as stated in the 1893 report, to 1*s.* 5¾*d.* per head.

As in 1893, the great majority of the changes took place in the spring and early summer, over half those affected being involved in changes which took place in April and May, while January, February, and December account for less than 2½ per cent. of the total number. On the other hand, unlike last year, a considerable number of persons (3,137) had their wages changed in November. The full particulars with regard to each

month's changes are stated below, with comparative figures for 1893 :—

| Month. | Increases. | | Decreases. | | Total. | | *Corresponding Total in 1893.* | |
|---|---|---|---|---|---|---|---|---|
| | No. of Changes. | No. Affected. | No. of Changes. | No. Affected. | No. of Changes. | No. Affected. | *No of Changes.* | *No. Affected.* |
| January - | 7 | 603 | — | — | 7 | 603 | *8* | *1,174* |
| February - | 2 | 126 | — | — | 2 | 126 | *11* | *1,890* |
| March - | 22 | 2,008 | — | — | 22 | 2,008 | *15* | *3,412* |
| April - | 49 | 5,856 | — | — | 49 | 5,856 | *53* | *8,743* |
| May - - | 61 | 11,779 | 1 | 1 | 62 | 11,780 | *88* | *16,203* |
| June - - | 28 | 3,057 | — | — | 28 | 3,057 | *38* | *4,235* |
| July - - | 21 | 1,559 | — | — | 21 | 1,559 | *31* | *4,540* |
| August - | 17 | 2,827 | — | — | 17 | 2,827 | *19* | *3,432* |
| September | 12 | 632 | — | — | 12 | 632 | *6* | *278* |
| October - | 10 | 707 | — | — | 10 | 707 | *3* | *83* |
| November | 7 | 3,037 | 1 | 100 | 8 | 3,137 | *9* | *1,013* |
| December- | 1 | 30 | — | — | 1 | 30 | *2* | *30* |
| Total for Year - | 237* | 32,221* | 2 | 101 | 239* | 32,322* | *283* | *45,033** |

* In cases where there were two changes in the year affecting the same body of men these men are counted twice. In a few cases the date of change was not reported, and those affected by such changes are necessarily omitted from this table.

The geographical distribution of the changes of wages reported in the building trades in 1893 and 1894 was as follows :—

| Districts. | Number who had a Rise in | | Number who had a Fall in | | Net effect of Changes on Weekly Wages (+ = Rise, − = Fall). | |
|---|---|---|---|---|---|---|
| | 1894. | *1893.* | 1894. | *1893.* | 1894. | *1893.* |
| | | | | | £ | £ |
| ENGLAND AND WALES:— Northern Counties - - | 3,652 | *1,022* | — | *2,664* | + 315 | − *14* |
| Yorkshire, Lancashire, and Cheshire. | 11,815 | *11,267* | — | *190* | + 586 | + *643* |
| Eastern and Midland Counties - | 4,411 | *11,833* | — | *15* | + 368 | + *1,137* |
| London - - - - - | — | *44* | — | — | — | − *1* |
| Southern and Western Counties | 2,988 | *7,407* | — | *72* | + 304 | + *821* |
| Wales and Monmouth - - | 836 | *1,767* | — | *350* | + 82 | + *195* |
| SCOTLAND - - - - | 7,965 | *6,035* | 101 | *1,300* | + 624 | + *483* |
| IRELAND - - - - | 951 | *622* | — | — | + 55 | + *37* |
| Totals - - - | 32,618 | *40,017* | 101 | *4,591* | + 2,334 | + *3,303* |

From this table it will be seen that all the great divisions of the country shared in the rise of wages, though no increase was recorded in London. The advance of wages in the northern half of the country was more marked in 1894 than in 1893, while the reverse was the case in the district south of the

Humber. In the northern half of the country 23,432 workpeople were involved in rises in 1894, compared with 18,344 in 1893, while the number affected by decreases was almost nil. In the southern parts of the country, on the other hand, the advance in wages in 1894 was much less marked than in the previous year, affecting only 8,235 persons, compared with 21,051 in 1893.

As compared with the previous year, the advance of wages was more marked among slaters and plumbers, and less marked among all the other branches of the trades. The exact comparison is given below :—

| | 1894. | | 1893. | |
|---|---|---|---|---|
| | Number Affected. | Net Weekly Rise. | Number Affected. | Net Weekly Rise. |
| **(I.) Branches in which the net Weekly Rise in Wages in 1894 exceeded that for 1893.** | | | | |
| | | £ | | £ |
| Slaters | 1,044 | 114 | 249 | 38 |
| Plumbers | 2,246 | 154 | 1,185 | 100 |
| **(II.) Branches in which the net Weekly Rise in Wages in 1894 was less than that for 1893.** | | | | |
| Bricklayers | 5,003 | 299 | 3,726 | 308 |
| Masons | 2,697 | 195 | 6,410 | 444 |
| Carpenters and Joiners | 9,897 | 732 | 21,422 | 1,187 |
| Plasterers | 1,440 | 91 | 1,954 | 200 |
| Painters and Decorators | 2,610 | 200 | 4,106 | 407 |
| Labourers | 7,571 | 492 | 5,299 | 597 |

## (*b.*) The Principal Changes in Rates of Wages in 1894.

In the building trades changes in the terms of employment are always strictly local, but it often happens that several branches of the trades unite in a joint movement for a rise in wages in a particular district.

The most important wages changes of the year were in Edinburgh, Glasgow, and Liverpool; and important changes also took place in particular branches in Manchester, the Tyne district, and the Potteries.

In Liverpool where in all about 4,500 building operatives had their wages increased nearly all the changes occurred at or about the same time, as will be seen from the following list:—

May 1st.—1,500 bricklayers had their wages increased ½*d.* per hour (8½*d.* to 9*d.*), and at the same time had a reduction of hours.

„ 500 plumbers had a similar rise, with reduction of hours.

„ 500 plasterers had similar changes.

May 5th.—80 slaters had similar changes.

„ 700 painters had a rise of ½*d.* per hour (from 7½*d.* to 8*d.*), with decreased hours.

„ 1,000 bricklayers' labourers had a rise of ½*d.* per hour (from 5*d.* to 5½*d.*), with decreased hours.

May 28th.—200 plasterers' and slaters' labourers had a rise of ¼*d.* per hour (5¾*d.* to 6*d.*), with decreased hours.

In Edinburgh 3,300 workmen received advances of wages in the spring.

The particulars of the changes are as follows :—

March 23rd to 31st.—29 glaziers had an advance of ½*d.* per hour (7*d.* to 7½*d.*).

April 2nd.—1,600 carpenters had an advance of ¼*d.* per hour, viz., from 7¾*d.* to 8*d.*

April 12th.—1,700 masons had an advance of ¼*d.* per hour, viz., from 8¼*d.* to 8½*d.*, with certain extras.

Besides the above some less important changes took place at Edinburgh, at various periods of the year, in wages of bricklayers and slaters, affecting altogether 350 men (250 getting advances and 100 decreases), making the total number who had an advance in the district during 1894, 3,579, and of those who had a fall, 100.

In Glasgow about 2,000 building operatives received an advance during the year. The changes took place in different parts of the year. On May 1st, 1,000 plumbers gained an increase of ½*d.* per hour (8*d.* to 8½*d.*), with an extension of the period during which the shorter winter hours are worked, equivalent to a slight decrease in the average hours worked throughout the year. On September 3rd the plasterers, 285 in number, gained a rise of ½*d.* per hour (8*d.* to 8½*d.*), and on November 1st, 500 slaters received a similar rise, accompanied by an increase in the extra allowance for country work. A demand on the part of the plasterers' labourers in the autumn for a rise was unsuccessful, though a temporary increase in the wages of about 70 to 80 men employed by non-associated firms was granted during the course of the movement. The other most important changes in the year were a rise of wages of 1,500 bricklayers in Manchester and district from 9*d.* to 9½*d.* per hour on May 26th; an advance to 1,700 carpenters in the Tyne district, from 8½*d.* to 9*d.* per hour, on August 1st, by arbitration, with a new code of working rules, and a rise in wages to 2,000 builders' labourers in the Potteries, from 4¾*d.* to 5*d.*, on November 1st.

The above changes account for nearly 13,800 of the 32,993 persons involved in the 254 changes for which full particulars have been received.

(*c.*) CHANGES IN HOURS OF LABOUR IN 1894.

As in 1893 the tendency of the changes in hours of labour recorded in 1894 was towards a decline. On the whole, full

particulars have been received of 61 changes in hours, of which all but one were decreases, the number affected being 10,162, viz., 43 by increases and 10,119 by decreases. The corresponding total in 1893 was 13,265, including 1,283 who had their hours lengthened and 11,982 who had them shortened. The net effect of the total changes was an average reduction of 2·38 hours per week for all persons affected by changes of hours, compared with 1·40 hours per week in 1893. Thus the number affected by changes of hours in 1894 was smaller than in 1893, but the average amount of the change was greater. The changes of 1894 were equivalent to a net reduction of 24,181 hours per week compared with 18,602 in the previous year.

The number affected in 1894 may be classified as follows, according to the average amount of the change calculated over the whole year :—

| Limits of Average Amount of Change. | 1894. | | 1893. | |
|---|---|---|---|---|
| | Increases. | Decreases. | Increases. | Decreases. |
| Under 1 hour per week - - | — | 2,433 | 480 | 5,365 |
| 1 hour and under 2 hours per week | 43 | 1,738 | 803 | 2,604 |
| 2 hours „ 4 „ „ - | — | 5,724 | — | 3,944 |
| 4 „ „ 6 „ „ - | — | 210 | — | 69 |
| 6 „ per week - - - | — | 14 | — | — |
| Totals - - | 43 | 10,119 | 1,283 | 11,982 |
| Net average decrease in working hours per week - - - | 2·38 hours. | | 1·40 hours. | |

## (*d.*) State of the Labour Market in 1894.

In connection with changes in wages and hours of labour in the building trades, the following particulars with regard to employment and disputes in these trades are of interest.

The mean percentage of unemployed members of trade unions in this group which report to the Department shows a slightly worse state of employment than in 1893, the percentages for the two years being 4·1 and 3·8 respectively. In both years, however, employment in this group of trades was satisfactory. The percentages of unemployed at the end of each month in 1894 were :—

| | | | |
|---|---|---|---|
| January | 7·3 | July | 3·6 |
| February | 4·4 | August | 3·2 |
| March | 3·8 | September | 3·6 |
| April | 3·1 | October | 3·8 |
| May | 3·6 | November | 4·2 |
| June | 3·8 | December | 5·7 |

On the whole it will be seen that the changes of wages chiefly took place in the months in which employment was best.

The following statement with regard to the trade disputes in 1894 is based on the Seventh Annual Report of the Chief Labour Correspondent on Strikes and Lockouts:—

During 1894, 225 disputes, involving, so far as known, 15,247 persons, were recorded as occurring in the building trades, compared with 170 disputes and 17,738 persons in 1893. Of the workpeople involved in 1894, 27 per cent. were successful, 38 per cent. partially successful, and 34 per cent. unsuccessful,* compared with 41 per cent., 33 per cent., and 26 per cent., respectively, in 1893. Thus it appears that the results of the year's strikes were not so successful from the workmen's point of view in 1894 as in 1893. Of those involved in all the disputes 47 per cent. were engaged in strikes for advance of wages, against 74 per cent. in the previous year.

### (*e.*) Preliminary Figures for 1895.

During 1895 the general tendency of changes in wages in the building trades was the same as in 1894 and in 1893, though the rate of increase somewhat slackened. Thus the total number of individuals affected by changes in 1895, so far as recorded, was 22,819, of whom 22,634 had a rise, compared with 32,618 whose wages rose in 1894, and 40,017 in 1893. In 1895, as in the previous year, the number whose wages are reported to have fallen was insignificant, being only 185, compared with 101 in 1894.

During 1895 the hours of labour of 10,409 building operatives were reported as changed, 9,936 having them shortened, and 473 increased, compared with 10,119 and 43 respectively in 1894. Many of the decreases were connected with upward changes of hourly rates of wages.

During 1895, 153 disputes affecting about 8,900 persons were recorded in the building trades. In the disputes reported as settled the balance of success was on the side of the operatives, of whom 57·8 per cent. were classed as successful, 14·6 per cent. as partially successful, and 25·5 per cent. as unsuccessful.†

The average percentage of members of trade unions in the building trades reported as out of work in 1895 was 3·7, ranging from 1·6 at the end of September, to 10·1 at the end of February.

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* The results as affecting the remaining 1 per cent. were indefinite or not known.

† In the case of the remaining 2·1 per cent. the result was indefinite or not known.

## (II.) METAL, ENGINEERING, AND SHIPBUILDING GROUP.

### (*a.*) Changes in Rates of Wages in 1894.

#### General Summary.

The changes of wages recorded in this group of industries in 1894 were much less extensive and important than in 1893, and though on the whole the tendency was still to some extent in the direction of a decline, the fall which was so noticeable in the previous year received a decided check, and in the case of the engineering branch, which was severely depressed in 1893, the decrease was even replaced by a rise.

The number of separate individuals belonging to this group of trades, involved in changes in rates of wages in 1894, so far as known was about 58,600, of whom 18,300 gained a net rise, 39,400 sustained a net fall, and 893 ended the year with their wages at the same level as at the beginning. During the previous year the total number affected was about 121,300, or more than twice as great, and of these no less than 95,300 sustained a net fall of wages.

But the decline in the numbers whose wages were reduced is not so noticeable as the reduction in the amount of the decrease. While the net effect on wages of the changes of 1893 was a fall of 5,466*l.* per week, the corresponding figure for 1894 was only 1,864*l.*

The only important changes of the year occurred in iron and steel manufacture, the tin-plate trade, and the nail, chain, and rivet industries. Though 6,618 persons engaged in pig-iron manufacture had their wages changed, the amount of the change was almost inappreciable.

The following particulars relate to the chief branches of the metal, engineering, and shipbuilding trades.

#### (i.) Pig Iron Manufacture.

The stationary condition of wages in this industry in 1894 contrasts noticeably with their decline in 1893.

Fifteen changes in this trade were reported, viz., 6 increases and 9 decreases. The aggregate number affected was 17,058, which, however, only included 6,618 separate individuals. Of this number 4,858 gained a net rise, and 1,610 sustained a net fall, the rates of wages of the remaining 150 persons standing at the same level at the end of the year as at the beginning. The net effect of all the changes on weekly wages was practically nothing.

The only increase worthy of note was a rise of 1 per cent. in the wages of 4,000 blast furnacemen in the Cleveland district, being the balance of three changes, viz., two rises each of ¾ per cent. and a fall of ½ per cent., under the sliding scale. During 1893 the same body of men had suffered reductions amounting in the aggregate to 6 per cent. Wages in Cleveland stood at ¼ per cent. above the standard of 1879 at the end of 1893, and 1¼ per cent. above that standard at the end of 1894.

### (ii.) Iron and Steel Working.

In these trades the fall of wages was more marked in 1894 than in 1893.

During the year 17 changes (7 increases and 10 decreases) were reported, affecting an aggregate number of 53,571 persons, which includes 31,771 separate individuals. Of these, 9,069 received a net increase, and 22,702 sustained a net fall of wages, the result of all the changes on weekly wages being a decrease of 1,051*l.*, compared with 696*l.* in the previous year.

The most extensive changes were in the wages of puddlers and millmen in the Midlands and South Lancashire and Yorkshire, of whom 20,000 sustained a fall in February and again in December under the sliding scale in force in the district. The aggregate amount of these decreases was 6*d.* per ton (7*s.* 9*d.* to 7*s.* 3*d.*) for puddlers and 5 per cent. for millmen. On the other hand, over 9,000 puddlers and other iron and steel workers in the North of England and Scotland gained a rise of 3*d.* per ton (6*s.* 9*d.* to 7*s.*) at the end of May. The only other change deserving of note was in the wages of about 1,800 steel workers at Barrow, who suffered two reductions each of ½ per cent. in May and September.

It is to be noted that, with a few trifling exceptions, all the alterations recorded in this group of trades, both upward and downward, were effected under sliding scales.*

### (iii.) Tin Plate Trade.

During 1893 wages of tin-plate workers remained at least nominally unchanged. In 1894, however, an extensive fall took place. In those cases in which the Department has been able to obtain particulars 6,412 persons were affected, in addition to 180 whose wages both fell and rose during the year by the same amount. The net effect of the changes on weekly wages was a fall of 779*l.* Altogether 29 changes were recorded, viz., 25 decreases and 4 increases. Almost the whole of these changes took place in South Wales and Monmouth.

* For particulars of these sliding scales, *see* Report on Wages and Hours of Labour in 1893, Part II., Standard Piece Rates, pp. 108–110.

### (iv.) Nail Chain, and Rivet Makers.

Reports were received of changes in the wages of 6,945 nail, chain, and rivet makers, of whom 1,145 had a rise and 5,800 a fall. The chief fall was in the piece rates of wages of 5,000 to 6,000 wrought-nail makers in South Staffordshire and East Worcestershire, the reduction amounting for between 4,000 and 5,000 of these workpeople to 17½ per cent. and for 1,000 to 7½ per cent.

### (v.) Engineering.

In marked contrast to the state of things in 1893, the rate of wages in the engineering trade in 1894 remained almost stationary, with if anything a slight tendency to rise. The total number of persons, however, whose wages were changed during the year was insignificant, only amounting to 2,267, of whom 1,697 had an advance, 220 a fall, while 350 iron moulders ended the year with their wages at the same level as at the beginning. None of the changes recorded were of great extent. Out of the 1,697 whose wages were raised, 1,145 were in Scotland and Ireland, the majority of these belonging to the less skilled classes of helpers and labourers.

In the previous year no fewer than 33,015 persons had their wages reduced, while only 985 had them increased.

### (vi.) Shipbuilding.

Here, as in engineering, the rates of wages remained practically unchanged during 1894, after very extensive decreases in the previous year. Thus, while in 1893, 40,918 persons employed in these trades had their wages reduced, the number in 1894 was only 2,085, while 1,090 (almost exactly the same number as in 1893) had a rise.

The only important fall during the year was a decrease at Belfast, in February, of 2½ per cent. in piece rates for platers, boiler makers, rivetters, and others, numbering altogether 1,350. A re-adjustment of apprentices' wages on the Tyne resulted in a decrease of wages for 305 apprentices at various dates in the year. The increases recorded were almost exclusively among shipbuilders' assistants and labourers generally.

The changes in other branches of the metal, engineering, and shipbuilding trades were not of sufficient importance to deserve separate notice.

## (*b.*) Changes in Hours of Labour in 1894.

Thirty-one reductions in hours of labour were reported to have taken place in this group of industries in 1894, the aggregate number of persons affected being 4,496. The change in weekly

working hours may be summarised as follows for 1894 and 1893 :—

| Limits of Amount of Change. | 1894. | | 1893. | |
|---|---|---|---|---|
| | Increase. | Decrease. | Increase. | Decrease. |
| Under 2 hours per week - - | — | 42 | — | 1,790 |
| Of 2 and under 4 hours per week - | — | 1,106 | 200 | 1,400 |
| „ 4 „ 6 „ „ - | — | 1,235 | -- | 705 |
| „ 6 „ 8 „ „ - | — | 1,420 | — | 197 |
| „ 15¾ hours* - - - | — | 215 | -- | — |
| „ 28 „ * - - - - | — | 478 | — | — |
| Total - - | — | 4,496 | 200 | 4,092 |
| Net average decrease in working hours per week - - - | — | 7·70 hours. | 2·41 hours. | |

* Reductions on a week of seven days.

In 1894 the working hours of 3,264 of these workpeople after the change averaged eight or less per day, and included 838 workpeople connected with blast furnaces in the Cleveland district and the Midlands, 500 at a steel foundry at Sheffield, 500 at an agricultural engineering works at Bedford, and 400 brassworkers at Rotherham.

The average reduction for all the 4,496 persons affected was 7·70 hours per week, and for the 3,264 whose working hours after change were eight or less per day, 9·09 hours per week.

The net average reduction in 1893 was 2·41 hours per week only, although the total number affected was much the same as in 1894.

### (*c.*) State of the Labour Market in 1894.

The state of employment in this group showed a very slight improvement in 1894 as compared with the previous year. The mean percentage of unemployed members returned by unions in these trades for the year being 11·2 against 11·4 in 1893. The following are the percentages of unemployed for the end of each month, so far as reported to the Department :—

| | | | |
|---|---|---|---|
| January - | 10·7 | July - - | 12·0 |
| February - | 9·7 | August - - | 12·5 |
| March - - | 10·5 | September - | 12·4 |
| April - - | 10·1 | October - - | 12·3 |
| May - - | 10·0 | November - | 11·5 |
| June - - | 9·9 | December - | 12·3 |

The following figures relating to trade disputes in this group are taken from the Seventh Report of the Chief Labour Correspondent. During the year 177 disputes were recorded, in 167

of which it was known that 27,899 persons were involved. Of this number only 8,738 were successful, while 8,120 were partially successful, and 10,188 unsuccessful.* Nearly two-thirds of the number (viz., 17,189) were engaged in wages disputes, viz., 13,277 demanding an increase, and 3,912 resisting a reduction in wages. In these wages disputes, 4,451 workpeople were successful, 5,895 partially successful, and 6,395 unsuccessful.* Only two disputes (affecting 57 persons) with regard to hours of labour were recorded, in both of which the workpeople met with no success.

(*d.*) PRELIMINARY FIGURES FOR 1895.

During 1895 changes of wages have been reported in this group of trades affecting a gross aggregate of 69,835 persons, of whom 31,581 were affected by increases and 38,254 by decreases. The number of separate individuals included in the above total was 53,644, of whom 23,471 gained a net rise, and 26,735 sustained a net fall; 3,438 ended the year with their wages at the same level as at the beginning.

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## (III.) MINING AND QUARRYING.

### Coal Mining.

(*a.*) CHANGES IN WAGES IN 1894.

As was the case in 1893, the changes in the wages of coal miners recorded in 1894 were far more important than those which took place in any other industry, or indeed in all other industries combined. Great as was the disturbance in the coal mining industry in 1893, the actual changes in wages were even more extensive in 1894, the total number of individuals affected in 1894 being 526,000, compared with 292,000 in 1893. Thus in 1894 no fewer than 75 per cent. of the total number of persons employed in coal mining had their rates of wages altered.

The total number of changes reported in the wages of coal miners in 1894 was 44, of which 16 were increases and 28 decreases. The gross aggregate number of persons affected, so far as known (counting the same individual more than once, if necessary) was 1,040,118, the total number affected by increases being 226,091, while those affected by decreases numbered 814,027. Of the 526,095 separate individuals involved in these changes, 96,268 gained a net rise, and 427,054 sustained a net fall of wages during the year. The great discrepancy between the number of individuals and the gross aggregate number affected is chiefly caused by the repetition in the latter total of 95,000 Welsh miners, no fewer than six times, owing to the operation of the bi-monthly changes under the sliding scale.

* In the case of the remainder the result was indefinite or not known.

The net effect on weekly wages of all the changes (increases as well as decreases) recorded in miners' wages in 1894, was a net fall of 46,179*l.*, or an average of 1*s.* 9*d.* per head of all those whose wages underwent alterations during the year.

The general tendency of the changes of wages in 1894 was very different from that in the previous year. It will be remembered that in 1893 the net effect of all the changes recorded in coal mining was a rise amounting to 14,850*l.* per week. Taken alone, however, this figure gives a misleading idea of the real tendency of the labour market in 1893. The record of the changes of wages which actually occurred during that year is a record of an unfinished wages movement, and needs to be supplemented by an account of the changes which took place in 1894 Thus, as stated in the previous report, the long continued dispute in the coal mining industry which marks the year 1893, led to the formation during that year of a conciliation board to settle the future rates of wages. No actual reduction, however, took place during the year, while incidentally the result of the prolonged stoppage of production over so large an area, forced up wages temporarily in districts unaffected by the dispute. This accounts for the fact that the net effect of the changes in 1893 was a rise of wages, in spite of a real downward tendency in the state of the labour market. The year 1894, to which the present report specially relates, saw the completion of the changes begun in 1893. Thus, in the middle of the year, a general reduction of 10 per cent. off miners' wages, with a corresponding decrease in the wages of day and surface men was agreed to by the conciliation board. This change alone affected the wages of about 296,000 persons. Again, in Scotland, after a prolonged strike, the coal owners succeeded in enforcing a reduction of a shilling a day, for underground, and twopence per day, for surface workers in West Scotland, 20 per cent. for miners in Mid and East Lothian, and 12½ per cent. in Fife, Clackmannan, and Kinross, being the equivalent of the last advances added to the wages of Scottish miners during the period of temporary high prices caused by the English dispute. These changes affected over 78,000 men. The Northumberland miners also who had received an increase of 5 per cent. during the great dispute, lost half of this rise during 1894, the numbers affected being about 30,000. There were two changes in the wages of Northumberland miners during 1894, the first (which took place in January, and was thus based on the inflated prices of coal), being a further rise of 2½ per cent., but this was more than counterbalanced by a fall of 5 per cent. in the summer, leaving wages 17½ per cent. above the standard of 1879, and 2½ per cent. below the level of the beginning of the year.*

* In this and other cases the percentage changes stated only applied exactly to the wages of underground workers, but corresponding changes also took place in the wages of other classes of workpeople employed about coal mines.

The total number of separate individuals in this industry who sustained a net fall of wages during 1894 was 427,054. On the other hand, 96,268 persons received a net rise of wages, the large majority of these being in South Wales and Monmouthshire. The wages of some 95,000 coal miners in South Wales and Monmouthshire are re-adjusted once in two months under a sliding scale.* Of the six changes made during 1894 under this scale, the first two were increases, amounting in the aggregate to 10 per cent., and the last four were decreases, amounting in the aggregate to 8¾ per cent. Thus the net effect of all the changes was a rise of 1¼ per cent., though during the greater part of the year the tendency was in a downward direction.

The local distribution of the changes in wages recorded during the year is shown in the following table, in which is included, for comparison, the net results of all the changes in 1893 :—

| District. | No. of Persons whose Wages | | | Total Change in Weekly Wages. (+ = Increase − = Decrease) | |
|---|---|---|---|---|---|
| | Increased in 1894. | Decreased in 1894. | Stood at same Level at end of 1894 as at beginning. | In 1894. | In *1893* |
| | | | | £ | £ |
| ENGLAND and WALES :— | | | | | |
| Northumberland - | — | 32,050 | — | − 825 | − 77 |
| Cumberland - - | — | 6,200 | 783 | − 572 | |
| Yorkshire, Lancashire, and Cheshire - - | 29 | 167,543 | — | − 16,483 | |
| Midlands - - | 598 | 130,610 | — | − 11,826 | |
| Wales and Monmouthshire - - | 95,206 | 12,130 | — | + 127 | − *2,386* |
| SCOTLAND - - | 435 | 78,521 | 1,990 | − 16,600 | + *17,313* |
| Totals - | 96,268 | 427,054 | 2,773 | − 46,179 | + *14,850* |

It will be noticed that Durham, a large district in which nearly 100,000 miners are employed, was not affected by changes in rates of wages throughout the year 1894.

In another report, published by this Department (Report of the Chief Labour Correspondent on Strikes and Lock-outs of 1894) a full account has been given of the proceedings of the Coal Trade Conciliation Board, which resulted in the 10 per cent. reduction in the "federated districts," which has been mentioned above. The reduction agreed upon formed part of an arrangement arrived at as the result of informal negotiations between the parties represented on the Board, which also provided that wages should remain unchanged for a period of 17 months, and that for a further period of six months they should undergo no further reduction, and should not rise above

* For description of this scale, *see* Report on Wages and Hours of Labour in 1893, Part II., p. 103.

45 per cent. on the standard of 1888. The following is the full text of this agreement, dated July 19th, 1894:—

"1st.—(1.) That the present rate of wages be reduced as from August 1st, 1894, by taking off the last two advances of 5 per cent. each, and that the wages remain at that rate until January 1st, 1896; (2) that for a period of two years from August 1st, 1894, the rate of wages shall not be lower than 30 per cent. above the rate of wages of 1888, nor more than 45 per cent. above the rate of wages of 1888; (3) that from January 1st, 1896, to August 1st, 1896, the rate of wages shall be determined by the Conciliation Board within the above-named limits; (4) that the Conciliation Board shall be continued for this purpose for two years from August 1st, 1894.

"2nd.—That the above terms shall apply to the collieries whose names, firms, or companies, shall be handed to Mr. Thomas Ashton by Mr. T. Ratcliffe Ellis on or before July 31st, 1894.

"3rd.—That the new rate of wages shall be paid on the Friday or Saturday, August 10th or 11th next."

It will be seen that the arrangement only applied to firms which sent their names to the secretaries of the Board before a certain date. So far, however, as the Department has been able to ascertain, the vast majority of coal owners in the districts affected assented to or acquiesced in the agreement. Some difficulty, however, occurred with regard to the application of the reduction to the wages of day men, surface men and boys, who in many cases had not fully shared in the previous advance. This difficulty caused some friction, and as was shown in the Report on Strikes and Lock-outs of 1894 (page 23) some local strikes took place during August owing to this cause. Thirty-six disputes of this nature were reported to the Department. In order to settle the interpretation of the terms of the agreement in their application to these classes of workpeople a special meeting of the Conciliation Board took place on August 31st, the result being the following resolution:—

"The intention of the terms of settlement as to day wage and surface men was as follows:—(*a.*) In cases where, since 1888, their wages have been advanced about the time the colliers wages were advanced, then the two last advances to be taken off as they were put on. (*b.*) Where the day wage and surface men have not had their wages advanced about the time advances were given to the colliers, the present reduction was to be one-fourth of the advances upon the standard of 1888."

The reductions provided for under the agreement of July supplemented by this resolution affected the wages of about 296,000 persons.

### (*b.*) Changes in Hours of Labour in 1894.

Five changes in hours of labour have been reported, affecting in the aggregate 1,957 workpeople. One of these changes was the introduction of the eight hours' day in place of a day of 8¾ hours for underground workers, 9 hours for surfacemen, and 12 hours for winders, at two pits at Accrington, affecting 540 underground workers, 104 surfacemen, and 6 winders. Another change was a reduction in the weekly hours of some 900 colliery mechanics in Northumberland from 54 to 53, while the third

important change was the adoption of a working day of 8½ hours in place of one of 9½, the reduction affecting about 400 persons.

### (*c.*) State of the Labour Market in 1894.

The following figures show the average number of days worked in coal mines making returns to the Department in each of the most important districts and also in the United Kingdom generally during each month of 1894, beginning from February, when the returns were first collected :—

| Month. | United Kingdom. | Northumberland. | Durham. | Yorkshire. | Lancashire and Cheshire. | Midlands.* | South Wales and Monmouth. | Scotland. |
|---|---|---|---|---|---|---|---|---|
| February - | 5·14 | 5·11 | 5·35 | 5·03 | 5·10 | 4·66 | 5·54 | 5·32 |
| March - - | 4·68 | 4·25 | 5·07 | 4·24 | 4·55 | 4·07 | 5·36 | 5·15 |
| April - - | 4·61 | 5·13 | 5·08 | 4·32 | 4·61 | 3·99 | 5·19 | 4·90 |
| May - - | 4·71 | 5·24 | 5·26 | 4·36 | 4·50 | 4·07 | 5·35 | 4·81 |
| June - - | 4·76 | 4·92 | 5·19 | 4·54 | 4·72 | 4·40 | 5·35 | 4·42 |
| July - - | 4·69 | 5·06 | 5·19 | 4·48 | 4·73 | 3·87 | 5·49 | 5·24† |
| August - - | 4·63 | 5·34 | 5·34 | 4·20 | 4·43 | 3·84 | 5·53 | 5·63† |
| September - | 4·88 | 5·57 | 5·59 | 4·77 | 4·82 | 4·26 | 5·56 | 3·44† |
| October - - | 4·97 | 5·19 | 5·50 | 4·83 | 4·99 | 4·49 | 5·41 | 4·56 |
| November - | 4·80 | 5·25 | 5·32 | 4·51 | 4·75 | 4·08 | 5·14 | 5·40 |
| December - | 4·97 | 4·84 | 5·41 | 4·79 | 4·95 | 4·49 | 5·42 | 5·03 |
| Mean for 11 months. | 4·80 | 5·06 | 5·30 | 4·55 | 4·74 | 4·20 | 5·39 | 4·90 |

* Derby, Notts, Leicester, Staffs, Salop, Worcester, and Warwick.
† Most of the collieries were idle at this time owing to wages dispute. In the figures given, collieries at which no coal was hewn and wound during the month are excluded.

The mean number of days worked per week for the 11 months over the whole of the United Kingdom was 4·80.

The following particulars respecting disputes in the coal mining industry are taken from the Seventh Report of the Chief Labour Correspondent. In 1894, 227 disputes were recorded, involving 215,769 persons, so far as known, the aggregate number of working days lost in 186 of these disputes, being 6,478,958, or nearly 70 per cent. of the time lost by the disputes in all trades during the year. In 57 of these disputes, involving 37,165 persons, the workpeople were successful; in 84, involving 77,050, partially successful; and in 64, involving 97,837, unsuccessful. In the remaining 22 disputes (involving only 3,717 persons) the result was indefinite, or not known. 149 of the disputes, involving 173,454 persons, arose upon wages questions, the most important being the two disputes in the Scottish coal fields, involving 70,000 and 35,000 persons respectively.

### (*d.*) Preliminary Figures for 1895.

During 1895 the general tendency of wages in the coal mining industry was downwards, as in the previous year. The gross aggregate number of persons affected by all the changes reported was 869,577, of whom 869,098 were involved in decreases, and only 479 in increases. The number of separate individuals included in the above aggregate was 325,725, of whom no fewer than 325,246 sustained a net fall of wages during the year. No general change took place in the wages of miners within the federated districts of England and Wales, which continued during the year to be governed by the terms of the agreement described above. In other districts, however, there was a general fall of wages, the wages of Scottish miners falling 6*d.* per day, while the rates of wages were reduced in Northumberland and Durham 10 per cent., and in South Wales 8¾ per cent. No general dispute took place in this year in the mining industry.

## Other Branches of Mining and Quarrying.

The number of persons affected by changes of wages in other branches of mining and quarrying in 1894 was 13,107, of whom about 10,000 were tin miners in Cornwall, both underground and surfacemen, whose wages were reduced in December 10 per cent. (or about 1*s.* 5*d.* a week). The changes in other branches were quite unimportant, and no changes of hours of labour were recorded.

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## (IV.) TEXTILE TRADES.

### (*a.*) Changes in Rates of Wages in 1894.

The changes in wages recorded in the textile trades in 1894 were much less important than in 1893, the number of individuals affected, so far as known, being only 20,141, compared with 56,609. No great general change, such as the reduction in the wages of cotton spinners under the Brooklands Agreement, took place in the year 1894, and most of the changes were local re-adjustments. The net result of all the changes recorded, the effect of which could be computed, was a slight rise.

Altogether 99 changes (61 increases and 38 decreases) have been recorded in 1894. The numbers of individuals affected are known for all but one of these changes, and amount to 20,141, of whom 13,808 had a net rise, 4,198 sustained a net fall, and 2,135 finished the year with their wages at the same level as at the beginning.

The gross aggregate number involved in all the changes (counting the same individual more than once if necessary) was 22,407; 16,074 being involved in the increases, and 6,333 in the decreases.

The textile trades being mainly piece-work trades, several of the changes, especially in cotton weaving, were of such a nature that it has not been found practicable to compute their effect on weekly wages. Thus, in the cotton trade, out of 36 changes affecting 7,576 persons, it has only been possible to compute the effect of 25, affecting 2,988 persons.

For the textile trades as a whole full particulars have been obtained regarding 76 changes, in which 14,733 individuals were involved.

The net result of these changes on weekly wages was a rise of 335*l.* per week, compared with a fall of 964*l.* in the previous year.

This rise is entirely accounted for by local increases in the wages of cotton weavers in Lancashire, and a rise in the wages of dyers in Yorkshire. Wages in the wool, worsted, linen and jute, and other textile trades remained practically stationary during the year.

Two changes, a rise and fall of five per cent. in the wages of some 2,000 lacemakers at Nottingham, took place during the year, but as they exactly balanced each other they produced no net effect on weekly wages.

The most important single change recorded was a rise of five per cent. in the wages of dyers in Yorkshire, which took place in October, and affected 3,450 men, the net effect being a rise of about 181*l.* in weekly wages.

The only other change outside the cotton trade which deserves mention was a fall of 5 per cent. in the wages of 1,000 flax and jute workers at Blairgowrie on 11th June. The changes in the cotton trade were chiefly connected with modifications of piece lists, and are described under that head.

### (*b.*) Changes of Piece Lists in 1894.

In the piece list section (pp. 274–278) will be found a statement of the changes made in 1894 in the recognised piece lists in the Textile Trades and also of new lists adopted during that year. The more important piece lists, of which an account was given in Part II. of the Report on Wages and Hours of Labour in 1893, have undergone no alterations. In the case of those which have been revised the tendency of the changes, so far as they have produced any appreciable effect on wages, has been in an upward direction. The most important lists revised during 1894 were the Burnley list for beaming and winding, which gave to 2,000 winders in the district an actual increase of ½*d.* per score lbs. for winding certain counts of twist; the Nelson list for weaving stave work goods, under which the average earnings of 1,500 weavers were increased by from 2 to 12 per cent., and the Blackburn list for twisters and drawers, under which the earnings of 400 twisters rose about 12 per cent., and of 230 drawers about 16 per cent. The latter list was subsequently

adopted in Preston, where the increase in the average earnings of both classes (numbering 800) was about 7½ per cent.

### (*c.*) Changes in Hours of Labour in 1894.

Seven changes in hours of labour have been reported, the aggregate number of persons affected being 989. The changes were all reductions in working hours, and varied from 2 to 8½ hours per week; the average reduction being about 4½ hours for those affected by the changes.

### (*d.*) Trade Disputes in 1894.

The following information respecting the disputes in the textile trades in 1894 is taken from the Seventh Report of the Chief Labour Correspondent. No less than 194 disputes were recorded in the textile trades in 1894; the number of persons involved, so far as known, being 39,025, of whom 12,713 were known to be successful, 8,643 partially successful, and 17,599 unsuccessful.

Less than half of the disputes (viz. 94, involving 17,967 persons) arose out of questions of wages; of these 17,967 workpeople, 6,674 were successful, 2,757 were partially successful, and 8,466 were unsuccessful.

### (*e.*) Preliminary Figures for 1895.

The number of separate individuals reported as affected by changes in wages in the textile trades in 1895 was 16,257, of whom 10,621 had a net rise, 5,536 a net fall, while the level of wages of the remaining 100 was the same at the end of the year as at the beginning. Thus the general tendency and extent of the changes of wages in this group in 1895 were very much the same as in 1894. The gross aggregate number of persons involved in all the changes up and down (counting the same persons more than once if necessary) was 17,407, the increases affecting 11,771 and the decreases 5,636.

During the year 1895, 122 trade disputes in this group were recorded, affecting about 51,300 persons. As regards the results of the year's disputes, about 20 per cent. of the workpeople were reported as successful, 5½ per cent. as partially successful, and 71 per cent. as unsuccessful; the result in the case of the remaining 3½ per cent. being indefinite or not known.

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## (V.) CLOTHING TRADES.

### (*a.*) Changes in Rates of Wages in 1894.

The changes of wages reported in the clothing trades were confined to the boot and shoe and tailoring trades. In this group of industries the piece-work system makes it often difficult

to estimate the actual effect on wages of a particular change or the number affected thereby. Altogether 46 changes have been reported, viz., 43 increases and 3 decreases. Full particulars have been obtained with reference to 33 of these changes, viz., 19 in the boot and shoe trade (all increases) and 14 in the tailoring trade (12 increases and 2 decreases). The total number of individuals affected by these 33 changes was 4,907, and the net effect on weekly wages was a rise of 335*l.*, or an average of 1*s.* 4½*d.* per head.

*Boot and Shoe Manufacture.*—All but one of the 29 changes recorded were increases, the total number affected being about 4,000. The effect on wages was computed in the case of 19 changes (all increases), and the effect of these changes was a rise of 286*l.* (or 2*s.* 1¾*d.* per head) in weekly wages. This figure corresponds very closely to that for the previous year, when the changes resulted in a rise of 273*l.* a week for 3,475 persons.

All the changes were purely local, and may be divided into three classes: (1) establishment or raising of a minimum weekly wage; (2) readjustments of piece lists making some alteration in earnings; and (3) remission of charges for shop rent, &c.

Roughly, 1,000 men had their wages raised by the fixing of a minimum wage, including 250 to 300 clickers and pressers at Leeds, 200 lasters and finishers on machine work at Northampton, and about 450 clickers, pressers and (machine) lasters and finishers at Rushden, Higham Ferrers, and Irthlingborough.

The changes due to revision of piece rates affected about 2,400 persons so far as known. Particulars are given in paragraph (*b.*).

Four hundred boot and shoe operatives at Leeds benefited to the extent of about 1*s.* per week by abolition of charge for shop rent.

*Tailoring Trade.*—Seventeen changes were reported, viz., 15 increases and 2 decreases, affecting about 2,500 persons. The effect on weekly wages has been calculated in the case of 12 increases and 2 decreases, affecting altogether 2,244 persons, the net effect being a rise of 49*l.* a week in wages.

None of the advances call for special mention. Most of them were local advances (usually of ½*d.* per hour) in the time rates used to calculate piece prices under the tailors' "log." (*See* Report on Wages and Hours of Labour, 1893, Part II., p. 90.)

The decreases mainly affected women. Thus some 600 girl machinists and button-hole hands at Leeds had a reduction of from 3*d.* to 6*d.* per dozen off various classes of goods, making a reduction in their earnings of from 9*d.* to 1*s.* 3*d.* per week. A 10 per cent. reduction at Limerick affected 150 men and 700 women and girls.

### (*b.*) Changes of Piece Lists in 1894.

On pp. 278–292 will be found a statement of the changes made in 1894 in the recognised piece lists in the Clothing Trades, and also of new lists adopted during that year.

Where any appreciable effect was produced on the earnings of the workpeople paid under the piece lists for these trades dealt with in the piece list section the tendency was invariably in an upward direction.

*Boot and Shoe Trade.*—The more important changes during 1894 were the adoption of the Leicester statement for nursery work (boot and shoe trade), which gave to 1,000 persons engaged on this class of work an estimated average increase of 1*s.* 9*d.* per week; the revision of the Edinburgh statement for boot and shoe makers, under which the average earnings of 200 workpeople were increased by about 2*s.* 6*d.* per week; the introduction early in the year of a uniform list of prices at Glasgow for pump boot and slipper makers, by which it is estimated that 300 men received a rise of about 7½ per cent.; and the revision of the cloggers' lists for Manchester, Bolton, and Blackburn, which gave to some 340 men increases varying from 1*s.* 3*d.* to 4*s.* per week. The five statements of wages for the Boot and Shoe Trade, of which an account was given in Part II. of the Report on Wages and Hours of Labour in 1893, were still in force at the end of 1894, but during the year two of them, viz., the statements for the London wholesale "sew-round" trade and the Leeds rivetters and finishers, underwent some slight revisions by the Boards of Arbitration in these places. The cloggers' lists for Ashton and Dukinfield, Oldham, Barnsley, and Nottingham, published in the same volume, continued in operation.

*Tailoring Trade.*—In this trade the most important piece list reported as adopted in 1894 was a time log for tailors at York (*see* pp. 290–292), under which it was estimated that 116 tailors were enabled to increase their earnings by about 3*s.* per week. The London time log for the tailoring trade, published in Part II. of the 1893 Report on Wages and Hours remained in force in 1894.

### (*c.*) Changes in Hours of Labour in 1894.

The number of boot and shoe operatives who had their hours of labour reduced was 962, the average amount of the reduction being 4·97 hours per week. The most important reductions were at Leicester (affecting 298 persons), Bristol (affecting 250 persons), and Leeds 134 persons.

No changes of hours of labour were reported in the tailoring trade.

### (*d.*) Disputes in 1894.

The number of disputes recorded in the boot and shoe and tailoring trades in 1894 was 68, of which 41 were in the boot and shoe trade, and 27 in the tailoring trade. The total number affected, so far as known, was 5,311, of whom 3,117 were successful, 322 partially successful, and 1,872 unsuccessful. Of

the 39 disputes about wages, 23, involving 2,073 persons, resulted in success for the workpeople, 3, involving 187 persons, in partial success, and 13, involving 1,219 persons, in failure. Twenty of these disputes were for a rise in wages and 19 against a reduction.

### (*e.*) Preliminary Figures for 1895.

In 1895, 28 changes of wages have been reported up to the present in the clothing trades. Particulars of numbers involved have been obtained in the case of 27 changes, which affected 4,154 persons, of whom 4,134 obtained an increase and only 20 had a decrease.

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## (VI.). MISCELLANEOUS TRADES.

### (*a.*) Changes in Rates of Wages in 1894.

A certain number of changes of wages were reported to the Department in industries other than the above groups. While it is unnecessary to give a detailed statistical account of these changes in each branch of trade affected, a few of the more important changes may be noted.

In the *Printing* trades group an increase in the minimum wages guaranteed to London newspaper compositors working on morning and evening papers has now been recognised. The minimum time rates for morning papers were increased by 3½*d.* an hour, and for evening papers 2*d.* an hour, while the guaranteed minimum wages for a night's work were increased 50 per cent. (viz. 3*s.* 10*d.* to 5*s.* 9*d.*). The arrangement affected 1,100 persons but in very varying degrees. The new and amended rates embodying these changes will be found on pp. 293–4.

In the *Furnishing and Woodworking* trades the only changes deserving notice were a reduction of 10 per cent. in piece rates paid to about 300 cabinet-makers in Bristol, and the reversion from the 1892 piece list to that of 1886 in the case of London coopers, equivalent to a reduction of about 10 per cent. for 150 to 200 men.

*Glass Trade.*—There was a general and substantial reduction towards the end of 1894 in the rates of wages of workpeople engaged in the manufacture of glass and glass bottles. The number of individuals affected in this way was 4,204 and the average amount of the reduction was 4*s.* 7½*d.* per head per week. About 2,300 of the total number were glass bottle-makers in Yorkshire, 450 were glass-bottle makers at St. Helens and Newton-le-Willows, and 1,000 were glass-makers at St. Helens.

Most of the reductions took the form of decreases both in the standard rates of weekly wages and in the rates for "overwork," but in the case of bottle-makers at St. Helens and Newton-le-Willows, and at Bristol, new piece price lists were arranged (*see* pp. 296–7).

*Dock Labour.*—About 3,300 dock labourers at Liverpool and Birkenhead, London, Cardiff, Glasgow, and Limerick secured increased rates of payments during the year.

*Cab-drivers.*—The only other change which deserves separate notice is the increase in the remuneration of cab-drivers in London as the result of the strike in May and June 1894. Cabmen in London are not paid weekly wages, but receive their takings, less a fixed rent for the use of horse and cab. The result of the strike was a reduction in the rates of hire for first class hansoms from an average of about 13*s.* 10*d.* to an average of 12*s.* 3*d.* per day throughout the year. The former scale varied from 12*s.* to 17*s.*, according to the season, the revised rates varying from 10*s.* to 16*s.* Though this reduction of cab hire is not strictly a change of wages it affected the remuneration, in varying degrees, of some 7,000 cabmen, it being understood that the hire of cabs other than first-class street hansoms should be proportionately re-adjusted. The effect of the change on weekly earnings has not been included in the calculation of the effect on wages of the changes of the year.

### (*b.*) Changes in Hours of Labour in 1894.

Some interesting changes of hours of labour took place in 1894 in the miscellaneous group of industries These changes include the following cases of the adoption of an eight-hours day.

*Manufacture of Ammunition.*—At Birmingham 2,000 work-people engaged in the manufacture of ammunition had their hours reduced in February to 48 per week, the hours before the change being 50 per week for 1,550 of these workers (including 1,200 females) and 54 for the remaining 450.

*Chemical Workers.*—Thirty-nine salt-cake men at Hebburn-on-Tyne changed in April from 12 to eight-hour shifts (72 to 48 hours a week). At the same time three boilermen changed from 12 to eight-hour shifts for seven days a week (84 to 56 hours a week).

A number of alum workers had their hours reduced from 58 hours to 48 hours per week. The change affected 120 work-people at Goole and 170 at Manchester.

In the early months of the year about 52 chemical workers at Widnes and 12 at Runcorn had their hours reduced to 48 per week, while 15 others at Widnes and 8 at Runcorn were put on eight-hour shifts, working seven days a week (viz., 56 hours per week). The weekly hours worked before the changes were 72 and 84.

*Printing Trade.*—Several large firms in Manchester introduced a 48-hour week during the autumn. The changes affected 797 persons, whose hours had previously ranged from 50 to 52½. Four other cases were reported of the introduction of a 48-hour week in the printing trade, affecting 240 persons.

*Other Trades.*—At Derby 100 females, engaged in the making of surgical bandages, had their hours reduced in April from 54 to 48 per week.

At Wrexham 300 light leather workers had their hours reduced in June from 60 to 48 per week.

At Burslem 63 dippers and placers and 237 other workpeople in the pottery trade had their hours reduced in April from 49 and 53 hours respectively to 48 per week. In this trade, however, a case is reported of a reversion in July from a day of 8¾ hours to one of 10½ hours (the hours previously worked) in branches in which the usual day's work could not be done in the shortened hours. This affected 85 persons at Llanelly.

An experiment in introducing a 48-hour week at a cabinet-making works in Scotland proved unsuccessful and after seven months' trial was abandoned, the firm reverting to a week of 51 hours. The employer states that the reduction caused a falling off in production, and a rise in cost, as the men were on time rates, that no other employers in the district followed his example, that the workpeople generally were indifferent, and that he therefore reverted to the longer hours.

Among the other changes in hours of labour in the miscellaneous group of industries, the most important were the reduction of hours of 1,500 chemical soap-workers at the beginning of the year from 56 to 50, and a reduction of hours affecting nearly 2,900 people employed in and about saw-mills in Glasgow and district. The latter change took place in September, the hours being reduced from 57 to 54 per week. In July 600 persons employed in the same trade at Hull had a reduction of one hour (54 to 53 per week).

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## (VII.) AGRICULTURAL LABOUR.

In the last report no estimate was attempted of the total number of agricultural labourers whose wages were changed during the year, or of the effect of such changes on weekly wages. From the nature of the case it is impossible to treat these changes by quite the same methods as are applied to changes in building trades, mining, and other industries, in which alterations are usually made simultaneously throughout a given district, or affecting a known number of workpeople, often by concerted arrangements between representatives of employers and employed. In the last report, therefore, the account of changes in the rates of wages of ordinary agricultural labourers was confined to a general description of the tendency of the labour market in

various districts, supplemented by a comparative record, where possible, of the rates current in that and the preceding year at certain hiring fairs.

For the purpose of the present report far more extensive data have been collected, and the materials obtained are believed to be more comprehensive than have ever before been brought together. Applications have been addressed to the chairmen of all district councils in England and Wales, asking for the net cash weekly wages, most usually paid to ordinary agricultural labourers, exclusive of all allowances, piecework earnings, &c. in January and June, 1893, 1894, and 1895. Answers have been received from 598 of such districts out of a total of 662 in England and Wales. Of the 64 districts from which returns of wages have not been received, six are returned as urban localities where practically no agricultural labour exists.

In Scotland, where farm servants are nearly all hired yearly or half-yearly, the same method of enquiry has not been applicable, but the rates of wages have been obtained from every county of all classes of farm servants for 1893, 1894, and 1895, besides information of the rates paid at a large number of hiring markets. In Ireland inquires have been made as to changes in each poor law union. The detailed statistical analysis of changes has, however, been confined to England and Wales.

All changes of wages in England and Wales between 1893 and 1894, both as regards summer and winter rates, have been noted and are collected in the Table on pp. 194–207, in which is also inserted the number of male agricultural labourers in each of those districts, extracted by the kind permission of the Registrar General from the rough sheets of the Census of 1891.

It has been assumed, for the purpose of calculation, that where the predominant rates have changed in a district by (say) 1*s.*, all the male agricultural labourers in that district have had their wages changed by that amount. Strictly speaking, of course, this assumption is not absolutely correct, but for reasons given below the results obtained by making such assumption are likely to be approximately true. In any given district there will undoubtedly be some labourers paid at higher rates than the current rates for ordinary labourers, and it does not always happen that a given change in such current rates will affect their wages to an equal amount. Particularly in the counties of Cumberland and Yorkshire, the course taken for the purposes of calculation, namely of taking the changes in wages of the weekly labourers and assuming them to apply also to the hired men, who form the majority, may not be entirely satisfactory, but it has been adopted chiefly because it has been found impossible to compute the number of hired men in their different classes who have been affected by changes. Notwithstanding that the hired men are engaged half yearly or yearly in these counties they change their situations more frequently than the weekly labourers, and their wages are, generally speak-

ing, more liable to fluctuate. Thus at the hiring in these counties in 1894, wages showed a slight downward tendency compared with 1893. This it is thought is hardly sufficiently indicated by taking the rates of wages paid to the weekly labourers.

Taking, however, a broad view of the matter it is probable that changes in the wages of the higher-paid farm labourers follow roughly the general movements of the agricultural labour market.

It is to be noted that the Table on pp. 194–207 only takes account of rates of wages, not of total actual earnings, but as only changes are here considered, this fact does not greatly affect the validity of the calculation.

With these explanations the following summary of the results of the inquiry may be given.

In England and Wales, at the time of the Census of 1891, there were 756,557 male agricultural labourers. The number of agricultural labourers in districts in which changes in the current rates of wages took place in 1894 was 129,481, of whom 22,481 were in districts in which the rate of wages rose, and 107,000 in districts in which it fell. The total net effect of the changes in wages was a decrease of 2,705*l.* per week.

If summer and winter rates of wages be dealt with separately, it is found that summer rates of wages changed in districts containing 70,753 labourers, and winter rates in districts containing 80,880. In the case of 22,152 labourers, the rates both of summer and winter wages changed; in the case of 48,601, the changes only affected summer rates, and in districts containing 58,728 labourers they only affected winter rates.

It may be of interest to add that in six of the cases (affecting 10,784 labourers) of an increase in winter wages in 1894 compared with 1893, there had been a fall of at least an equal amount in 1893, doubtless owing, in a great measure, to the scarcity of work, in consequence of the drought in the summer of that year.

The particulars of rise and fall of summer and winter wages in England and Wales between 1893 and 1894, are given in the following Table.

| | Summer Rate. | | Winter Rate. | |
|---|---|---|---|---|
| —— | Number of Labourers in Districts Affected. | Average Amount of Change per Head per Week. | Number of Labourers in Districts Affected. | Average Amount of Change per Head per Week. |
| | | *s. d.* | | *s. d.* |
| Increases - | 9,354 | +1 1 | 16,603 | +0 11¾ |
| Decreases - | 61,399 | −1 0¾ | 64,277 | −1 1 |
| All changes - | 70,753 | −0 9¼ | 80,880 | −0 7¾ |

From this it will be seen that the predominant tendency was towards a fall of wages. Combining changes in both summer and winter rates, and reckoning on a basis of three weeks at summer rates to two at winter rates we get the following summary, showing the net average effect of all the changes on weekly wages throughout the year.

| | Number of Labourers. | Net Gain or Loss in Weekly Wages. | |
|---|---|---|---|
| | | Per Head. | Total. |
| | | *d.* | £ |
| Net increases - - - | 22,481 | + 5¾ | + 545 |
| Net decreases - - | 107,000 | − 7½ | − 3,250 |
| All changes - - | 129,481 | − 5 | − 2,705 |

The net effect, therefore, of all changes recorded was a decrease in weekly wages of 2,705*l.*, or an average fall of 5*d.* on all the labourers in the districts in which wages changed. Calculated on the total number of agricultural labourers in England and Wales, the fall per head amounts to ¾*d.* per week.

The following summary table shows the distribution of the changes of wages by districts:—

| District. | Number of Labourers whose Wages were changed. | Net Gain or Loss in Weekly Wages throughout the Year. | |
|---|---|---|---|
| | | Per Head. | Total. |
| ENGLAND AND WALES. | | *s.* *d.* | £ |
| Northern Counties - - - | 2,151 | + 0 3 | + 26 |
| Yorkshire, Lancashire, and Cheshire | 2,860 | − 0 5¾ | − 69 |
| Midland and Eastern Counties - | 101,083 | − 0 5¼ | − 2,215 |
| Southern and Western Counties - | 20,087 | − 0 6⅓ | − 542 |
| Wales - - - - | 3,300 | + 0 7 | + 95 |
| England and Wales - - | 129,481 | − 0 5 | − 2,705 |

**England.**—As is shown in the above table, the extent and character of the changes in agricultural wages varied very greatly in different parts of the country. In the northern counties (Northumberland, Cumberland, Westmoreland, and Durham) where the effects of agricultural depression have been less marked than in most other counties in England, there has been a small rise. In Lancashire, Cheshire, and Yorkshire, where compared with many other counties, the depression has been less severe, more particularly in the two first named

counties, there was a small fall. Generally speaking, in the part of England north of the Humber agricultural wages were practically stationary, the total number of labourers reported to have been affected by the changes being only 5,011, of whom 1,830 had increases and 3,181 decreases, the total net fall being only 43*l.* per week. The absence of fall in wages in these northern districts is frequently attributed to the migration of the younger labourers, many of whom seek situations in towns, on railways, or in the police force, but sometimes to local circumstances such as the opening of works, quarries, &c.

The great centres of changes in agricultural wages were in the Eastern and Midland counties, which include the principal corn-growing districts, in which not fewer than 101,083 labourers (out of a total of 379,424) were in districts in which wages changed during the year. Of these, 85,686 sustained a fall, and 15,397 obtained a rise, the net effect being a fall of 2,215*l.* in weekly wages. Thus these counties account for over three quarters of the entire fall of wages recorded in the whole of England and Wales. The principal fall in wages has taken place in the corn-growing counties of Norfolk, Suffolk, Essex, and Cambridge, where 53,954 labourers, were in districts in which wages decreased during the year, the net effect of all the changes in these counties being a fall of 1,434*l.* per week. The increase in the wages of 7,146 labourers in these districts was confined to three poor law unions. In one of these market-gardening is carried on extensively. In the other two unions a rise of 1*s.* took place in the winter of 1894, but in both cases a decrease of the same amount had taken place in the winter of 1893. In several districts in the Midland counties where the rate of wages has been maintained, this is said to be due to the existence of boot and shoe or hosiery industries in the villages, and also in some cases to the extension of railway lines, or the opening of granite quarries, lime and cement works, &c.

It should be added that it is not infrequently reported, more particularly in the Eastern and Midland counties, that there has been a tendency for farmers to reduce the number of men employed, and in some cases to give less regular work rather than to reduce the rate of wages. No doubt the conversion of arable land to grass has in a number of districts caused a reduction in the number of labourers employed, while in some districts there is evidence that the land is being worse farmed than formerly, owing to a curtailment of labour. In 1894 irregularity of work was chiefly confined to the Eastern and Midland Counties, which have been most affected by agricultural depression.

In **Wales** the wages have been ascertained for the years 1893, 1894, 1895 of the hired labourers (yearly and half-yearly) who live and board in the farm-houses, and also of the married labourers, who are either paid entirely in cash, or given their

meals in lieu of part of their wages. Out of 3,300 labourers whose wages have changed, 2,813 had an increase and 487 a decrease, the net increase of wages being 95*l.* per week. In making this calculation, the changes in the wages of the married men have also been applied to the hired labourers, as it has been found impossible to compute with sufficient accuracy the changes which have been made in the wages of the latter body as a class. Generally speaking, it is thought that the wages of the married men, who form the smaller proportion of the two classes, are subject to less change than those of the hired men, and, having regard to the figures obtained, it seems possible that there has been a greater change in an upward direction in the wages of the Welsh labourers than is shown by the figures given above.

In **Scotland,** where the farm servants are nearly all hired yearly or half-yearly, there have been no changes of sufficient importance to make a material difference in the wages of any particular class. Generally speaking, at the yearly and half-yearly markets held during the first half of the year 1894, wages were either maintained, or showed a tendency to rise, compared with the corresponding period in 1893, while the wages at those held at the latter part of the year not infrequently slightly declined, chiefly in the cases of farm servants changing their situations.

From **Ireland,** wages of agricultural labourers have been obtained from every poor law union for 1895, and it is stated that, speaking generally, there has been no change since 1892.

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## (VIII.) SEAMEN.

In marked contrast to the previous year, when there was a fall in the predominant rates averaging about 6*s.* 7½*d.* a month, seamen's rates of wages remained nearly stationary in 1894.

It should be borne in mind that the current rates of wages for seamen depend not only on the class of vessel and the port of shipment, but also on the class of voyage. The following short tables of changes in wages are based on a comparison of the returns of predominant rates of wages of able seamen, firemen, and trimmers, received from superintendents of mercantile marine for 1894 and 1893, taken in conjunction with the estimated number of such men shipped on each voyage from each port. The first table classifies the average changes of rates according to the nature of the voyage; the second according to the port of shipment.

I.—TABLE showing APPROXIMATE AVERAGE INCREASE or DECREASE in the MONTHLY RATES of WAGES for SEAMEN in 1894, compared with 1893, for the undermentioned classes of Voyages.

| Voyage. | Average Increase (+) or Decrease (−) in Monthly Rates. | | |
|---|---|---|---|
| | Able Seamen. | | Firemen and Trimmers. |
| | Steam Vessels. | Sailing Vessels. | |
| | *s.* *d.* | *s.* *d.* | *s.* *d.* |
| North America, East Coast | + 1 0⅜ | — | − 0 1⅛ |
| South America and West Indies | − 0 8¼ | − 0 6⅜ | − 0 9⅜ |
| Australia and New Zealand | + 4 1⅜ | − 1 8⅛ | + 4 1⅜ |
| East Indies and China | − 0 4⅛ | − 0 5¾ | − 0 7 |
| Cape, Natal, and East Coast of Africa | + 0 1⅜ | − 5 0 | — |
| Mediterranean | − 0 4⅜ | — | − 0 2 |
| West Coast of America | − 0 3 | − 1 1½ | − 0 3 |
| West Coast of Africa | + 0 3¼ | − 2 6 | + 0 2½ |
| Average Change in Wages during 1894 | + 0 3¾ | − 1 8¼ | — |
| *Average Change in Wages during 1893* | − 7 6¼ | − 8 7¼ | − 7 7½ |

II.—TABLE showing APPROXIMATE AVERAGE INCREASE or DECREASE in the MONTHLY RATES of WAGES for SEAMEN in 1894, compared with 1893, at the undermentioned Ports.

| Port. | Average Increase (+) or Decrease (−) in Monthly Rates. | | |
|---|---|---|---|
| | Able Seamen. | | Firemen and Trimmers. |
| | Steam Vessels. | Sailing Vessels. | |
| | *s.* *d.* | *s.* *d.* | *s.* *d.* |
| London | + 0 8 | − 2 6¼ | + 1 0½ |
| Liverpool | + 0 6¼ | − 1 10½ | − 0 8⅜ |
| Newcastle and Shields | + 0 1 | — | — |
| Bristol | — | — | — |
| Cardiff | + 0 0¼ | — | — |
| Glasgow | — | — | — |
| Average Change in Wages during 1894 | + 0 3¾ | − 1 3⅛ | — |
| *Average Change in Wages during 1893* | − 7 6¼ | − 8 7¼ | − 7 7½ |

It will be seen from the above tables that there was a slight rise in the average rates for able seamen on steamships, that the average rates for firemen and trimmers remained unchanged, while the rates for able seamen on sailing vessels show a fall. It will be noted on comparing the changes with those in 1893, that in the latter year the fall in rates for seamen in sailing ships was much less marked than in the case of crews of steamships. The slight rise in the wages of seamen on steamships is mainly accounted for by increases from 70*s.* to 70*s.* and 80*s.* in the ordinary rate for seamen shipped at London to Australia and New Zealand, and from 80*s.* to 80*s.* and 90*s.* in that for seamen shipped at Liverpool to North America (east coast).

The rates for seamen on steamships shipped at London show an average rise of 8*d.*, and on those shipped at Liverpool of 6¼*d.* per month. No port shows a net decrease.

If the voyages be considered separately, we find a large increase (averaging 4*s.* 1¾*d.* a month) in rates for voyages to Australia and New Zealand; the next most important change being a rise of 1*s.* 0¾*d.* in rates for voyages to the east coast of North America. Rates for voyages to South America, East Indies and China, West Coast of America, and Mediterranean show a decline.

Rates for seamen on sailing vessels at the principal ports show no change except in London and Liverpool, where a considerable fall is recorded, averaging 2*s.* 6¼*d.* a month in London and 1*s.* 10½*d.* a month in Liverpool, the predominant rates falling from 55*s.* to 55*s.* and 50*s.*

The only important changes in rates for firemen were at London (average rise of 1*s.* 0½*d.*) and at Liverpool (average fall of 8¾*d.*). The net result was no change.

On the whole, taking into account, (1) the relative numbers of seamen, firemen, and trimmers,* employed on steam and sailing vessels, respectively, engaged in the foreign trade (viz., about 22 on steamships to 7 on sailing vessels); and (2) the average rise of 3¾*d.* a month for seamen on steamships, the fall of 1*s.* 3¼*d.* a month on sailing vessels, and the absence of rise or fall for firemen and trimmers, the net average result is equivalent to a fall of 2¼*d.* per month for the whole body of able seamen and firemen. From the data available it is not possible to say how many men actually participated in the increases or decreases recorded.

The following summary constructed on this basis enables a comparison to be made between the average changes of wages

* Lascars excluded.

for the whole body of able seamen and firemen in 1894 and 1893.

| Port. | Computed Average Increase (+) or Decrease (−) in Monthly Rates for Able Seamen, Firemen, and Trimmers during | |
|---|---|---|
| | 1894. | 1893. |
| | *s.* *d.* | *s.* *d.* |
| London | + 0 0½ | − 1 10½ |
| Liverpool | − 0 6½ | − 7 6½ |
| Newcastle and Shields | + 0 0½ | − 6 9 |
| Bristol | — | − 16 5 |
| Cardiff | — | − 8 10¼ |
| Glasgow | — | − 12 2¼ |
| All above Ports | − 0 2¼ | − 6 7½ |

No labour disputes concerning rates of wages were recorded among seamen during 1894.

## (IX.) RAILWAY SERVANTS.

### (*a.*) Changes in Rates of Wages in 1894.

As already stated on p. x, the information in the possession of the Department with regard to changes in scales of pay of railway servants is still incomplete, owing to the unwillingness of some of the principal companies to supply returns. The information obtained for 1894, however, is considerably more complete than for 1893.

The sources of information are—

(1.) Returns made by railway companies. Four companies, employing about 29,000 persons, furnished detailed returns; two companies, employing about 62,000 persons, made general statements as to the character and extent of the changes which had taken place, without giving exact figures; while two other companies, employing about 5,600 persons, stated that no changes had taken place during 1894.

(2.) Returns from trade unions. Altogether, returns have been received from 25 unions and branches, of which 21 report no change, and the remaining four report changes.

(3.) Reports from local correspondents.

(4.) Information in the possession of the Board of Trade as to changes in hours of labour, based on their proceedings under the Railway Regulation Act, 1893.

None of the above sources is by itself sufficient to give a complete account of the changes of the year, and doubtless a certain number of changes in rates of pay or hours of duty

among the workpeople employed by the companies refusing returns have escaped observation. It is, however, highly improbable that any very important change can have taken place, without coming to the notice of the Department either through its local correspondents, or through the trade unions of railway servants, or through the local newspapers, or in other ways.

Information has been received of changes of wages affecting 3,004 persons, of whom 2,968 had increases and only 36 decreases. The above figures represent the number of persons whose *scales* of pay were altered; it does not necessarily follow, however, that they all benefited or lost, during the actual year 1894.

The most important of the changes reported were in Ireland, where changes took place in the wages of 1,860* railway servants out of a total of about 18,500 employed. Of these about 520 were platelayers, 530 porters, 300 signalmen, 200 guards, 120 shunters, 80 goods checkers, 60 firemen, 30 ticket collectors, and 20 carriage examiners.

The average increase of wages is known in the case of 1,646 out of the above 1,860 workpeople, and is stated below :—

| Class. | Average Increase per week in | | Mean of Scale. |
|---|---|---|---|
| | Minimum of Scale. | Maximum of Scale. | |
| | *s. d.* | *s. d.* | *s. d.* |
| Guards (passenger and goods) - | 1 7 | 1 4 | 1 6 |
| Signalmen - - - | — | 3 0 | 1 6 |
| Porters (passenger and goods) - | 1 0 | 0 7 | 0 10 |
| Platelayers - - - | 0 6 | — | 0 3 |
| Shunters - - - | 2 0 | 2 0 | 2 0 |
| Other classes - - - | 1 9 | 0 8 | 1 3 |
| All classes - | 0 10¾ | 0 10¼ | 0 10½ |

Thus on the mean of the scales, the total increase of weekly wages was 72*l.*

In Scotland an important change was reported, affecting the wages of 1,035 signalmen. Before the change, wages ranged from 20*s.* to 22*s.* a week at all except a few special boxes, where the scale was 22*s.* to 24*s.* Under the change, which came into effect on April 1st, 1894, the wages of signalmen were regulated by a number of scales, and varied between 20*s.* and 26*s.*, according to the box and length of service.

None of the other changes reported in wages is of sufficient importance for comment.

* In addition one railway reported that the wages of signalmen and others had "in some cases" been increased.

### (*b.*) Changes in Hours of Labour in 1894.

The changes in hours of labour reported in 1894 may be divided into two classes—(1.) changes directly resulting from representations by the Board of Trade under the Railway Regulation Act 1893; (2.) other changes.

As regards (1) it appears that 141 cases of alleged excessive hours were inquired into by the Board of Trade in 1894. In 123 cases the complaint was found to have reasonable grounds, and in 98 of these cases the hours were reduced. Twenty-nine of the direct changes thus caused affected the hours of about 350 signalmen in 160 cabins, but the indirect results were probably far more extensive.

(2.) Twenty changes have been otherwise reported, all of the nature of reductions, the number affected being 540. It is possible that some of these changes are also included under (1). The nature of the changes is shown below:—

| Class. | Number affected. | Average Weekly Hours of Labour. | | Average Amount of Reduction. |
|---|---|---|---|---|
| | | Before Reduction. | After Reduction. | |
| Signalmen - - | 80 | 69 | 50 | 19 |
| Guards - - | 197 | 72 | 60 | 12 |
| Porters - - - | 72 | 77 | 65½ | 11½ |
| Shunters - - | 112 | 65 | 56 | 9 |
| Others - - - | 79 | 74 | 63 | 11 |
| Total and Averages - | 540 | 71 | 59 | 12 |

## (X.) EMPLOYEES OF PUBLIC AUTHORITIES.

### (*a.*) Changes in Rates of Wages in 1894.

#### General Summary.

The changes of the year in the wages of employees of Public Authorities were far less important than those in hours of labour which will be described later.

The extent and general tendency of the changes in wages was very similar to that of the changes in the previous year. Altogether no fewer than 117 such changes were reported, but the total number of persons affected was only 9,229. The net increase in weekly wages was 68*l.*, or 1*s.* 5¾*d.* per head.

During 1893 the corresponding figures were: number of changes 82; number affected 10,167; net increase in weekly wages 79*5l.*, or 1*s.* 6¾*d.* per head.

The changes in 1894 were all in the nature of increases, except in the case of 80 workpeople in the employ of local authorities.

The distribution of the changes among Government employees, police, and employees of local authorities in the two years is shown in the following table :—

| Occupation. | | No. of Changes. | No. of Persons immediately Affected. | Net Amount of Increase in Weekly Wages. | Average Weekly Increase per head. |
|---|---|---|---|---|---|
| | | | | £ s. d. | s. d. |
| Government Employees | 1894 | 12 | 5,733 | 438 6 11 | 1 6¼ |
| | *1893* | *14* | *7,549* | *567 15 0* | *1 6* |
| Police | 1894 | 17 | 155 | 7 10 5½ | 0 11½ |
| | *1893* | *16* | *623* | *46 13 0* | *1 6* |
| Employees of Local Authorities | 1894 | 88 | 3,340 | 234 18 8 | 1 5 |
| | *1893* | *52* | *1,995* | *180 19 0* | *1 9¼* |
| Totals | 1894 | 117 | 9,229 | 680 16 0½ | 1 5¾ |
| | *1893* | *82* | *10,167* | *795 9 0* | *1 6¾* |

From this table it will be seen that there was a considerable falling off compared with the previous year in the number of Government employees and of police who had a rise, while on the other hand there was a marked increase in the number of employees of local authorities who received rises.

### (1.) Government Employees.

The 5,733 workpeople in the employment of Government Departments whose wages were increased during 1894, as compared with 7,549 in 1893, were divided as follows among the various departments. The figures for 1893 are also shown for purposes of comparison :—

| Department. | No. of Persons affected in— | |
|---|---|---|
| | 1894. | *1893.* |
| Admiralty | 4,288 | *4,041* |
| War Office | 152 | *1,734* |
| Post Office | 1,137 | *1,600* |
| Science and Art Department | 42 | *137* |
| Office of Works | 114 | *37* |
| Totals | 5,733 | *7,549* |

It appears from this table that in 1894 as in 1893 there was some rise in wages in all the Departments. The total number affected was not, however, so great as in the previous year. The Admiralty in both years heads the list in point of numbers affected, these numbers being very nearly the same in the two years. The number of persons affected by changes in the employ of the War Office and Post Office shows a considerable falling off.

The trades to which the 5,733 workpeople whose wages were increased belonged are shown in the following table, which also gives the corresponding figures for 1893 :—

| Occupation. | No. affected in— | |
|---|---|---|
| | 1894. | 1893. |
| Admiralty: | | |
| Building operatives (skilled) | 807 | — |
| Engineers and shipbuilders | 195 | — |
| Shipwrights | 1,055 | 2 |
| Hammermen | 488 | — |
| Yardcraft men | 323 | — |
| Skilled labourers and leading men | 1,113 | 2 |
| Unskilled and ordinary labourers | 3 | 4,037 |
| Other workpeople | 304 | — |
| War Office: | | |
| Leading men | 117 | 87 |
| Labourers | 4 | 1,462 |
| Other workpeople | 31 | 185 |
| Post Office: | | |
| Postmen, Regular | 425 | 433 |
| ,, Auxiliary | 611 | 1,167 |
| Linemen and batterymen | 59 | — |
| Other workpeople | 42 | — |
| Science and Art Department: | | |
| Labourers | 12 | 98 |
| Building operatives (skilled) | 3 | 39 |
| Other workpeople | 27 | — |
| Office of Works: | | |
| Labourers | 114 | — |
| Other workpeople | — | 37 |
| Totals | 5,733 | 7,549 |

These figures bring out very clearly the difference in character of the changes in the two years. In 1893 the changes were chiefly in the direction of levelling up the wages of the less highly paid labourers. Thus of 7,549 workpeople affected, about 5,500 are described as ordinary labourers, the majority of the remainder being postmen, regular and auxiliary. In 1894 only 133 ordinary labourers had a rise, the increases (other than those affecting postmen) being almost entirely among the more skilled trades.

Thus they include 810 skilled building operatives, 1,055 shipwrights, and about 1,200 skilled labourers and leading hands; while in 1893 skilled workmen only accounted among them for 198 persons whose wages were changed.

The net effect of all the changes in wages of Government employees on weekly wages was a rise of 438*l.* (or 1*s.* 6¼*d.* per head of those whose wages were changed), compared with 568*l.* (or 1*s.* 6*d.* per head) in 1893.

### (2.) Police.

The changes in wages of policemen of all grades in 1894 were inconsiderable. The total number in the classes of which the

scale of pay was altered during the year was 306 (compared with 896 in 1893), and of these only 156 (compared with 623 in the previous year) had their wages immediately affected by the changes.

The following table shows the distribution of the changes among various grades of officers:—

| Rank. | Total Number in Classes of which Scale of Pay was altered. | Total Number *immediately* affected by the Changes. | *Corresponding Number for 1893.* |
|---|---|---|---|
| Police inspectors - - | 49 | 14 | *14* |
| Sergeants - - | 116 | 53 | *88* |
| Constables - - | 141 | 89 | *521* |
| Totals - | 306 | 156 | *623* |

The following summary table divides those who participated in the changes between county and city and borough police, and between England and Wales and Scotland respectively:—

| County and Borough Police. | Number belonging to Classes whose Scales of Pay were altered. | Number whose Wages were immediately affected. | *Corresponding Number for 1893.* |
|---|---|---|---|
| County Police:— | | | |
| England and Wales - - | — | — | *131* |
| Scotland - - - | 21 | 21 | *2* |
| Totals - - | 21 | 21 | *133* |
| City and Borough Police:— | | | |
| England and Wales - | 262 | 112 | *170* |
| Scotland - | 23 | 23 | *320* |
| Totals - - | 285 | 135 | *490* |

It appears from these figures that the changes in 1894 among the city and borough police were chiefly in England and Wales, while in 1893 they were mainly in Scotland. The reverse was the case among the county police.

The total effect of the changes in 1894 on weekly wages was only a rise of 7*l.* 10*s.*, compared with 47*l.* in 1893.

### (3.) Employees of Local Authorities.

The method used to obtain particulars of the changes of wages of employees of local authorities was fully explained in the previous report (p. lxv.).

The following table shows the geographical distribution of the changes in rates of wages of the employees of local authorities reported as occurring in 1894 and 1893 respectively:—

| District. | Number affected in— | |
|---|---|---|
| | 1894. | 1893. |
| London | 994 | 770 |
| Other parts of England and Wales:— | | |
| Northern Counties | 32 | 42 |
| Yorkshire, Lancashire, and Cheshire | 990 | 522 |
| Midland and Eastern Counties | 912 | 242 |
| Southern and Western Counties | 85 | 92 |
| Wales | — | 25 |
| Scotland and Ireland | 327 | 303 |
| Totals | 3,340 | 1,995 |

From this it will be seen that while the numbers affected have risen in all the chief divisions of the kingdom, the bulk of the increase has been in the parts of England and Wales outside London.

The following table allows a comparison to be made between the trades affected by the changes in the two years:—

| Occupation. | Number affected in— | |
|---|---|---|
| | 1894. | 1893. |
| Roads and sewers:— | | |
| Scavengers, gangers, barrowmen, carters, wharfmen, boatmen, and stokers and firemen at destructors. | 1,191 | 902 |
| General and road labourers | 1,033 | 457 |
| Masons and paviors | 232 | 69 |
| Rammermen and beaters | 19 | 50 |
| Wood paviors | 179 | — |
| Tramways: Drivers, conductors, enginemen, &c. | 140 | — |
| Gas:— | | |
| Lamplighters and Meter Inspector | 43 | 12 |
| Labourers | — | 109 |
| Others | — | 44 |
| Waterworks:— | | |
| Skilled men | — | 22 |
| Labourers | — | 97 |
| Others | — | 24 |
| Parks: Park-keepers, &c. | 37 | 129 |
| Public baths: Miscellaneous | 15 | — |
| Miscellaneous:— | | |
| Building operatives (skilled) | 11 | 7 |
| „ „ (labourers) | 32 | — |
| Other men | 285 | 54 |
| Women (school cleaners) | 123 | — |
| Lads and boys | — | 19 |
| Totals | 3,340 | 1,995 |

Though the numbers classed under particular heads naturally showed some variations, the general character of the changes in the two years 1893 and 1894 remained practically the same. In both years the majority of those affected were persons engaged in the making or repairing of roads, in scavenging and cleansing, or in other labouring work.

The total effect of all the changes was an increase on weekly wages of 235*l.* (or 1*s.* 5*d.* per head of those affected), compared with 181*l.* (or 1*s.* 9¾*d.* per head) in 1893.

### (*b.*) Changes in Hours of Labour in 1894.

#### General Summary.

By far the most important change of the year as regards the conditions of public employment was the introduction of the average eight hours' day among Government employees. Of the total of 43,895 Government employees whose hours of labour were shortened, 43,039 had their hours reduced to 48 per week. The magnitude of these changes completely overshadows that of those recorded in the hours of labour of police and the employees of local authorities, which altogether only affected 2,418 persons.

The following table enables a comparison to be made between the two years 1894 and 1893:—

| Occupation. | Number of Reductions. | Number of Persons whose Hours of Labour were reduced. | *Corresponding Number for 1893.* |
|---|---|---|---|
| Government employees | 14 | 43,895 | *134* |
| Police | 3 | 117 | *602* |
| Employees of local authorities | 27 | 2,301 | *910* |
| Totals | 44 | 46,313 | *1,646* |

No increases in hours of labour were reported in 1894, but in 1893, 47 workpeople had their hours lengthened.

#### (1.) Government Employees.

The following table classifies the 43,895 workpeople in Government employment whose hours of labour were reduced among the various Government Departments:—

| Department. | Number of Workpeople whose Hours of Labour were reduced. | Average Number of Hours reduced per Week. |
|---|---|---|
| Admiralty | 24,263 | 2·49 |
| War Office | 18,977 | 5·75 |
| Post Office | 518 | 9·50 |
| Other departments | 137 | 4·81 |
| Total and average | 43,895 | 4·00 |

Although a larger number of workpeople were affected by the Admiralty reductions than by those of the War Office, it will be seen that the average amount of the reduction among employees of the War Office was more than twice as great, the result being that the aggregate amount of the reduction was 109,188 hours per week in the case of the War Office, compared with 60,297 hours in the case of the Admiralty. During the previous year the whole number of workpeople whose hours were reduced was only 134, all in the employment of the Science and Art Department.

In view of the importance and public interest of the introduction of the average eight hours' day in Government factories and works, it has been thought desirable to give in detail the alterations made in the time tables for the purpose of carrying out the change. The particulars which were originally published at the time of the changes in the "Labour Gazette" (pp. 44, 77, 150, 207, 340—1894) are given in a separate section on pp. lxviii-lxxiv.

### (2.) Police.

The changes in hours of labour of policemen in 1894 were unimportant and call for no special comment. They were all of the nature of reductions, and affected only 117 persons, whose average weekly hours of labour were reduced about 5½ hours. The particulars are shown below :—

| Rank. | Number whose Hours of Duty were reduced. | Average Number of Hours reduced per Week. |
|---|---|---|
| Inspectors | 7 | 6·11 |
| Sergeants | 15 | 4·50 |
| Constables | 95 | 5·55 |
| Total and Average, 1894 | 117 | 5·45 |
| *Total and Average, 1893* | *602* | *6·79* |

### (3.) Employees of Local Authorities.

The changes in hours of labour of employees of Local Authorities in 1894 though quite insignificant compared with those which took place in Government employment, were considerably more extensive than in the previous year, the total number affected being 2,301, compared with 955 in 1893, and the net result being an average reduction of 4½ hours per week for those affected compared with 3 hours in 1893. All the changes in 1894 were reductions.

A comparison between the two years can be obtained from the following table which classifies the persons affected according to the alteration in the number of hours of labour per week.

| Limits of Change. | Number of Workpeople affected. | | | |
|---|---|---|---|---|
| | Increases. | | Decreases. | |
| | 1894. | *1893.* | 1894. | *1893.* |
| Under 1 hour per week | — | — | 200 | *73* |
| 1 hour and under 2 per week | — | — | 113 | *274* |
| 2 hours „ 4 „ | — | *45* | 1,147 | *317* |
| 4 „ „ 6 „ | — | — | 95 | *153* |
| 6 „ „ 8 „ | — | — | 318 | *48* |
| 8 „ „ 10 „ | — | — | 219 | — |
| Over 10 hours | — | — | 209 | *48* |
| Totals | — | *45* | 2,301 | *910* |

Of the 2,301 persons affected 782 were in London, and 1,519 in other parts of England and Wales.

The occupations of the employees of local authorities whose hours were reduced in 1894 and 1893 may be grouped as follows:—

| Occupation. | Number whose Hours of Labour were reduced. | |
|---|---|---|
| | 1894. | *1893.** |
| **Roads and sewers:** | | |
| Roadmen, scavengers, sewermen, labourers, and carters. | 1,190 | *660* |
| Wood paviors | 175 | — |
| Destructor men | 116 | *24* |
| **Tramways:** Drivers, conductors, and engine-men | 134 | — |
| **Gas Works:** | | |
| Lamplighters | 28 | — |
| Other workpeople | 50 | *10* |
| **Waterworks:** Engineers, stokers, &c. | — | *66* |
| **Parks:** Miscellaneous | 52 | *120* |
| **Docks:** Miscellaneous | 375 | — |
| **Public Baths:** Miscellaneous | 15 | — |
| **Miscellaneous:** | | |
| Building operatives (skilled) | 5 | *23* |
| Other workpeople | 161 | — |
| Lads and boys | — | *2* |
| Totals | 2,301 | *910** |

The above table calls for no special remark.

* In addition 45 persons variously employed had their hours lengthened in 1893.

## (c.) Revised Time Tables in Government Departments introducing the Eight Hours' Day.

### Portsmouth, Chatham, Sheerness, and Deptford Dockyards.

(Number affected—15,315; came into operation on 2nd July 1894.)

| Periods of Year. | 48 Average Working Hours per Week. | | | | |
|---|---|---|---|---|---|
| | Hours of commencing and leaving off Work. | | Total Hours per Day. | No. of Days. | Total Hours for Periods. |
| | A.M. | P.M. | H. M. | | H. M. |
| *January 1st to 15th | 7.30 to 12.0 | 1.30 to 4.30 | 7 30 | 11 | 82 30 |
| Saturdays | 7.30 | 12.30 | 5 0 | 2 | 10 0 |
| *January 16th to 31st | 7.30 to 12.0 | 1.30 to 4.45 | 7 45 | 12 | 93 0 |
| Saturdays | 7.30 | 12.30 | 5 0 | 2 | 10 0 |
| *February 1st to 29th | 7.15 to 12.0 | 1.30 to 5.15 | 8 30 | 20 | 170 0 |
| Saturdays | 7.15 | 12.15 | 5 0 | 4 | 20 0 |
| March 1st to October 18th | 7.0 to 12.0 | 1.30 to 5.30 | 9 0 | 166 | 1,494 0 |
| Saturdays | 7.0 to 12.0 | — | 5 0 | 33 | 165 0 |
| *October 19th to November 10th | 7.0 to 12.0 | 1.30 to 5.0 | 8 30 | 16 | 136 0 |
| Saturdays | 7.0 to 12.0 | — | 5 0 | 4 | 20 0 |
| *November 11th to November 30th | 7.15 to 12.0 | 1.30 to 4.30 | 7 45 | 15 | 116 15 |
| Saturdays | 7.15 | 12.15 | 5 0 | 2 | 10 0 |
| *December 1st to December 31st | 7.30 to 12.0 | 1.30 to 4.15 | 7 15 | 21 | 152 15 |
| Saturdays | 7.30 | 12.30 | 5 0 | 5 | 25 0 |
| | Total | | | 313 | 2,504 0 |

Average per day—8 hours. Meal time—1½ hours throughout year.

* Monday to Friday of each week.

### Devonport and Pembroke Dockyards.

(Number affected—7,035; came into operation on 2nd July 1894.)

| Periods of Year. | 48 Average Working Hours per Week. | | | | |
|---|---|---|---|---|---|
| | Hours of commencing and leaving off Work. | | Total Hours per Day. | No. of Days. | Total Hours for Periods. |
| | A.M. | P.M. | H. M. | | H. M. |
| *January 1st to 15th | 7.45 to 12.0 | 1.30 to 4.45 | 7 30 | 11 | 82 30 |
| Saturdays | 7.45 | 12.45 | 5 0 | 2 | 10 0 |
| *January 16th to 31st | 7.45 to 12.0 | 1.30 to 5.0 | 7 45 | 12 | 93 0 |
| Saturdays | 7.45 | 12.45 | 5 0 | 2 | 10 0 |
| *February 1st to 29th | 7.30 to 12.0 | 1.30 to 5.30 | 8 30 | 20 | 170 0 |
| Saturdays | 7.30 | 12.30 | 5 0 | 4 | 20 0 |
| *March 1st to October 18th | 7.0 to 12.0 | 1.30 to 5.30 | 9 0 | 166 | 1,494 0 |
| Saturdays | 7.0 to 12.0 | — | 5 0 | 33 | 165 0 |
| *October 19th to November 10th | 7.15 to 12.0 | 1.30 to 5.15 | 8 30 | 16 | 136 0 |
| Saturdays | 7.15 | 12.15 | 5 0 | 4 | 20 0 |
| *November 11th to 30th | 7.30 to 12.0 | 1.30 to 4.45 | 7 45 | 15 | 116 15 |
| Saturdays | 7.30 | 12.30 | 5 0 | 2 | 10 0 |
| *December 1st to 31st | 7.45 to 12.0 | 1.30 to 4.30 | 7 15 | 21 | 152 15 |
| Saturdays | 7.45 | 12.45 | 5 0 | 5 | 25 0 |
| | Total | | | 313 | 2,504 0 |

Average per day—8 hours. Meal time—1½ hours throughout year.

* Monday to Friday of each week.

The previous hours worked per week were on an average 50½ for men and 51 for women.

In addition, 221 colour women and spinners were affected. Their hours are regulated by different time tables, which it is not thought necessary to quote.

To the working hours in the foregoing tables, some exceptions were necessary, *e.g.* for engineers, stokers, furnacemen and others, where the nature of their duties required a more prolonged attendance than the usual working hours. When employed beyond the revised working hours they are paid for overtime.

The following are two of the new regulations made in connection with the alteration in the hours:—

No increase is to be made in piece work prices of any operations or services in consequence of the reduced hours of working.

Overtime is not to be counted until the total weekly number of ordinary hours has been made, except in a broken week, when extra time will accrue daily if no break occur through the employé's own fault.

## Royal Naval Ordnance Depôts, excepting Woolwich.

(Number affected—925; came into operation on 8th and 9th November 1894.)

| Period of Year. | Period of Week. | Hours of beginning and leaving off Work. | | Total No. of Working Hours per Day. | Total No. of Working Hours per Week. |
|---|---|---|---|---|---|
| | | Morning. | Afternoon. | H. M. | |
| January 1st to 15th (13 days) | Monday to Friday. | 7.45 to 12.30 | 1.30 to 4.15 | 7 30 | 42½ |
| | Saturday | 7.45 to 12.45 | — | 5 0 | |
| January 16th to 31st (14 days) | Monday to Friday. | 7.45 to 12.30 | 1.30 to 4.30 | 7 45 | 43½ |
| | Saturday | 7.45 to 12.45 | — | 5 0 | |
| February 1st to 29th (24 days) | Monday to Friday. | 7.30 to 12.30 | 1.30 to 5.0 | 8 30 | 47½ |
| | Saturday | 7.30 to 12.30 | — | 5 0 | |
| March 1st to October 18th (199 days) | Monday to Friday. | 7.30 to 12.30 | 1.30 to 5.30 | 9 0 | 50 |
| | Saturday | 7.30 to 12.30 | — | 5 0 | |
| October 19th to November 10th (20 days) | Monday to Friday. | 7.30 to 12.30 | 1.30 to 5.0 | 8 30 | 47½ |
| | Saturday | 7.30 to 12.30 | — | 5 0 | |
| November 11th to 30th (17 days) | Monday to Friday. | 7.45 to 12.30 | 1.30 to 4.30 | 7 45 | 43½ |
| | Saturday | 7.45 to 12.45 | — | 5 0 | |
| December 1st to 31st (26 days) | Monday to Friday. | 8.0 to 12.30 | 1.30 to 4.15 | 7 15 | 41½ |
| | Saturday | 8.0 to 1.0 | — | 5 0 | |
| | Averages | | | 8 0 | 48 |

### War Office.

The time tables for the War Office compare the old and the new hours of labour in detail. Certain exceptions to these hours are made in some of the factories as regards particular classes of work, where the hours are governed by the seasons, or in which, owing to the dangerous nature of the operations, or of the care required, it is undesirable to increase the hourly output.

## Ordnance Factories.

I.—Woolwich (Number affected, 11,790; new hours came into operation on 26th February 1894).

Laboratory, Carriage, and Gun Factories.

| —— | Monday to Thursday. | Friday. | Saturday. | Total Hours per Week. |
|---|---|---|---|---|
| **Old Hours:** | | | | |
| Morning | 6 to 8<br>9 to 1 | 6 to 8<br>9 to 1 | 6 to 8<br>9 to 1 | |
| Afternoon | 2 to 5.30 | 2 to 6 | — | 54 |
| Total hours per day | 9½ | 10 | 6 | |
| **New Hours:** | | | | |
| Morning | 8 to 1 | 8 to 1 | 8 to 12.40 | |
| Afternoon | 2 to 5.40 | 2 to 5 40 | — | 48 |
| Total hours per day | 8⅔ | 8¾ | 4⅔ | |

II.—Enfield (Number affected, 1,800; new hours came into operation on 26th February 1894).

| —— | Monday. | Tuesday to Friday. | Saturday. | Total Hours per Week. |
|---|---|---|---|---|
| **Old Hours:** | | | | |
| Morning | 7 to 12 | 7 to 12 | 7 to 11 | |
| Afternoon | 1 to 6 | 1 to 6 | — | 54 |
| Total hours per day | 10 | 10 | 4 | |
| **New Hours:** | | | | |
| Morning | 7.30 to 12 | 7.30 to 12 | 7.30 to 11.30 | |
| Afternoon | 1 to 4.30 | 1 to 5.30 | — | 48 |
| Total hours per day | 8 | 9 | 4 | |

III.—Birmingham (Number affected, 450; new hours came into operation on 26th February 1894).

| —— | Monday. | Tuesday to Friday. | Saturday. | Total Hours per Week. |
|---|---|---|---|---|
| **Old Hours:** | | | | |
| Morning - - | 7 to 12 | 7 to 12 | 7 to 12 | |
| Afternoon - - | 1 to 5 | 1 to 6 | — | 54 |
| Total hours per day | 9 | 10 | 5 | |
| **New Hours:** | | | | |
| Morning - - | 8 to 1 | 8 to 1 | 8 to 12.40 | |
| Afternoon - - | 2 to 5.40 | 2 to 5.40 | — | 48 |
| Total hours per day | 8⅔ | 8⅔ | 4⅓ | |

## Army Clothing Department.

Pimlico (Number affected, 535 men and 84 women; new hours came into operation on 1st February 1894).

| —— | Monday to Friday. | Saturday. | Total Hours per Week. |
|---|---|---|---|
| **Old Hours:** | | | |
| March 1 to November 2 - | 7 to 5.45 (less 1 h. 16 m. for meals.) | 7 to 2 (less 43m.) | (About) 54 |
| Total hours per day - | 9h. 29m. | 6h. 17m. | |
| November 3 to February 28 | 7.30 to 6 (less 1h. 16m. for meals.) | 7.30 to 2 (less 43m.) | (About) 52 |
| Total hours per day - | 9h. 14 m. | 5h. 47m. | |
| **New Hours:** (all the year round) | | | |
| Morning - - | 8 to 12 | 8 to 12.15 | |
| Afternoon - - - | 1 to 5.45 | — | 48 |
| Total hours per day - | 8h. 45m. | 4h. 15m. | |

## Ordnance Store Department.

### I.—All Home Stations except Woolwich.

(Number affected, 969 men and 27 women; new hours came into operation on 2nd April 1894.)

| | Monday to Friday. | Saturday. | Total Hours per Week. |
|---|---|---|---|
| **Old Hours:** | | | |
| March to October. | | | |
| Morning | 6 to 8 | 6 to 8 | 55½ |
| | 8.40 to 1 | 8.40 to 1 | |
| Afternoon | 2 to 5.30 | — | |
| Total hours per day | 9⅝ | 6½ | |
| November and February. | | | |
| Morning | 7 to 1 | 7 to 1 | 51 |
| Afternoon | 2 to 5 | — | |
| Total hours per day | 9 | 6 | |
| December and January. | | | |
| Morning | 7.30 to 1 | 7.30 to 1 | 45½ |
| Afternoon | 2 to 4.30 | — | |
| Total hours per day | 8 | 5½ | |
| **New Hours:** | | | |
| April to September. | | | |
| Morning | 7 to 12 | 7 to 1 | 51 |
| Afternoon | 1 to 5 | — | |
| Total hours per day | 9 | 6 | |
| February, March, October, and November. | | | |
| Morning | 7.30 to 12.30 | 7.30 to 1 | (About) 47 |
| Afternoon | 1.30 to 4.45 | — | |
| Total hours per day | 8½ | 5½ | |
| December and January. | | | |
| Morning | 7.45 to 12.30 | 7.45 to 1 | (About) 48 |
| Afternoon | 1.30 to 4.15 | — | |
| Total hours per day | 7½ | 5½ | |

### II.—Woolwich Arsenal and Dockyard.*

(Number affected, 1,624 men and 45 women; new hours came into operation on 1st March 1894.)

| —— | Monday to Thursday. | Friday. | Saturday. | Total Hours per Week. |
|---|---|---|---|---|
| **Old Hours:** | | | | |
| March to October. | | | | |
| Morning - - | 6 to 8 | 6 to 8 | 6 to 8 | 54 |
| | 9 to 1 | 9 to 1 | 9 to 1 | |
| Afternoon - - | 2 to 5.30 | 2 to 6 | — | |
| Total hours per day | 9½ | 10 | 6 | |
| November to February. | | | | |
| Morning - - | 7 to 1 | 7 to 1 | 7 to 1 | 51 |
| Afternoon - - | 2 to 5 | 2 to 5 | — | |
| Total hours per day | 9 | 9 | 6 | |
| **New Hours:** | | | | |
| March to October. | | | | |
| Morning - - | 8 to 1 | 8 to 1 | 8 to 12.40 | 48 |
| Afternoon - - | 2 to 5.40 | 2 to 5.40 | — | |
| Total hours per day | 8⅘ | 8⅘ | 4⅘ | |
| November to February. | | | | |
| Morning - - | 7.15 to 12.30 | 7.15 to 12.30 | 7.15 to 12.45 | 48 |
| Afternoon - - | 1.30 to 4.45 | 1.30 to 4.45 | — | |
| Total hours per day | 8¼ | 8¼ | 5¼ | |

* At Woolwich the hours of the Ordnance Store Department workmen were arranged, so far as possible, in conformity with the new hours in the Ordnance Factory there, but in view of the necessity for outdoor labour requiring daylight, the year was divided into two periods, with suitable working hours.

## Inspection Department.

### I.—Bagot Street, Birmingham, Small Arms Inspection Department.

(Number affected, 416; new hours came into operation on 26th February 1894.)

| —— | Monday. | Tuesday to Friday. | Saturday. | Total Hours per week. |
|---|---|---|---|---|
| **Old Hours:** | | | | |
| Morning - - | 7 to 12 | 7 to 12 | 7 to 12 | 54 |
| Afternoon - - | 1 to 5 | 1 to 6 | — | |
| Total hours per day | 9 | 10 | 5 | |
| **New Hours:** | | | | |
| Morning - - | 8 to 1 | 8 to 1 | 8 to 12 | 48 |
| Afternoon - - | 2 to 5 | 2 to 6 | — | |
| Total hours per day | 8 | 9 | 4 | |

## II.—Woolwich Arsenal, Inspection Department.

(Number affected, 701; new hours came into force on 26th February 1894 for the majority of the workmen—the remainder commenced the new system on the 12th March.)

| —— | Monday to Thursday. | Friday. | Saturday. | Total Hours per Week. |
|---|---|---|---|---|
| **Old Hours:** | | | | |
| Morning - - | 6 to 8<br>9 to 1 | 6 to 8<br>9 to 1 | 6 to 8<br>9 to 1 | |
| Afternoon - - | 2 to 5.30 | 2 to 6 | — | 54 |
| Total hours per day | 9½ | 10 | 6 | |
| **New Hours:** | | | | |
| Morning - - | 8 to 1 | 8 to 1 | 8 to 12.40 | |
| Afternoon - - | 2 to 5.40 | 2 to 5.40 | — | 48 |
| Total hours per day | 8⅔ | 8⅔ | 4⅔ | |

Note.—In the case of the General Stores Inspection Division at Woolwich Dockyard, the hours are the same as those given for the Ordnance Store Department, Woolwich Arsenal and Dockyard in Table II., and in the case of the Small Arms Inspection Department at Enfield, the hours are the same as those given for the Ordnance Factories, Enfield, in Table II.

The new time tables at the Bow and Hoxton Small Arms Inspection Departments are not given in detail, as the numbers employed therein amount to less than 150.

## C.—SUMMARY TABLES.

# C.—SUMMARY

## I.—Changes in Rates of Wages—

SUMMARY TABLE showing for each of the UNDERMENTIONED following those OCCUPATIONS whose RATES OF WAGES were and the TOTAL AMOUNT and AVERAGE AMOUNT per HEAD of together with the corresponding Totals

| Trade. | Net Increases. | | | Net Decreases. | | |
|---|---|---|---|---|---|---|
| | Number of Work-people affected. | Total Weekly Rise of Wages. | Weekly Average per Head. | Number of Work-people affected. | Total Weekly Fall in Wages. | Weekly Average per Head. |
| (1.) | (2.) | (3.) | (4.) | (5.) | (6.) | (7.) |
| **Building Trades.** | | £ s. | s. d. | | £ s. | s. d. |
| Bricklayers | 4,888 | 309 10 | 1 3½ | 100 | 10 5 | 2 0½ |
| Masons | 2,697 | 195 4 | 1 5½ | — | — | — |
| Carpenters and joiners | 9,756 | 731 14 | 1 6 | 1 | 0 2 | 2 0½ |
| Slaters | 1,044 | 114 1 | 2 2½ | — | — | — |
| Plumbers | 2,246 | 154 5 | 1 4½ | — | — | — |
| Plasterers | 1,440 | 90 14 | 1 3 | — | — | — |
| Painters and decorators | 2,610 | 200 2 | 1 6½ | — | — | — |
| Labourers | 7,453 | 492 6 | 1 3½ | — | — | — |
| Miscellaneous occupations | 485 | 56 11 | 2 4 | — | — | — |
| **Total in 1894** | **32,618** | **2,344 7** | **1 5½** | **101** | **10 7** | **2 0½** |
| *Total in 1893†* | *40,047* | *3,553 7* | *1 9½* | *4,521* | *260 8* | *1 1½* |
| **Metal, Engineering, and Shipbuilding.** | | | | | | |
| Pig-iron manufacture | 4,858 | 61 1 | 0 3 | 1,610 | 69 0 | 0 10½ |
| Iron and steel manufacture | 9,069 | 302 12 | 0 8 | 22,702 | 1,353 10 | 1 2½ |
| Tin-plate | — | — | — | 6,412 | 779 4 | 2 5½ |
| Nail, chain, and rivet | 1,145 | 216 3 | 3 9½ | 5,800 | 363 15 | 1 3 |
| Brass and copper | 202 | 35 1 | 3 5½ | 4 | 0 3½ | 0 10 |
| Other metal trades | 283 | 72 1 | 5 1 | 551 | 41 19 | 1 6½ |
| Engineering | 1,697 | 109 6 | 1 3½ | 220 | 27 0 | 2 5½ |
| Shipbuilding | 1,090 | 71 11 | 1 3½ | 2,085 | 97 3 | 0 11½ |
| **Total in 1894** | **18,344** | **867 15** | **0 11½** | **39,384** | **2,731 14** | **1 4½** |
| *Total in 1893* | *5,377* | *409 10* | *1 6½* | *95,279* | *5,875 13* | *1 2½* |

* The italic figures in this column represent the number of workpeople whose wages were They are used in obtaining the net

† The amounts given for 1893 for the building trades differ from those

# *TABLES.*

## Net Effect on Weekly Rates.

OCCUPATIONS the TOTAL NUMBER of **Separate Individuals** CHANGED during 1894, so far as full particulars have been obtained, such CHANGES, distinguishing NET INCREASES from NET DECREASES; for each Group of Trades in 1893.

| Total Changes. | | | | | Trade. |
|---|---|---|---|---|---|
| Number of Work-people affected.* | Net Amount. | | Net Weekly Average per Head. | | |
| | Increase. | Decrease. | Increase. | Decrease. | |
| (8.) | (9.) | (10.) | (11.) | (12.) | (13.) |
| | £ s. | £ s. | s. d. | s. d. | **Building Trades.** |
| { 4,968 } { 15 } | 299 5 | — | 1 2½ | — | Bricklayers. |
| 2,697 | 195 4 | — | 1 5½ | — | Masons. |
| { 9,757 } { 140 } | 731 12 | — | 1 5½ | — | Carpenters and joiners. |
| 1,044 | 114 1 | — | 2 2½ | — | Slaters. |
| 2,246 | 154 5 | — | 1 4½ | — | Plumbers. |
| 1,440 | 90 14 | — | 1 3 | — | Plasterers. |
| 2,610 | 200 2 | — | 1 6½ | — | Painters and decorators. |
| { 7,452 } { 119 } | 492 6 | — | 1 3½ | — | Labourers. |
| 485 | 56 11 | — | 2 4 | — | Miscellaneous occupations. |
| **32,993** | **2,334 0** | — | **1 5** | — | **Total in 1894.** |
| *44,538* | *3,302 19* | — | *1 5½* | — | *Total in 1893.*† |
| | | | | | **Metal, Engineering, and Shipbuilding.** |
| { 6,468 } { 150 } | — | 7 19 | — | 0 0½ | Pig-iron manufacture. |
| 31,771 | — | 1,050 18 | — | 0 8 | Iron and steel manufacture. |
| { 6,412 } { 180 } | — | 779 4 | — | 2 4½ | Tin-plate. |
| 6,945 | — | 147 12 | — | 0 5 | Nail, chain, and rivet. |
| 206 | 34 18 | — | 3 4½ | — | Brass and copper. |
| { 834 } { 218 } | 30 2 | — | 0 7 | — | Other metal trades. |
| { 1,917 } { 850 } | 82 6 | — | 0 8½ | — | Engineering. |
| 3,175 | — | 25 12 | — | 0 2 | Shipbuilding. |
| **58,621** | — | **1,863 19** | — | **0 7½** | **Total in 1894.** |
| *121,256* | — | *5,466 3* | — | *0 10½* | *Total in 1893.* |

changed during the year, but at the end of the year stood at the same level as at the beginning result in columns 11 and 12 of the table.
published in the previous report. For explanation, *see* p. xxviii.

## I.—Changes in Rates of Wages—

SUMMARY TABLE, showing for each of the UNDERMENTIONED OCCUPATIONS whose RATES of WAGES were following those and the TOTAL AMOUNT and AVERAGE AMOUNT per HEAD of together with the corresponding Totals

| Trade. | Net Increases. | | | Net Decreases. | | |
|---|---|---|---|---|---|---|
| | Number of Work-people affected. | Total Weekly Rise of Wages. | Weekly Average per Head. | Number of Work-people affected. | Total Weekly Fall in Wages. | Weekly Average per Head. |
| (1.) | (2.) | (3.) | (4.) | (5.) | (6.) | (7.) |
| **Mining and Quarrying.** | | £ s. | s. d. | | £ s. | s. d. |
| Coal mining | 96,268 | 1,283 16 | 0 3½ | 427,054 | 47,462 13 | 2 2½ |
| Iron mining | 180 | 13 3 | 1 5½ | 554 | 103 13 | 3 9 |
| Other mining | — | — | — | 10,330 | 745 8 | 1 5½ |
| Quarrying | 2,043 | 268 16 | 2 7½ | — | — | — |
| **Total in 1894** | 98,491 | 1,565 15 | 0 3¾ | 437,938 | 48,311 14 | 2 2½ |
| *Total in 1893* | *75,834* | *17,751 15* | *4 8½* | *108,302* | *3,255 9* | *0 7½* |
| **Textile Trades.** | | | | | | |
| Cotton | 2,488 | 239 12 | 1 11 | 365 | 39 7 | 2 1½ |
| Woollen and worsted | 809 | 42 2 | 1 0½ | 869 | 60 15 | 1 4½ |
| Linen and jute | 302 | 28 6 | 0 8½ | 2,140 | 68 9 | 0 7½ |
| Minor textile | 61 | 8 3 | 2 8 | 562 | 82 6 | 2 11½ |
| Printing, dyeing, bleaching, and finishing works. | 4,502 | 267 4 | 1 2½ | — | — | — |
| **Total in 1894** | 8,662 | 585 7 | 1 4½ | 3,936 | 250 17 | 1 3½ |
| *Total in 1893* | *4,196* | *174 9* | *0 10* | *80,894* | *1,138 10* | *0 8½* |
| **Clothing Trades.** | | | | | | |
| Boot and shoe | 2,663 | 286 4 | 2 1½ | — | — | — |
| Tailoring | 794 | 114 0 | 2 10½ | 1,450 | 65 0 | 0 10½ |
| **Total in 1894** | 3,457 | 400 4 | 2 3½ | 1,450 | 65 0 | 0 10½ |
| *Total in 1893* | *8,599* | *265 7* | *1 7* | — | — | — |

* The italic figures in this column represent the number of workpeople whose wages were changed used in obtaining the net resul

## Net Effect on Weekly Rates—*continued.*

OCCUPATIONS the TOTAL NUMBER of **Separate Individuals** CHANGED during 1894, so far as full particulars have been obtained, such CHANGES, distinguishing NET INCREASES from NET DECREASES; for each Group of Trades in 1893—*continued.*

| Total Changes. | | | | | Trade. |
|---|---|---|---|---|---|
| Number of Work-people affected.* | Net Amount. | | Net Weekly Average per Head. | | |
| | Increase. | Decrease. | Increase. | Decrease. | |
| (8.) | (9.) | (10.) | (11.) | (12.) | (13.) |
| | £ s. | £ s. | s. d. | s. d. | **Mining and Quarrying.** |
| 523,322<br>2,773 | — | 46,178 17 | — | 1 9 | Coal mining. |
| 734 | — | 90 10 | — | 2 5½ | Iron mining. |
| 10,330 | — | 745 8 | — | 1 5½ | Other mining. |
| 2,043 | 268 16 | — | 2 7½ | — | Quarrying. |
| **539,902** | — | **46,745 19** | — | **1 8½** | **Total in 1894.** |
| *309,986* | *14,496 6* | — | *0 11½* | — | *Total in 1893.* |
| | | | | | **Textile Trades.** |
| 2,858<br>135 | 200 5 | — | 1 4 | — | Cotton. |
| 1,578 | — | 18 13 | — | 0 2½ | Woollen and worsted. |
| 2,942 | — | 40 3 | — | 0 3½ | Linen and jute. |
| 636<br>2,000 | — | 74 3 | — | 0 6½ | Minor textile. |
| 4,502 | 267 4 | — | 1 2½ | — | Printing, dyeing, bleaching, and finishing works. |
| **14,733** | **334 10** | — | **0 5½** | — | **Total in 1894.** |
| *55,087* | — | *964 1* | — | *0 4½* | *Total in 1893.* |
| | | | | | **Clothing Trades.** |
| 2,663 | 286 4 | — | 2 1½ | — | Boot and shoe. |
| 2,244 | 49 0 | — | 0 5½ | — | Tailoring. |
| **4,907** | **335 4** | — | **1 4½** | — | **Total in 1894.** |
| *3,599* | *235 7* | — | *1 7* | — | *Total in 1893.* |

during the year, but at the end of the year stood at the same level as at the beginning. They are in columns 11 and 12 of the table.

## I.—Changes in Rates of Wages—

SUMMARY TABLE showing for each of the UNDERMENTIONED following those OCCUPATIONS whose RATES of WAGES were and the TOTAL AMOUNT and AVERAGE AMOUNT per HEAD of together with the corresponding Totals

| Trade. | Net Increases. | | | Net Decreases. | | |
|---|---|---|---|---|---|---|
| | Number of Work-people affected. | Total Weekly Rise of Wages. | Weekly Average per Head. | Number of Work-people affected. | Total Weekly Fall in Wages. | Weekly Average per Head. |
| (1.) | (2.) | (3.) | (4.) | (5.) | (6.) | (7.) |
| **Miscellaneous Trades.** | | £ s. | s. d. | | £ s. | s. d. |
| Printing | 440 | 37 13 | 1 8½ | 128 | 6 12 | 1 0½ |
| Wood-working | 537 | 47 9 | 1 9½ | 516 | 77 1 | 2 11½ |
| Glass manufacture | 33 | 5 10 | 3 4 | 4,204 | 974 3 | 4 7½ |
| Chemical workers | 75 | 14 17 | 3 11½ | 197 | 13 18 | 1 5 |
| Bakers and confectioners | 82 | 12 14 | 3 1½ | — | — | — |
| Dock labour | 2,684 | 745 10 | 5 6½ | 295 | 59 2 | 4 0 |
| Tramway service | 48 | 3 14 | 1 6½ | — | — | — |
| Carters and lurrymen | 427 | 43 16 | 2 0½ | — | — | — |
| Pottery manufacture | — | — | — | 8 | 2 13 | 6 8 |
| Other trades | 568 | 62 11 | 2 2½ | 120 | 6 0 | 1 0 |
| **Total in 1894** | 4,894 | 973 14 | 3 11½ | 5,468 | 1,139 9 | 4 2 |
| *Total in 1893* | *3,240* | *257 3* | *1 7½* | *1,944* | *280 18* | *2 10½* |
| **Employees of Public Authorities.** | | | | | | |
| Government employees | 5,733 | 438 7 | 1 6½ | — | — | — |
| Employees of Local Authorities | 3,260 | 242 18 | 1 6 | 80 | 7 19 | 1 11½ |
| Police | 156 | 7 10 | 0 11½ | — | — | — |
| **Total in 1894** | 9,149 | 688 15 | 1 6 | 80 | 7 19 | 1 11½ |
| *Total in 1893* | *10,131* | *796 10* | *1 7* | *36* | *3 1* | *1 8½* |
| **Grand Total in 1894** | **175,615** | **7,425 17** | **0 10½** | **488,357** | **52,517 0** | **2 1½** |
| *Grand Total in 1893†* | *142,264* | *23,240 1* | *3 3½* | *256,473* | *10,313 19* | *0 10* |
| Agricultural labourers (1894) | 22,481 | 545 9 | 0 5½ | 107,000 | 3,250 0 | 0 7½ |

* The italic figures in this column represent the number of workpeople whose wages were changed
are used in obtaining the net result

† For explanation of difference between these

## Net Effect on Weekly Rates—*continued.*

OCCUPATIONS the TOTAL NUMBER of **Separate Individuals** CHANGED during 1894, so far as full particulars have been obtained, such CHANGES, distinguishing NET INCREASES from NET DECREASES; for each Group of Trades in 1893—*continued.*

| Total Changes. | | | | | |
|---|---|---|---|---|---|
| Number of Work-people affected.* | Net Amount. | | Net Weekly Average per Head. | | Trade. |
| | Increase. | Decrease. | Increase. | Decrease. | |
| (8.) | (9.) | (10.) | (11.) | (12.) | (13.) |
| | £ s. | £ s. | s. d. | s. d. | **Miscellaneous Trades.** |
| { 568 / 69 } | 31 1 | — | 0 11½ | — | Printing. |
| 1,053 | — | 29 12 | — | 0 6½ | Wood-working. |
| 4,237 | — | 268 13 | — | 4 6½ | Glass manufacture. |
| 272 | 0 19 | — | 0 0½ | — | Chemical workers. |
| 82 | 12 14 | — | 3 1½ | — | Bakers and confectioners. |
| 2,979 | 686 8 | — | 4 7½ | — | Dock labour. |
| 48 | 3 14 | — | 1 6½ | — | Tramway service. |
| 427 | 43 16 | — | 2 0½ | — | Carters and lurrymen. |
| { 8 / 270 } | — | 2 13 | — | 0 2½ | Pottery manufacture. |
| 688 | 56 11 | — | 1 7½ | — | Other trades. |
| **10,701** | — | **165 15** | — | **0 3½** | **Total in 1894.** |
| *8,504* | — | *23 15* | — | *0 1* | *Total in 1893.* |
| | | | | | **Employees of Public Authorities.** |
| 5,733 | 438 7 | — | 1 6½ | — | Government employees. |
| 3,340 | 234 19 | — | 1 5 | — | Employees of Local Authorities. |
| 156 | 7 10 | — | 0 11½ | — | Police. |
| **9,229** | **680 16** | — | **1 5½** | — | **Total in 1894.** |
| *10,167* | *798 9* | — | *1 6½* | — | *Total in 1893.* |
| **670,386** | — | **25,091 3** | — | **1 4½** | **Grand Total in 1894.** |
| *549,977* | *12,486 2* | — | *0 5½* | — | *Grand Total in 1893.†* |
| 129,481 | — | 2,704 15 | — | 0 5 | Agricultural labourers (1894). |

during the year, but at the end of the year stood at the same level as at the beginning. They
in columns 11 and 12 of the table.
amounts and those given in previous report, *see* p. xxviii.

## II.—Changes in Rates of Wages—Their amount Workpeople

SUMMARY TABLE, showing the **Aggregate Number** of WORK-
RATES of WAGES of which the Amount could be computed; the
and AVERAGE AMOUNT per HEAD of such Changes during
Group of

| Trade. | (1.) Total Number of Changes for which the particulars have been calculated. | | | (2.) Gross Aggregate Number affected by Wages Changes during 1894 (not necessarily separate individuals). | | |
|---|---|---|---|---|---|---|
| | Increases. | Decreases. | All Changes. | Increases. | Decreases. | All Changes. |
| **Building Trades.** | | | | | | |
| Bricklayers | 21 | 2 | 23 | 4,903 | 115 | 5,018 |
| Masons | 18 | — | 18 | 2,757 | — | 2,757 |
| Carpenters and joiners | 83 | 3 | 86 | 10,246 | 141 | 10,387 |
| Slaters | 11 | — | 11 | 1,044 | — | 1,044 |
| Plumbers | 22 | — | 22 | 2,246 | — | 2,246 |
| Plasterers | 28 | — | 28 | 1,488 | — | 1,488 |
| Painters and decorators | 23 | — | 23 | 2,610 | — | 2,610 |
| Labourers | 31 | 2 | 33 | 7,664 | 119 | 7,783 |
| Miscellaneous occupations | 10 | — | 10 | 485 | — | 485 |
| **Total in 1894** | **247** | **7** | **254** | **33,443** | **375** | **33,818** |
| *Total in 1893* | *265* | *22* | *287* | *40,947* | *5,071* | *45,998* |
| **Metal, Engineering, and Shipbuilding.** | | | | | | |
| Pig-iron manufacture | 6 | 9 | 15 | 9,858 | 7,200 | 17,058 |
| Iron and steel manufacture. | 7 | 10 | 17 | 9,069 | 44,502 | 53,571 |
| Tin-plate | 4 | 24 | 28 | 780 | 7,358 | 8,138 |
| Nail, chain, and rivet | 5 | 5 | 10 | 6,945 | 16,100 | 23,045 |
| Brass and copper | 9 | 1 | 10 | 202 | 4 | 206 |
| Other metal trades | 5 | 9 | 14 | 496 | 764 | 1,260 |
| Engineering | 25 | 3 | 28 | 2,047 | 570 | 2,617 |
| Shipbuilding | 12 | 7 | 19 | 1,090 | 2,085 | 3,175 |
| **Total in 1894** | **73** | **68** | **141** | **30,487** | **78,583** | **109,070** |
| *Total in 1893* | *35* | *111* | *146* | *30,827** | *149,458* | *180,285* |

* For explanation of difference between these amounts

## and the Aggregate and Average Number of affected.

PEOPLE (not necessarily separate individuals) affected by CHANGES in AVERAGE NUMBER affected by each Change; and the GROSS AMOUNT 1894; together with the corresponding Totals for each Trades in 1893.

| (3.) Total Amount of Change per Week. | | | (4.) Average Number of Individuals affected by each Change of Wages. (Figures in §2 divided by figures in §1.) | | | (5.) Average Weekly Amount per Head of each separate Change of Wages. (Figures in §3 divided by figures in §2.) | | |
|---|---|---|---|---|---|---|---|---|
| Increases. | Decreases. | All Changes. | Increases. | Decreases. | All Changes. | Increases. | Decreases. | All Changes. |
| £ s. | £ s. | £ s. | | | | s. d. | s. d. | s. d. |
| 311 3 | 11 18 | 323 1 | 233 | 58 | 218 | 1 3½ | 2 0½ | 1 3½ |
| 195 4 | — | 195 4 | 153 | — | 153 | 1 5 | — | 1 5 |
| 747 4 | 15 12 | 762 16 | 123 | 47 | 121 | 1 5½ | 2 2½ | 1 5½ |
| 114 1 | — | 114 1 | 95 | — | 95 | 2 2½ | — | 2 2½ |
| 154 5 | — | 154 5 | 102 | — | 102 | 1 4½ | — | 1 4½ |
| 90 14 | — | 90 14 | 53 | — | 53 | 1 2½ | — | 1 2½ |
| 200 2 | — | 200 2 | 113 | — | 113 | 1 6½ | — | 1 6½ |
| 504 6 | 12 0 | 516 6 | 247 | 60 | 236 | 1 3½ | 2 0½ | 1 4 |
| 56 11 | — | 56 11 | 49 | — | 49 | 2 4 | — | 2 4 |
| **2,373 10** | **39 10** | **2,413 0** | **135** | **54** | **133** | **1 5** | **2 1½** | **1 5** |
| *3,563 7** | *260 8** | *3,823 15** | *153* | *231* | *188* | *1 9½** | *1 0½** | *1 8½** |
| 115 5 | 123 4 | 238 9 | 1,643 | 800 | 1,137 | 0 2½ | 0 4 | 0 3½ |
| 302 12 | 1,353 10 | 1,656 2 | 1,296 | 4,450 | 3,151 | 0 8 | 0 7½ | 0 7½ |
| 110 14 | 889 18 | 1,000 12 | 193 | 307 | 291 | 2 10 | 2 5 | 2 5½ |
| 547 8 | 695 0 | 1,242 8 | 1,389 | 3,220 | 2,305 | 1 7 | 0 10½ | 1 1 |
| 35 1 | 0 3½ | 35 4 | 22 | 4 | 21 | 3 5½ | 0 10 | 3 5 |
| 87 3 | 57 1 | 144 4 | 99 | 85 | 90 | 3 6½ | 1 6 | 2 3½ |
| 144 6 | 62 0 | 206 6 | 82 | 190 | 93 | 1 5 | 2 2 | 1 7 |
| 71 11 | 97 3 | 168 14 | 91 | 298 | 167 | 1 3½ | 0 11½ | 1 0½ |
| **1,414 0** | **3,277 19** | **4,691 19** | **418** | **1,156** | **774** | **0 11½** | **0 10** | **0 10½** |
| *1,122 2* | *6,588 5* | *7,710 7* | *881* | *1,437* | *1,303* | *0 8½* | *0 10* | *0 9½* |

and those given in previous report, *see* p. xxviii.

## II.—Changes in Rates of Wages—Their amount Workpeople

SUMMARY TABLE, showing the **Aggregate Number** of WORK- RATES of WAGES of which the Amount could be computed; the and AVERAGE AMOUNT per HEAD of such Changes during Group of Trades

| Trade. | (1.) Total Number of Changes for which the particulars have been calculated. | | | (2.) Gross Aggregate Number affected by Wages Changes during 1894 (not necessarily separate individuals). | | |
|---|---|---|---|---|---|---|
| | Increases. | Decreases. | All Changes. | Increases. | Decreases. | All Changes. |
| **Mining and Quarrying.** | | | | | | |
| Coal mining | 15 | 28 | 43 | 226,091 | 814,027 | 1,040,118 |
| Iron mining | 3 | 3 | 6 | 180 | 554 | 734 |
| Other mining | — | 4 | 4 | — | 10,330 | 10,330 |
| Quarrying | 7 | — | 7 | 2,043 | — | 2,043 |
| **Total in 1894** | 25 | 35 | 60 | 228,314 | 824,911 | 1,053,225 |
| *Total in 1893* | *40* | *40* | *80* | *562,524* | *549,844* | *1,112,368* |
| **Textile Trades.** | | | | | | |
| Cotton | 18 | 7 | 25 | 2,623 | 500 | 3,123 |
| Woollen and worsted | 6 | 11 | 17 | 809 | 869 | 1,678 |
| Linen and jute | 1 | 5 | 6 | 802 | 2,140 | 2,942 |
| Minor textile | 5 | 9 | 14 | 2,061 | 2,562 | 4,623 |
| Printing, dyeing, bleaching, and finishing works. | 14 | — | 14 | 4,633 | — | 4,633 |
| **Total in 1894** | 44 | 32 | 76 | 10,928 | 6,071 | 16,999 |
| *Total in 1893* | *28* | *4* | *32* | *4,246* | *50,891* | *55,137* |
| **Clothing Trades.** | | | | | | |
| Boot and shoe | 19 | — | 19 | 2,663 | — | 2,663 |
| Tailoring | 12 | 2 | 14 | 794 | 1,450 | 2,244 |
| **Total in 1894** | 31 | 2 | 33 | 3,457 | 1,450 | 4,907 |
| *Total in 1893* | *18* | — | *18* | *3,599* | — | *3,599* |

## and the Aggregate and Average Number of affected—*continued.*

PEOPLE (not necessarily separate individuals) affected by CHANGES in AVERAGE NUMBER affected by each Change; and the GROSS AMOUNT 1894; together with the corresponding Totals for each in 1893—*continued.*

| (3.) Total Amount of Change per Week. | | | (4.) Average Number of Individuals affected by each Change of Wages. (Figures in §2 divided by figures in §1.) | | | (5.) Average Weekly Amount per Head of each separate Change of Wages. (Figures in §3 divided by figures in §2.) | | |
|---|---|---|---|---|---|---|---|---|
| Increases. | Decreases. | All Changes. | Increases. | Decreases. | All Changes. | Increases. | Decreases. | All Changes. |
| £ s. | £ s. | £ s. | | | | s. d. | s. d. | s. d. |
| 10,606 14 | 56,785 11 | 67,392 5 | 15,073 | 29,072 | 24,189 | 0 11½ | 1 4½ | 1 3½ |
| 13 3 | 103 13 | 116 16 | 60 | 185 | 122 | 1 5½ | 3 9 | 3 2½ |
| — | 745 8 | 745 8 | — | 2,583 | 2,583 | — | 1 5½ | 1 5½ |
| 268 16 | — | 268 16 | 292 | — | 292 | 2 7½ | — | 2 7½ |
| 10,888 13 | 57,634 12 | 68,523 5 | 9,133 | 23,569 | 17,554 | 0 11½ | 1 4½ | 1 3½ |
| *43,364 5* | *38,867 19* | *92,232 4* | *14,063* | *13,746* | *13,905* | *1 10½* | *1 5* | *1 8* |
| 230 7 | 50 2 | 300 9 | 146 | 71 | 125 | 1 11 | 2 0 | 1 11 |
| 42 2 | 60 15 | 102 17 | 135 | 79 | 99 | 1 0½ | 1 4½ | 1 2½ |
| 28 6 | 68 9 | 96 15 | 802 | 428 | 490 | 0 8½ | 0 7½ | 0 8 |
| 144 8 | 218 11 | 362 19 | 412 | 285 | 330 | 1 4½ | 1 8½ | 1 6½ |
| 267 4 | — | 267 4 | 331 | — | 331 | 1 1½ | — | 1 1½ |
| 732 7 | 397 17 | 1,130 4 | 248 | 190 | 224 | 1 4 | 1 3½ | 1 4 |
| *174 9* | *1,138 10* | *1,312 19* | *152* | *12,723* | *1,723* | *0 9½* | *0 5½* | *0 5½* |
| 286 4 | — | 286 4 | 140 | — | 140 | 2 1½ | — | 2 1½ |
| 114 0 | 65 0 | 179 0 | 66 | 725 | 160 | 2 10½ | 10½ | 1 7½ |
| 400 4 | 65 0 | 465 4 | 112 | 725 | 149 | 2 3½ | 10½ | 1 10½ |
| *265 7* | — | *265 7* | *200* | — | *200* | *1 7* | — | *1 7* |

## II.—Changes in Rates of Wages—Their amount Workpeople

SUMMARY TABLE, showing the **Aggregate Number** of WORK- RATES of WAGES of which the Amount could be computed; the and AVERAGE AMOUNT per HEAD of such Changes during Group of Trades

| Trade. | (1.) Total Number of Changes for which the particulars have been calculated. | | | (2.) Gross Aggregate Number affected by Wages Changes during 1894 (not necessarily separate individuals). | | |
|---|---|---|---|---|---|---|
| | Increases. | Decreases. | All Changes. | Increases. | Decreases. | All Changes. |
| **Miscellaneous Trades.** | | | | | | |
| Printing, &c. - - | 17 | 2 | 19 | 509 | 197 | 706 |
| Wood-working - | 17 | 4 | 21 | 537 | 516 | 1,053 |
| Glass manufacture - | 1 | 6 | 7 | 33 | 4,654 | 4,687 |
| Chemical workers - | 5 | 3 | 8 | 75 | 197 | 272 |
| Bakers and confectioners | 2 | — | 2 | 82 | — | 82 |
| Dock labour - - | 8 | 5 | 13 | 2,684 | 295 | 2,979 |
| Tramway service - - | 4 | — | 4 | 48 | — | 48 |
| Carters and lurrymen - | 10 | — | 10 | 427 | — | 427 |
| Pottery Manufacture - | 1 | 2 | 3 | 270 | 278 | 548 |
| Other trades - - | 10 | 1 | 11 | 568 | 120 | 688 |
| Total in 1894 - | 75 | 23 | 98 | 5,233 | 6,257 | 11,490 |
| *Total in 1893* - | *43* | *18* | *61* | *3,460* | *2,194* | *5,654* |
| **Employees of Public Authorities.** | | | | | | |
| Government employees - | 12 | — | 12 | 5,733 | — | 5,733 |
| Employees of Local Authorities. | 84 | 4 | 88 | 3,260 | 80 | 3,340 |
| Police - - - | 17 | — | 17 | 156 | — | 156 |
| Total in 1894 - | 113 | 4 | 117 | 9,149 | 80 | 9,229 |
| *Total in 1893* - | *79* | *3* | *82* | *10,141* | *36* | *10,177* |
| **Grand Total in 1894** | **603** | **171** | **779** | **321,011** | **917,727** | **1,238,738** |
| *Grand Total in 1893* | *508* | *198* | *706* | *655,014* | *767,494* | *1,422,508* |
| Agricultural labourers (1894) - - - | 25 | 66 | 91 | 25,957 | 125,676 | 151,633 |

* For explanation of difference between these

## and the Aggregate and Average Number of affected—*continued.*

PEOPLE (not necessarily separate individuals) affected by CHANGES in AVERAGE NUMBER affected by each Change; and the GROSS AMOUNT 1894; together with the corresponding Totals for each in 1893—*continued.*

| (3.) Total Amount of Change per Week. | | | (4.) Average Number of Individuals affected by each Change of Wages. (Figures in §2 divided by figures in §1.) | | | (5.) Average Weekly Amount per Head of each separate Change of Wages. (Figures in §3 divided by figures in §2.) | | |
|---|---|---|---|---|---|---|---|---|
| Increases. | Decreases. | All Changes. | Increases. | Decreases | All Changes. | Increases. | Decreases | All Changes. |
| £ s. | £ s. | £ s. | | | | s. d. | s. d. | s. d. |
| 41 2 | 10 1 | 51 3 | 30 | 99 | 37 | 1 7½ | 1 0½ | 1 5½ |
| 47 9 | 77 1 | 124 10 | 32 | 129 | 50 | 1 9½ | 2 11½ | 2 4½ |
| 5 10 | 974 3 | 979 13 | 33 | 776 | 670 | 3 4 | 4 2½ | 4 2½ |
| 14 17 | 13 18 | 28 15 | 15 | 66 | 34 | 3 11½ | 1 5 | 2 1½ |
| 12 14 | — | 12 14 | 41 | — | 41 | 3 1½ | — | 3 1½ |
| 745 10 | 59 2 | 804 12 | 336 | 59 | 229 | 5 6½ | 4 0 | 5 4½ |
| 3 14 | — | 3 14 | 12 | — | 12 | 1 6½ | — | 1 6½ |
| 43 16 | — | 43 16 | 43 | — | 43 | 2 0½ | — | 2 0½ |
| 20 0 | 22 13 | 42 13 | 270 | 139 | 183 | 1 5½ | 1 7½ | 1 6½ |
| 62 11 | 6 0 | 68 11 | 57 | 120 | 63 | 2 2½ | 1 0 | 2 0 |
| 997 3 | 1,162 18 | 2,160 1 | 70 | 272 | 117 | 3 9½ | 3 8½ | 3 9 |
| *262 3* | *305 18* | *568 1* | *80* | *122* | *93* | *1 7½* | *2 9½* | *2 1* |
| 438 7 | — | 438 7 | 478 | — | 478 | 1 6½ | — | 1 6½ |
| 242 18 | 7 19 | 250 17 | 39 | 20 | 38 | 1 6 | 1 11½ | 1 6 |
| 7 10 | — | 7 10 | 9 | — | 9 | 0 11½ | — | 0 11½ |
| 688 15 | 7 19 | 696 14 | 81 | 20 | 79 | 1 6 | 1 11½ | 1 6 |
| *798 10* | *3 1* | *801 11* | *126* | *12* | *124* | *1 7* | *1 8½* | *1 7* |
| 17,494 12 | 62,585 15 | 80,080 7 | 528 | 5,367 | 1,590 | 1 1 | 1 4½ | 1 3½ |
| *59,390 3** | *47,164 1** | *106,754 4** | *1,289* | *3,876* | *2,015* | *1 9½** | *1 2½* | *1 6* |
| 632 2 | 3,336 17 | 3,968 19 | 1,038 | 1,904 | 1,666 | 0 5½ | 0 6½ | 0 6½ |

amounts and those given in previous report, *see* p. xxviii.

## III.—Changes in Rates of

SUMMARY TABLE, showing the NUMBER of SEPARATE INDIVIDUALS TRADES, who were affected by CHANGES in RATES of WAGES DEPARTMENT; together with the

| Districts. | Population of District according to Census (1891). | Building Trades. | Metal, Engineering, and Shipbuilding. | Mining and Quarrying. |
|---|---|---|---|---|
| ENGLAND AND WALES: | | | | |
| Northern Counties* - - | 1,863,163 | 3,652 | 12,915 | 89,298 |
| Yorkshire, Lancashire, and Cheshire. | 7,884,766 | 11,815 | 4,951 | 167,572 |
| Eastern and Midland Counties | 8,489,912 | 4,546 | 26,489 | 131,408 |
| London - - - | 4,211,743 | — | 10 | — |
| Southern and Western Counties. | 4,776,536 | 2,988 | 20 | 10,150 |
| Wales and Monmouth - | 1,776,405 | 836 | 7,084 | 108,836 |
| SCOTLAND - - | 4,025,647 | 8,205 | 4,314 | 81,938 |
| IRELAND - - - - | 4,704,750 | 951 | 2,838 | — |
| ISLE OF MAN - - - | 55,608 | — | — | — |
| Districts undistinguished - | — | — | — | — |
| **Total in 1894 -** | **37,788,530** | **32,993** | **58,621** | **539,202** |
| *Corresponding Total in 1893* | *37,788,530* | *44,538* | *121,256* | *309,926* |

* Workpeople affected in the iron mining, pig-iron, and iron and steel industries in addition the workpeople engaged in the

† Includes the workpeople employed at Deptford and Pembroke, who are

## Wages classified by Districts.

classed according to DISTRICT in the undermentioned Groups of during 1894, of which full particulars have been reported to the corresponding Totals for 1893.

| Textile Trades. | Clothing Trades. | Other Occupations. | Employees of Public Authorities. | Total in 1894. | *Total in 1893.* | Districts. |
|---|---|---|---|---|---|---|
| | | | | | | ENGLAND AND WALES: |
| — | 107 | 965 | 32 | 56,969 | *201,046* | Northern Counties.* |
| 9,702 | 2,203 | 5,857 | 1,010 | 203,110 | *86,088* | Yorkshire, Lancashire, and Cheshire. |
| 2,021 | 673 | 682 | 925 | 166,744 | *43,659* | Eastern and Midland Counties. |
| — | 61 | 226 | 1,241 | 1,538 | *3,856* | London. |
| — | 50 | 77 | 4,441† | 17,726 | *11,596* | Southern and Western Counties. |
| 90 | 70 | 976 | — | 117,892 | *96,271* | Wales and Monmouth. |
| 2,903 | 705 | 1,199 | 415 | 99,679 | *97,090* | SCOTLAND. |
| 17 | 1,038 | 671 | 42 | 5,557 | *8,680* | IRELAND. |
| — | — | 48 | — | 48 | — | ISLE OF MAN. |
| — | — | — | 1,123 | 1,123 | *1,691* | Districts undistinguished. |
| 14,733 | 4,907 | 10,701 | 9,229 | 670,386 | — | Total in 1894. |
| *55,067* | *3,599* | *5,404* | *10,167* | — | *549,977* | *Corresponding Total in 1893.* |

Cleveland are included in the Northern Counties. The 1893 figure includes in
shipbuilding industry at Middlesbrough.
included in the general total for the Home Dockyards and Victualling Yards.

## IV.—Changes in Hours of

SUMMARY TABLE showing the NUMBER of WORKPEOPLE, grouped
LABOUR in 1894, and the PERIOD by which the recognised Working
Group of

| Trade. | Number of Changes for which full Particulars have been returned. | | | Number of Workpeople affected by Changes in the recognised Hours of Labour in a Full Week during 1894. | | |
|---|---|---|---|---|---|---|
| | In-creases. | De-creases. | All changes. | In-creases. | De-creases. | All changes. |
| **Building Trades.** | | | | | | |
| Bricklayers | 1 | 8 | 9 | 43 | 1,839 | 1,882 |
| Masons | — | 3 | 3 | — | 105 | 105 |
| Carpenters and Joiners | — | 18 | 18 | — | 2,585 | 2,585 |
| Slaters | — | 1 | 1 | — | 80 | 80 |
| Plumbers | — | 11 | 11 | — | 1,958 | 1,958 |
| Plasterers | — | 3 | 3 | — | 598 | 598 |
| Painters and Decorators | — | 7 | 7 | — | 919 | 919 |
| Labourers | — | 7 | 7 | — | 1,895 | 1,895 |
| Miscellaneous Occupations | — | 2 | 2 | — | 140 | 140 |
| **Total in 1894** | 1 | 60 | 61 | 43 | 10,119 | 10,162 |
| *Total in 1893* | *11* | *63* | *74* | *1,983* | *11,982* | *13,965* |
| **Metal, Engineering, and Shipbuilding.** | | | | | | |
| Pig Iron Manufacture | — | 5 | 5 | — | 838 | 838 |
| Iron and Steel Manufacture | — | 2 | 2 | — | 571 | 571 |
| Tin-plate | — | — | — | — | — | — |
| Nail, Chain, and Rivet | — | 1 | 1 | — | 14 | 14 |
| Brass and Copper | — | 5 | 5 | — | 1,047 | 1,047 |
| Other Metal Trades | — | 4 | 4 | — | 770 | 770 |
| Engineering | — | 13 | 13 | — | 1,226 | 1,226 |
| Shipbuilding | — | 1 | 1 | — | 30 | 30 |
| **Total in 1894** | — | 31 | 31 | — | 4,496 | 4,496 |
| *Total in 1893* | *1* | *9* | *10* | *200* | *4,092* | *4,292* |

## Labour classified by Trades.

according to TRADES, who were affected by CHANGES in HOURS of Time was changed; together with the corresponding Totals for each Trades in 1893.

| Number of Workpeople whose *average* Hours of Labour in a Full Week throughout the Year were changed during 1894 by the under-mentioned Amounts. | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| Increases. | | | Decreases. | | | | | | |
| Number of Hours per Week. | | | Number of Hours per Week. | | | | | | |
| Under 2. | 2 and under 8. | 8½. | Under 1. | 1 and under 2. | 2 and under 4. | 4 and under 6. | 6 and under 8. | 8 and over. | |
| | | | | | | | | No. | Average Hours. |
| 43 | — | — | 44 | 135 | 1,660 | — | — | — | — |
| — | — | — | 90 | 15 | — | — | — | — | — |
| — | — | — | 602 | 1,253 | 690 | 40 | — | — | — |
| — | — | — | — | — | 80 | — | — | — | — |
| — | — | — | 1,142 | 28 | 744 | 30 | 14 | — | — |
| — | — | — | — | 98 | 500 | — | — | — | — |
| — | — | — | 140 | 59 | 720 | — | — | — | — |
| — | — | — | 415 | 150 | 1,330 | — | — | — | — |
| — | — | — | — | — | — | 140 | — | — | — |
| 43 | — | — | 2,433 | 1,738 | 5,724 | 210 | 14 | — | — |
| *1,283* | — | — | *3,363* | *2,604* | *3,944* | *69* | — | — | — |
| — | — | — | — | — | — | 145 | — | 693 | 24½ |
| — | — | — | — | — | 571 | — | — | — | — |
| — | — | — | — | — | — | — | — | — | — |
| — | — | — | — | — | 14 | — | — | — | — |
| — | — | — | — | 42 | 425 | 180 | 400 | — | — |
| — | — | — | — | — | — | 400 | 370 | — | — |
| — | — | — | — | — | 96 | 480 | 650 | — | — |
| — | — | — | — | — | — | 80 | — | — | — |
| — | — | — | — | 42 | 1,106 | 1,235 | 1,420 | 693 | 24½ |
| — | *200* | — | *100* | *1,690* | *1,400* | *705* | *197* | — | — |

## IV.—Changes in Hours of

SUMMARY TABLE showing the NUMBER of WORKPEOPLE, grouped
LABOUR in 1894, and the PERIOD by which the recognised Working
Group of Trades in

| Trade. | Number of Changes for which full Particulars have been returned. | | | Number of Workpeople affected by Changes in the recognised Hours of Labour in a Full Week during 1894. | | |
|---|---|---|---|---|---|---|
| | Increases. | Decreases. | All changes. | Increases. | Decreases. | All changes. |
| **Mining and Quarrying.** | | | | | | |
| Coal Mining | — | 5 | 5 | — | 1,957 | 1,957 |
| Iron „ | — | — | — | — | — | — |
| Other „ | — | — | — | — | — | — |
| Quarrying | — | — | — | — | — | — |
| **Total in 1894** | — | 5 | 5 | — | 1,957 | 1,957 |
| *Total in 1893* | — | *1* | *1* | — | *250* | *250* |
| **Textile Trades.** | | | | | | |
| Cotton | — | — | — | — | — | — |
| Woollen and Worsted | — | 1 | 1 | — | 120 | 120 |
| Linen and Jute | — | — | — | — | — | — |
| Minor Textile | — | 4 | 4 | — | 559 | 559 |
| Printing, Dyeing, Bleaching, and Finishing Works. | — | 2 | 2 | — | 310 | 310 |
| **Total in 1894** | — | 7 | 7 | — | 989 | 989 |
| *Total in 1893* | — | *6* | *6* | — | *2,021* | *2,021* |
| **Clothing Trades.** | | | | | | |
| Boot and Shoe | — | 7 | 7 | — | 962 | 962 |
| Tailoring | — | — | — | — | — | — |
| **Total in 1894** | — | 7 | 7 | — | 962 | 962 |
| *Total in 1893* | — | *7* | *7* | — | *7,840* | *7,840* |

## Labour classified by Trades—*continued.*

according to TRADES, who were affected by CHANGES in HOURS of Time was changed; together with the corresponding Totals for each 1893—*continued.*

| Number of Workpeople whose *average* Hours of Labour in a Full Week throughout the Year were changed during 1894 by the under-mentioned Amounts. | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| Increases. | | | Decreases. | | | | | | |
| Number of Hours per Week. | | | Number of Hours per Week. | | | | | | |
| Under 2. | 2 and under 8. | 8½. | Under 1. | 1 and under 2. | 2 and under 4. | 4 and under 6. | 6 and under 8. | 8 and over. | |
| | | | | | | | | No. | Average Hours. |
| — | — | — | — | 900 | — | 540 | 504 | 13 | 25 |
| — | — | — | — | — | — | — | — | — | — |
| — | — | — | — | — | — | — | — | — | — |
| — | — | — | — | — | — | — | — | — | — |
| — | — | — | — | 900 | — | 540 | 504 | 13 | 25 |
| — | — | — | — | 930 | — | — | — | — | — |
| — | — | — | — | — | — | — | — | — | — |
| — | — | — | — | — | — | — | — | 120 | 8½ |
| — | — | — | — | — | — | — | — | — | — |
| — | — | — | — | — | 402 | 77 | 80 | — | — |
| — | — | — | — | — | 10 | 300 | — | — | — |
| — | — | — | — | — | 412 | 377 | 80 | 120 | 8½ |
| — | — | — | — | 1,000 | 1,021 | — | — | — | — |
| — | — | — | — | 38 | 100 | 510 | 314 | — | — |
| — | — | — | — | — | — | — | — | — | — |
| — | — | — | — | 38 | 100 | 510 | 314 | — | — |
| — | — | — | — | 900 | 7,580 | — | 60 | — | — |

## IV.—Changes in Hours of

SUMMARY TABLE showing the NUMBER of WORKPEOPLE, grouped
LABOUR in 1894, and the PERIOD by which the recognised Working
Group of Trades

| Trade. | Number of Changes for which full Particulars have been returned. | | | Number of Workpeople affected by Changes in the recognised Hours of Labour in a Full Week during 1894. | | |
|---|---|---|---|---|---|---|
| | Increases. | Decreases. | All changes. | Increases. | Decreases. | All changes. |
| **Miscellaneous Trades.** | | | | | | |
| Printing Trades | — | 24 | 24 | — | 1,847 | 1,847 |
| Woodworking* | —* | 14* | 14* | — | 4,661* | 4,661* |
| Glass Manufacture | — | — | — | — | — | — |
| Chemical Workers | — | 9 | 9 | — | 1,919 | 1,919 |
| Bakers and Confectioners | — | 3 | 3 | — | 507 | 507 |
| Dock Labour | — | — | — | — | — | — |
| Tramway Service | — | 2 | 2 | — | 28 | 28 |
| Carters and Lurrymen | — | 4 | 4 | — | 206 | 206 |
| Pottery Manufacture | 1 | 1 | 2 | 85 | 300 | 385 |
| Other Trades | — | 8 | 8 | — | 2,726 | 2,726 |
| **Total in 1894** | 1 | 65 | 66 | 85 | 12,194 | 12,279 |
| *Total in 1893* | — | *30* | *30* | — | *5,966* | *5,966* |
| **Employees of Public Authorities.** | | | | | | |
| Government Employees | — | 14 | 14 | — | 43,895 | 43,895 |
| Employees of Local Authorities. | — | 27 | 27 | — | 2,301 | 2,301 |
| Police | — | 3 | 3 | — | 117 | 117 |
| **Total in 1894** | — | 44 | 44 | — | 46,313 | 46,313 |
| *Total in 1893* | *4* | *23* | *27* | *47* | *1,646* | *1,693* |
| **Grand Total in 1894** | **2** | **219** | **221** | **128** | **77,030** | **77,158** |
| *Grand Total in 1893* | *16* | *139* | *155* | *1,530* | *33,119* | *34,649* |

* In addition 80 workpeople had their hours of labour reduced in April,

## Labour classified by Trades—*continued.*

according to TRADES, who were affected by CHANGES in HOURS of Time was changed; together with the corresponding Totals for each in 1893—*continued.*

| Number of Workpeople whose *average* Hours of Labour in a Full Week throughout the Year were changed during 1894 by the under-mentioned Amounts. | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| Increases. | | | Decreases. | | | | | | |
| Number of Hours per Week. | | | Number of Hours per Week. | | | | | | |
| Under 2. | 2 and under 8. | 8½. | Under 1. | 1 and under 2. | 2 and under 4. | 4 and under 6. | 6 and under 8. | 8 and over. | |
| | | | | | | | | No. | Average Hours. |
| — | — | — | — | 270 | 734 | 773 | 70 | — | — |
| — | — | — | — | 641 | 3,510 | 310 | 200 | — | — |
| — | — | — | — | — | — | — | — | — | — |
| — | — | — | — | — | — | — | 1,500 | 419 | 14 7/17 |
| — | — | — | — | — | — | 451 | — | 56 | 17 |
| — | — | — | — | — | — | — | — | — | — |
| — | — | — | — | — | — | — | 14 | 14 | 8½ |
| — | — | — | — | — | 12 | 80 | 75 | 39 | 8 |
| — | — | 85 | — | 63 | — | 237 | — | — | — |
| — | — | — | — | — | 1,850 | — | 550 | 336 | 11 12/17 |
| — | — | 85 | — | 974 | 6,106 | 1,851 | 2,409 | 854 | 13½ |
| — | — | — | — | *3,784* | *667* | *564* | *100* | *178* | *13* |
| — | — | — | 24 | 336 | 22,940 | 4,718 | 15,357 | 520 | 9 7/17 |
| — | — | — | 200 | 113 | 1,147 | 95 | 318 | 428 | 12 5/17 |
| — | — | — | 29 | — | — | — | 88 | — | — |
| — | — | — | 253 | 449 | 24,087 | 4,813 | 15,763 | 948 | 10 5/17 |
| — | 47 | — | *73* | *272* | *446* | *153* | *654* | *48* | 14½ |
| 43 | — | 85 | 2,686 | 4,141 | 37,535 | 9,536 | 20,504 | 2,628 | 13 1/17 |
| *1,236* | *247* | — | *5,588* | *9,800* | *15,088* | *1,491* | *1,011* | *221* | 13½ |

but reverted to their previous hours of labour in November.

## *D.—DETAILED TABLES.*

I.—TABLE showing the CHANGES in RATES of WAGES and HOURS KINGDOM in 1894, so far as reported

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | Changes in | |
| **Northern Counties.** | | | | |
| Sunderland - - | 14th April | Bricklayers - - | 350 | — |
| **Yorkshire, Lancashire, and Cheshire.** | | | | |
| Bridlington - - | 1st June | Ditto - - - | 60 | — |
| Liverpool and District (including Birkenhead, Garston, Waterloo, and Wallasey).* | 1st May | Ditto - - - | 1,500 | — |
| Manchester and District. | 26th May | Ditto - - - | 1,500 | — |
| Southport - - | 1st May | Ditto - - | 260 | — |
| **Eastern and Midland Counties.** | | | | |
| Cromer - - | 10th April | Ditto - - - | 60 | — |
| Derby - - | June | Ditto - - | 200 | — |
| Felixstowe* - - | 1st May | Ditto - - - | 48 | — |
| Hitchin * - - | May | Ditto - - | 20 | — |
| Mansfield - - | May | Ditto - - - | 15 | — |
| Ditto - - | November | Ditto - - | — | 15 |
| Yarmouth * - - | 1st June | Ditto - - - | 50 | — |
| **Southern and Western Counties.** | | | | |
| Newbury † - - | 1st October | Ditto - - | 44 | — |
| Portsmouth - - | 1st June | Ditto - - | 240 | — |
| Reading - - | 30th June | Ditto - - - | 130 | — |
| Ryde (Isle of Wight)† | 1st July | Ditto - - | 65 | — |

* *See also* under Changes in Hours of Labour, p. 4.

of Labour of **Bricklayers** in various Districts of the United to the Board of Trade.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| ¼*d.* per hour (8¾*d.* to 9*d.*) and ½*d.* per hour extra for furnace, chimney, drainage, and ashpit work. | - - - - - |
| ½d. per hour (7*d.* to 7½*d.*) - - | - - - - - |
| ½*d.* per hour (8½*d.* to 9*d.*) * - - | - - - - - |
| ½*d.* per hour (9*d.* to 9½*d.*) - - | - - - - - |
| ½*d.* per hour (8*d.* to 8½*d.*) - - | - - - - - |
| ½*d.* per hour (5½*d.* to 6*d.*) - - | - - - - - |
| ½*d.* per hour (8*d.* to 8½*d.*) - - | - - - - - |
| ½*d.* per hour (6½*d.* to 7*d.*) * - - | - - - - - |
| 1*d.* per hour (5*d.* to 6*d.*) * - - | - - - - - |
| ½*d.* per hour (8*d.* to 8½*d.*) for six months | - - - - - |
| - - - - | ½*d.* per hour (8½*d.* to 8*d.*). |
| ½*d.* per hour (6*d.* to 6½*d.*) * - - | - - - - - |
| ½*d.* per hour (6*d.* to 6½*d.*) † - - | - - - - - |
| ½*d.* per hour (7½*d.* to 8*d.*) - - | - - - - - |
| ½*d.* per hour (7*d.* to 7½*d.*) - - | - - - - - |
| 6*d.* per week (27*s.* 0*d.* per week to 6*d.* per hour, or an average of 27*s* 6*d.* per week throughout the year). † | - - - - - |

† *See also* under Changes in Hours of Labour, p. 6.

I.—TABLE showing the CHANGES in RATES of WAGES and HOURS KINGDOM in 1894, so far as reported

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES—*cont.* | | | **Changes in** | |
| **Southern and Western Counties —*cont.*** | | | | |
| Southampton - | 1st May | Bricklayers - - | 150 | — |
| Taunton * - - | 1st March | Ditto - - | 70 | — |
| Tiverton * - - | 1st May | Ditto - - - | 40 | — |
| Tonbridge - - | 1st June | Ditto - - | 36 | — |
| Tunbridge Wells - | 17th Sept. | Ditto - - - | 20 | — |
| SCOTLAND. | | | | |
| Edinburgh and Leith | 28th May and 4th June. | Ditto - - | 50 | — |
| Ditto - - | 10th Nov. | Ditto - - | — | 100 |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Yorkshire, Lancashire, and Cheshire.** | | | | |
| Liverpool and District (including Birkenhead, Garston, Waterloo, and Wallasey). † | 1st May | Ditto - - - | — | 1,500 |
| **Eastern and Midland Counties.** | | | | |
| Felixstowe † - | 1st May | Ditto - - - | 43 | — |
| Hitchin † - - | May | Ditto - - - | | 20 |
| Oxford - - | 30th June | Ditto - - | — | — |
| Wisbech - - - | 5th May | Ditto - - - | — | 50 |
| Yarmouth † - - | 1st June | Ditto - - | — | 50 |

* *See also* under Changes
† *See also* under Changes

of Labour of **Bricklayers** in various Districts of the United to the Board of Trade—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| ½*d.* per hour (7*d.* to 7½*d.*) - - | - - - - - |
| ½*d.* per hour (5½*d.* to 6*d.*) * - - | - - - - - |
| ½*d.* per hour (4¾*d.* to 5¼*d.*) * - - | - - - - - |
| 1*d.* per hour (7*d.* to 8*d.*) - - | - - - - - |
| ½*d.* per hour (7½*d.* to 8*d.*) - - | - - - - - |
| ½*d.* per hour (8½*d.* to 9*d.*) - - | - - - - - |
| - - - - - | ½*d.* per hour (9*d.* to 8½*d.*). |
| **Hours of Labour.** | |
| - - - - - | 5 hours per week (55 to 50) in summer.† |
| 5½ hours per week (45½ to 51) in winter.† | - - - - - |
| 1½ hours per week (58½ to 60) in summer.† | 7½ hours per week (58½ to 51) in winter. † |
| - - - - - | ½ hour per week (54 to 53½). |
| - - - - - | 2 hours per week (58½ to 56½). |
| - - - - - | 3½ hours per week in summer (60 to 56½), and 1 hour in winter (49 to 48).† |

in Hours of Labour, p. 6.
in Rates of Wages, p. 2.

I.—TABLE showing the CHANGES in RATES of WAGES and HOURS KINGDOM in 1894, so far as reported

| Locality. | Date from which Change took effect. in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES—*cont.* | | | | Changes in |
| **Southern and Western Counties.** | | | | |
| Newbury * - - | 1st Oct. | Bricklayers - - | — | 44 |
| Ryde (Isle of Wight) * | 1st July | Ditto - - | — | 65 |
| Taunton † - - | 1st March | Ditto - - | — | 70 |
| Tiverton † - - | 1st May | Ditto - - | — | 40 |

* *See also* under Changes in Rates of Wages, p. 2.

of LABOUR of **Bricklayers** in various DISTRICTS of the UNITED to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour**—*cont.* | |
| - - - - - | 1 hour per week (51 to 50) in winter. * |
| - - - - - | 2 hours per week in summer ($58\frac{1}{2}$ to $56\frac{1}{2}$). * |
| - - - - - | 2 hours per week in summer ($58\frac{1}{2}$ to $56\frac{1}{2}$) and $2\frac{1}{2}$ hours in winter (53 to $50\frac{1}{2}$). † |
| - - - - - | $3\frac{1}{2}$ hours per week in summer (60 to $56\frac{1}{2}$) and 1 hour per week in winter ($51\frac{1}{2}$ to $50\frac{1}{2}$). † |

† *See also* under Changes in Rates of Wages, p. 4.

II.—TABLE showing the CHANGES in RATES of WAGES and HOURS KINGDOM in 1894, so far as reported

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Northern Counties.** | | | | |
| Alnwick and District | 5th Oct. | Masons - - | 45 | — |
| **Lancashire and Cheshire.** | | | | |
| Lancaster - - | 1st May | Ditto - - | 250 | — |
| Runcorn - - | Gradually during early months of year. | Ditto - - | — | A few only |
| Warrington - - | 15th June | Ditto - - | 45 | — |
| **Southern and Western Counties.** | | | | |
| Bath - - - | 2nd April | Ditto - - | 4 | — |
| Bideford - - | March | Ditto - - | — | — |
| Ryde (Isle of Wight) * | 1st July | Ditto - - | 15 | — |
| Southampton - | Beginning of year. | Ditto - - | 70 | — |
| Tiverton - - | 1st May | Ditto - - | 50 | — |
| **Wales.** | | | | |
| Cadoxton and Barry | 1st May | Ditto - - | 100 | — |
| Swansea - - | 1st May | Ditto - - | 80 | — |
| SCOTLAND. | | | | |
| Arbroath - - | 26th May | Ditto - - | 70 | — |
| Crieff - - | 23rd April | Ditto - - | 34 | — |

* *See also* under Changes

of Labour of **Masons** in various Districts of the United to the Board of Trade.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| 1*d.* per hour (7*d.* to 8*d.*) - - | - - - - - - |
| ½*d.* per hour (8*d.* to 8½*d.*) - - | - - - - - - |
| - - - - - | 1*d.* per hour (8½*d.* to 7½*d.*) |
| ¼*d.* per hour (8¼*d.* to 8¾*d.*) - - | - - - - - - |
| ½*d.* per hour (6½*d.* to 7*d.*) - - | - - - - - - |
| ¼*d.* per hour - - - - - | - - - - - - |
| 6*d.* per week (27*s.* 0*d.* per week to 6*d.* per hour or an average of 27*s.* 6*d.* per week throughout the year).* | - - - - - |
| ½*d.* per hour (7*d.* to 7½*d.*) - - | - - - - - - |
| ½*d.* per hour (4¾*d.* to 5¼*d.*), and code of rules. | - - - - - |
| ½*d.* per hour (8½*d.* to 9*d.*) - - | - - - - - - |
| ½*d.* per hour (7¼*d.* to 8*d.*) - - | - - - - - - |
| ½*d.* per hour (7½*d.* to 8*d.*) - - | - - - - - - |
| ½*d.* per hour (7½*d.* to 8*d.*) - - | - - - - - - |

in Hours of Labour, p. 10.

II.—TABLE showing the CHANGES in RATES of WAGES and HOURS KINGDOM in 1894, so far as reported

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| SCOTLAND—*cont.* | | | **Changes in** | |
| Dumfries | 9th April, 7th May | Masons | 60 | — |
| Edinburgh and Leith | 12th April | Ditto | 1,700 | — |
| Galashiels | 11th June | Ditto | 90 | — |
| Jedburgh | 24th March | Ditto | 3 firms | — |
| Langholm | 21st May | Ditto | 15 | — |
| Musselburgh | — | Ditto | 60 | — |
| Muthill | May | Ditto | 9 | — |
| ENGLAND AND WALES. | | | **Changes in** | |
| Rochdale | 13th Nov. | Ditto | — | 60 |
| Ryde (Isle of Wight) * | 1st July | Ditto | — | 15 |
| Southport | — | Ditto | — | 30 |

* *See also* under Changes

of LABOUR of **Masons** in various DISTRICTS of the UNITED to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| **Increase.** | **Decrease.** |
| **Rates of Wages**—*cont.* | |
| ½*d.* per hour (7*d.* to 7½*d.*) - - | - - - - - - |
| ½*d.* per hour (7½*d.* to 8*d.*) - - | |
| ¼*d.* per hour (8¼*d.* to 8½*d.*), and ½*d.* per hour extra where there is no shed accommodation. | - - - - - |
| ½*d.* per hour (7½*d.* to 8*d.*) - - | - - - - - |
| ½*d.* per hour (7½*d.* to 8*d.*) - - | - - - - - |
| ½*d.* per hour (7*d.* to 7½*d.*) - - | - - - - - |
| ¼*d.* per hour (8¼*d.* to 8½*d.*) - - | - - - - - |
| ½*d.* per hour (7½*d.* to 8*d.*) - - | - - - - - |
| **Hours of Labour.** | |
| - - - - - | 2½ hours per week in winter (43½ to 41). |
| - - - - - | 2 hours per week in summer (58½ to 56½).* |
| - - - - - | 2½ hours per week in winter (44 to 41½). |

in Rates of Wages, p. 8.

III.—Table showing the Changes in Rates of Wages and Hours of the United Kingdom in 1894, so far as

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Northern Counties.** | | | | |
| Berwick-on-Tweed - | 17th March | Carpenters and joiners | 45 | — |
| Durham* - - | 2nd April | Ditto - - | 40 | — |
| Hartlepools - - | 30th July | Ditto - - | 300 | — |
| Ditto - - | 30th July | Joiners in saw mills - | 94 | — |
| Hartlepools, Stockton, and Thornaby. | 6th Aug. | Ship joiners - - | 330 | — |
| Tyne District - - | 1st August | Carpenters and joiners | 1,700 | — |
| **Yorkshire, Lancashire, and Cheshire.** | | | | |
| Bingley - - | 1st April | Carpenters and joiners | 30 | — |
| Birkenhead - - | 10th March | Ship joiners - - | 12 | — |
| Burnley, Nelson, Brierfield, and Padiham.* | 25th June | Carpenters and joiners | 350 | — |
| Ditto | 28th Oct. | Ditto - - | | |
| Chester † - - | 1st May to 11th July | Ditto - - | 140 | — |
| | | | 75 | — |
| Halifax - - | 2nd July | Ditto - - | 80‡ | — |
| Ditto - - | 2nd August | Ditto - - | 200 | — |
| Keighley - - | 18th June | Ditto - - | 100 | — |
| Liverpool - - | 10th March | Ship joiners - - | 20 | — |
| Ditto - - | 10th March | Ditto - - | 20 | — |
| Middlesbrough - | 6th August | Ditto - - | 20 | — |
| Ditto - - | 13th August | Ditto - - | 90 | — |

* *See also* under Changes in Hours of Labour, p. 20.

‡ It is reported that some of these men were paid 7½*d.* until

of LABOUR of **Carpenters and Joiners** in various DISTRICTS reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| ½*d.* per hour (6½*d.* to 7*d.*) | |
| ½*d.* per hour (7½*d.* to 8*d.*) * | |
| ¼*d.* per hour (8*d.* to 8¼*d.*) | |
| 2*s.* per week (34*s.* to 36*s.*) | |
| 1*s.* per week (33*s.* 6*d.* to 34*s.* 6*d.*) | |
| ½*d.* per hour (8½*d.* to 9*d.*) and alterations in working rules. | |
| ¼*d.* per hour (6¾*d.* to 7*d.*) | |
| 3*s.* per week (36*s.* to 39*s.*) | |
| ¼*d.* per hour (7¼*d.* to 7¾*d.*) * | |
| ¼*d.* per hour (7¾*d.* to 8*d.*) | |
| ½*d.* per hour (7½*d.* to 8*d.*) † | |
| ½*d.* per hour (7*d.* to 7½*d.*) † | |
| ½*d.* per hour (7*d.* to 7½*d.*) ‡ | |
| ¼*d.* per hour (7*d.* to 7¼*d.*) and alterations in working rules. | |
| ¼*d.* per hour (6¾*d.* to 7*d.*) | |
| 1*s.* per week (38*s.* to 39*s.*) | |
| 3*s.* per week (36*s.* to 39*s.*) | |
| 1*s.* per week (33*s.* 6*d.* to 34*s.* 6*d.*) | |
| 1*s.* per week (33*s.* 6*d.* to 34*s.* 6*d.*) | |

† *See also* under Changes in Hours of Labour, p. 22.
2nd August only, when the general rate was fixed at 7¼*d.*

III.—TABLE showing the CHANGES in RATES of WAGES and HOURS of the UNITED KINGDOM in 1894, so far as

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | Changes in | |
| ENGLAND AND WALES—*cont.* | | | | |
| **Yorkshire, Lancashire, and Cheshire—*cont.*** | | | | |
| Morley and Churwell. | 1st Jan. | Carpenters and joiners | 40 | — |
| Oldham - - | 1st Jan. | Ditto - - | 400 | — |
| St. Helens * - | 5th May | Ditto - - | 200 | — |
| Skipton - - | 29th Sept. | Ditto - - | 6 | — |
| Southport * - - | 1st Nov. | Ditto - - | 400 | — |
| Spen Valley - - | 23rd July | Ditto - - | 9 | — |
| Warrington * - - | 11th June | Ditto - - | 160 | — |
| Yeadon - - | 5th March | Ditto - - | 50 | — |
| York - - - | 1st May | Ditto - - | 240 | — |
| **Eastern and Midland Counties.** | | | | |
| Burton-on-Trent - | 1st May | Ditto - - | 500 | — |
| Buxton - - | 24th June | Ditto - - | 50 | — |
| Coalville and Hugglescote. | 9th July | Ditto - - | 30 | — |
| Cromer - - - | March | Ditto - - | 60 | — |
| Hinckley - - | 1st May | Ditto - - | 19 | — |
| Hitchin - - | April | Ditto - - | 58 | — |
| Hucknall Torkard* - | 2nd July | Ditto - - | 18 | — |
| Louth - - - | June | Ditto - - | 35 | — |
| Mansfield * - - | 9th July | Ditto - - | 42 | — |

* *See also* under Changes

of LABOUR of **Carpenters and Joiners** in various DISTRICTS reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| ½*d.* per hour (6¾*d.* to 7*d.*) - - | - - - - - |
| ½*d.* per hour (8¼*d.* to 8¾*d.*) - | - - - - - |
| ½*d.* per hour (8*d.* to 8½*d.*) * - | - - - - - |
| ½*d.* per hour (6*d.* to 6½*d.*) - - | - - - - - |
| ½*d.* per hour in winter (8*d.* to 8½*d.*)* - | - - - - - |
| ½*d.* per hour in summer (8*d.* to 8¼*d.*) | - - - - - |
| ½*d.* per hour (6½*d.* to 7*d.*) - - | - - - - - |
| ½*d.* per hour (8*d.* to 8¼*d.*) * - | - - - - - |
| ½*d.* per hour (6½*d.* to 7*d.*) - - | - - - - - |
| ½*d.* per hour (7*d.* to 7½*d.*) - - | - - - - - |
| ½*d.* per hour (7½*d.* to 8*d.*) - - | - - - - - |
| ½*d.* per hour (7¼*d.* to 7¾*d.*) - - | - - - - - |
| ½*d.* per hour (6½*d.* to 7*d.*) - - | - - - - - |
| ½*d.* per hour (5*d.* to 5½*d.*) - - | - - - - - |
| ½*d.* per hour (6½*d.* to 7*d.*) - - | - - - - - |
| ½*d.* per hour (5½*d.* to 6*d.*) - - | - - - - - |
| ½*d.* per hour (7½*d.* to 8*d.*)* - - | - - - - - |
| ¼*d.* per hour (5¾*d.* to 6*d.*) - - | - - - - - |
| ½*d.* per hour (7*d.* to 7½*d.*) and code of working rules.* | - - - - - |

in Hours of Labour, p. 22.

III.—TABLE showing the CHANGES in RATES of WAGES and HOURS of the UNITED KINGDOM in 1894, so far as

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES—*cont.* | | | | |
| **Eastern and Midland Counties —*cont.*** | | | | |
| Oswestry - - | Gradually | Carpenters and joiners | 35 | — |
| Walton and Felixstowe. | 1st June | Ditto - - | 50 | — |
| Wolverhampton and District. | 2nd April | Ditto - - | 120 | — |
| **Southern and Western Counties.** | | | | |
| Bideford - - | 1st March | Ditto - - | 40 | — |
| Bridgwater † - - | 1st April | Ditto - - | 54 | — |
| Croydon † - - | 9th Nov. | Ditto - - | 23 | — |
| Dartford - - | 24th March | Ditto - - | 120 | — |
| Ryde (Isle of Wight)† | 1st July | Ditto - - | 60 | — |
| Southampton - - | In the spring | Ditto - - | 400 | — |
| Tiverton - - | 1st May | Ditto - - | 50 | — |
| Weymouth - - | 2nd July | Ditto - - | 40 | — |
| **Wales.** | | | | |
| Cadoxton and Barry | 1st May | Ditto - - | 105 | — |
| Llanelly - - | 1st May | Ditto - - | 115 | — |
| Neath - - | 1st June | Ditto - - | 83 | — |

* A demand for ½*d.* per hour advance was made in April 1894, and was granted
received the advance reverted to the
† *See also* under Changes

of LABOUR of **Carpenters and Joiners** in various DISTRICTS reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| 2*s.* 3*d.* per week (26*s.* to 28*s.* 3*d.*) - | - - - - - - |
| ½*d.* per hour (6*d.* to 6½*d.*) - - | - - - - - - |
| ½*d.* per hour (8*d.* to 8½*d.*) * - - | - - - - - - |
| ¼*d.* per hour (5*d.* to 5¼*d.*) - - | - - - - - - |
| ½*d.* per hour (5½*d.* to 6*d.*) † - - | - - - - - - |
| ½*d.* per hour (9*d.* to 9½*d.*) † - - | - - - - - - |
| ½*d.* per hour (8*d.* to 8½*d.*) - - | - - - - - - |
| 6*d.* per week (27*s.* per week to 6*d.* per hour, or an average of 27*s.* 6*d.* per week throughout the year).† | - - - - - - |
| ½*d.* per hour (7*d.* to 7½*d.*) - - | - - - - - - |
| ¼*d.* per hour (4¾*d.* to 5¼*d.*) and code of rules. | - - - - - - |
| ½*d.* per hour (5½*d.* to 6*d.*) - - | - - - - - - |
| ½*d.* per hour (8*d.* to 8½*d.*) - - | - - - - - - |
| ½*d.* per hour (7*d.* to 7½*d.*) - - | - - - - - - |
| ½*d.* per hour (7½*d.* to 8*d.*) and code of working rules. | - - - - - - |

by certain employers. The demand was subsequently withdrawn, and the men who
previous rate on 1st January 1895.
in Hours of Labour, p. 22.

III.—Table showing the Changes in Rates of Wages and Hours of the United Kingdom in 1894, so far as

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| SCOTLAND. | | | | Changes in |
| **Northern Counties.** | | | | |
| Bridge of Allan - | 13th April | Carpenters and joiners | 10 | — |
| Crieff - - | 9th April | Ditto - - | 24 | — |
| Dunblane - - | 13th April | Ditto - - | 18 | — |
| Elgin - - | 28th April | Ditto - - | 49 | — |
| Forfar - - | 7th May | Ditto - - | 40 | — |
| Forres - - | 1st May | Ditto - - | 22 | — |
| Huntly - - | 2nd April | Ditto - - | 17 | — |
| Keith - - | 2nd April | Ditto - - | 13 | — |
| Kirkcaldy - - | 2nd April | Ditto - - | 80 | — |
| Kirriemuir - - | 1st May | Ditto - - | 14 | — |
| Methil - - | 16th April | Ditto - - | 30 | — |
| Perth - - | 4th April | Ditto - - | 100 | — |
| Peterhead - - | 2nd April | Ditto - - | 18 | — |
| St. Andrew's - - | 19th April | Ditto - - | 38 | — |
| **Southern Counties.** | | | | |
| Annan - - | 1st June | Ditto - - | 20 | — |
| Bathgate - - | 28th April | Ditto - - | 26 | — |
| Dalkeith - - | 16th March | Ditto - - | 38 | — |
| Dumfries - - | 9th April | Ditto - - | 80 | — |
| Edinburgh and Leith | 2nd April | Ditto - - | 1,600 | — |
| Greenock, Gourock, and Port Glasgow.* | 22nd March | Ditto - - | 130 | — |

* *See also* under Changes

of Labour of Carpenters and Joiners in various Districts reported to the Board of Trade—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| ½*d.* per hour (6½*d.* to 7*d.*) | |
| ½*d.* per hour (6⅔*d.* to 7*d.*) | |
| ½*d.* per hour (6¾*d.* to 7*d.*) | |
| ½*d.* per hour (6*d.* to 6½*d.*). Country money increased from 1*s.* to 2*s.* per week. | |
| ¼*d.* per hour (6¼*d.* to 6¾*d.*) | |
| 1*d.* per hour (5½*d.* to 6½*d.*) | |
| ¾*d.* per hour (4¾*d.* to 5½*d.*). Country money at 2*s.* per week granted. | |
| ½*d.* to 2*d.* per hour (before change 3½*d.* to 5*d.*, after change 5½*d.*). | |
| ½*d.* per hour (7*d.* to 7½*d.*) | |
| ¼*d.* per hour (6*d.* to 6¼*d.*) | |
| ½*d.* per hour (6½*d.* to 7*d.*) | |
| ½*d.* per hour (7*d.* to 7½*d.*) | |
| 2*s.* per week (21*s.* to 23*s.*) | |
| ½d. per hour (6½*d.* to 7*d.*) | |
| ½*d.* per hour (6*d.* to 6½*d.*) | |
| ½*d.* per hour (7*d.* to 7½*d.*) | |
| ½*d.* per hour (7*d.* to 7½*d.*) | |
| ½*d.* per hour (6¾*d.* to 7*d.*) | |
| ¼*d.* per hour (7¾*d.* to 8*d.*) | |
| ¼*d.* per hour (8*d.* to 8¼*d.*) * | |

in Hours of Labour, p. 24.

III.—Table showing the Changes in Rates of Wages and Hours of the United Kingdom in 1894, so far as

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| SCOTLAND—*cont.* | | | **Changes in** | |
| **Southern Counties—*cont.*** | | | | |
| Hamilton - - | 16th April | Carpenters and joiners | 45 | — |
| Irvine * - - | June | Ditto - - | 15 | — |
| Johnstone - - | May | Ditto - - | 30 | — |
| Larkhall - - | 1st May | Ditto - - | 24 | — |
| | | | — | 1 |
| Musselburgh - | 2nd April | Ditto - - | 35 | — |
| Paisley - - | 23rd March | Ship joiners - - | 20 | — |
| Ditto - - | — | Ditto - - | — | 20 |
| Portobello - - | 2nd April | Carpenters and joiners | 28 | — |
| Uddingston - | 19th July | Ditto - - | 27 | — |
| IRELAND. | | | | |
| Carlow * - - | 30th April | Ditto - - | 15 | — |
| Holywood - - | 6th May | Ditto - - | 17 | — |
| Queenstown and Passage West. | 1st Jan. | Ship joiners - - | 20 | — |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Northern Counties.** | | | | |
| Bishop Auckland - | — | Carpenters and joiners | — | — |
| Durham † - | 2nd April | Ditto - - | — | 40 |
| **Yorkshire, Lancashire, and Cheshire.** | | | | |
| Bridlington - - | — | Ditto - - | — | — |
| Burnley, Nelson, Brierfield, and Padiham.† | 25th June | Ditto - - | — | 350 |

* *See also* under Changes
† *See also* under Changes

of Labour of **Carpenters and Joiners** in various Districts reported to the Board of Trade—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| ½*d.* per hour (7½*d.* to 8*d.*) - - | - - - - - |
| 1*d.* per hour (6*d.* to 7*d.*) * - - | - - - - |
| ½*d.* per hour (6½*d.* to 7*d.*) - - | - - - - - |
| ½*d.* per hour (6½*d.* to 7*d.*) - - | - - - - - |
| - - - - | ½*d.* per hour (7½*d.* to 7*d.*). |
| ½*d.* per hour (7½*d.* to 7½*d.*) - - | - - - - - |
| ½*d.* per hour (7½*d.* to 8*d.*) for one job | - - - - - |
| - - - - | ½*d.* per hour (8*d.* to 7½*d.*). |
| ½*d.* per hour (7½*d.* to 8*d.*) - - | - - - - - |
| ½*d.* and 1*d.* per hour (rate before change, 7*d.* to 7½*d.*; after change, 8*d.*) | - - - - - |
| 4*d.* per day (4*s.* 4*d.* to 4*s.* 8*d.*) - | - - - - - |
| ½*d.* per hour (7*d.* to 7½*d.*) - - | - - - - - |
| 1½*d.* per day (5*s.* 6*d.* to 5*s.* 7½*d.*) - | - - - - - |
| **Hours of Labour.** | |
| 3 hours per week throughout the year (50 to 53). | - - - - - |
| - - - - | 3 hours per week in summer (53 to 50) and 7 hours in winter (53 to 46).† |
| - - - - | 8½ hours per week in winter (55½ to 47) |
| - - - - | 3 hours per week in summer (54 to 51), and ½ hour in winter (47 to 46½).† |

in Hours of Labour, p. 24.
in Rates of Wages, p. 12.

III. TABLE showing the CHANGES in RATES of WAGES and HOURS of the UNITED KINGDOM in 1894, so far as

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES—*cont.* | | | | Changes in |
| **Yorkshire, Lancashire, and Cheshire—*cont.*** | | | | |
| Chester * - - | 1st May to 11th July. | Carpenters and joiners | — | 215 |
| St. Helens † - | 5th May | Ditto - - | — | 200 |
| Southport † - - | 1st Nov. | Ditto - - | — | 400 |
| Warrington † - | 11th June | Ditto - - | — | 160 |
| **Midland Counties.** | | | | |
| Cheadle - - | 5th Nov. | Ditto - - | — | 16 |
| Hucknall Torkard †- | 2nd July | Ditto - - | — | 18 |
| Leicester - - | 2nd April | Ditto - - | — | 550 to 600. |
| Mansfield † - - | 9th July | Ditto - - | — | 42 |
| Oxford - - | 30th June | Ditto - - | — | 250 |
| **Southern and Western Counties.** | | | | |
| Bridgwater ‡ - | 21st Nov. | Ditto - - | — | 56 |
| Croydon ‡ - - | 9th Nov. | Ditto - - | — | 23 |
| Ryde, ‡ Isle of Wight | 1st July | Ditto - - | — | 60 |

* *See also* under Changes in Rates of Wages, p. 12.

‡ *See also* under Changes

of LABOUR of **Carpenters and Joiners** in various DISTRICTS reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour**—*cont.* | |
| | 5 hours per week in winter (54½ to 49½).* |
| | 4 hours per week in summer (54 to 50), and 2½ hours in winter (49 to 46½). † |
| | 3 hours per week in winter (47 to 44).† |
| | ½ hour per week (55 to 54½ in summer, and 47½ to 47 in winter). † |
| | 2½ hours in summer (59 to 56½), and 6 hours in winter (56½ to 50½). |
| | 1 hour per week in summer (55 to 54), and 8 hours per week in winter (55 to 47).† |
| | 2½ hours per week in summer (56½ to 54). |
| | 2 hours per week in winter (50½ to 48½).† |
| | ½ hour per week in summer (54 to 53½) and 5½ hours in winter (54 to 48½). |
| | 9½ hours per week in winter (58 to 48½).‡ |
| | 2½ hours per week (52½ to 50) ‡ |
| | 2 hours per week (58½ to 56½) ‡ |

† *See also* under Changes in Rates of Wages, p. 14.
in Rates of Wages, p. 16.

III.—TABLE showing the CHANGES in RATES of WAGES and HOURS of the UNITED KINGDOM in 1894, so far as

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | | **Changes in** |
| SCOTLAND. | | | | |
| Greenock, Gourock, and Port Glasgow.* | 22nd March | Carpenters and joiners | — | 130 |
| Irvine † - - | June | Ditto - - | — | 15 |
| Motherwell - - | 1st March | Ditto - - | — | 20 |
| IRELAND. | | | | |
| Carlow † - - | 30th April | Ditto - - | — | 15 |

* *See also* under Changes

† *See also* under Changes

of LABOUR of **Carpenters and Joiners** in various DISTRICTS reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour**—*cont.* | |
| - - - - | 6 hours per week in winter (51 to 45).* |
| - - - - | 3 hours per week in summer (54 to 51).† |
| - - - - | 3 hours per week in summer (54 to 51). |
| - - - - | 2 hours per week in summer (60 to 58), and 3 hours per week in winter (60 to 57).† |

in Rates of Wages, p. 18.

in Rates of Wages, p. 20.

IV.—TABLE showing the CHANGES in RATES of WAGES and HOURS in the United Kingdom in 1894, so far as reported

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | **Changes in** | |
| Bradford | 1st Jan. | Slaters | 50 | — |
| Kidderminster | 1st May | Ditto | † | — |
| Liverpool District (including Birkenhead, Garston, Waterloo, and Wallasey).* | 5th May | Ditto | 80 | — |
| Middlesbrough | 14th July | Ditto | 30 to 40 | — |
| Southport | 1st Sept. | Ditto | † | — |
| York | 27th Aug. | Blue Tile Slaters | 15 | — |
| SCOTLAND. | | | | |
| Arbroath | 1st May | Slaters | 20 | — |
| Denny | 24th April | Ditto | 15 | — |
| Dumfries | 24th Dec. | Ditto | 30 | — |
| Dundee | 20th Feb. | Ditto | 76 | — |
| Edinburgh and Leith | 1st Aug. | Ditto | 200 | — |
| Galashiels | 6th Aug. | Ditto | 12 | — |
| Glasgow | 1st Nov. | Ditto | 500 | — |
| Perth | 6th Aug. | Ditto | 26 | — |
| ENGLAND AND WALES. | | | **Changes in** | |
| Liverpool and District (including Birkenhead, Garston, Waterloo, and Wallasey).‡ | 5th May | Ditto | — | 80 |

* *See also* under Changes in Hours of Labour below.
† *See* Plasterers, p. 34.

of Labour of Slaters in various Districts of the United to the Board of Trade.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| ¾d. to 1¼d. per hour. Rate before change, 6½d. to 7d.; rate after change, 7¾d. | - |
| ½d. per hour (7d. to 7½d.) | - |
| ½d. per hour (8½d. to 9d.)* | - |
| 3s. per week (33s. to 36s.) | - |
| ½d. per hour (8d. to 8½d.) | - |
| Rate changed from 33s. per week to 35s. 4d. for 40 summer weeks and 31s. 4d. for 12 winter weeks. Average gain throughout the year, 1s. 5d. per week. | - |
| ½d. per hour (6½d. to 7d.) | - |
| ½d. per hour (7d. to 7½d.) for repair work after storms. | - |
| 1d. per hour (7d. to 8d.) | - |
| 1d. per hour (7d. to 8d.) | - |
| ½d. per hour (8d. to 8½d.) | - |
| ½d. per hour (7d. to 7½d.) | - |
| ½d. per hour (8d. to 8½d.). Country allowance increased 1s. per week (3s. to 4s.), or for a period not exceeding 4 days, 3d. per day (9d. to 1s.). | - |
| ½d. per hour (7½d. to 8d.) | - |
| **Hours of Labour.** | |
| - | Five hours per week in summer (55 to 50).‡ |

‡ *See also* under Changes in Rates of Wages above.

V.—TABLE showing the CHANGES in RATES of WAGES and HOURS KINGDOM in 1894, so far as reported

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | Changes in | |
| **Yorkshire, Lancashire, and Cheshire.** | | | | |
| Bury | 1st Nov. | Plumbers | 50 | — |
| Halifax | 2nd May | Ditto | 13 | — |
| Lancaster | 16th Nov. | Ditto | 29 | — |
| Liverpool and District (including Birkenhead, Garston, Waterloo, and Wallasey).* | 1st May | Ditto | 500 | — |
| Warrington* | 21st June | Ditto | 12 | — |
| York | 7th Sept. | Ditto | 50 | — |
| **Southern Counties.** | | | | |
| Brighton | 31st March | Ditto | 66 | — |
| Ryde (Isle of Wight)* | 1st July | Ditto | 18 | — |
| Southampton | May | Ditto | 50 | — |
| **Wales.** | | | | |
| Flint | 15th June | Ditto | 11 | — |
| SCOTLAND. | | | | |
| Aberdeen * | 2nd April | Ditto | 180 | — |
| Airdrie | 20th Aug. | Ditto | 14 | — |
| Ayr | 1st May | Ditto | 46 | — |
| Clydebank and Renfrew. | 14th May | Ditto | 28 | — |
| Coatbridge* | 8th Oct. | Ditto | 22 | — |
| Dumbarton | 26th May | Ditto | 28 | — |

* *See also* under Changes

of Labour of **Plumbers** in various Districts of the United to the Board of Trade.

| Particulars of Change. | | | | | |
|---|---|---|---|---|---|
| Increase. | | | Decrease. | | |
| **Rates of Wages.** | | | | | |
| ½d. per hour (8½d. to 9d.) | - | - | - | - | - |
| ½d. per hour (6½d. to 7d.) | - | - | - | - | - |
| ½d. per hour (7d. to 7½d.) | - | - | - | - | - |
| ½d. per hour (8½d. to 9d.)* | - | - | - | - | - |
| ½d. per hour (8d. to 8½d.)* | - | - | - | - | - |
| ½d. per hour (7d. to 7½d.) | - | - | - | - | - |
| ½d. per hour (7½d. to 8d.) | - | - | - | - | - |
| 1s. per week (32s. 6d. to 33s. 6d.)* | - | - | - | - | - |
| ½d. per hour (7d. to 7½d.) | - | - | - | - | - |
| 4s. per week (28s. to 32s.) | - | - | - | - | - |
| 1s. 9d. per week in summer (28s. to 29s. 9d.). 9d. per week in winter (25s. 6d. to 26s. 3d.).* | | | - | - | - |
| ½d. per hour (7d. to 7½d.) | - | - | - | - | - |
| ½d. per hour (8d. to 8½d.) | - | - | - | - | - |
| ½d. per hour (8d. to 8½d.) | - | - | - | - | - |
| ½d. per hour (7½d. to 8d.)* | - | - | - | - | - |
| ½d. per hour (8d. to 8½d.) | - | - | - | - | - |

in Hours of Labour, p. 30.

V.—TABLE showing the CHANGES in RATES of WAGES and HOURS ... KINGDOM in 1894, so far as reported ...

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| SCOTLAND—*cont.* | | | | |
| Elgin - - | 2nd Aug. | Plumbers - - | 26 | — |
| Galashiels - - | 27th Aug. | Ditto - - | 20 | — |
| Glasgow* - - | 1st May | Ditto - - | 1,000 | — |
| Helensburgh - - | May | Ditto - - | 22 | — |
| Paisley - - | 17th Aug. | Ditto - - | 59 | — |
| Perth - - - | 22nd April | Ditto - - | 52 | — |
| Saltcoats - - | 1st May | Ditto - - | — | — |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| Kidderminster - | 1st May | Ditto - - | — | 10 |
| Liverpool and District (including Birkenhead, Garston, Waterloo, and Wallasey).† | 1st May | Ditto - - | — | 500 |
| Oxford - - | 30th June | Ditto - - | — | — |
| Ryde (Isle of Wight)† | 1st July | Ditto - - | — | 18 |
| Warrington † - - | 21st June | Ditto - - | — | 12 |
| SCOTLAND. | | | | |
| Aberdeen † - - | 2nd April | Ditto - - | — | 180 |
| Coatbridge † - - | 8th Oct. | Ditto - - | — | 22 |
| Glasgow ‡ - - | 1st May | Ditto - - | — | 1,000 |

* *See also* under Changes in Hours of Labour below.

‡ *See also* under Changes

of Labour of Plumbers in various Districts of the United to the Board of Trade—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| 1*s.* 9*d.* per week (28*s.* to 29*s.* 9*d.*) - | - - - - |
| ½*d.* per hour (7*d.* to 7½*d.*) - | - - - - |
| ½*d.* per hour (8*d.* to 8½*d.*)* - | - - - - |
| ½*d.* per hour (8*d.* to 8½*d.*) - | - - - - |
| ½*d.* per hour (8*d.* to 8½*d.*) - | - - - - |
| ½*d.* per hour (7*d.* to 7½*d.*). - | - - - - |
| ½*d.* per hour. - - - | - - - - |
| **Hours of Labour.** | |
| - - - - - | 5½ hours per week in winter (50½ to 45). |
| - - - - - | 5 hours per week in summer (55 to 50) winter hours remain at 47½. † |
| - - - - - | ½ hour per week in summer (54 to 53½). |
| - - - - - | 2 hours per week in summer (58½ to 56½).† |
| - - - - - | ½ hour per week (55 to 54½ in summer, 47½ to 47 in winter). † |
| - - - - - | 1 hour per week in winter (46 to 45). † |
| - - - - - | 3 hours per week in summer (54 to 51) and 9 hours in winter (54 to 45).† |
| - - - - - | Winter hours (45 per week) to be worked from 16th November to 31st January; previously worked from 1st December to 31st January.‡ |

† *See also* under Changes in Rates of Wages, p. 28.
in Rates of Wages above.

V.—TABLE showing the CHANGES in RATES of WAGES and HOURS KINGDOM in 1894, so far as reported

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | | **Changes in** |
| IRELAND. | | | | |
| Cork - - | 29th May | Plumbers - - | — | 44 |
| Ditto - - - | 29th May | Ditto - - | — | 8 |
| Drogheda and District. | 4th Aug. | Ditto - - | — | 14 |
| Dublin - - | 1st Nov. | Ditto - - | — | 200 |

* The change is reported to have

of LABOUR of **Plumbers** in various DISTRICTS of the UNITED to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour.**—*cont.* | |
| - - - - - | 3 hours per week (54 to 51).* |
| - - - - - | 6 hours per week in summer (57 to 51) and 5 hours per week in winter (56 to 51).* |
| - - - - - | 6 hours per week (60 to 54) throughout the year. |
| - - - - - | 3 hours per week (54 to 51) in summer, making hours 51 per week throughout the year. |

involved no reduction in weekly wages.

VI.—Table showing the Changes in Rates of Wages and Hours Kingdom in 1894, so far as reported

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Northern Counties.** | | | | |
| Stockton* - - | 2nd July | Plasterers - - | 18 | — |
| West Hartlepool - | 1st May | Ditto - - - | 50 | — |
| **Lancashire and Cheshire.** | | | | |
| Blackburn - - | 21st Jan. | Ditto - - - | 48 | — |
| Ditto - - | 1st Oct. | | | |
| Burnley - - | 16th June | Ditto - - - | 40 | — |
| Bury - - | 11th June | Ditto - - | 33 | — |
| Liverpool, and district (including Birkenhead, Garston, Waterloo, and Wallasey).* | 1st May | Ditto - - - | 500 | — |
| Oldham - - | 1st Nov. | Ditto - - | 35 | — |
| Southport - - | 1st Sept. | Plasterers and slaters - | 50 | — |
| **Eastern and Midland Counties.** | | | | |
| Cheltenham - - | 13th August | Plasterers - - | 28 | — |
| Grimsby - - | 7th May | Ditto - - | 60 | — |
| Hereford - - | — | Ditto - - | 18 | — |
| Kidderminster - | 1st May | Plasterers and slaters - | 10 | — |
| Leicester - - | 11th Jan. | Plasterers - - | 11 | — |
| Ditto* - - | 30th April | Ditto - - - | 40 | — |
| Ditto* - - | 28th May | Ditto - - | 40 | — |
| Shrewsbury - | 1st Jan. | Ditto - - - | 20 | — |

* *See also* under Changes

of Labour of **Plasterers** in various Districts of the United to the Board of Trade.

| Particulars of Change. | | |
|---|---|---|
| Increase. | Decrease. | |
| **Rates of Wages.** | | |
| ½*d.* per hour (9*d.* to 9½*d.*)* | | |
| ½*d.* per hour (8½*d.* to 9*d.*) | | |
| ¼*d.* per hour (8*d.* to 8¼*d.*) | | |
| ¼*d.* per hour (8¼*d.* to 8½*d.*) | | |
| ½*d.* per hour (7½*d.* to 8*d.*) | | |
| ½*d.* per hour (8*d.* to 8½*d.*) | | |
| ½*d.* per hour (8½*d* to 9*d.*)* | | |
| ½*d.* per hour (8*d.* to 8½*d.*) | | |
| ½*d.* per hour (8*d.* to 8½*d.*). | | |
| ½*d.* per hour (6*d.* to 6½*d.*) | | |
| ½*d.* per hour (8*d.* to 8½*d.*) | | |
| ½*d.* per hour (6½*d.* to 7*d.*) | | |
| ½*d.* per hour (7*d.* to 7½*d.*) | | |
| Grant of walking time | | |
| 1*d.* per hour (8*d.* to 9*d.*)* | | |
| 1*d.* and ½*d.* per hour (rates before change, 6½*d.* to 7*d.*; after change, 7½*d.*). | | |

in Hours of Labour, p. 36.

VI.—TABLE showing the CHANGES in RATES of WAGES and HOURS KINGDOM in 1894, so far as reported

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| SCOTLAND. | | | **Changes in** | |
| Ayr - - - | 6th March | Plasterers - - | 22 | — |
| Crieff - - | 1st March | Ditto - - - | 4 | — |
| Dumbarton - - | 13th Oct. | Ditto - - | 6 | — |
| Dumfries and Maxwelltown | 1st May | Ditto - - | 25 | — |
| Dunoon - - | 9th Oct. | Ditto - - | 10 | — |
| Glasgow - - | 3rd Sept. | Ditto - - - | 285 | — |
| Hamilton - - | 10th Sept. | Ditto - - - | 30 | — |
| Kirkintilloch - | 3rd Sept. | Ditto - - | 11 | — |
| Nairn - - | 22nd March | Ditto - - | 8 | — |
| Paisley - - | 25th Sept. | Ditto - - - | 18 | — |
| Perth - - | 1st March | Ditto - - | 25 | — |
| Wishaw - - | 17th Sept. | Ditto - - - | 6 | — |
| ENGLAND AND WALES. | | | **Changes in Hours** | |
| Leicester* - - | 28th May | Plasterers - - | — | 80 |
| Liverpool and district (including Birkenhead, Garston, Waterloo, and Wallasey).* | 1st May | Ditto - - - | — | 500 |
| Oxford - - | 30th June | Ditto - - | — | — |
| Stockton* - | 2nd July | Ditto - - - | — | 18 |

* *See also* under Changes

of LABOUR of **Plasterers** in various DISTRICTS of the UNITED to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| ½*d.* per hour (7*d.* to 7½*d.*) | |
| ½*d.* per hour (7*d.* to 7½*d.*) | |
| ½*d.* per hour (8*d.* to 8½*d.*) | |
| ½*d.* per hour (6½*d.* to 7*d.*) | |
| ¼*d.* per hour (7½*d.* to 7¾*d.*) | |
| ½*d.* per hour (8*d.* to 8½*d.*) | |
| ½*d.* per hour (8*d.* to 8½*d.*) | |
| ½*d.* per hour (7½*d.* to 8*d.*) | |
| 1*d.* per hour (6*d.* to 7*d.*) | |
| ½*d.* per hour (8*d.* to 8½*d.*) | |
| ½*d.* per hour (7*d.* to 7½*d.*) | |
| ½*d.* per hour (8*d.* to 8½*d.*) | |
| **of Labour.** | |
| | 2½ hours per week in summer (56½ to 54).* |
| | 5 hours per week in summer (55 to 50).* |
| | ½ hour per week. |
| | 5 hours per week in winter (49½ to 44½).* |

in Rates of Wages, p. 34.

VII.—TABLE showing the CHANGES in RATES of WAGES and HOURS of the UNITED KINGDOM in 1894, so far as

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Northern Counties.** | | | | |
| Stockton - - | 5th May | Painters and decorators | 100 | — |
| **Yorkshire, Lancashire, and Cheshire.** | | | | |
| Blackpool - - | 1st March | Ditto - - | 129 | — |
| Bolton - - | 1st July | Ditto - - | 270 | — |
| Bridlington - - | March | Ditto - - | 22 | — |
| Doncaster - - | 1st May | Ditto - - | 60 | — |
| Liverpool and District (including Birkenhead, Garston, Waterloo, and Wallasey). * | 5th May | Ditto - - | 700 | — |
| Macclesfield - | 4th April | Ditto - - | 60 | — |
| Malton * - - | 1st April | Ditto - - | 19 | — |
| Oldham - - | 2nd April | Ditto - - | 250 | — |
| Runcorn - - | 6th April | Ditto - - | 13 | — |
| St. Helens - - | 1st July | Ditto - - | 110 | — |
| Sheffield - - | About 1st May | Ditto - - | 150 to 200 | — |
| **Midland Counties.** | | | | |
| Gloucester - - | 7th April | Ditto - - | 100 | — |
| Leek * - - | 1st May | Ditto - - | 40 | — |
| Oxford * - - | 19th June | Ditto - - | — | — |
| Shrewsbury - - | 7th May | Ditto - - | 50 | — |

* *See also* under Changes

of Labour of Painters and Decorators in various Districts reported to the Board of Trade.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| ½*d.* per hour (7*d.* to 7½*d.*) - - | - - - - - |
| ½*d.* per hour (7*d.* to 7½*d.*) - - | - - - - - |
| ½*d.* per hour (7½*d.* to 8*d.*) - - | - - - - - |
| ½*d.* per hour (6*d.* to 6½*d.*) - - | - - - - - |
| ½*d.* per hour (6½*d.* to 7*d.*) - - | - - - - - |
| ½*d.* per hour (7½*d.* to 8*d.*)* - - | - - - - - |
| ½*d.* per hour (6*d.* to 6½*d.*) - - | - - - - - |
| ½*d.* per hour (6½*d.* to 6¾*d.*)* - - | - - - - - |
| ½*d.* per hour (7½*d.* to 8*d.*) - - | - - - - - |
| ½*d.* and ¾*d.* per hour (rates before change, 6¼*d.*, and 6½*d.*; after change, 7*d.*). | - - - - - |
| ½*d.* per hour (7¼*d.* to 7¾*d.*) - - | - - - - - |
| ½*d.* per hour (7*d.* to 7½*d.*) - - | - - - - - |
| ½*d.* per hour (6½*d.* to 7*d.*) - - | - - - - - |
| ½*d.* per hour (6½*d.* to 7*d.*)* - - | - - - - - |
| ½*d.* per hour (6½*d.* to 7*d.*) for first-class men.* | - - - - - |
| ½*d.* per hour (6*d.* to 6½*d.*) - - | - - - - - |

in Hours of Labour, p. 40.

VII.—TABLE showing the CHANGES in RATES of WAGES and HOURS of the UNITED KINGDOM in 1894, so far as

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES—*cont.* | | **Changes in** | | |
| **Southern and Western Counties.** | | | | |
| Bath - - | 1st May | Painters and decorators | 200 | — |
| Eastbourne - - | 1st March | Ditto - - | 123 | — |
| Ryde (Isle of Wight) * | 1st July | Ditto - - | 40 | — |
| SCOTLAND. | | | | |
| Airdrie and Coatbridge. | 15th April | Ditto - - | 40 | — |
| Dumfries and Maxwelltown. | 15th April | Ditto - - | 40 | — |
| Hawick † - - | 16th April | Ditto - - | 20 | — |
| IRELAND. | | | | |
| Drogheda - - | May | Ditto - - | 24 | — |
| Dundalk - - | 2nd April | Ditto - - | 25 | — |
| | | **Changes in** | | |
| ENGLAND AND WALES. | | | | |
| Kidderminster - | 1st May | Ditto - - | — | 50 |
| Leek‡ - - | 1st May | Ditto - - | — | 40 |
| Liverpool and District (including Birkenhead, Garton, Waterloo, and Wallasey).‡ | 5th May | Ditto - - | — | 700 |
| Malton‡ - - | 1st April | Ditto - - | — | 19 |
| Oxford‡ - - | 30th June | Ditto - - | — | 50 |
| Ryde (Isle of Wight)* | 1st July | Ditto - - | — | 40 |

* *See also* under Changes in Hours of Labour below.
‡ *See also* under Changes in Rates of Wages, p. 38.

of LABOUR of **Painters and Decorators** in various DISTRICTS reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| ½*d.* per hour (5½*d.* to 6*d.*) and new code of rules. | - - - - - |
| ½*d.* per hour (6½*d.* to 7*d.*) - - | - - - - - |
| Rate changed from 25*s.* 6*d.* per week to 6*d.* per hour, or an average of 27*s.* 6*d.* per week throughout the year.* | - - - - - |
| ½*d.* per hour (7½*d.* to 8*d.*) - - | - - - - - |
| ½*d.* per hour (6½*d.* to 7*d.*) - - | - - - - - |
| ½*d.* per hour (7*d.* to 7½*d.*)† - - | - - - - - |
| 3*s.* per week (27*s.* to 30*s.* in town, and 30*s.* to 33*s.* in country). | - - - - - |
| 3*s.* 6*d.* per week (24*s.* to 27*s.* 6*d.*) and code of working rules. | - - - - - |
| **Hours of Labour.** | |
| - - - - - | 3 hours per week in winter (48 to 45). |
| - - - - - | 1 hour per week in summer (56½ to 55½).‡ |
| - - - - - | 5 hours per week in summer (55 to 50).‡ |
| - - - - - | 1½ hours per week in summer (54 to 52½).‡ |
| - - - - - | ½ hour per week (54 to 53½).‡ |
| - - - - - | 2 hours per week in summer (58½ to 56½).§ |

† *See also* under Changes in Hours of Labour, p. 42.
§ *See also* under Changes in Rates of Wages above.

VII.—TABLE showing the CHANGES in RATES of WAGES and HOURS of the UNITED KINGDOM in 1894, so far as

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| SCOTLAND. | | | Changes in | |
| Hawick * - - | 1st July | Painters and decorators | — | 20 |
| IRELAND. | | | | |
| Kingstown - - | 1st May | Ditto - - | — | — |

* *See also* under Changes

of Labour of Painters and Decorators in various Districts reported to the Board of Trade—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour**—*cont.* | |
| - - - - - | 5 hours per week (56 to 51.)* |
| - - - - - | 1 hour per day (10 to 9). |

in Rates of Wages, p. 40.

VIII.—TABLE showing the CHANGES in RATES of WAGES and HOURS KINGDOM in 1894, so far as

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Northern Counties.** | | | | |
| Blyth and District - | 21st June to end of August. | Bricklayers' labourers | 150 | — |
| Gateshead-on-Tyne - | 5th Feb. | Ditto - | 50 | — |
| Hartlepools - - | 16th and 23rd April. | Builders' labourers - | 140 | — |
| Ditto - | Various dates in May. | Ditto - - | 40 | — |
| Sunderland - - | 8th May | Ditto - - | 200* | — |
| **Yorkshire, Lancashire, and Cheshire.** | | | | |
| Bradford - - | 1st May | Bricklayers', masons', and plasterers' labourers. | 700 | — |
| Bridlington - - | June | Bricklayers' labourers - | 1 firm | — |
| Liverpool and District (including Birkenhead, Garston, Waterloo, and Wallasey).† | 5th May | Ditto - - | 1,000 | — |
| Ditto† - - | 28th May | Plasterers' and slaters' labourers. | 200 | — |
| Southport - - | 11th May | Bricklayers' labourers - | 250 | — |
| **Midland Counties.** | | | | |
| Leek - - | 16th June | Builders' labourers - | 160 | — |
| Leicester† - - | 28th May | Plasterers' labourers - | 50‡ | — |

* About 50 of these men received a temporary advance of ¼*d.* per hour

† *See also* under Changes

‡ About 20 of the 50 labourers got a temporary advance of 1*d.* per hour

of LABOUR of **Labourers** in various DISTRICTS of the UNITED reported to the BOARD of TRADE.

| Particulars of Change. | | | | |
|---|---|---|---|---|
| Increase. | Decrease. | | | |
| **Rates of Wages.** | | | | |
| ½*d.* per hour (6*d.* to 6½*d.*) - - | - | - | - | - |
| ½*d.* per hour (5½*d.* to 6*d.*) - - | - | - | - | - |
| ½*d.* per hour (6*d.* to 6½*d.*) - | - | - | - | - |
| ½*d.* per hour (6*d.* to 6½*d.*) - - | - | - | - | - |
| ½*d.* per hour (6*d.* to 6½*d.*) - - | - | - | - | - |
| ½*d.* per hour (5½*d.* to 6*d.*) - - | - | - | - | - |
| 1*d.* per hour (5*d.* to 6*d.*). Granted by one firm with a large contract in hand. | - | - | - | - |
| ½*d.* per hour (5*d.* to 5½*d.*)† - - | - | - | - | - |
| ¼*d.* per hour (5¾*d.* to 6*d.*)† - - | - | - | - | - |
| ½*d.* per hour (5½*d.* to 6*d.*) - - | - | - | - | - |
| ½*d.* per hour (4¼*d.* to 4¾*d.*) and code of working rules. | - | - | - | - |
| ½*d.* per hour (6*d.* to 6½*d.*)†‡ - - | - | - | - | - |

(6*d.* to 6¾*d.*) in April, but reverted to the new standard rate (6¼*d.*) on 8th May.
in Hours of Labour, p. 48.
(6*d.* to 7*d.*) on 30th April, but the standard rate was fixed at 6½*d.* from 28th May.

VIII.—TABLE showing the CHANGES in RATES of WAGES and HOURS KINGDOM in 1894, so far as

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES—*cont.* | | | | |
| **Midland Counties** —*cont.* | | | | |
| Nottingham - - | 30th April | Paviors' labourers - | 10 | — |
| Oxford* - - | 30th June | Builders' labourers - | 400 | — |
| Potteries District - | 1st Nov. | Ditto - - | 2,000 | — |
| Shrewsbury - - | 1st Jan. | Plasterers' labourers - | 25 | — |
| Ditto - - | June | Bricklayers' labourers - | 30 | — |
| **Southern and Western Counties.** | | | | |
| Bath - - | 2nd April | Masons' labourers - | 12 | — |
| Portsmouth - - | 1st June | Builders' labourers - | 500 | — |
| Ryde (Isle of Wight)* | 1st July | Ditto - - | 100 | — |
| Taunton* - - | 1st March | Bricklayers' labourers | 130 | — |
| Tiverton - - | 1st May | Builders' labourers - | 20 | — |
| **Wales and Monmouth.** | | | | |
| Ebbw Vale - - | June† | Builders' labourers - | 110 | — |
| Swansea - - | 6th July | Ditto | 170 | — |
| SCOTLAND. | | | | |
| Dundee - - | 9th April | Plasterers' labourers - | 93 | — |
| Ditto - - | 8th October | Ditto - - | 120 | — |
| Glasgow - - | 14th April | Masons' labourers - | 6 | — |

* *See also* under Changes

† Month in which reported.

of Labour of **Labourers** in various Districts of the United reported to the Board of Trade—*cont.*

| Particulars of Change. | | | | | |
|---|---|---|---|---|---|
| Increase. | | | Decrease. | | |
| **Rates of Wages**—*cont.* | | | | | |
| ½*d.* per hour (5½*d.* to 6*d.*) - - | - | - | - | - | |
| ½*d.* per hour (ordinary labourers, 4½*d.* to 5*d.*; stone sawyers, scaffolders, and bottom-men in drains or trenches, 5*d.* to 5½*d.*)* | - | - | - | - | |
| ¼*d.* per hour (4¾*d.* to 5*d.*) - - | - | - | - | - | |
| ½*d.* per hour (rate before change, 4*d.* to 4½*d.*; after change, 4½*d.* to 5*d.*) | - | - | - | - | |
| ⅓*d.* per hour (4*d.* to 4⅓*d.*) - - | - | - | - | - | |
| ⅓*d.* per hour (4*d.* to 4⅓*d.*) - - | - | - | - | - | |
| ½*d.* per hour (5*d.* to 5½*d.*) - - | - | - | - | - | |
| Rates changed from 18*s.* per week to 4*d.* an hour, or an average of 18*s.* 4*d.* per week throughout the year. | - | - | - | - | |
| ⅓*d.* per hour (3*d.* to 3⅓*d.*)* - - | - | - | - | - | |
| ½*d.* per hour (3*d.* to 3½*d.*) and code of rules. | - | - | - | - | |
| ½*d.* per hour (4½*d.* to 5*d.*) - - | - | - | - | - | |
| ¼*d.* per hour (5*d.* to 5¼*d.*) - - | - | - | - | - | |
| ¼*d.* per hour (5*d.* to 5¼*d.*), and improved overtime rates. | - | - | - | - | |
| ¼*d.* per hour (5¼*d.* to 5½*d.*) - - | - | - | - | - | |
| 1*d.* and ¼*d.* per hour (rates before change, 4½*d.* and 5*d.*; rate after change, 5½*d.* per hour). | - | - | - | - | |

in Hours of Labour, p. 48.

VIII.—TABLE showing the CHANGES in RATES of WAGES and HOURS KINGDOM in 1894, so far as

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| SCOTLAND—*cont* | | | | |
| Glasgow - - | 12th June | Bricklayers' labourers | 22 | — |
| Ditto - - | Various dates from 18th to 27th June. | Builders' labourers - | 44 | — |
| Ditto - - | — | Ditto - - | — | 44 |
| Ditto - - | 10th August | Bricklayers' labourers - | 7 | — |
| Ditto* - - | About 1st October | Plasterers' labourers - | 70 to 80 | — |
| Ditto* - - | 30th October | Ditto - - | — | 70 to 80 |
| IRELAND. | | | | |
| Dublin - - | 1st March | Builders' labourers - | 800 to 900 | — |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| Leicester† - - | 28th May | Plasterers' labourers - | — | 50 |
| Liverpool and District, including Birkenhead, Garston, Waterloo, and Wallasey.† | 5th May | Bricklayers' labourers - | — | 1,000 |
| Ditto - - | 28th May | Plasterers' and slaters' labourers. | — | 200 |
| Oxford‡ - - | 30th June | Builders' labourers - | — | 400 |
| Ryde (Isle of Wight)‡ | 1st July | Ditto - - | — | 100 |
| Southport - - | — | Masons' labourers | — | 15 |
| Taunton‡ - - | 1st March | Bricklayers' labourers - | — | 130 |

* A general demand was made by the plasterers' labourers of Glasgow for this Plasterers' Association. It was granted to the number of workpeople given above by the old rate was reverted to.

† *See also* under Changes
‡ *See also* under Changes

of LABOUR of **Labourers** in various DISTRICTS of the UNITED reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| ½*d.* per hour (4*d.* to 4½*d.*) - - | Reduction in overtime rates. |
| ½*d.* per hour (5½*d.* to 6*d.*). A temporary advance only. | - - - - |
| - - - - | ½*d.* per hour (6*d.* to 5½*d.*). |
| ½*d.* per hour (5½*d.* to 6*d.*) - - | - - - - |
| ½*d.* per hour (6*d.* to 6½*d.*)* - - | - - - - |
| - - - - | ½*d.* per hour (6½*d.* to 6*d.*).* |
| 1*s.* per week (hodmen, 18*s.* to 19*s.*; groundmen, 17*s.* to 18*s.*) | - - - - |
| **Hours of Labour.** | |
| - - - - | 2½ hours per week in summer (56½ to 54).† |
| - - - - | 5 hours per week in summer (55 to 50)†. |
| - - - - | 5 hours per week in summer (55 to 50). |
| - - - - | ½ hour per week (summer 54 to 53½, winter 48 to 47½).‡ |
| - - - - | 2 hours per week in summer (58½ to 56½).‡ |
| - - - - | 2½ hours per week in winter (44 to 41½). |
| - - - - | 2 hours per week in summer (58½ to 56½) and 2½ hours in winter (53 to 50½).‡ |

increase, but it was refused by those employers who are members of the Master non-associated firms, but on the collapse of the general movement on October 30th,

in Rates of Wages, p. 44.
in Rates of Wages, p. 46.

IX.—TABLE showing the CHANGES in RATES of WAGES and HOURS
**Occupations in the Building Trades** in various
to the BOARD

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | **Changes in** | |
| Bridgwater - - | 17th Sept. | Tile and brick makers | 8 | — |
| Bristol - - | 24th Sept. | Lath renders - - | 40 | — |
| Cardiff - - | 29th Oct. | Ditto - - | 50 | — |
| Gateshead * - - | 16th Feb. | Marble preparers and labourers. | — | 50 |
| Gloucester - - | 13th August | Lath renders - - | 20 | — |
| Manchester and District. | 13th Aug. | Ditto - | 60 | — |
| Newport, Mon. - | 11th Oct. | Ditto - - | 12 | — |
| SCOTLAND. | | | | |
| Edinburgh and Leith | 23rd & 31st March. | Glaziers - - | 29 | — |
| Glasgow - - | 23rd April | Paviors - - | 140 | — |
| Ditto - - | 26th May | Brick makers - - | — | 311 |
| Ditto - - | 19th July | Sett makers - - | 18 | — |
| Ditto - - | 3rd Sept. | Lath renders - - | 108 | — |

* *See also* under Changes

of Labour of Workpeople employed in **Miscellaneous** Districts of the United Kingdom in 1894, so far as reported of Trade.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| 2*d.* per 1,000 (4*d.* to 6*d.*) for "setters," and 1*d.* per 1,000 (2*d.* to 3*d.*) for "drawers," engaged upon a special kind of tile. Average weekly earnings before change, 21*s.*; after, 24*s.* | - - - - - |
| 3*d.* per 1,000 (3*s.* 4*d.* to 3*s.* 7*d.*). Advance averages about 2*s.* per week (26*s.* 8*d.* to 28*s.* 8*d.*) | - - - - - |
| 2*d.* per 1,000 laths (3*s.* 4*d.* to 3*s.* 6*d.*). Advance averages about 1*s.* 4*d.* per week (26*s.* 8*d.* to 28*s.*). | - - - - - |
| - - - - - | Men's wages reduced 5 per cent. during trial of decrease in hours.* |
| 4*d.* per 1,000 (3*s.* to 3*s.* 4*d.*). Advance averages about 2*s.* 8*d.* per week (24*s.* to 26*s.* 8*d.*). | - - - - - |
| 6*d.* per 1,000 on plastering laths, and 3*d.* per 1,000 on packing laths. Advance averages about 3*s.* 6*d.* per week (24*s.* 6*d.* to 28*s.* 0*d.*). | - - - - - |
| 4*d.* per 1,000 laths (3*s.* to 3*s.* 4*d.*). Advance averages about 2*s.* 8*d.* per week (24*s.* to 26*s.* 8*d.*). | - - - - - |
| ½*d.* per hour (7*d.* to 7½*d.*) - - | - - - - - |
| ½*d.* per hour (7*d.* to 7½*d.*) - - | - - - - - |
| - - - - - | ½*d.* per 1,000 to piece workers, and ½*d.* to ⅓*d.* per 1,000 on dry bricks. |
| About 18 per cent. Rate before change, 2*s.* 6*d.* per 130 setts; after change, 2*s.* 6*d.* per 110 setts. Advance averages 5*s.* per week (27*s.* to 32*s.*). | - - - - - |
| ½*d.* per hour (7*d.* to 7½*d.*) - - | - - - - - |

in Hours of Labour, p. 52.

IX.—TABLE showing the CHANGES in RATES of WAGES and HOURS **Occupations in the Building Trades** in various to the BOARD

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| IRELAND. | | | **Changes in** | |
| Dublin - - | 13th Aug. | Lath renders - - | 15 | — |
| ENGLAND AND WALES. | | | **Changes in** | |
| Croydon - - | 28th April | Bricklayers, carpenters, plasterers, plumbers, and labourers. | — | 80 |
| Gateshead * - | 16th Feb. | Marble preparers, labourers, apprentices, &c. | — | 50 men, 10 boys. |

* *See also* under Changes

of LABOUR of WORKPEOPLE employed in **Miscellaneous** DISTRICTS of the UNITED KINGDOM in 1894, so far as reported of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| 8 per cent. on piece rates - - | - - - - - |
| **Hours of Labour.** | |
| - - - - - | 4½ hours per week (52½ to 48). Adoption of 8 hours' day by one firm. Wages same for 48 as for 52½ hours. |
| - - - - - | 5 hours per week (53 to 48). Trial for one year. The 53 hours' week was reverted to at the end of March, 1895.* |

in Rates of Wages, p. 50.

X.—TABLE showing the CHANGES in RATES of WAGES and HOURS in various DISTRICTS of the UNITED KINGDOM in 1894,

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Northern Counties and Cleveland.** | | | | |
| Cleveland - | 7th April | Blast furnacemen - | 4,000 | — |
| | 7th July | | 4,000 | — |
| | 1st Oct. | | — | 4,000 |
| Cumberland - | 1st Jan. | Ditto - - | 850 | — |
| | 1st April | | 850 | — |
| | 1st July | | — | 840 |
| Carlton, Durham* - | 25th June | Ditto - - | — | 75 |
| Middlesbrough* - | 3rd Aug. | Ditto - - | — | 143 |
| Seaton Carew* - | 11th April | Ditto - - | — | 92 |
| **Lancashire.** | | | | |
| Barrow and Ulverston | 1st July | Ditto - - | — | 700 |
| **Midland Counties.** | | | | |
| South Staffordshire and East Worcestershire. | 5th Feb. | Ditto - - | — | 600 |
| | 1st Dec. | | — | 600 |

* *See also* under Changes

of LABOUR of WORKPEOPLE employed in **Pig-Iron Manufacture** so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| Sliding scale, $\frac{3}{4}$ per cent., making wages 1 per cent. above standard of 1879. | - - - - |
| Sliding scale, $\frac{3}{4}$ per cent., making wages $1\frac{3}{4}$ per cent. above standard of 1879. | - - - - |
| - - - - | Sliding scale, $\frac{1}{2}$ per cent., making wages $1\frac{1}{4}$ per cent. above standard of 1879. |
| $1\frac{1}{4}$ per cent., making wages $1\frac{1}{4}$ per cent. below standard of 1889. | - - - - |
| Sliding scale, $1\frac{1}{4}$ per cent., making wages at standard of 1889. | - - - - |
| - - - - | Sliding scale, $1\frac{1}{4}$ per cent., making wages $1\frac{1}{4}$ per cent. below standard of 1889. |
| - - - - | $6\frac{1}{4}$ per cent. * |
| - - - - | $6\frac{1}{4}$ per cent. * |
| - - - - | $6\frac{3}{4}$ per cent. * |
| - - - - | Sliding scale, 1 per cent., making wages at standard. |
| - - - - | Sliding scale, $2\frac{1}{2}$ per cent. |
| - - - - | Sliding scale, $2\frac{1}{2}$ per cent. |

in Hours of Labour, p. 56.

X.—TABLE showing the CHANGES in RATES of WAGES and HOURS in various DISTRICTS of the UNITED KINGDOM in 1894,

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| SCOTLAND. | | | | |
| Coatbridge - | 7th Feb. | Blast furnacemen (fillers) | 8 | — |
| Shotts - - | 13th Aug. | Blast furnacemen - | — | 150 |
| | 10th Oct. | | 150 | — |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| **Northern Counties and Cleveland.** | | | | |
| Carlton, Durham* - | 25th June | Blast furnacemen - | — | 75 |
| Middlesbrough* - | 3rd Aug. | Ditto - - | — | 143 |
| Ormesby, Middlesbro' | 3rd Aug. | Ditto - - | — | 215 |
| | | Mechanics and mechanics' labourers. | — | 73 |
| Seaton Carew - | 11th April | Blast furnacemen* - | — | 92 |
| | | Mechanics (various) - | — | 80 |
| | | Platelayers - - | — | 12 |
| | | General labourers - | — | 20 |
| | | Bricklayers' labourers - | — | 10 |
| **Midland Counties.** | | | | |
| Bestwood, near Nottingham. | 16th Aug. | Blast furnacemen - | — | 168 |

* *See also* under Changes

of LABOUR of WORKPEOPLE employed in **Pig Iron Manufacture** so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| Time men formerly paid 2*s.* 8*d.* per day, now put on piece work, which on the basis of an output of 20 tons per day would give them 3*s.* 1*d.* per day; 2*s.* 9*d.* per day guaranteed. | - - - - |
| - - - - | 10 per cent. during Scotch coal dispute |
| 19 per cent. at termination of Scotch coal dispute. | - - - - |
| **Hours of Labour.** | |
| - - - - | 28 hours per week (84 to 56).* |
| - - - - | 28 hours per week (84 to 56).* |
| - - - - | 15¾ hours per week (68¼ to 52½) |
| - - - - | 5 hours per week (53 to 48). |
| - - - - | 28 hours per week (84 to 56).* |
| - - - - | 5 hours per week (53 to 48). |
| - - - - | 4 hours per day (12 to 8). |

in Rates of Wages, p. 54.

XI.—Table showing the Changes in Rates of Wages and Hours of Labour in the Manufacture in various Districts of the United Kingdom in 1894.

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Northern Counties and Cleveland.** | | | | |
| Northumberland, Durham, and Cleveland District. | 28th May | Puddlers | 1,600 | — |
| | | Iron and steel workers | 4,400 | — |
| Consett | February | Angle Mill Enginemen | 2 | — |
| | | Angle Mill Cranemen | (One works). | — |
| Jarrow | 19th March | Enginemen | 2 | — |
| Ditto | 24th Sept. | Shear drivers | 2 | — |
| Middlesbrough | 1st Oct. | Steel workers | — | 600 |
| Welsingham, Durham | 7th May | Steel dressers | 23 | — |
| **Yorkshire (except Cleveland) and Lancashire.** | | | | |
| Barrow-in-Furness | 1st May | Steel workers | — | 1,850 |
| | 1st Sept. | | — | 1,800 |
| South Lancashire and South Yorkshire. | 5th Feb. | Puddlers | — | 2,000 |
| | | Millmen | | |
| | 1st Dec. | Puddlers | — | 2,000 |
| | | Millmen | | |
| **Midland Counties.** | | | | |
| Midlands | 5th Feb. | Puddlers | — | 18,000 |
| | | Millmen | | |
| | 1st Dec. | Puddlers | — | 18,000 |
| | | Millmen | | |

of LABOUR of WORKPEOPLE employed in the Iron and Steel ... in 1894, so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| Sliding scale, 3*d.* per ton (6*s.* 9*d.* to 7*s.*). | - - - - |
| Sliding scale, 2½ per cent. - - | - - - - |
| 6*d.* per shift (5*s.* 3*d.* to 5*s.* 9*d.*) - | - - - - |
| 4*d.* per day (4*s.* 6*d.* to 4*s.* 10*d.*) - | - - - - |
| 7*d.* per day - - - - | - - - - |
| 6*d.* per day (4*s.* 6*d.* to 5*s.*) - - | - - - - |
| - - - - | Sliding scale, ½ per cent., making rates 2 per cent. below standard of November 1888. |
| 1*s.* per week on time rates, and 5 per cent. on piece rates. | - - - - |
| - - - - | Sliding scale, ½ per cent. |
| - - - - | Sliding scale, ½ per cent. |
| - - - - | Sliding scale, 3*d.* per ton (7*s.* 9*d.* to 7*s.* 6*d.*). |
| - - - - | Sliding scale, 2½ per cent. |
| - - - - | Sliding scale, 3*d.* per ton (7*s.* 6*d.* to 7*s.* 3*d.*). |
| - - - - | Sliding scale, 2½ per cent. |
| - - - - | Sliding scale, 3*d.* per ton (7*s.* 9*d.* to 7*s.* 6*d.*). |
| - - - - | Sliding scale, 2½ per cent. |
| - - - - | Sliding scale, 3*d.* per ton (7*s.* 6*d.* to 7*s.* 3*d.*). |
| - - - - | Sliding scale, 2½ per cent. |

XI.—Table showing the Changes in Rates of Wages and Hours **Manufacture** in various Districts of the United Kingdom

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES—*cont.* | | **Changes in Rates** | | |
| **Wales.** | | | | |
| Morriston - - | 21st March | Steel smelters and millmen. | — | 48 |
| Mostyn - - | 1st May | Iron workers - - | — | 200 |
| SCOTLAND. | | | | |
| Coatbridge - - | 28th May | Puddlers - - | 930 | — |
| | | Other workers - | 2,100 | — |
| Wishaw - - | 10th Dec. | Iron workers :— Rollers - - | 5 | — |
| | | Heaters - - | 4 | — |
| | | Banksmen - - | — | 4 |
| | | Shearer - - | 1 | — |
| ENGLAND AND WALES. | | **Changes in** | | |
| **Yorkshire.** | | | | |
| Sheffield - - | 27th April | Steel foundry workers | — | 500 |
| **Midland Counties.** | | | | |
| Moxley, near Wednesbury. | 9th June | Puddlers, shinglers, heaters, shearers, labourers, &c. | — | 71 |

* Change caused by an alteration in method of payment, by which

of LABOUR of WORKPEOPLE employed in the **Iron and Steel** in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **of Wages**—*cont.* | |
| - - - - | 2½, 7½, and 10 per cent. |
| - - - - | 5 per cent. |
| Sliding scale, 3*d.* per ton (6*s.* 9*d.* to 7*s.*). | - - - - |
| Sliding scale, 2½ per cent. - - | - - - - |
| 12*s.* 3*d.* per week (34*s.* 10*d.* to 47*s.* 1*d.*).* | - - - - |
| 8*s.* 7*d.* per week (37*s.* 10*d.* to 46*s.* 5*d.*).* | - - - - |
| - - - - | 1*s.* 2*d.* per week (24*s.* to 22*s.* 10*d.*).* |
| 10*s.* 6*d.* per week (30*s.* to 40*s.* 6*d.*).* | - - - - |
| **Hours of Labour.** | |
| - - - - | 3 hours per week (51 to 48). |
| - - - - | 3 hours per week (57 to 54). |

the average weekly wages are stated to have been affected as above.

XII.—Table showing the Changes in Rates of Wages and Hours in various Districts of the United Kingdom in

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| **Wales and Monmouthshire.** | | | | |
| Aberdare - - | Nov. | Tin plate workers - | — | 88 |
| Ditto - - | 29th Dec. | Mechanics, engine-drivers, and labourers (tin plate works). | — | 15 |
| Briton Ferry - - | Nov. | Tin plate workers - | — | 120 |
| Ditto - - | 10th Dec. | Ditto - - | — | 250 |
| Ditto - - | Dec. | Ditto - - | — | 140 |
| Ditto - - | 10th Dec. | Ditto - - | — | 86 |
| Carmarthen - - | 3rd Dec. | Ditto - - | — | 130 |
| Eastern Valleys (Mon.) | Nov. | Ditto - - | — | 800 |
| Gowerton, Glam. - | 10th Dec. | Ditto - - | — | 102 |
| Llanelly - - | Nov. | Ditto - - | — | 450 |
| Ditto - - | Sept. | Ditto - - | — | 174 |
| | Dec. | Ditto - - | 174 | — |
| Ditto - - | About 24th Dec. | Ditto - - | — | 1,050 |
| Mold - - | 4th July | Ditto - - | — | 180 |
| Ditto - - | 18th July | Ditto - - | 180 | — |

of LABOUR of WORKPEOPLE employed in **Tin Plate Making** 1894, so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| - - - - | 12½ per cent. |
| - - - - | 5 per cent. |
| - - - - | 10 per cent. |
| - - - - | 10 per cent. with an increase in maximum output per shift of 4 boxes (36 to 40). |
| - - - - | 10 per cent., making rates 10 per cent. below the amended 1874 list. |
| - - - - | Make increased from 36 to 40 boxes per shift. |
| - - - - | 10 per cent., making rates 10 per cent. below the amended 1874 list. |
| - - - - | 10 per cent. |
| - - - - | 10 per cent., making rates 10 per cent. below the amended 1874 list. |
| - - - - | 10 per cent. |
| - - - - | 25 per cent. |
| 12½ per cent. - - - - | - - - - |
| - - - - | 10 per cent., with a maximum output of 40 boxes. |
| - - - - | 10 per cent., making rates 22½ per cent. below the amended 1874 list. |
| 10 per cent., making rates 12½ per cent. below the amended 1874 list. | - - - - |

XII.—Table showing the Changes in Rates of Wages and Hours in various Districts of the United Kingdom in

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | | **Changes in** |
| ENGLAND AND WALES—*cont.* | | | | |
| **Wales and Monmouthshire—** *cont.* | | | | |
| | | | — | 4 |
| Neath - - | 7th Dec. | Forgemen (tin plate works). | — | 8 |
| | | | — | 8 |
| Pontypridd - - | Nov. | Tin plate workers - | — | 196 |
| | Early in year | Ditto - - | — | 86 |
| Resolven - | — | Ditto - - | 86 | — |
| | Nov. | Ditto - - | — | 86 |
| Swansea - - | 17th Dec. | Ditto - - | — | 260 |
| | 23rd May | Ditto - - | — | 340 |
| | 28th July | Ditto - - | — | 340 |
| Western Valleys (Mon.) | 29th Sept. | Ditto - - | 340 | — |
| | 27th Oct. | Ditto - - | — | 340 |
| Ditto - - | 10th July | Ditto - - | — | 255 |
| Ditto - - | 24th July | Ditto - - | — | Not stated. |
| Ditto - - | Nov. | Ditto - - | — | 1,600 |
| Whitchurch, Cardiff | 24th Dec. | Ditto - - | — | 250 |
| | | | | **Changes in** |
| | | None of which the Depart- | | |

of LABOUR of WORKPEOPLE employed in **Tin Plate Making** 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| - - - - | ½*d.* per ton (8*s.* to 2*s.* 11½*d.*). Average weekly earnings before change 36*s.*, after 35*s.* 6*d.* |
| - - - - | 1½*d.* per ton (7*s.* 1½*d.* to 7*s.*). Average weekly earnings before change 42*s.* 9*d.*, after 42*s.* |
| - - - - | 2*d.* per ton (7*s.* 4*d.* to 7*s.* 2*d.*). Average weekly earnings before change 44*s.*, after 43*s.* |
| - - - - | 25 per cent. |
| - - - - | 17½ per cent. for a few weeks. |
| 17½ per cent. - - - - | - - - - |
| - - - - | 10 per cent. |
| - - - - | 10 per cent., making rates 10 per cent. below the amended 1874 list. |
| - - - - | 10 sheets extra given per box. |
| - - - - | 5 sheets extra given per box, making 15 extra sheets. |
| Return to the amended 1874 list of prices. | - - - - |
| - - - - | 10 per cent., making rates 10 per cent. below the amended 1874 list. |
| - - - - | 17½ per cent. |
| - - - - | 20 per cent. |
| - - - - | 10 per cent. |
| - - - | 10 per cent., with a maximum output of 40 boxes. |
| **Hours of Labour.** | |
| ment has received information. | |

XIII.—TABLE showing the CHANGES in RATES of WAGES and HOURS of **Making,** in various DISTRICTS of the UNITED KINGDOM

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| **ENGLAND AND WALES.** | | | | |
| **Northern Counties.** | | | | |
| Stockton-on-Tees - | 30th March | Rivet makers - - | 10 men | — |
| | | | 10 boys | — |
| **Midland Counties.** | | | | |
| Cradley Heath and District. | 13th Sept. | Chain makers - - | 400 | — |
| | | Ditto (factory) | 125 | — |
| | | Ditto (country workers). | 150 | — |
| Ditto - - | 6th Oct. | Small chain makers - | 450 females | — |
| Rowley and Blackheath District. | 24th Sept. | Rivet makers - - | 300 | — |
| | Various dates in October. | | — | 300 |
| | 20th Nov. | | — | 300 |
| South Staffordshire and East Worcestershire. | January | Wrought-nail makers | — | 5,000 to 6,000 |
| | April | | — | 5,000 to 6,000 |
| | 27th Oct. | | 5,000 to 6,000 | — |

LABOUR of WORKPEOPLE employed in **Nail, Chain, and Rivet** in 1894, so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| 2*d.* per ton, stated to be equal to about 1*s* 6*d.* per week (33*s.* to 34*s.*. 6*d.*). | - - - - |
| 1*d.* per ton, stated to be equal to about 9*d.* per week. | - - - - |
| Average of 5*s.* per week (15*s.* to 20*s.*). | - - - - |
| Average of 4*s.* per week (18*s.* to 22*s.*) | - - - - |
| Average of 3*s.* per week (15*s.* to 18*s.*) | - - - - |
| Average of 3*s.* per week (7*s.* to 10*s.*). | - - - - |
| 9*d.* per cwt. (3*s.* 3*d.* to 4*s.*) on $\frac{3}{8}$ in. rivets; other sizes in proportion. Average weekly earnings before change 16*s.* 3*d.*; after 20*s.* | - - - - |
| - - - - - | 6*d.* per cwt. (4*s.* to 3*s.* 6*d.*) off $\frac{3}{8}$ in. rivets; other sizes in proportion. Average weekly earnings before change 20*s.*; after 17*s.* 6*d.* |
| - - - - - | 6*d.* per cwt. (3*s.* 6*d.* to 3*s.*) off $\frac{3}{8}$ in. rivets; other sizes in proportion. Average weekly earnings before change 17*s.* 6*d.*; after 15*s.* |
| - - - - - | 10 per cent. off piece rates. |
| - - - - - | 10 per cent. off piece rates. |
| 1892 list of prices, less 10 per cent. adopted, an estimated increase of 12½ per cent. on previous rates. | - - - - |

XIII.—TABLE showing the CHANGES in RATES OF WAGES and HOURS **Making**, in various DISTRICTS of the UNITED KINGDOM

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES—*cont.* | | | | |
| **Midland Counties**—*cont.* | | | | |
| Dudley, Halesowen, and Bromsgrove Districts. | 7th July | Nail makers - - | — | 4,000 to 5,000 |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| **Midland Counties.** | | | | |
| Birmingham - - | 1st Nov. | Wire-nail and rivet makers | — | 14 |

of LABOUR of WORKPEOPLE employed in **Nail, Chain, and Rivet** in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| - - - - | 10 per cent. off piece rates. |
| **Hours of Labour.** | |
| - - - - - | 3 hours per week (53 to 50). |

XIV.—TABLE showing the CHANGES in RATES of WAGES and HOURS of **Working** in various DISTRICTS of the UNITED KINGDOM

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Northern Counties.** | | | | |
| Hebburn-on-Tyne - | 23rd June | Enginemen at copper works. | (One Works) | — |
| **Lancashire.** | | | | |
| Bolton - - | 1st May | Brass founders and finishers. | 42 | — |
| **Midland Counties.** | | | | |
| Birmingham - | 29th June | Brass workers (brass bedstead mounts). | 19 | — |
| Ditto - - | 9th July | Brass casters and dressers. | 20 | — |
| Rowley - - | 19th Nov. | Screw peg makers (brass foundry work). | 25 to 30 | — |
| Willenhall - - | 5th March | Brass casters - - | 65 | — |
| SCOTLAND. | | | | |
| Clydebank - - | 6th June | Brass foundry dressers | 10 | — |
| Glasgow - - | 4th May | Brass finishers - | 10 | — |
| Ditto - - | 10th Aug. | Ditto - - | 6 | 4 |
| IRELAND. | | | | |
| Belfast - - | 8th Dec. | Coppersmiths' labourers. | 8 | — |

LABOUR of WORKPEOPLE employed in **Brass and Copper** in 1894, so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| 2*d.* per day | |
| Minimum wages increased 2*s.* per week (30*s.* to 32*s.*). [*See also* under Changes in Hours of Labour.] | |
| 15 per cent. bonus | |
| 15 per cent. bonus. Average earnings before change 27*s.* per week, after 31*s.* | |
| 20 per cent. Estimated weekly earnings before change 19*s.*, after 22*s.* 6*d.* | |
| 15 per cent. on piece rates. Average weekly earnings after change varied from 30*s.* to 46*s.* | |
| ½*d.* per hour (5*d.* to 5½*d.*) | |
| ¼*d.* per hour. Six men advanced from 6¾*d.* to 7*d.*; two from 6½*d.* to 6¾*d.*; and two from 6¼*d.* to 6½*d.* | |
| One man received an advance of 5*s.* 6*d.* per week (26*s.* to 31*s.* 6*d.*); one of 4*s.* (22*s.* to 26*s.*); three of 2*s.* 6*d.* (29*s.* to 31*s.* 6*d.*); and one of 6*d.* (31*s.* to 31*s.* 6*d.*). | One man reduced ¼*d.* per hour (8*d.* to 7¾*d.*); one 4½*d.* per week (33*s.* to 32*s.* 7½*d.*); one 1*s.* 4½*d.* (34*s.* to 32*s.* 7½*d.*); and one 6*d.* (32*s.* to 31*s.* 6*d.*). |
| 1*s.* per week | |

## XIV.—Table showing the Changes in Rates of Wages and Hours of Working in various Districts of the United Kingdom

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | Changes in | |
| **Yorkshire and Lancashire.** | | | | |
| Bolton - - | 1st May | Brass founders and finishers. | — | 42 |
| Rotherham - - | 15th March | Brass workers - - | — | 400 |
| **Midland Counties.** | | | | |
| Aston, Birmingham - | 11th Oct. | Brass workers (chandelier and electric fittings). | — | 130 |
| Birmingham - | 20th Jan. | Brass workers, fitters, and turners. | — | 50 |
| Ditto - - | 1st Oct. | Brass workers (cabinet) | — | 425 |

LABOUR of WORKPEOPLE employed in **Brass and Copper** in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour.** | |
| - - - - - | 1 hour per week (54 to 53). [*See also* under Changes in Rates of Wages.] |
| - - - - - | 6 hours per week (54 to 48). |
| - - - - - | 5½ hours per week (54½ to 49). |
| - - - - - | 5 hours per week (53 to 48). |
| - - - - - | ½ hour per day (9½ to 9). |

XV.—TABLE showing the CHANGES in RATES of WAGES and HOURS of in various DISTRICTS of the UNITED KINGDOM in

| Locality. | Date from which change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Northern Counties.** | | | | |
| Newcastle* - - | 15th Jan. | Whitesmiths and stove and grate workers. | — | 50 |
| **Yorkshire and Lancashire.** | | | | |
| Liverpool - - | 25th June | Whitesmiths - - | 23 | — |
| Ditto* - - | 1st Aug. | Safe makers - - | — | 50 |
| Sheffield - - | Individually from February to 2nd June. | Fork grinders - - | — | 15 |
| Ditto - | 30th March | Bladeforgers, grinders, and cutlers (pen and pocket knives). | — | 200 |
| | 3rd Sept. | | 200 | — |
| Stannington, Sheffield | 3rd Dec. | Spring knife cutlers (putters together). | 60 | — |
| **Midland Counties.** | | | | |
| Birmingham - - | 3rd Dec. | Hand file cutters - | — | 100 |
| Lye - - | 20th June | Iron plate workers - | — | 300 |
| Wednesfield - | 10th Jan. | Spring trap makers - | — | 13 |
| Ditto - - | 7th March | Ditto - - | 13 | — |

* *See also* under Changes

LABOUR of WORKPEOPLE employed in **Other Metal Trades** 1894, so far as reported to the BOARD OF TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| - - - - - | 5 per cent.* |
| 2*s.* per week (30*s.* to 32*s.*) - - | - - - - - |
| - - - - - | 1*s.* per week (32*s.* to 31*s.*).* |
| - - - - - | 10 per cent. Average weekly wages after change, 16*s.* 3*d.* to 22*s.* 6*d.* after deductions have been made for rent, tools, and working material. |
| - - - - - | 5 per cent. off piece rates. Average weekly earnings reduced from 26*s.* 3*d.* to 25*s.* |
| 5 per cent. on piece rates. Average weekly earnings increased from 25*s.* to 26*s.* 3*d.* | - - - - - |
| 10 per cent. on piece rates to out-workers. Average weekly earnings before change, 15*s.* to 17*s.*; after, 16*s.* 6*d.* to 18*s.* 8*d.* | - - - - - |
| - - - - - | 10 per cent. off piece rates which are based upon Sheffield list of 1872. Estimated weekly earnings before change, 25*s.*; after, 22*s.* 6*d.* |
| - - - - - | 5 per cent. off piece rates. Weekly earnings before change varied from 15*s.* to 30*s.*, with an estimated average of about 24*s.* per week. |
| - - - - - | 10 per cent. off rate for one class of trap for "stock" work. Average weekly earnings reduced from 40*s.* to 36*s.* |
| 10 per cent. on rates for one class of trap. Average weekly earnings increased from 36*s.* to 40*s.* | - - - - - |

in Hours of Labour, p. 76.

XV.—Table showing the Changes in Rates of Wages and Hours of in various Districts of the United Kingdom in

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES—*cont.* | | | **Changes in** | |
| **Midland Counties —*cont.*** | | | | |
| Wolverhampton and District. | 21st July | Plate lock makers - | 200 | — |
| **London.** | | | | |
| London, N.E. - - | 24th Oct. | Mathematical instrument makers. | — | 10 |
| SCOTLAND. | | | | |
| Edinburgh - - | 18th Sept. | Automatic meter makers. | — | 26 |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Northern Counties.** | | | | |
| Newcastle* - - | 15th Jan. | Whitesmiths and stove and grate workers. | — | 50 |
| **Lancashire.** | | | | |
| Liverpool* - - | 1st Aug. | Safe makers - - | — | 50 |
| **Midland Counties.** | | | | |
| Bilston - - | 5th March | Stamped hollow-ware and japanned goods makers. | — | 320 |
| Birmingham - | 1st April | Metal rollers, cartridge case, &c., makers. | — | 300 males 50 females |

* *See also* under Changes

LABOUR of WORKPEOPLE employed in **Other Metal Trades** 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| 5*s.* 6*d.* per dozen on Government contracts. Rates before change ranged from 12*s.* 6*d.* to 17*s.* 6*d.* per dozen. Average weekly earnings before change, 13*s.* to 14*s.*; after, 20*s.* | - - - - - |
| - - - - - | 10 per cent off piece rates. Average earnings after change, 33*s.* 6*d.* per week. |
| - - - - | 2½ to 10 per cent. Wages before change averaged about 35*s.* per week. |
| **Hours of Labour.** | |
| - - - - - | 5 hours per week (53 to 48).* |
| - - - - - | 6⅓ hours per week (54⅓ to 48).* |
| - - - - - | 6 hours per week (60 to 54). |
| - - - - - | 5 hours per week (53 to 48). |

in Rates of Wages, p. 74.

XVI.—TABLE showing the CHANGES in RATES of WAGES and HOURS of in various DISTRICTS of the UNITED KINGDOM in

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| **Northern Counties.** | | | | |
| Tyne and Wear - | 21st March | Iron moulders - | 350 | — |
| | September | | — | 350 |
| Tyne, Wear, and Tees. | 26th Nov. | Ditto - - | 40 | — |
| Tyne - - | — | Engine shop labourers | 40 | -- |
| | | | 8 | -- |
| | | | 4 | — |
| Tees - - | — | Fitters' labourers - | 60 | — |
| Howdon-on-Tyne - | 5th March | Engineman - - | 1 | — |
| Stockton-on-Tees - | 29th May | Platers - - - | 12 | — |
| | | Rivetters - - | 12 | — |
| West Hartlepool - | 25th Feb. | Smiths' strikers - - | 16 | — |
| | | Labourers - | 84 | — |
| **Lancashire.** | | | | |
| Barrow-in-Furness - | 12th May | Mill mechanics - | 5 | -- |
| Manchester* - | 7th Nov. | Mechanics - - | 6 | — |

* *See also* under Changes

LABOUR of WORKPEOPLE employed at **Engineering Works** 1894, so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| 5 per cent. on piece rates and 2*s.* per week on time rates (31*s.* 6*d.* to 33*s.* 6*d.*). | - - - - |
| - - - - | 5 per cent. off piece rates; and 2*s.* per week off time rates (33*s.* 6*d.* to 31*s.* 6*d.*). |
| Advances granted under the head of "cases of hardship"; 38 men received an advance of 5*s.* (25*s.* to 30*s.*), 1 of 2*s.* 6*d.* (28*s.* to 30*s.* 6*d.*), and 1 of 6*d.* (32*s.* to 32*s.* 6*d.*). | - - - - |
| 2½ per cent. - - - - | - - - - |
| 5 per cent. - - - - - | - - - - |
| 10 per cent. - - - | - - - - |
| 2*s.* per week - - - - | - - - - |
| 1*s.* per week - - - | - - - - |
| ¾*d.* per hour (7¾*d.* to 8½*d.*). | - - - - |
| ½*d.* per hour (6¾*d.* to 7¼*d.*). | - - - - |
| 1*s.* per week. Wages after change were 21*s.* per week for 4 men, 20*s.* for 10 men, 18*s.* for 1 man, and 17*s.* for 1 man. | - - - - |
| 1*s.* per week. Average wages after change 20*s.* per week. | - - - - |
| 1*s.* per week. Wages after change 32*s.* 6*d.* and 33*s.* 6*d.* | - - - - |
| 1*s.* per week (33*s.* to 34*s.*).* | - - - - |

in Hours of Labour, p. 84.

XVI.—TABLE showing the CHANGES in RATES of WAGES and HOURS in various DISTRICTS of the UNITED KINGDOM in

| Locality. | Date from which change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES—*cont.* | | | | |
| **Midland Counties.** | | | | |
| Great Bridge, Tipton | 1st May | Angle-iron smiths | — | 7 |
| | | Platers | — | 13 |
| Staveley | About 29th Oct. | Boiler makers | — | 200 |
| | | Box fitters | | |
| | | Engineers | | |
| | | Smiths | | |
| | | Joiners | | |
| | | Pattern makers | | |
| | | Labourers | | |
| **Southern and Western Counties.** | | | | |
| Erith | 1st March | Pattern makers | 20 | — |
| **Wales and Monmouthshire.** | | | | |
| Chepstow | 1st Aug. | Labourers | 106 | — |
| Ebbw Vale | 28th Sept. | Fitters and smiths | 18 | — |
| Swansea | 1st Oct. | Fitters and boiler makers' helpers. | 120 | — |
| SCOTLAND. | | | | |
| Airdrie | 2nd April | Iron dressers | 26 | — |
| Clydebank | 7th March | Helpers (boiler shops) | 130 | — |

of LABOUR of WORKPEOPLE employed at **Engineering Works** 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| - - - - | 2*s.* per week (36*s.* to 34*s.*). |
| - - - - | 2*s.* per week (36*s.* to 34*s.*). |
| - - - - | 10 per cent. |
| 6*d.* per week (40*s.* to 40*s.* 6*d.*) - | - - - - |
| 1*s.* per week (19*s.* to 20*s.*) - - | - - - - |
| 1*s.* to 3*s.* per week. Wages before change varied from 16*s.* to 19*s.*, after from 17*s.* to 20*s.* | - - - - |
| 3*s.* per week (24*s.* to 27*s.*) - - | - - - - |
| ¼*d.* per hour (6*d.* to 6¼*d.*) - - | - - - - |
| ½*d.* per hour equal to 2*s.* 3*d.* per week (18*s.* to 20*s.* 3*d.*). | - - - - |

XVI.—Table showing the Changes in Rates of Wages and Hours of in various Districts of the United Kingdom in

| Locality. | Date from which change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | Changes in | |
| SCOTLAND—*cont.* | | | | |
| Dumbarton - - | March | Pattern makers - | 10 | — |
| Glasgow - - | 3rd March | Iron dressers - - | 10 | — |
| Ditto - - | 5th May | Cast-iron pipe founders' labourers. | 300 | — |
| Ditto - - | 2nd June | Spindle makers - | 46 | — |
| Govan - - | 22nd June | General labourers (engine and boiler shops). | 60 | — |
| Greenock - - | 23rd May | Turners - - | 6 | — |
| Paisley - - | 21st April | Hammermen - - | 15 | — |
| Ditto - - | 28th May | Blacksmiths - - | 13 | — |
| IRELAND. | | | | |
| Belfast - - | 29th March | Fitters' Assistants - | 240 | — |
| | | Foundry labourers - | 87 | — |
| | | Boiler shop helpers - | 228 | — |
| Ditto - - | 1st May | Fitters and iron turners | 22 | — |
| Cork - - | 15th Oct. | Iron moulders - - | 12 | — |

LABOUR OF WORKPEOPLE employed at Engineering Works 1894, so far as reported to the BOARD OF TRADE—*cont.*

| Particulars of Change. | | | | |
|---|---|---|---|---|
| Increase. | | Decrease. | | |
| **Rates of Wages**—*cont.* | | | | |
| Change from time to piece work. Weekly wages before change 35*s.*, after, 39*s.* | | | | |
| ¼*d.* per hour (6½*d.* to 6¾*d.*) - - | - | - | - | - |
| 1*s.* per week. Wages after change 18*s.* to 25*s.* | - | - | - | - |
| 8 per cent. on piece rates. Average advance 3*s.* 6*d.* per week (34*s.* to 37*s.* 6*d.*). | - | - | - | - |
| Before change, time and a quarter for overtime; after, time and a quarter until 8 p.m.; after that hour, time and a quarter plus 1*d.* per hour. | - | - | - | - |
| ¼*d.* per hour (7*d.* to 7¼*d.*) - - | - | - | - | - |
| 1½*d.* per week (19*s.* 10½*d.* to 20*s.*) - | - | - | - | - |
| 1*s.* 1½*d.* per week. After change 11 men received 31*s.* 6*d.* per week, and 2 men 32*s.* 7½*d.* per week. | - | - | - | - |
| 7½*d.* per week (15*s.* 10½*d.* to 16*s.* 6*d.*) | - | - | - | - |
| 3*d.* per week (17*s.* 3*d.* to 17*s.* 6*d.*) - | - | - | - | - |
| 3*d.* per week (16*s.* 3*d.* to 16*s.* 6*d.*) - | - | - | - | - |
| Minimum weekly wages raised from 29*s.* to 32*s.* Average advance about 2*s.* per week. | - | - | - | - |
| 2*s.* per week (28*s.* to 30*s.*) - | - | - | - | - |

XVI.—Table showing the Changes in Rates of Wages and Hours of in various Districts of the United Kingdom in

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | | Changes in |
| ENGLAND AND WALES. | | | | |
| **Yorkshire, Lancashire, and Cheshire.** | | | | |
| Ancoats | 30th March | Engineers | — | 50 |
| Broughton | May | Ditto | — | 35 |
| Leeds | 22nd Oct. | Bolt, screw, tool, and machinery makers. | — | 120 |
| Manchester | 6th April | Engineers | — | 100 |
| Ditto | 7th Nov. | Mechanics | — | 6* |
| | | Brass finishers, labourers, armature winders, pattern makers, and joiners. | — | 30 |
| Openshaw | 28th May | Engineers | — | 100 |
| Stockport | 25th May | Injector makers, moulders, and boiler makers. | — | 20 to 30 |
| Salford | 1st April<br>2nd Nov. | Engineers and machinists | — | 30 to 35 |
| **Midland Counties.** | | | | |
| Bedford | 1st May | Agricultural engineers | — | 500 |
| Birmingham | 12th Feb. | Fitters, turners, pattern makers, and blacksmiths. | — | 25 to 30 |
| **Southern and Western Counties.** | | | | |
| Croydon | 6th April | Millwrights and mill engineers. | — | 150† |
| SCOTLAND. | | | | |
| Dumfries | 25th Dec. | Smiths, fitters, and moulders. | — | 50 |

*See also* under Changes

† Men working in customers' establishments work the

LABOUR of WORKPEOPLE employed at **Engineering Works** 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour.** | |
| - - - - | 5 hours per week (53 to 48). |
| - - - - | 5 hours per week (53 to 48). |
| - - - - | 5 hours per week (54 to 49). |
| - - - - | 5 hours per week (53 to 48). |
| - - - - | 2 hours per week (50 to 48). |
| - - - - | 5 hours per week (53 to 48). |
| - - - - | 5 hours per week (53 to 48). |
| - - - - | 2½ hours per week (53 to 50½).<br>½ hour per week (50½ to 50). |
| - - - - | 6 hours per week (54 to 48). |
| - - - - | 3 hours per week (53 to 50). |
| - - - - | 6 hours per week (54 to 48).† |
| - - - - | 4 hours per week (54 to 50). |

in Rates of Wages, p. 78.
hours usually recognized in those establishments.

XVII.—Table showing the Changes in Rates of Wages and Hours of Labour in Districts of the United Kingdom in 1894.

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | Changes in | |
| **Northern Counties.** | | | | |
| The Tyne | 22nd Oct. | Platers' apprentices | — | 85 |
| | 22nd Oct. | Caulkers' apprentices | — | 45 |
| | 26th Nov. | Rivetters' apprentices | — | 142 |
| Ditto | — | Labourers | 50 | — |
| | | | 24 | — |
| Ditto | — | Slipway painters | 50 | — |
| Bill Quay | 19th Mar. | Rivetters' apprentices | — | 18 |
| Blyth | 19th May | Rivet heaters | 17 | — |
| Wallsend-on-Tyne | 7th April | Rivetters' apprentices | — | 15 |
| SCOTLAND. | | | | |
| Aberdeen | 28th June | Shipwrights | 203 | — |
| Alloa | 31st Jan. | Ditto | 24 | — |
| Clydebank | 4th July | Shipyard plumbers | 10 | — |
| Govan | 2nd April | Shipyard labourers | 7 | — |
| Greenock | 29th Nov. | Ditto | — | 250 |
| Paisley | 12th June | Platers' helpers | 6 | — |
| IRELAND. | | | | |
| Belfast | 15th Feb. | Platers' helpers | 5 | — |
| | | Ditto | 20 | — |
| | | Ditto | — | 30 |
| | | Ditto | — | 150 |
| | | Iron shifters | 7 | — |
| | | Ditto | 28 | — |
| | | General labourers | 190 | — |

of Labour of Workpeople employed in Shipbuilding in various so far as reported to the Board of Trade.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| - - - - - | 5 per cent., making present wages 30 per cent. off journeymen's net rates. |
| 7*d.* per day (3*s.* 11*d.* to 4*s.* 6*d.*) - | - - - - - |
| 1*s.* per week (21*s.* to 22*s.*) - | - - - - - |
| 8*d.* per day - - - - | - - - - - |
| - - - - - | 15 per cent. off piece rates. |
| 6*d.* per day (2*s.* 6*d.* to 3*s.*) on repair work. - - - - - | - - - - - |
| | About 25 per cent. A change from piece rates to a uniform weekly wage. |
| 1*s.* 3*d.* per week (28*s.* to 29*s.* 3*d.*) - | - - - - - |
| ½*d.* per hour (7½*d.* to 8*d.*) - - | - - - - - |
| ½*d.* per hour (8*d.* to 8½*d.*) - - | - - - - - |
| 1*s.* per week. Wages after change averaged 16*s.* 2½*d.* per week. - - - - - | - - - - - |
| | Rate per hour reduced from 6¼*d.* to 6½*d.* less 5 per cent., making a reduction in weekly wages of 3½*d.* |
| ½*d.* per hour (6¼*d.* to 6¾*d.*) - | - - - - - |
| 2*s.* per week (27*s.* to 29*s.*) - - | - - - - - |
| 2½*d.* per week (26*s.* 1½*d.* to 26*s.* 4*d.*) - | - - - - - |
| - - - - - | 9*d.* per week (29*s.* 9*d.* to 29*s.*). |
| - - - - - | 8*d.* per week (27*s.* to 26*s.* 4*d.*). |
| 1*s.* per week (17*s.* to 18*s.*) - - | - - - - - |
| 2*s.* per week (16*s.* to 18*s.*) - - | - - - - - |
| 1*s.* per week (16*s.* to 17*s.*) - - | - - - - - |

XVII.—TABLE showing the CHANGES in RATES of WAGES and HOURS various DISTRICTS of the UNITED KINGDOM in 1894,

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| IRELAND—*cont.* | | | **Changes in** | |
| Belfast | 18th Feb. | Platers, boiler makers, rivetters, holders-up, caulkers, and drillers. | — | 850 |
| | | Rivetters (steel) | — | 500 |
| Ditto | 29th March | Platers' helpers (piece workers). | 111 | — |
| | | Hand drillers and boiler shop drillers. | 28 | — |
| | | General labourers (shipyard and engine works). | 116 | — |
| | | Scrapers and red leaders | 59 | — |
| | | Stagers | 12 | — |
| Ditto | 5th July | Painters | 70 | — |
| Ditto | 16th July | French polishers | 30 | — |
| Cork | 26th Jan. | Smiths' helpers | 40 | — |
| Passage West | 15th Aug. | Shipwrights | — | 50 |
| ENGLAND AND WALES. | | | **Changes in** | |
| North Shields | April | Sailmakers | — | 30 |

NOTE.—In connection with repairing work in oil tank steamers an agreement, been arrived at by the Ship Repairers' Federation and the Society of Boiler-makers and holders-up 10*s*. These rates are to be paid to men working in the tanks (inclu- and tunnel. Ordinary repair rates only are to apply with regard to oil vessels that rates above named the boiler makers agree that piecé-work speed must be worked.

Later in the year an agreement respecting work on the same class of vessel was Society of Engineers. This agreement dates from 24th September 1894, and rates a quarter for work in other parts of the ship.

An agreement was also signed by representatives of the Ship Repairers' Federa- employed in the parts of oil vessels specified in the boilermakers' agreement are to work. The agreement dates from 19th September 1894.

In each case the employers undertake that before men are put to work on the are safe.

of LABOUR of WORKPEOPLE employed in **Shipbuilding** in so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| - - - - - | 2½ per cent. off piece rates. |
| - - - - - | 2½ per cent. off piece rates. |
| 2½*d.* per week (26*s.* 1½*d.* to 26*s.* 4*d.*) - | - - - - - |
| 10½*d.* per week (19*s.* 7½*d.* to 20*s.* 6*d.*) | - - - - - |
| 3*d.* per week (15*s.* 9*d.* to 16*s.*) - | - - - - - |
| 1½*d.* per week (15*s.* 10½*d.* to 16*s.*) - | - - - - - |
| 3*d.* per week (17*s.* 9*d.* to 18*s.*) - | - - - - - |
| 1*s.* 9*d.* per week (32*s.* to 33*s.* 9*d.*) - | - - - - - |
| 1*s.* 6*d.* per week (30*s.* to 31*s.* 6*d.*) - | - - - - - |
| 3*d.* per day (2*s.* 10*d.* to 3*s.* 6*d.*) - | - - - - - |
| - - - - - | 3*s.* per week on new work (36*s.* to 33*s.*). |
| **Hours of Labour.** | |
| - - - - - | 5½ hours per week (50 to 44½). |

which took effect on and after the second full week's pay in February 1894, has and Iron Shipbuilders, under which platers are paid 15*s.* per day, rivetters 12*s.* 6*d.*, ding shell and decks in connection therewith), cofferdams, hatches, oil pump-room have been cleansed and have carried perishable goods as the last cargo. For the

signed by representatives of the Ship Repairers' Federation and the Amalgamated were fixed at time and a half for repair work in tanks, &c. (as above), and time and

tion and the National Society of Drillers and Hole Cutters, under which drillers be paid 2*s.* per day extra when on time-work and 20 per cent. extra when on piece-

above jobs, an expert's certificate shall be obtained daily to the effect that the tanks

XVIII.—Table showing the Changes in Rates of Wages and Hours in Districts of the United Kingdom in 1894,

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| **Northumberland.** | | | | |
| Northumberland - | 15th Jan. | Coal miners - - | 30,000 | — |
| Ditto - - | 29th Jan. | Deputies - - - | 600 | — |
| | | Mechanics - - | 900* | — |
| | | Enginemen - - | 300 | — |
| | | Firemen - - - | 250 | — |
| Ditto - - | 30th July and 6th August. | Coal miners - - | — | 30,000 |
| Ditto - - | 13th Aug. | Deputies - - - | — | 600 |
| Ditto - - | 3rd Sept. | Mechanics - - | — | 900 |
| | | Enginemen - - | — | 300 |
| | | Firemen - - | — | 250 |
| **Cumberland.** | | | | |
| Cumberland - - | 22nd Oct. | Coal hewers - - | — | 4,000 |

* *See also* under Changes in

of Labour of Workpeople employed in Coal Mining in various so far as reported to the Board of Trade.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| 2½ per cent. for underground workers (except deputies, mechanics, enginemen and firemen) and for "banksmen," making wages 22½ per cent. above standard of Nov. 1879; and 2 per cent. for other surface workers, making wages 18 per cent. above standard of Nov. 1879. | - |
| 1*d.* per day (5*s.* 9*d.* to 5*s.* 10*d.*) - | - |
| 1*d.* per day (4*s.* 4*d.* to 4*s.* 5*d.*)* - | - |
| 1*d.* per day (4*s.* 9*d.* to 4*s.* 10*d.* for winding enginemen, and 4*s.* 8*d.* to 4*s.* 9*d.* for hauling and pumping enginemen). | - |
| 2 per cent. - - - - | - |
| - - - - | 5 per cent. for underground workers (except deputies, mechanics, enginemen and firemen) and for "banksmen," making wages 17½ per cent. above standard of Nov. 1879; and 4 per cent. for other surface workers, making wages 14 per cent. above standard of Nov. 1879. |
| - - - - | 2½*d.* per day (5*s.* 10*d.* to 5*s.* 7½*d.*). |
| - - - - | 2*d.* per day (4*s.* 5*d.* to 4*s.* 8*d.*). *See also* under Changes in Hours of Labour. |
| - - - - | 2*d.* per day (4*s.* 10*d.* to 4*s.* 8*d.* for winding enginemen, and 4*s.* 9*d.* to 4*s.* 7*d.* for hauling and pumping enginemen). |
| - - - - | 4 per cent. |
| - - - - | 10 per cent., making rates 30 per cent. above standard rates of 1879. |

Hours of Labour, p. 102.

XVIII.—Table showing the Changes in Rates of Wages and Hours
Districts of the United Kingdom in 1894, so

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | | Changes in |
| ENGLAND AND WALES—*cont.* | | | | |
| **Cumberland—*cont.*** | | | | |
| Cumberland - | 22nd Oct. | Other underground workers. | — | 1,000 |
| Ditto - - | 17th Dec. | Surface workers - | — | 1,200 |
| Maryport - - | 21st May | Coal hewers - - | — | 452 |
| | | Other underground workers. | — | 141 |
| | | Surface workers - | — | 190 |
| Ditto - - | 25th June | Coal hewers - - | 452 | — |
| | | Other underground workers. | 141 | — |
| | | Surface workers - | 190 | — |
| **Yorkshire, Lancashire, and Cheshire.** | | | | |
| Yorkshire (East and West Ridings). | Beginning of August. | Coal miners - - | — | 82,000* |
| Lancashire - - | Ditto | Ditto - - | — | 83,000* |
| Cheshire - - | Ditto | Ditto - - | — | 2,500* |
| Burnley - - | 28th May | Drawers - - | (One firm). | — |
| Deepcar, Sheffield - | 1st week in May. | Coal and gannister getters. | — | 13 |
| Norwood Green, Halifax. | 26th May | Coal getters - - | 29 | — |
| Tingley, near Wakefield. | 17th Jan. | Coke burners - - | — | 30 |

* This is the number of underground and surface workers,

† In Yorkshire and North Staffs. boys' wages were not reduced at most pits if they was not more than 8s. per day. It has also been stated

of LABOUR of Workpeople employed in **Coal Mining** in various far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| - - - - - | 8 per cent., making rates 20 per cent. above standard rates of 1879. |
| - - - - - | 5 per cent., making rates 5 per cent. above standard rates of 1879. |
| - - - - - | 10 per cent., making rates 30 per cent. above standard rates of 1879. |
| - - - - - | 8 per cent., making rates 20 per cent. above standard rates of 1879. |
| - - - - - | 5 per cent., making rates 5 per cent. above standard rates of 1879. |
| 10 per cent., making rates 40 per cent. above standard rates of 1879. | - - - - - |
| 8 per cent., making rates 28 per cent. above standard rates of 1879. | - - - - - |
| 5 per cent., making rates 10 per cent. above standard rates of 1879. | - - - - - |
| - - - - - | *Colliers.*—10 per cent., making rates 30 per cent. above standard rates of 1888. *Daywagemen and surfacemen.*—Reduction made in accordance with terms of resolution printed on pages 102 and 103.† |
| 10 per cent. - - - - | - - - - - |
| - - - - - | 7½ per cent. |
| 3*d.* per ton (3*s.* 1*d.* to 3*s.* 4*d.*) stated to be equal to about 6*d.* or 8*d.* per day. | - - - - - |
| - - - - - | About 5 per cent. Average earnings before change 22*s.* 6*d.* per week. |

above 16 years of age, employed in the district in 1894.
were 2*s.* 6*d.* or under per day, while at others no reduction was made if their pay
that boys' wages were not reduced in Derbyshire.

XVIII.—TABLE showing the CHANGES in RATES of WAGES and HOURS in Districts of the UNITED KINGDOM in 1894, so

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES—*cont.* | | | | **Changes in** |
| **Midland Counties.** | | | | |
| Derbyshire† - - | Beginning of August. | Coal miners - - | — | 39,000* |
| Leicestershire - | Ditto | Ditto - - | — | 6,000* |
| Nottinghamshire - | Ditto | Ditto - - | — | 21,500* |
| Shropshire - - | Ditto | Ditto - - | — | 3,500* |
| Staffordshire (North) | Ditto | Ditto - - | — | 18,000* |
| South Staffordshire (part) and East Worcestershire (part). | 1st pay day after 29th August. | Coal hewers or getters - | — | 6,000 |
| South Staffordshire (part). | Beginning of August. | Coal miners - - | — | 18,500* |
| East Worcestershire (part). | Ditto | Ditto - - | — | 1,700* |
| Warwickshire - | Ditto | Ditto - - | — | 6,600* |
| Birch Vale - - | 30th Sept. | Ditto - - | — | 60 |
| Clifton, Notts - | 15th Feb. | Banksmen - - | 95<br>3 | —<br>— |
| **Forest of Dean.** | | | | |
| Forest of Dean - | 19th March | Coal miners - - | — | 4,500 |

* This is the number of underground and surface workers, above 16 years of age,

of Labour of Workpeople employed in Coal Mining in various ... far as reported to the Board of Trade—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| - - - - - | *Colliers.*—10 per cent., making rates 30 per cent. above standard rates of 1888. *Daywagemen and surfacemen.*—A reduction of ¼th of the advances received since 1888. |
| - - - - - | *All classes of underground and surface workers,* 10 per cent., making rates 30 per cent. above standard rates of 1888. |
| - - - - - | *Colliers.*—10 per cent., making rates 30 per cent. above standard rates of 1888. *Daywagemen, surfacemen, and boys* †—A reduction of ¼th of the advances received since 1888. |
| - - - - - | Sliding scale. 10 per cent. off tonnage rates. Daywagemen reduced 4*d.* per day (4*s.* 8*d.* to 4*s.* 4*d.*) for "thick" coal, and 3*d.* per day (3*s.* 8*d.* to 3*s.* 5*d.*) for "thin" coal. |
| - - - - - | *Colliers and other underground workers.*—10 per cent., making rates 30 per cent. above standard rates of 1888. *Surfacemen and boys.*—¼th of advances received since 1888. In most cases reduction was said to be 10 per cent. |
| - - - - - | *Colliers and other underground workers.*—10 per cent., making rates 30 per cent. above standard rates of 1888. *Surfacemen.*—About 3 to 6 per cent., said to average 5 per cent. *Youths and boys.*—Generally 3 to 5 per cent. *Enginemen and stokers.*—5 per cent. |
| - - - - - | 2½ per cent. |
| 2*d.* per day - - - - | - - - - - |
| 3*d.* per day - - - - | - - - - - |
| - - - - - | Wages Board, 10 per cent. |

employed in the district in 1894.

† *See* note (†) on page 92.

XVIII.—TABLE showing the CHANGES in RATES of WAGES and HOURS Districts of the UNITED KINGDOM in 1894, so

| Locality. | Date from which Change took effect in 1894. | Occupation. | Aproximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES—*cont.* | | | Changes in | |
| **Bristol and Somerset.** | | | | |
| Bristol District - | 24th and 31st August. | Coal miners - - | — | 2,250 |
| Camerton - - | 12th Jan. | Ditto - - | — | 200 |
| Pucklechurch - - | 26th Feb. | Ditto (day workers) | 500 | — |
| Radstock District - | May and June. | Coal miners - - | — | 3,000 |
| **North Wales.** | | | | |
| Flintshire and Denbighshire. | Beginning of August. | Ditto - - | — | 11,900* |
| Mold - - | 16th June | Ditto - - | — | 230 |
| **South Wales and Monmouthshire.** | | | | |
| South Wales and Monmouthshire. | 1st Feb. | Coal miners - - | 95,000 | — |
| Ditto - - | 1st April | Ditto - - | 95,000 | — |
| Ditto - - | 1st June | Ditto - - | — | 95,000 |
| Ditto - - | 1st August | Ditto - - | — | 95,000 |
| Ditto - - | 1st Oct. | Ditto - - | — | 95,000 |
| Ditto - - | 1st Dec. | Ditto - - | — | 95,000 |

* *See* note (*)

† This reduction brought the rate down to the current rate in the district. They in the Radstock district, and are included

of LABOUR of Workpeople employed in **Coal Mining** in various far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| - - - - - | 10 per cent. |
| - - - - - | 7½ per cent.† |
| 2*d.* per day. Average wages after change about 23*s.* 9*d.* per week. | - - - - - |
| - - - - - | 10 per cent., making rates 22½ per cent. above the standard of 1888. |
| - - - - - | *Colliers.*—10 per cent., making rates 30 per cent. above standard rates of 1888. *Daywagemen and surfacemen.*—Reverted to rates paid in 1890, before the two advances given to colliers. *Enginemen's* rates were reduced by one-half of the advances given since 1890. |
| - - - - - | 5 per cent. |
| Sliding scale, 6¼ per cent., making wages 26¼ per cent. above December 1879 standard. | - - - - - |
| Sliding scale, 3¾ per cent., making wages 30 per cent. above December 1879 standard. | - - - - - |
| - - - - - | Sliding scale, 2½ per cent., making wages 27½ per cent. above December 1879 standard. |
| - - - - - | Sliding scale, 3¾ per cent., making wages 23¾ per cent. above December 1879 standard. |
| - - - - - | Sliding scale, 1¼ per cent., making wages 22½ per cent. above December 1879 standard. |
| - - - - - | Sliding scale, 1¼ per cent., making wages 21¼ per cent. above December 1879 standard. |

on page 94.

† sustained the 10 per cent. reduction in May and June the same as the other miners in the 3,000 entered in the table.

XVIII.—TABLE showing the CHANGES in RATES of WAGES and HOURS Districts of the UNITED KINGDOM in 1894, so

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES—*cont.* | | | | |
| **South Wales and Monmouthshire—** *cont.* | | | | |
| Ebbw Vale* - - | 1st Sept. | Winders - - | 21 | — |
| | | Stokers - - | 26 | — |
| | | Haulagemen - - | 6 | — |
| | | Pumpmen - - | 8 | — |
| Llanelly - - | 31st Dec. | Coal cutters - - | 120 | — |
| Merthyr Tydvil - | 21st July | Smiths and fitters - | 16 | — |
| | | Strikers - - | 7 | — |
| | | | 6 | — |
| | | Machinist - - | 1 | — |
| SCOTLAND. | | | | |
| **East District.** | | | | |
| Fife, Clackmannan, and Kinross. | 28th May | Coal Miners - - | — | 10,800 |
| Ditto - - | Various dates in September. | Ditto - - | 200 to 300 | — |
| Ditto - - | Various dates in October. | Ditto - - | — | 200 to 300 |
| Mid and East Lothian | 6th June | Ditto - - | — | 3,800 |
| | | Above ground workers | — | 500 |
| Cardenden - - | September | Coal miners and oncost-men. | 200 | — |

* In addition to the colliery workpeople given in the table, four fanmen whose wages

† These rates are

of Labour of Workpeople employed in **Coal Mining** in various far as reported to the Board of Trade—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| 4*d.* per day (3*s.* 8*d* to 4*s.*) - - | - - - - - |
| 10*d.* per day (2*s.* 7*d.* to 3*s.* 5*d.*) - | - - - - - |
| 4*d.* per day (3*s.* 2*d.* to 3*s.* 6*d.*) - | - - - - - |
| 3*d.* per day (3*s.* 5*d.* to 3*s.* 8*d.*) - | - - - - - |
| 17 per cent. (concession of allowances and change in piece-rate prices). | - - - - - |
| 1*s.* to 4*s.* 6*d.* per week; average increase 2*s.* 4*d.* Rates after change 24*s.* to 27*s.* | - - - - - |
| 1*s.* per week (17*s.* 6*d.* to 18*s.* 6*d.*) - | - - - - - |
| 1*s.* per week (14*s.* to 15*s.*) - - | - - - - - |
| 2*s.* per week (22*s.* 6*d.* to 24*s.* 6*d.*) - | - - - - - |
| - - - - - | 12½ per cent. |
| 6*d.* per day - - - | - - - - - |
| - - - - - | 6*d.* per day. |
| - - - - - | 20 per cent. |
| 6¼ per cent.† - - - - | - - - - - |

were 3*s.* 6*d.* per day, were granted one day off per fortnight without loss of pay. guaranteed for two years.

XVIII.—TABLE showing the CHANGES in RATES of WAGES and HOURS Districts of the UNITED KINGDOM in 1894, so

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | | **Changes in** |
| SCOTLAND—*cont.* | | | | |
| **East District**—*cont.* | | | | |
| Prestonpans - - | 10th Sept. | Coal hewers, drawers, and oncost men. | 240 | — |
| Ditto - - | 25th Oct. | Ditto - - | — | 240 |
| **West District.** | | | | |
| Lanarkshire, Ayrshire, Dumbartonshire, Stirlingshire, Renfrewshire, and Linlithgowshire - | Generally 7th May.* | Coal miners - - | — | 53,000 |
| | | Enginemen, tradesmen, and above ground workers. | — | 10,000 |
| Lanarkshire, Ayrshire, and Stirlingshire. | Various dates in September. | Coal miners - - | 1,500 | — |
| Ditto - - | Various dates in October. | Ditto - - | — | 1,500 |
| Airdrie and Slamannan. | From latter part of March to 12th April. | Ditto - - | — | 4,000† |
| Lanarkshire - - | September | Ditto - - | 200 | — |
| Fauldhouse - - | 29th March | Ditto - - | — | 33 |
| Glenbuck - - | 20th Sept. | Ditto - - | 30 to 40 | — |
| Grangemouth - | 27th Feb. | Ditto - - | — | 300 |
| Harthill, Lanarkshire | 11th Jan. | Ditto - - - | — | 28 |
| Whitburn - - | 7th March | Ditto - - | — | 12 |
| Ditto - - | 21st May | Ditto - - | — | 48 |

* At a few collieries in the district the 1*s.* per day was taken off in two portions :
† These workpeople had a further reduction of 1*s.* per day in May.
‡ Wages to remain unchanged until 1st January 1895.

of LABOUR of Workpeople employed in **Coal Mining** in various far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| 10 per cent. | - |
| - | 10 per cent. |
| - | 1*s.* per day.* |
| - | 2*d.* per shift. |
| 6*d.* per day | - |
| - | 6*d.* per day. |
| - | 6*d.* per day. |
| 6*d.* per day ‡ | - |
| - | 2*d.* per ton. Reduction averages about 5*d.* per day. |
| 1*s.* per day § | - |
| - | 10 per cent. |
| - | 3*d.* per ton; stated to be equal to about 3*s.* 1*d.* per week of five days. |
| - | 6*d.* per day. |
| - | 3*d.* per ton; stated to be equal to about 3*s.* 1*d.* per week of five days. |

a reduction of 6*d.* per day being made in March or April, and 6*d.* in May.
The number (4,000) is included in the 53,000 entered above.
§ Wages to fall into line with other collieries in the county on 1st January 1895.

XVIII.—TABLE showing the CHANGES in RATES of WAGES and HOURS Districts of the UNITED KINGDOM in 1894, so

| Locality. | Date rom which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | | **Changes in** |
| **Northern Counties.** | | | | |
| Northumberland* - | 8th Oct. | Colliery mechanics - | — | 900 |
| **Yorkshire and Lancashire.** | | | | |
| Accrington - - | 19th Feb. | Coal miners - - | — | 540 |
| | | Surface men - - | — | 104 |
| | | Winders - - | — | 6 |
| Bradford, Manchester | 1st March | Coal miners - - | — | 400 |
| Castleford - - | May | Winding enginemen - | — | 8 |
| **South Wales and Monmouthshire.** | | | | |
| Tredegar - - | 1st May | Enginemen and stokers | — | 4 |

* *See also* under Changes

The following resolution respecting the intention of the terms of settlement as Conciliation for the Coal Trade of the Federated Districts held on 31st August

(*a.*) In cases where since 1888 their wages have been advanced about the as they were put on.

(*b.*) Where the daywage and surfacemen have not had their wages was to be one-fourth of theadvances upon the standard of 1888.

The Labour Department has been informed that a large number of the surface- reduced at all, and that the average reduction off their wages throughout the

of LABOUR of Workpeople employed in **Coal Mining** in various far as reported to the BOARD OF TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour.** | |
| - - - - - | 1 hour per week (54 to 53).* |
| - - - - - | ¾ hour per day (8¾ to 8). |
| - - - - - | 1 hour per day (9 to 8). |
| - - - - - | 4 hours per day (12 to 8). |
| - - - - - | 1 hour per day (9½ to 8½). |
| - - - - - | 28 hours per week (84 to 56). |
| - - - - - | 4 hours per day (12 to 8). |

in Rates of Wages, p. 90.

to daywage and surface men's wages was passed at a meeting of the Board of 1894:—

time the colliers' wages were advanced, then the two last advances to be taken off

advanced about the time advances were given to the colliers, the present reduction

men whose wages had only been advanced about 20 per cent. since 1888 were not Federated Districts would be from 5 to 6 per cent.

XIX.—TABLE showing the CHANGES in RATES of WAGES and HOURS DISTRICTS of the UNITED KINGDOM in 1894,

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Yorkshire (North Riding).** | | | | |
| Guisborough - - | 15th Oct. | Ironstone miners - | 130 | — |
| Saltburn - - | 1st April | Ditto - | 6 | — |
| | | | 88 | — |
| Skelton-in-Cleveland | 5th Nov. | Ditto (power machine men). | 6 | — |
| **Midland Counties.** | | | | |
| Bream and Cinderford. | 9th April | Iron ore miners - | — | 200 |
| SCOTLAND. | | | | |
| Kilsyth - - | 10th May | Ironstone miners - | — | 180 |
| | | | — | 80 |
| Maryhill - - | 25th June | Ditto - | — | 194 |
| | | | **Changes in** | |
| | | | None of which the Depart- | |

*Cleveland Ironstone Miners.*—In the spring of 1894, the price of blasting powder the extent of about 2*d.* per day, and hand and

of LABOUR of WORKPEOPLE employed in **Iron Mining** in various so far as reported to the BOARD of TRADE.

| | Particulars of Change. | |
|---|---|---|
| | Increase. | Decrease. |
| **Rates of Wages.** | | |
| | 1*s.* per week - - - - | - - - - |
| | 4*s.* 5*d.* per week (25*s.* 3*d.* to 29*s.* 8*d.*) | - - - - |
| | 2*s.* 3*d.* per week (26*s.* to 28*s.* 3*d.*) - | - - - - |
| | ½*d.* per ton to men with 3 machines, equal to about 7*d.* per day (6*s.* to 6*s.* 7*d.*). | - - - - |
| | - - - - | 10 per cent. |
| | - - - - | 1*s.* per day (6*s.* to 5*s.*). |
| | - - - - | 1*s.* per week (19*s.* to 18*s.*). |
| | - - - - | 1*s.* per day (6*s.* to 5*s.*). |
| **Hours of Labour.** | | |
| | ment has received information. | |

was reduced by ½*d.* per lb. This is stated to have benefited the machine fillers to ratchet miners from ½*d.* to 1½*d.* per day.

XX.—TABLE showing the CHANGES in RATES of WAGES and HOURS **Coal and Iron**) in various DISTRICTS of the UNITED

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Cornwall.** | | | | |
| Redruth - - | 17th Feb. | Tin miners - - | — | 150 |
| Redruth and Camborne Districts. | 8th Dec. | Metal (principally Tin) Miners:— Underground workers. | — | 6,000 |
| | | Surface and general workers. | — | 4,000 |
| SCOTLAND. | | | | |
| Dalmeny, West Lothian. | Various dates in January. | Shale miners (hewers and drawers). | — | 80 |
| Bonnybridge, Stirling | 14th May | Fire clay miners | — | 100 |
| | | | **Changes in** | |
| | | None of which the Depart- | | |

of LABOUR of WORKPEOPLE employed in **Mining (other than** KINGDOM in 1894, so far as reported to the BOARD of TRADE.

| | Particulars of Change. | |
|---|---|---|
| | Increase. | Decrease. |
| **Rates of Wages.** | | |
| - - - - | | 2*d.* per day. |
| - - - - | | 10 per cent. off previous rates. |
| - - - - | | 10 per cent. off previous rates. |
| - - - - | | 2*d.* per ton, equal to 2*s.* 6*d.* per week. Average weekly wages after change, hewers 27*s.*, drawers 24*s.* |
| - - - - | | 6*d.* per day (5*s.* 3*d.* to 4*s.* 9*d.*). Employers will make "drawing." |
| **Hours of Labour.** | | |
| ment has received information. | | |

XXI.—TABLE showing the CHANGES in RATES of WAGES and HOURS DISTRICTS of the UNITED KINGDOM in 1894,

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Northern Counties.** | | | | |
| Tuthill, Durham - | 1st Jan. | Limestone quarrymen - | 85 | — |
| **Wales.** | | | | |
| Festiniog - - | May | Slate quarrymen - | 1,500 | — |
| SCOTLAND. | | | | |
| Annan - - | July | Stone cutters or hewers | 20 | — |
| | | Labourers - - | 38 | — |
| Dalbeattie - - | 3rd March | Sett makers - - | 60 | — |
| Fauldhouse - - | 3rd Feb. | Limestone quarrymen - | 35 | — |
| Glasgow, Airdrie, Kilsyth, Condorrat, and Gourock. | 7th April | Sett makers and kerb dressers. | 250 | — |
| Ratho - - - | 9th April | Kerb cutters - - | 50 to 60. | — |
| | | Kerb dressers - - | | |
| | | | **Changes in** | |
| | | None of which the Depart- | | |

*Weardale Quarrymen.*—In the spring of 1894, the price of blasting powder by this

of LABOUR of WORKPEOPLE employed at **Quarries** in various so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| 2½ per cent. on tonnage rate. Average daily wages after change, 4*s.* 5½*d.* | - - - - |
| 6*d.* per day (4*s.* to 4*s.* 6*d.*) - - | - - - - |
| 1*d.* per yard (6*d.* to 7*d.*), equal to about 4*s.* per week. Average wages after change, 35*s.* per week. | - - - - |
| 2*s.* per week (18*s.* to 20*s.*) - - | - - - - |
| 3*d.* per ton on some sizes, and 6*d.* per ton on others. Average advance about 1*s.* per week. | - - - - |
| 10 per cent. - - - | - - - - |
| 3½ to 10 per cent (1*s.* to 3*s.* per week) | - - - - |
| ½*d.* per yard - - - - | - - - - |
| 1*d.* per yard, stated to be equal to 2*s.* to 3*s.* per week. | - - - |
| **Hours of Labour.** | |
| ment has received information. | |

was reduced by 8*d.* per quarter barrel. About 700 quarrymen would benefit reduction.

XXII.—Table showing the Changes in Rates of Wages and Hours of Districts of the United Kingdom in 1894,

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected. | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| **Yorkshire Lancashire, and Cheshire.** | | | | |
| Ashton-under-Lyne - | August | Cardroom tenters - | 9 | — |
| Blackburn - - | 31st May | Drawers - - - | — | 3 |
| | | Slubbers - - | — | 6 |
| | | Rovers - - - | — | 13 |
| | | Twist spinners - - | 12 | — |
| | | Weft spinners - - | — | 24 |
| Brighouse - - | November | Cotton spinners - - | — | 8 |
| Latchford - - | 15th Nov. | Cardroom operatives:— Slubber tenters - | 9 | — |
| | | Drawing tenters - | 12 | — |
| | | Intermediates - | 15 | — |
| | | Jack framers - - | 21 | — |
| Lees - - | 20th Sept. | Cardroom tenters - | — | 30 |
| New Hey - - | 20th Sept. | Twist spinners - - | — | 22 |
| | | Weft spinners - - | — | 19 |
| Oldham - - | 20th July | Strippers and grinders | 3 | — |
| Royton - - | 13th July | Spinners - - | 3 | — |
| Rochdale - - | 8th August | Machine tenters (blowing room). | 4 | — |

* Change from Blackburn to Bolton list. The wages of these workpeople were March

LABOUR of WORKPEOPLE employed in **Cotton Spinning** in various so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| 1*s.* 9*d.* per week (16*s.* 8*d.* to 18*s.*) | - - - - - |
| - - - - - | 5 per cent.* |
| - - - - - | 2½ per cent.* |
| - - - - - | 3⅓ per cent.* |
| 4 per cent.* - - - - | - - - - - |
| - - - - - | 7 per cent.* |
| - - - - - | 5 per cent. reduction in piece rates, or about 2*s.* per week (36*s.* to 34*s.*) |
| 4*s.* 9*d.* per week (15*s.* 3*d.* to 20*s.*) | - - - - - |
| 3*s.* 6*d.* per week (12*s.* 6*d.* to 16*s.*) - | - - - - - |
| 2*s.* per week (13*s.* 6*d.* to 15*s.* 6*d.*) - | - - - - - |
| 1*s.* 6*d.* per week (13*s.* 6*d.* to 15*s.*) - | - - - - - |
| - - - - - | 2*s.* per week (22*s.* to 20*s.*). |
| - - - - - | Revision of piece-work prices, resulting in an average decrease of 5*s.* 4*d.* per week (37*s.* 8*d.* to 32*s.* 4*d.*). |
| - - - - - | Revision of piece-work prices, resulting in an average decrease of 13*s.* per week (54*s.* to 41*s.*). |
| 3*s.* 2*d.* per week (26*s.* 5*d.* to 29*s.* 7*d.*) | - - - - - |
| Revision of piece rates, giving an increase of about 5*s.* per week. | - - - - - |
| 1*s.* per week. (Wages after change 23*s.* 4*d.*, 23*s.* 10*d.*, and 24*s.* 4*d.* per week.) | - - - - - |

not changed when a general reduction of 7*d.* in the £ was made in the district in 1893.

XXII.—Table showing the Changes in Rates of Wages and Hours of Districts of the United Kingdom in 1894,

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES—*cont.* | | | | |
| **Yorkshire, Lancashire, and Cheshire**—*cont.* | | | | |
| Shaw - - | 16th March | Blowing room operatives. | 2 | — |
| | | Tenters - - | 17 | — |
| Ditto - - | 20th July | Strippers and grinders - | 11 | — |
| | | | **Changes in** | |
| | | None of which the Depart- | | |

* In addition to the advance in wages, an extra workman was put in blowing

LABOUR of WORKPEOPLE employed in **Cotton Spinning** in various so far as reported to the BOARD of TRADE—*cont.*

| | Particulars of Change. | |
|---|---|---|
| | Increase. | Decrease. |
| **Rates of Wages**—*cont.* | | |
| 8*d.* per week (25*s.* 2*d.* to 25*s.* 10*d.*) * - | - - - - - | |
| Fourteen received an advance of 2*s.* 8*d.* per week (17*s.* 5*d.* to 20*s.* 1*d.*), and three, 4*d.* per week (19*s.* 2*d.* to 19*s.* 6*d*).† | - - - - - | |
| 2*s.* 2*d.* per week (23*s.* 5*d.* to 25*s.* 7*d.*) | - - - - - | |
| **Hours of Labour.** | | |
| ment has received information. | | |

room, and the work of engine, head and little tenters was much reduced.

XXIII.—TABLE showing the CHANGES in RATES of WAGES and in various DISTRICTS of the UNITED KINGDOM in

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Lancashire.** | | | | |
| Accrington - - | 2nd March | Bobbin carriers and general labourers. | 8 | — |
| Barrowford - - | 23rd April | Weavers - - | 150 | — |
| Blackburn - - | June | Drawers - - | 230 | — |
| | | Twisters - - - | 400 | — |
| Burnley - - | July | Winders - - | 2,000 | — |
| Chorley - - | 13th Jan. | Overlookers - - | 8 | — |
| Ditto - - | 29th Aug. | Weavers - - | 219 | — |
| Clitheroe - - | 12th Nov. | Cotton crimp weavers - | * | — |
| Colne - - | January | Weavers - - | 290 Males, 370 Females. | — |
| Ditto - - | 14th March | Twisters - - | 22 | — |
| | | Drawers - - | 8 | — |
| Ditto - - | 21st March | Twisters - - | 10 | — |
| Farnworth - - | 5th April | Power-loom overlookers. | 21 | — |

* The advance to cotton crimp weavers affected the workpeople employed week was

HOURS of LABOUR of WORKPEOPLE employed in **Cotton Weaving** 1894, so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| Minimum wages for men above 21 years of age raised to 1*l.* per week. Average rise about 2*s.* per week. | - - - - - |
| 7⅓ per cent. on piece rates to those engaged on looms weaving jeans. | - - - - - |
| 16 per cent. on piece rates - - | - - - - - |
| 12 per cent. on piece rates - - | - - - - - |
| ½*d.* per score lbs. for winding 36's and 38's twist. | - - - - - |
| Piece-work rate raised from 1*s.* 4*d.* in the £ to 1*s.* 8*d.* in the £ on sateen weavers' earnings. | - - - - - |
| About 4½ per cent. on one class of goods, bringing rate up to list price. | - - - - - |
| 10 per cent. - - - - | - - - - - |
| Adoption of uniform list, stated to be equal to an advance of from 3 to 4 per cent. | - - - - - |
| 8 per cent. on piece rates, stated to be equal to an advance of about 2*s.* per week. | - - - - - |
| 10 per cent. on piece rates, stated to be equal to an advance of about 2*s.* per week. | - - - - - |
| 2*d.* per 1,000 ends for jacquard work - | - - - - |
| Establishment of a standing wage of 30*s.* per week, in addition to whatever is earned beyond this amount. The earnings previous to change averaged under 30*s.* | - - - - - |

on 47 looms making crimps. Before change an average of 5*s.* 9*d.* per loom per earned.

XXIII.—TABLE showing the CHANGES in RATES of WAGES and in various DISTRICTS of the UNITED KINGDOM in

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES—*cont.* | | | | **Changes in** |
| **Lancashire**—*cont.* | | | | |
| Garstang - - | 28th Feb. | Cotton weavers - - | 50 | — |
| Heywood - - | 9th July | Sheeting weavers - | 30 | — |
| Hollinwood - - | 12th April | Cotton weavers - | 12 | — |
| Littleborough - | 1st April | Ditto - - | 500 | — |
| Nelson - - | 21st Feb. | Ditto - - | 200 | — |
| Ditto - - | 18th April | Ditto - - | 1,300 | — |
| Padiham and District | 13th June | Twisters and drawers - | 150 | — |
| Preston - - | 27th Sept. | Loomers - - | 500 | — |
| | | Drawers - - | 300 | — |
| Shaw and Watersheddings. | 4th Sept. | Sateen weavers - | — | 135 |
| Ditto - - | 20th Dec. | Ditto - - | 135 | — |

HOURS of LABOUR of WORKPEOPLE employed in **Cotton Weaving** 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| 15 per cent., bringing rates up to list price. | - - - - - |
| Adoption of a "Standard List," which increases average wages about 2*s.* per week. | - - - - - |
| 3*d.* per cut for coloured weaving on broad looms. Average weekly earnings of two-loom weavers increased 1*s.* (11*s.* to 12*s.*); of three-loom weavers 2*s.* 6*d.* (19*s.* to 21*s.* 6*d.*). | - - - - - |
| 5 per cent. on coloured stripe goods - | - - - - - |
| 2 to 12 per cent., according to number of staves in loom. | - - - - - |
| 2 to 12 per cent., according to number of staves in loom. | - - - - - |
| 15 to 20 per cent. for twisters, and 5 to 10 per cent. for drawers. | - - - - - |
| Adoption of Blackburn List, an advance of 5 to 25 per cent., or an average of 7½ per cent. upon a previous wage varying from 20*s.* to 30*s.* per week according to ability. | - - - - - |
| - - - - - | 6*d.* per week per loom. Average weekly earnings after change, 18*s.* for two-loom weavers; 19*s.* 6*d.* for three-loom weavers, and 26*s.* for four-loom weavers. |
| 6*d.* per week per loom. Average weekly earnings after change, 14*s.* for two-loom weavers; 21*s.* for three-loom weavers, and 28*s.* for four-loom weavers. | - - - - - |

XXIII.—TABLE showing the CHANGES in RATES of WAGES and in various DISTRICTS of the UNITED KINGDOM in

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES—*cont.* | | | | **Changes in** |
| **Lancashire—*cont.*** | | | | |
| Swinton - - | 28th Feb. | Weavers - - | 180 | — |
| Walkden - - | 14th Dec. | Winders - - | — | 30 |
| Whitworth, near Rochdale. | 8th Aug. | Weavers - - | — | 210 |
| | | | | **Changes in** |
| | | | | None of which the Depart- |

NOTE.—*Warp Dressers.*—A uniform list for payment for warp dressing in the rose slightly in some cases, and

HOURS of LABOUR of WORKPEOPLE employed in **Cotton Weaving** 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| 4*d.* per cut on 23's weft - - | - - - - - - |
| - - - - - | ½*d.* per 10-lb. bundle, equal to about 1*s.* per week. Average earnings after reduction, 13*s.* per week. |
| - - - - - | About 5½ per cent. off piece rates, making rates about 4 per cent. below list rates. |
| **Hours of Labour.** | |
| ment has received information. | |

Nelson and Colne districts came into operation on 3rd January 1894. W ages fell in others, in consequence.

XXIV.—Table showing the Changes in Rates of Wages and Hours **Manufacture** in various Districts of the United

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected. | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | | **Changes in** |
| **Yorkshire and Lancashire.** | | | | |
| Apperley Bridge - | Early in July | Weavers - - | — | 120 |
| Batley - - - | 28th July | Woollen weavers - | 90 | — |
| Batley Carr - - | 3rd March | Ditto - - | — | 100 |
| Ditto - - | 5th March | Ditto - - | — | 180 |
| Bradford - - | About 27th July | Worsted weavers - | — | 50 |
| Ditto - - | 7th Sept. | Stuff weavers - - | — | 100 |
| Deighton, Huddersfield. | 1st week in March | Woollen weavers, menders and burlers. | 22 males, 36 females. | — |
| Delph - - | 1st August | Shawl weavers - - | 30 | — |
| Elland - - - | 20th July | Worsted doublers - | — | 15 |
| Halifax - - | 21st Sept. | Weavers - - - | — | 6 women |
| Haworth - - | 29th March | Worsted weavers - | — | One firm. |
| Ditto - - | 12th June | Worsted spinners - | 300 | — |
| Honley - - | 6th April | Woollen weavers - | — | 9 |
| Huddersfield - | 29th March | Ditto - | — | 40 |
| Ditto - - | 14th July | Weavers - - | — | 8 |
| Ditto - - | 6th Dec. | Worsted and woollen weavers. | 67 | — |

* The rates given are stated to be

of LABOUR of WORKPEOPLE employed in **Woollen and Worsted** KINGDOM in 1894, so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| - - - - - | 1*s.* 2*d.* per week (18*s.* to 16*s.* 10*d.*). |
| Advance of 1*s.* 6*d.* per cut on some classes of work. | - - - - - |
| - - - - - | 1*s.* 6*d.* per week (12*s.* to 10*s.* 6*d.*). |
| - - - - - | About 8½ per cent. (12*s.* to 11*s.*). |
| - - - - - | 7*d.* per week (12*s.* to 11*s.* 5*d.*). |
| - - - - - | 5*d.* per piece (4*s.* 11*d.* to 4*s.* 6*d.*) Average weekly earnings before change 9*s.* 10*d.*, after 9*s.* |
| Abolition of piece work. Men weavers' wages to be 23*s.* per week, women weavers 17*s.*, menders 15*s.*, and burlers 11*s.* There are to be no deductions for broken time. [*See also* under Changes in Hours of Labour.]* | - - - - - |
| 1*s.* 6*d.* per week (15*s.* to 16*s.* 6*d.*) - | - - - - - |
| - - - - - | 1*s.* 6*d.* per week (10*s.* 6*d.* to 9*s.*). |
| - - - - - | Piece rates reduced 25 per cent for shawl weaving. |
| - - - - - | 6*d.* per piece on one class of goods. |
| 6*d.* per week (8*s.* 6*d.* to 9*s.*) - - | - - - - - |
| - - - - - | Reduction on slow looms to fast loom price, estimated to be 25 per cent. |
| - - - - - | 1*s.* 6*d.* per cut off all jobs with 20 or more healds. |
| - - - - - | 1*s.* 6*d.* per week (23*s.* to 21*s.* 6*d.*). |
| 2½ per cent. on white worsteds and woollens, equal to about 6*d.* per week. Estimated earnings after change 22*s.* 6*d.* | - - - - - |

slightly above the average earnings in 1893.

XXIV.—Table showing the Changes in Rates of Wages and Hours **Manufacture** in various Districts of the United

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES—*cont.* | | | | |
| **Yorkshire and Lancashire**—*cont.* | | | | |
| Leeds - - | 1st May | Woollen weavers - | 60 women | — |
| Milnrow - - | 22nd March | Ditto - | — | 7 |
| Morley - - | 24th April | Ditto - | — | 180 |
| New Mill, near Huddersfield. | 2nd July | Woollen and worsted weavers. | — | 18 |
| Ravensthorpe - | 3rd Jan. | Woollen weavers - | 152 | — |
| Saddleworth - | 4th Oct. | Flannel weavers - | — | 8 |
| Saltaire - - | 7th Feb. | Weavers (Italian cloths, narrow and broad). | 200 | — |
| Yeadon - - | 13th Oct. | Weavers - - | 18 | — |
| **Wales.** | | | | |
| Carmarthen - | February | Hand loom weavers - | -- | 90 |
| | | | **Changes in** | |
| **Yorkshire.** | | | | |
| Deighton, Huddersfield. | * | Woollen and worsted cloth operatives. | — | 120 |

* This change was decided upon in the first week in March, but the change did not less than 48 hours per

of LABOUR of WORKPEOPLE employed in **Woollen and Worsted** KINGDOM in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| 6*d.* per cut on seven classes of goods, estimated to be 10 per cent. on 70 per cent. of the work. Average earnings before advance 10*s.* to 12*s.* per week. | - - - - - |
| - - - - - | ½*d.* per pick off piece rates (1½*d.* to 1*d.*). |
| - - - - - | 15 per cent. off piece rates, estimated to be about 1*s.* 3*d.* to 1*s.* 6*d.* per week. |
| - - - - - | About 5 per cent. off two-beamed work, equal to about 1*s.* 6*d.* per week (21*s.* 6*d.* to 20*s.*). |
| 20 per cent. on piece rates. Average weekly earnings increased about 2*s.* 5*d.* (17*s.* 4*d.* to 19*s.* 9*d.*). | - - - - - |
| - - - - - | 2*s.* per warp. Reduction averages 1*s.* per week (15*s.* to 14*s.*). |
| About 1*s.* per week. Average weekly earnings after change 10*s.* 7*d.* | - - - - - |
| 6*d.* per cut, or about 8 per cent. on some kinds of cloth. | - - - - - |
| - - - - - | Piece rates reduced, resulting in an estimated decrease in earnings of about 3*s.* 6*d.* per week. |
| **Hours of Labour.** | |
| - - - - - | 8⅓ hours per week (56½ to 48). [*See also* under Changes in Rates of Wages.] |

affect the working time from that date as the mill was running short time, and week were being worked.

XXV.—Table showing the Changes in Rates of Wages and Hours
**Manufacture** in various Districts of the United

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| **Yorkshire.** | | | | |
| Leeds - - | 24th Aug. | Thread workers - - | — | 240 |
| **Southern and Western Counties.** | | | | |
| Crewkerne - - | 5th Nov. | Sailcloth workers - | 180 | — |
| SCOTLAND. | | | | |
| Alyth - - | 6th June | Jute and linen mill and factory workers. | — | 400 |
| Blairgowrie - - | 11th June | Flax and jute spinning operatives. | — | 1,000 |
| Carnoustie - - | 10th July | Jute and linen workers (all classes). | — | 410 |
| Lochee - - | 2nd Aug. | Linen weavers - - | — | 90 |
| Perth - - | 14th Nov. | Winders - - | 136 | — |
| | | Weavers - - | 470 | — |
| | | Finishers - - - | 196 | — |
| IRELAND. | | | | |
| Coalisland - - | 2nd July | Preparers, spinners, and reelers. | — | 200 |
| Lisburn - - | 1st Feb. | Spinners (linen thread) | 200 | — |
| | | | **Changes in** | |
| | | | None of which the Depart- | |

of LABOUR of WORKPEOPLE employed in **Linen and Jute** KINGDOM in 1894, so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| - - - - - | Men in flax department 2*s.* per week; women 6*d.* per week (7*s.* to 6*s.* 6*d.*); girls, 6*d.* per week (5*s.* to 4*s.* 6*d.*). |
| 5 per cent. - - - | - - - - - |
| - - - - - | 5 per cent. |
| - - - - - | 5 per cent. |
| - - - - - | 5 per cent. |
| - - - - - | 10 per cent. Average wages before change, 12*s.* 6*d.*; after, 11*s.* 9*d.* |
| 5 per cent., equal to 7*d.* per week for winders and weavers, and 1*s.* 1*d.* per week for finishers. Estimated earnings after change, winders and weavers, 12*s.* per week; finishers, 22*s.* per week. | - - - - - |
| - - - - - | Good attendance bonus of 6*d.* per week forfeited in lieu of reduction in wages. |
| Good attendance bonus of 1*s.* per fortnight granted. | - - - - |
| **Hours of Labour.** | |
| ment has received information. | |

XXVI.—TABLE showing the CHANGES in RATES of WAGES and HOURS in various DISTRICTS of the UNITED KINGDOM

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| **Yorkshire and Cheshire.** | | | | |
| Bailiff Bridge - | 28th June | Tapestry carpet weavers | — | 90 |
| Brighouse - - | 8th June | Silk dressers - - | — | 15 |
| | | Silk joiners - - | — | 56 |
| Macclesfield - - | 10th Sept. | Fustian cutters - | — | 150 |
| Winsford - - | 24th Sept. | Ditto - - | — | 50 women and girls. |
| Wharton, Winsford. | 10th Dec. | Ditto - - | 40 | — |
| **Midland Counties.** | | | | |
| Coventry - - | 28th Feb. | Silk ribbon weavers - | 12 | — |
| Nottingham - - | 29th Jan. | Hosiery frame work knitters (rotary power). | 14 | — |
| Ditto - - | June | Lace makers (levers' branch). | 2,000 | — |
| Ditto - - | 3rd Sept. | Ditto - - | — | 2,000 |
| Ditto - - | 5th Oct. | Warpers - - | 5 | — |
| Ditto - - | 12th Oct. | Ditto - - | 2 | — |

of LABOUR of WORKPEOPLE employed in **Minor Textile Trades** in 1894, so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| - - - - - | About 7½ per cent. |
| - - - - - | 5*s.* per week (35*s.* to 30*s.*) off those who manage three frames. |
| - - - - - | 2*s.* 6*d.* per week (28*s.* 6*d.* to 26*s.*) off those at three frames. |
| - - - - - | Average of 1*s.* 6*d.* per week (14*s.* to 12*s.* 6*d.*). |
| - - - - - | 1*s.* per raise; estimated at from 1*s.* to 1*s.* 6*d.* per week. Wages after change 7*s.* to 8*s.* per week. |
| 1*s.* per raise (5*s.* 3*d.* to 6*s.* 8*d.*), equal to about 1*s.* 6*d.* per week. Estimated earnings after change 9*s.* 4⅕*d.* per week. | - - - - - |
| 1*s.* to 1*s.* 6*d.* per week on one make of goods. | - - - - - |
| 20 per cent., making rates equal to those current in district. | - - - - - |
| 5 per cent. on piece rates - - | - - - - - |
| - - - - - | 5 per cent. off piece rates. |
| Average of 6*s.* per week (32*s.* to 38*s.*) | - - - - - |
| One, 8*s.* per week (30*s.* to 38*s.*), and one 7*s.* (19*s.* to 26*s.*). | - - - - - |

XXVI.—TABLE showing the CHANGES in RATES of WAGES and HOURS in various DISTRICTS of the UNITED KINGDOM

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| SCOTLAND. | | | | |
| Darvel - - | 2nd Oct. | Lace weavers - - | — | 34 |
| Dundee - - | 30th June | Carpet weavers - | — | 47 |
| Ditto - - | September | Ditto - - | — | 79 |
| Perth - - | 5th Oct. | Ditto - - | — | 41 |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| **Yorkshire.** | | | | |
| Hebden Bridge - | 28th March | Fustian operatives - | — | 292 |
| Ditto - - | 30th April | Fustian and twill weavers | — | 110 |
| **Midland Counties.** | | | | |
| Wolverhampton - | 2nd April | Rope spinners and finishers. | — | 80 |
| SCOTLAND. | | | | |
| Lochwinnoch - | April | Silk manufacture - - | — | 77 |

of LABOUR of WORKPEOPLE employed in **Minor Textile Trades** in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| - - - - - | 12½ per cent., equal to about 3*s.* 9*d.* per week (30*s.* to 26*s.* 3*d.*). |
| - - - - - | ¼*d.* per yard off rates for weaving Brussels and velvet carpets. |
| - - - - - | ¼*d.* per yard off rates for weaving Brussels and velvet carpets. |
| - - - - - | ¼*d.* per yard off rates for weaving Brussels and velvet carpets. |
| **Hours of Labour.** | |
| - - - - - - | 3 hours per week (59 to 56). |
| - - - - - - | 3 hours per week (59 to 56). |
| - - - - - - | 6 hours per week (55 to 49). |
| - - - - - - | 5¾ hours per week (53¾ to 48). |

XXVII.—Table showing the Changes in Rates of Wages and Hours in **Bleaching, and Finishing Works** in various Districts of the

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Work people directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| **Yorkshire.** | | | | |
| Bradford and Leeds Districts. | 4th Oct. | Dyers - - | 3,450 | — |
| Batley - - | 5th May | Ditto - - | 7 | — |
| Bradford - - | 1st June | Ditto - - - | 20 | — |
| Ditto - - | 7th July | Men in size houses - | 60 | — |
| Ditto - - | 27th July | Dyers - - - | 90 | — |
| Ditto - - | 23rd Aug. | Ditto - - - | 95 | — |
| Ditto - - | 3rd Nov. | Ditto - - - | 67 | — |
| Greetland, near Halifax. | 23rd May | Ditto - - - | 135 | — |
| Halifax - - | 25th July | Ditto - - - | 170 | — |
| Leeds - - | 4th Aug. | Fullers - - | 3 | — |
| Sowerby Bridge - | 14th Feb. | Dyers' labourers - | 380 Males, 8 Females. | — |
| | 5th Oct. | Ditto - - | 131 | — |

of LABOUR of WORKPEOPLE employed at **Printing, Dyeing,** UNITED KINGDOM in 1894, so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| 5 per cent. on wages - - - | - - - - - |
| 1*s.* per week (21*s.* to 22*s.*) - - | - - - - - |
| About 5 per cent., an advance of 1*s.* to 2*s.* per week; in most cases 1*s.* | - - - - - |
| 5 per cent. Wages after change 21*s.* to 23*s.* | - - - - - |
| 1*s.* to 2*s.* per week. Wages of men after change varied from 23*s.* to 25*s.*, lads 11*s.* to 17*s.* per week. | - - - - - |
| 1*s.* per week. Wages of men after change 21*s.* to 22*s.*, lads 8*s.* to 10*s.* per week. | - - - - - |
| 11 of 2*s.* (20*s.* to 22*s.*), 16 of 1*s.* (21*s.* to 22*s.*), and 40 of 6*d.* (22*s.* to 22*s.* 6*d.*). | - - - - - |
| 2*s.* per week on wages under 1*l.*, and 1*s.* per week on wages of 1*l.* and over. About 100 received an advance of 2*s.*, and about 35 of 1*s.* | - - - - - |
| 59 received an advance of 1*s.* per week; 4 of 1*s.* 6*d.*; 105 of 2*s.*; and 2 of 3*s.* | - - - - - |
| 1*s.* per week (18*s.* to 19*s.*) - - | - - - - - |
| 2*s.* per week to those receiving 20*s.* and under, and 1*s.* to those receiving over 20*s.* An average increase of about 1*s.* 6*d.* per week. | - - - - - |
| One an advance of 6*d.* per week; 78 of 1*s.*; one of 1*s.* 6*d.*; 47 of 2*s.*; and four of 3*s.* | - - - - - |

XXVII.—TABLE showing the CHANGES in RATES of WAGES and HOURS **Bleaching, and Finishing Works** in various reported to the BOARD

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| IRELAND. | | | | |
| Ballymena - - | 10th Mar. | Beetling enginemen (linen trade). | 8 | — |
| Belfast - - | January | Ditto - - | 9 | — |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| **Yorkshire.** | | | | |
| Huddersfield - - | 13th July | Finishers and dyers (worsted coatings and serges). | — | 10 |
| SCOTLAND. | | | | |
| Strathblane - - | 8th Jan. | Printworkers - - | — | 300 |

of LABOUR of WORKPEOPLE employed at **Printing, Dyeing,** DISTRICTS of the UNITED KINGDOM in 1894, so far as of TRADE.—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| 1*d.* per web on linen-frame goods equal to about 3*s.* per week. Average earnings after change about 27*s.* per week. | - - - - - |
| About 3*s.* per week - - - | - - - - - |
| **Hours of Labour.** | |
| - - - - - | Two hours per week (56 to 54). |
| - - - - - | 4½ hours per week (56 to 51½). |

XXVIII.—Table showing the Changes in Rates of Wages and **Shoe Manufacture** in various Districts of the United

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | | **Changes in** |
| **Northern Counties.** | | | | |
| Newcastle-on-Tyne - | 3rd Feb. | Finishers - - | 47 | — |
| **Yorkshire, Lancashire, and Cheshire.** | | | | |
| Ashton-under-Lyne and neighbourhood. | 18th June | Boot and shoe makers (hand workers). | 40 | — |
| Blackburn - - | 19th March | Cloggers— Seat-workers - | 45 | — |
| Ditto - - | 19th March | Sole-makers - - | 22 | — |
| Bolton - - | October | Cloggers— Seat-workers - - | 68 | — |
| | | Sole-makers - | 32 | — |
| Bury - - | 4th June | Boot and shoe makers (hand workers). | 10 | — |
| Leeds - - | 1st Jan. | Boot and shoe operatives. | 400 | — |
| Ditto - - | 14th May | Boot and shoe machinists. | — | 50 women. |
| Ditto - - | 21st May | Jewish slipper makers - | 130 | — |
| Ditto - - | 1st October | Clickers - - | 250 to 300 | — |
| | 21st Sept. | Pressmen - - | | |

HOURS of LABOUR of WORKPEOPLE employed in the **Boot and** KINGDOM in 1894, so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| 2*s.* per week (28*s.* to 30*s.*) - - | - - - - - |
| 10 to 15 per cent. - - - | - - - - - |
| 10 per cent. on piece rates of certain classes of work, equal to about 1*s.* 6*d.* per week. Average earnings after change about 22*s.* 6*d.* per week. | - - - - - |
| 7½ per cent. on certain piece rates, equal to about 1*s.* 8*d.* per week. Average earnings after change about 30*s.* per week. | |
| 15 per cent. on piece rates, equal to about 3*s.* per week for seat-workers, and 4*s.* per week for sole-makers. Average earnings after change were about 27*s.* per week for seat-workers, and about 36*s.* for sole-makers. | - - - - - |
| 12½ per cent. - - - - | - - - - - |
| Abolition of charge of shop rent, equal to about 1*s.* per week. | - - - - - |
| - - - - - | 6*d.* per doz. (2*s.* to 1*s.* 6*d.*) for stitching the uppers of goloshes. |
| 3*d.*, 6*d.*, and 9*d.* per dozen, stated to be equal to about 1*s.* 4*d.* per week. | - - - - - |
| Minimum wages increased to 25*s.* Rates before change from 20*s.* to 23*s.* | - - - - - |
| Minimum wages increased to 23*s.* Rates before change from 20*s.* to 22*s.* | - - - - - |

XXVIII.—TABLE showing the CHANGES in RATES of WAGES and **Shoe Manufacture** in various DISTRICTS of the UNITED

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES—*cont.* | | | **Changes in** | |
| **Yorkshire, Lancashire, and Cheshire—*cont.*** | | | | |
| Manchester District - | 12th Nov. | Cloggers - - - | 160 to 180 | — |
| **Midland Counties.** | | | | |
| Birmingham - - | 2nd July | Boot and shoe makers (hand workers). | One firm. | — |
| Leicester - - | 1st Jan. | Lasters and finishers (nursery boots and shoes). | 1,000 | — |
| Ditto - - | 14th August | Clickers (nursery boots and shoes). | 18 | — |
| Nottingham - - | 2nd April | Riveters - - | 25 | — |
| | | Finishers - - - | 25 | — |
| Northampton - - | 1st July | Lasters and finishers (machine). | 200 | — |
| Rushden, Higham Ferrers, and Irthlingborough. | 1st October | Ditto - - | 300 to 350 | — |
| | | Clickers - - | 80 to 100 | — |
| | | Pressmen - - | 30 | — |
| **London.** | | | | |
| London (West End) | 2nd July | Boot and shoe makers (hand workers). | One firm. | — |

HOURS of LABOUR of WORKPEOPLE employed in the **Boot and** KINGDOM in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| *Sole makers*, 3*d.* per dozen, upon men's and women's, estimated to be about 1*s.* 3*d.* on weekly earnings (30*s.* to 31*s.* 3*d.*). *Seats men*, 6*d.* per dozen upon men's and women's, estimated to be about 1*s.* 3*d.* on weekly earnings (27*s.* 6*d.* to 28*s.* 9*d.*). | - - - - - |
| 8 per cent. - - - - | - - - - |
| Revised piece rates and classification. When exclusively engaged on this class of work the changes would mean a net rise of about 7½ per cent., or about 1*s.* 9*d.* per week. | - - - - - |
| Adoption of new piece-work rates. Average advance 6*s.* per week (22*s.* to 28*s.*) if exclusively engaged on this class of work. | - - - - - |
| 2*d.*, 4*d.*, and 6*d.* per dozen on slugged soles. | - - - - - |
| 4*d.*, 8*d.*, and 1*s.* per dozen on slugged soles. | - - - - - |
| Adoption of minimum weekly wage of 28*s.* Wages before change averaged 25*s.* | - - - - - |
| Adoption of minimum weekly wage of 27*s.* Average wages before change 24*s.* | - - - - - |
| Adoption of minimum weekly wage of 25*s.* Average wages before change 23*s.* | - - - - - |
| Adoption of minimum weekly wage of 22*s.* Average wages before change 20*s.* | - - - - - |
| 10 to 14 per cent. on two classes of work. | - - - - - |

XXVIII.—Table showing the Changes in Rates of Wages and Hours of Labour in the Boot and Shoe Manufacture in various Districts of the United Kingdom in 1894.

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES—*cont.* | | | | |
| **Southern and Western Counties.** | | | | |
| Plymouth - - | May, June, and July. | Boot and shoe makers (hand workers). | 50 | — |
| **Wales.** | | | | |
| Brynmawr - - | 5th Dec. | Boot and shoe operatives. | 55 | — |
| SCOTLAND. | | | | |
| Dundee - - | 18th June | Boot and shoe makers (hand workers). | 50 | — |
| Edinburgh - - | 26th May | Boot and shoe makers and jobbers (hand workers). | 200 | — |
| Glasgow - - | 12th Feb. | Pump boot, and slipper makers. | 300 | — |
| Ditto - - | 19th April | Boot and shoe rivetters (benching and finishing). | 18 | — |
| Ditto - - | 8th Nov. | Boot and shoe makers | 5 | — |
| Ditto - - | 1st Dec. | Ditto - - | 5 | — |
| Ditto - - | 28th Dec. | Ditto - - | 5 | — |

HOURS of LABOUR of WORKPEOPLE employed in the **Boot and** KINGDOM in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| Introduction of uniform statement for extras; stated to be equal to an increase of about 2½ per cent. | - - - - - |
| Before change, deductions made for use of heeling machine. After change, use of heeling machine discontinued on certain classes of work; on others, a small allowance made, while on the cheapest classes no allowance was made. | - - - - - |
| An advance on piece rates of 9*d.* on men's boots, 6*d.* on women's, 7½ per cent. on sewn repairing work. Advances average on men's boots about 3*s.* per week (27*s.* 6*d.* to 30*s.* 6*d.*), on women's boots 2*s.* 6*d.* per week (27*s.* 6*d.* to 30*s.*), and on repairing work 2*s.* (20*s.* to 22*s.*). | - - - - - |
| About 10 per cent. on piece rates, estimated to be about 2*s.* 6*d.* per week (25*s.* raised to 27*s.* 6*d.*). | - - - - - |
| Adoption of uniform list of prices, estimated to be an increase of about 7½ per cent. Earnings after change about 24*s.* 6*d.* per week for an average workman. | - - - - - |
| 1*s.* per week (20*s.* to 21*s.*) as payment for extras. | - - - - - |
| About 25 per cent. for hand sewn and sprigged work. | - - - - - |
| About 10 per cent. - - - | - - - - - |
| 25 per cent. on hand-sewn jobbing work (equal to about 8*d.* per week). | - - - - - |

XXVIII.—TABLE showing the CHANGES in RATES of WAGES and **Shoe Manufacture** in various DISTRICTS of the UNITED

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| IRELAND. | | | | |
| Belfast - - | 4th June | Boot and shoe makers (hand workers). | 155 | — |
| Dublin - - | 11th June | Ditto - - | 21 | — |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Yorkshire and Lancashire.** | | | | |
| Bolton - - | October. | Cloggers - - | — | 100 |
| Leeds - - - | 3rd August | Boot and shoe operatives (all branches). | — | 134 |
| **Midland Counties.** | | | | |
| Bristol - - | 17th Sept. | Boot and shoe operatives (all branches). | — | 250 |
| Kettering - - | 3rd Sept. | Ditto - - | — | 100 |
| Leicester - - | 26th May | Boot and shoe operatives. | — | 38 |
| Ditto - - | 16th July | Boot and shoe operatives (all branches). | — | 260 |
| SCOTLAND. | | | | |
| Aberdeen - - | May | Boot and shoe lasters, finishers and fitters. | — | 80 |

HOURS of LABOUR of WORKPEOPLE employed in the **Boot and** KINGDOM in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| Increase of 7½ per cent. on men's boots, 10 per cent. on women's boots, 17 per cent. on women's shoes, and 4 per cent. on boys' and girls' boots and shoes, with small advance for extras. Advance stated to average about 3*s.* per week, earnings after change varying from 29*s.* to 33*s.* | - - - - - |
| 20 per cent. on new work, making an average increase of about 7½ per cent., or 1*s.* 6*d.* on weekly earnings. | - - - - - |
| **Hours of Labour.** | |
| - - - - - | 3 hours per week. Work to cease at 1 p.m. on Saturdays instead of 4. Hours after change about 50 or 51 per week. |
| - - - - - | 6 hours per week (54 to 48). |
| - - - - - | 5½ hours per week (53½ to 48). |
| - - - - - | 6 hours per week (54 to 48). |
| - - - - - | 1¼ hours per week (54 to 52¾). |
| - - - - - | 4½ hours per week (54½ to 50). |
| - - - - - | 6 hours per week (56 to 50). |

XXIX.—Table showing the Changes in Rates of Wages and Trade in various Districts of the United Kingdom

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | Changes in | |
| ENGLAND AND WALES. | | | | |
| **Northern Counties.** | | | | |
| Blyth and District - | 1st May | Tailors - - - | 60 | — |
| **Yorkshire and Lancashire.** | | | | |
| Bolton - - | 2nd April | Ditto - - | 200 | — |
| Chorley and Adlington. | 1st April | Ditto - - | 60 | — |
| Leeds - - | 20th Oct. | Machinists, button hole hands, &c. | — | 600 Girls. |
| Skipton - - - | May and June. | Tailors - - - | 25 | — |
| York - - | 9th June | Ditto - - | 116 | — |
| | | | 10 | — |
| **Midland Counties.** | | | | |
| Burton-on-Trent - | April | Ditto - - | 83 males. 50 females. | — |
| Bristol - - | 19th May | Clothiers' cutters - | 5 | — |
| Hanley - - | 18th Feb. | Tailors - - | 23 | — |
| **London.** | | | | |
| Woolwich - - | 30th April | Ditto - - | 81 | — |

Hours of Labour of Workpeople employed in the Tailoring in 1894, so far as reported to the Board of Trade.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| Introduction of new log estimated to be equivalent to an advance of about 5 per cent. Average weekly earnings before change, 18*s.* 6*d.*; after, 19*s.* 6*d.* | - - - - - |
| ½*d.* per hour (5*d.* to 5½*d.*) - | - - - - - |
| Introduction of new log, stated to be equal to an advance of 2*s.* per week. Average earnings after change, 30*s.* | - - - - - |
| - - - - - | 3*d.* per dozen off one class of goods, and 6*d.* off another. Reduction varies from 9*d.* to 1*s.* 3*d.*, per week. |
| ½*d.* per hour (4*d.* to 4½*d.*) and a new price list, which is equal to a further advance of 2½ per cent. | - - - - - |
| Introduction of new log, stated to be equal to an average advance of 3*s.* per week. Average earnings after change, first-class shops 30*s.*; second-class 27*s.* | - - - - - |
| Time workers advanced to 30*s.* per week. Wages before change varied from 20*s.* to 27*s.* | - - - - - |
| 1*d.* in the shilling on first-class garments; ½*d.* in the shilling on second-class garments in first-class shops. | - - - - - |
| 20 per cent. on piece rates - - | - - - - - |
| An advance of about 8 to 10 per cent. | - - - - - |
| 1½*d.* per hour (4½*d.* to 6*d.*) - - | - - - - - |

## XXIX.—Table showing the Changes in Rates of Wages and Trade in various Districts of the United Kingdom

| Locality. | Date from which change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES—*cont.* | | | | |
| **Southern and Western Counties.** | | | | |
| Exeter - - | 30th April | Tailors - - - | — | — |
| **Wales.** | | | | |
| Bangor - - | 20th March | Ditto - - | 70 | — |
| SCOTLAND. | | | | |
| Annan - - | Latter part of April. | Ditto - - | 13 | — |
| Govan - - | 23rd April | Ditto - - | 32 | — |
| Greenock - - | 2nd April | Ditto - - | 100 | — |
| IRELAND. | | | | |
| Limerick - - | 4th June | Ditto - - | — | 150 Males, 700 Females. |
| Lisburn - - | 13th April | Ditto - - | 32 | — |
| | | | **Changes in** | |
| | | None of which the Depart- | | |

HOURS of LABOUR of WORKPEOPLE employed in the **Tailoring** in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| ½*d.* per hour (4½*d.* to 5*d.*), and revised log. | - |
| ½*d.* per hour (4½*d.* to 5*d.*) - - | - |
| New statement. Rate after change 4½*d.* per hour. Previously no fixed rate. | - |
| Introduction of time log, an advance of from 15 to 23 per cent. Rate after change, 5*d.* per hour. | - |
| ½*d.* per hour. Rates after change, 5*d.* and 5½*d.* per hour. | - |
| - - - - - | 10 per cent. |
| ½*d.* per hour (4*d.* to 4½*d.*), equal to about 3*s.* per week (24*s.* to 27*s.*). | - |
| **Hours of Labour.** | |
| ment has received information. | |

XXX.—TABLE showing the CHANGES in RATES of WAGES and HOURS **Allied Trades** in various DISTRICTS of the UNITED

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Northern Counties.** | | | | |
| Cockermouth | 24th May | Jobbing compositors | 4 | — |
| Durham* | 4th Nov. | Compositors | 50 | — |
| **Yorkshire.** | | | | |
| Hull | 1st June | Compositors (morning papers).* | 25 | — |
| | | Compositors (evening papers).* | 50 | — |
| **Eastern and Midland Counties.** | | | | |
| Colchester | January | Compositors | 5 | — |
| Ipswich | January | Ditto | 30 | — |
| Leicester | 1st Jan. | Compositors (stone hands). | 4 | — |
| Ditto | 27th Oct. | Compositors (news department). | 45 | — |
| Oxford | January | Compositors | 5 | — |
| **London.** | | | | |
| London | 11th June | Newspaper compositors | 1,100 | — |
| **Southern Counties.** | | | | |
| Portsmouth† | 1st Jan. | Compositors | 57 | — |

* *See also* under Changes in
† *See also* under Changes in

of LABOUR of WORKPEOPLE employed in the **Printing and** KINGDOM in 1894, so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| 1*s.* per week (26*s.* to 27*s.*) - - | - - - - - |
| Minimum wage increased 2*s.* per week (26*s.* to 28*s.*).* | - - - - - |
| 2*s.* per week (40*s.* to 42*s.*)* - - | - - - - - |
| 1*s.* per week (34*s.* to 35*s.*) - - | - - - - - |
| 2*s.* per week (24*s.* to 26*s.*) - - | - - - - - |
| Minimum wage increased 2*s.* per week (24*s.* to 26*s.*). | - - - - - |
| 3*s.* per week (32*s.* to 35*s.*) - - | - - - - - |
| ½*d.* per 1,000 ems (6½*d.* to 7*d.*) for bourgeois type, stated to be equal to an advance of about 1*s.* per week. | - - - - - |
| 2*s.* per week (28*s.* to 30*s.*) - - | - - - - - |
| Morning papers—Guaranteed *minimum* wages increased 50 per cent. (3*s.* 10*d.* to 5*s.* 9*d.* per night). Minimum time rates increased 3½*d.* per hour (11½*d.* to 1*s.* 3*d.*).<br>Evening papers—Minimum time rates increased 2*d.* per hour (11*d.* to 1*s.* 1*d.*). | - - - - - |
| 3*s.* per week on time rates (24*s.* for 56 hours to 27*s.* for 54 hours). Increase also in piece prices.† | - - - - - |

Hours of Labour, p. 150.
† Hours of Labour, p. 154.

XXX.—TABLE showing the CHANGES in RATES of WAGES and HOURS of **Allied Trades** in various DISTRICTS of the UNITED KINGDOM

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES—*cont.* | | | | |
| **Wales.** | | | | |
| Carnarvon - - | January | Compositors and machine managers. | 58 | — |
| **Isle of Man.** | | | | |
| Douglas* - - | February | Compositors - - | 48 | — |
| SCOTLAND. | | | | |
| Ayr* - - | 1st Jan. | Compositors (weekly news). | 32 | — |
| Dumfries* - - | 20th Aug. | Compositors - - | 12 | — |
| | | | 10 | — |
| Glasgow* - - | 12th Nov. | Electrotypers and stereotypers. | 2 | — |
| Ditto - - | 15th Jan. | Calico engravers - | — | 69 |
| Ditto - - - | June | Ditto - - | 69 | — |
| IRELAND. | | | | |
| Belfast - - | 1st Oct. | Bookbinders - - | — | 2 |
| | | Ditto - - | — | 4 |
| | | Ditto - - | — | 2 |
| | | Ditto - - | — | 6 |
| | | Letterpress printers - | — | 2 |
| | | Ditto - - | — | 2 |

* *See also* under Changes in

of LABOUR of WORKPEOPLE employed in the **Printing and** in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| 2*s.* 6*d.* per week on "stab" wages (25*s.* to 27*s.* 6*d.*) and ½*d.* for 1,000 ens (book hands 6½*d.*, news hands 6*d.*) on piece work. | - - - - - |
| ½*d.* per 1,000 ens (5½*d.* to 6*d.*) for brevier and minion. (The hours of labour being reduced from same date, weekly earnings remained unchanged at about 26*s.*)* | - - - - - |
| 1*s.* 6*d.* per week (27*s.* to 28*s.* 6*d.*)* - | - - - - - |
| 1*s.* 6*d.* per week (27*s.* to 28*s.* 6*d.*)* - | - - - - - |
| 1*s.* per week (27*s.* to 28*s.*)* - - | - - - - - |
| Advances of 4*s.* and 1*s.* 6*d.* respectively to standard weekly wage of 34*s.** | - - - - - |
| - - - - - | 1*s.* per week. |
| 1*s.* per week - - - - | - - - - - |
| - - - - - | 2*s.* 6*d.* per week (30*s.* to 27*s.* 6*d.*). |
| - - - - - | 1*s.* 6*d.* per week (30*s.* to 28*s.* 6*d.*). |
| - - - - - | 3*s.* per week. |
| - - - - - | 2*s.* per week. |
| - - - - - | 2*s.* 6*d.* per week (30*s.* to 27*s.* 6*d.*). |
| - - - - - | 1*s.* 6*d.* per week (30*s.* to 28*s.* 6*d.*). |

Hours of Labour, p. 154.

XXX.—Table showing the Changes in Rates of Wages and Hours **Allied Trades** in various Districts of the United Kingdom

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | **Changes in** | | |
| IRELAND—*cont.* | | | | |
| Belfast | 1st Oct. | Letterpress printers | — | 3 |
| | | Litho-printers | — | 10 |
| | | Other men | — | 3 |
| | | Females | — | 70 |
| | | Boys | — | 24 |
| Dublin | 5th Dec. | Stereotypers (newspaper and jobbing). | 1 | — |
| | | Ditto | 1 | — |
| Ditto | 30th Dec. | Ditto | 1 | — |
| ENGLAND AND WALES. | | **Changes in** | | |
| **Northern Counties.** | | | | |
| Durham* | 4th Nov. | Compositors | — | 50 |
| Newcastle-on-Tyne | 26th Oct. | Printers' warehousemen, parcelmen, and general hands. | — | 100 |
| **Yorkshire and Lancashire.** | | | | |
| Bolton | 1st May | Lithographic printers | — | 8 |
| Ditto | 7th May | Bookbinders and machine rulers, &c. | — | 23 males and 38 females. |
| Ditto | 2nd June | Compositors | — | 140 |
| Huddersfield | 9th April | Printers and manufacturing stationers. | — | 70 |
| Hull* | 1st June | Compositors (daily news). | — | 25 |

* *See also* under Changes

of LABOUR of WORKPEOPLE employed in the **Printing and** in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| - - - - - | 2*s.* per week (34*s.* 6*d.* to 32*s.* 6*d.*). |
| - - - - - | 2*s.* per week. |
| - - - - - | 5*s.*, 4*s.*, and 1*s.* 6*d.* per week respectively. |
| - - - - - | 10 of 1*s.* per week and 60 of 6*d.* |
| - - - - - | 12 of 1*s.* per week and 12 of 6*d.* |
| 10*s.* per week (25*s.* to 35*s.*) - - | - - - - - |
| 2*s.* 6*d.* per week (32*s.* 6*d.* to 35*s.*) - | - - - - - |
| 2*s.* 6*d.* per week (32*s.* 6*d.* to 35*s.*) - | - - - - - |
| **Hours of Labour.** | |
| - - - - | 1½ hours per week (54 to 52½).* |
| - - - - | 3½ hours per week (51½ to 48). |
| - - - - | 2 hours per week (54 to 52). |
| - - - - | 3 hours per week (55 to 52). |
| - - - - | 2 hours per week (54 to 52). |
| - - - - | 4½ hours per week (52½ to 48). |
| - - - - | 1 hour per week (51 to 50).* |

in Rates of Wages, p. 146.

XXX.—TABLE showing the CHANGES in RATES of WAGES and HOURS in **Allied Trades** in various DISTRICTS of the UNITED KINGDOM

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES—*cont.* | | | | |
| **Yorkshire and Lancashire—*cont.*** | | | | |
| Lancaster - - | 5th April | Jobbing compositors - | — | 56 |
| | 1st Sept. | Compositors - - | — | 35 |
| | 1st Sept. | Ditto - - | — | 35 |
| | 1st Sept. | Compositors, machine men, lithographers, bookbinders, folders and sewers, and general hands. | — | 460 |
| Manchester - - | 1st Oct. | Compositors - - | — | 25 |
| | 1st Oct. | Compositors, folders, apprentices, &c. | — | 13 |
| | 5th Oct. | Compositors, machine men, rulers, binders, and lithographers. | — | 220 |
| | 13th Oct. | Letterpress printers - | — | 9 |
| Preston - - | May | Lithographic printers - | — | 12 |
| **Eastern and Midland Counties.** | | | | |
| Bristol - - | 31st March | Printers and bookbinders. | — | 60 |
| Ditto - - - | 31st March | Printers and stationers. | — | 150 |
| Hanley - - - | September | Bookbinders and machine rulers. | — | 25 |
| Nottingham - | 1st Jan. | Lithographic artists, &c. | — | 20 |
| Potteries - - | 7th April | Jobbing compositors - | — | 39 |
| Wolverhampton - | 28th May | Printers and stationers | — | 30 |
| Ditto - - | 25th June | Compositors - - | — | 6 |

of LABOUR of WORKPEOPLE employed in the **Printing and** in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour**—*cont.* | |
| - - - - | 1 hour per week (55 to 54). |
| - - - - | 2 hours per week (50 to 48). |
| - - - - | 4 hours per week (52 to 48). |
| - - - - | 4½ hours per week (52½ to 48). |
| - - - - | 3½ hours per week (51½ to 48). |
| - - - - | 4½ hours per week (52½ to 48). |
| - - - - | 3½ hours per week (51½ to 48). |
| - - - - | 4½ hours per week (52½ to 48). |
| - - - - | 2 hours per week (54 to 52). |
| - - - - | 7 hours per week (55 to 48). |
| - - - - | 5 hours per week (55 to 50). |
| - - - - | 1⅔ hours per week (55 to 53⅓). |
| - - - - | 2½ hours per week (52 to 49½). |
| - - - - | 1½ hours per week (54 to 52½). |
| - - - - | 5 hours per week (55 to 50). |
| - - - - | 5 hours per week (55 to 50). |

XXX.—TABLE showing the CHANGES in RATES of WAGES and HOURS **Allied Trades** in various DISTRICTS of the UNITED KINGDOM

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES—*cont.* | | | **Changes in** | |
| **Southern Counties.** | | | | |
| Brighton - - | 1st Dec. | Printers - - - | — | 8 |
| Portsmouth* - - | 1st Jan. | Letterpress printers - | — | 57 |
| **Isle of Man.** | | | | |
| Douglas† - - | February | Compositors - - | — | 48 |
| SCOTLAND. | | | | |
| Ayr† - - | 1st Jan. | Compositors (weekly news). | — | 32 |
| Dumfries† - - | 1st Aug. | Compositors (jobbing and bi-weekly news). | — | 34 |
| Glasgow† - - | 12th Nov. | Electrotypers and stereotypers. | — | 3 |
| Inverness - - | 1st Oct. | Compositors and machine men. | — | 10 |
| Irvine - - - | 14th April | Compositors (jobbing and weekly news). | — | 6 |

* *See also* under Changes
† *See also* under Changes

of LABOUR of WORKPEOPLE employed in the **Printing and** in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour**—*cont.* | |
| - - - - | 3½ hours per week (57½ to 54). |
| - - - - | 2 hours per week (56 to 54).* |
| - - - - | 2 hours per week (54 to 52).† |
| - - - - | 1 hour per week (53 to 52).† |
| - - - - | 1 hour per week (54 to 53).† |
| - - - - | 1½ hours per week (54 to 52½).† |
| - - - - | 6 hours per week (54 to 48). |
| - - - - | 1 hour per week (53 to 52). |

in Rates of Wages, p. 146.
in Rates of Wages, p. 148.

XXXI.—Table showing the Changes in Rates of Wages and Hours **Furnishing Trades** in various Districts of the United

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| **Northern Counties.** | | | | |
| Hartlepool - - | 6th Aug. | Sawyers and machinists (shipbuilding yards). | 24 | — |
| Hartlepool, West - | 30th July | Sawyers and machinists | 65 | — |
| Newcastle-on-Tyne - | 18th Aug. | Sawyers and machinists | 70 | — |
| South Shields - | August | Sawyers and machinists (joiner shops and saw mills). | 30 | — |
| Stockton - - | 6th Aug. | Sawyers and machinists | 10 | — |
| Sunderland - - | July | Ditto - - | 3 | — |
| Thornaby - - | 6th Aug. | Ditto - - | 16 | — |
| **Yorkshire and Lancashire.** | | | | |
| Bolton - - | 9th April | Wheelwrights and blacksmiths. | 20 | — |
| Burnley* - - | 25th June | Mill sawyers and wood cutting machinists. | 34 | — |
| Middlesbrough - | 6th and 13th August. | Sawyers and machinists | 8 | — |
| St. Helens - - | 14th Dec. | Cabinet makers - | 18 | — |
| **Eastern and Midland Counties.** | | | | |
| Bristol - - | Jan. | Workpeople in the cabinet-making trade. | — | 300 |

* *See also* under Changes in

of LABOUR of WORKPEOPLE engaged in **Wood-working and** KINGDOM in 1894, so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| 1*s.* per week (32*s.* to 33*s.*) - - | - - - - - |
| 2*s.* per week - - - | - - - - - |
| 1*s.* 6*d.* per week (33*s.* 6*d.* to 35*s.*) - | - - - - - |
| 2*s.* per week (33*s.* to 35*s.*) - - | - - - - - |
| 1*s.* per week (32*s.* to 33*s.*) - - | - - - - - |
| 2*s.* per week (25*s.* to 27*s.*) - - | - - - - - |
| 1*s.* per week (32*s.* to 33*s.*) - - | - - - - - |
| 2*s.* per week (30*s.* to 32*s.*) - - | - - - - - |
| ½*d.* per hour (7*d.* to 7½*d.*)* - - | - - - - - |
| 1*s.* per week (32*s.* to 33*s.*) - - | - - - - - |
| ½*d.* per hour (7*d.* to 7½*d.*) for time workers, and about 1*s.* 6*d.* per week for piece workers. | - - - - - |
| - - - - - | About 10 per cent. off piece rates. Earnings after change stated to average 26*s.* per week. |

Hours of Labour, p. 160.

XXXI.—Table showing the Changes in Rates of Wages and Hours **Furnishing Trades** in various Districts of the United

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES—*cont.* | | | | |
| **Eastern and Midland Counties** —*cont.* | | | | |
| Grantham - - | March | Mill sawyers and wood cutting machinists. | 5 | -- |
| Worksop - - | 7th April | Wood turners - - | — | 5 |
| **London.** | | | | |
| London - - | About 16th Oct. | Coopers in merchant yards. | — | 150 to 200. |
| Ditto - - | 21st April | Firewood cutters and tiers. | — | 18 Males 18 Females. |
| **Southern Counties.** | | | | |
| Ryde, Isle of Wight* | 1st July | Cabinet makers - | 20 | — |
| SCOTLAND. | | | | |
| Aberdeen - - | 3rd May | Cabinet makers - - | 70 | — |
| Ditto - - | 11th May | Upholsterers - - | 60 | — |
| IRELAND. | | | | |
| Belfast - - - | 28th May | French polishers - | 54 | — |
| Ditto - - | May | Mill sawyers and wood-cutting machinists. | 30 | — |

* The system of working has been changed from day to hour employment. The

Labour,

of LABOUR of WORKPEOPLE engaged in **Wood-working and** KINGDOM in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| 1*s.* per week (27*s.* to 28*s.*) - - | - - - - - |
| - - - - - | 1*d.* per gross off one class of handle. Earnings before change 24*s.* to 32*s.*; after 23*s.* to 30*s.* 6*d.* |
| - - - - - | Reversion from 1892 list to 1886 list, making an average reduction of about 10 per cent. |
| - - - - - | 1½*d.* per 100 (10½*d.* to 9*d.*), stated to be equal to a reduction of 5*s.* per week off the earnings of the male workers and 2*s.* 6*d.* off those of the female workers. |
| 2*s.* 6*d.* per week (21*s.* to 23*s.* 6*d.*).* - | - - - - - |
| ½*d.* per hour (6½*d.* to 7*d.*) on time rates, and 7½ per cent. on piece rates. | - - - - - |
| ½*d.* per hour (6½*d.* to 7*d.*) - - | - - - - - |
| 2*s.* per week (30*s.* to 32*s.*) - - | - - - - - |
| 3*s.* per week (30*s.* to 33*s.*) - - | - - - - - |

rates quoted are those for a full week. *See also* under Changes in Hours of p. 160.

XXXI.—Table showing the Changes in Rates of Wages and Hours **Furnishing Trades** in various Districts of the United

| Locality. | Date from which change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES—*cont.* | | | **Changes in** | |
| **Northern Counties.** | | | | |
| Newcastle-on-Tyne - | 23rd Nov. | Woodcutting machinists, saw-mill operatives, and labourers. | — | 25 |
| **Yorkshire and Lancashire.** | | | | |
| Burnley* - - | 25th June | Mill sawyers and woodcutting machinists. | — | 34 |
| Hull - - - | 1st week in July. | Sawyers and machinists. | — | 600 |
| Rochdale - - | 24th March | Wheelwrights and blacksmiths. | — | 28 |
| **Eastern and Midland Counties.** | | | | |
| Birmingham - - | 23rd Feb. | Cabinet and looking-glass makers and upholsterers. | — | 285 |
| Ditto - - | April | Mill sawyers and woodcutting machinists. | — | 316 |
| Grimsby - | 16th Aug. | Ditto - - | — | 13 |
| Stroud, Gloucestershire. | 3rd Aug. | Stick makers - - | — | 200 |
| **Southern Counties.** | | | | |
| Ryde, Isle of Wight† | 1st July | Cabinet makers - - | — | 20 |
| SCOTLAND. | | | | |
| Aberdeen - - | 2nd April | Saw millers, woodworking machinists, turners, and labourers. | — | 100 |

* *See also* under Changes in Rates of Wages, p. 156.

of LABOUR of WORKPEOPLE engaged in **Wood-working and** KINGDOM in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour.** | |
| - - - - - | 5 hours per week (53 to 48). |
| - - - - - | 3 hours per week in summer (54 to 51); 2½ hours per week in winter (49 to 46½).* |
| - - - - - | 1 hour per week (54 to 53). |
| - - - - - | 1 hour per week (54 to 53). |
| - - - - - | 5 hours per week (54 to 49). |
| - - - - - | 2½ hours per week (55½ to 53). |
| - - - - - | 1 hour per week (56½ to 55½). |
| - - - - - | 6 hours per week (60 to 54). |
| - - - - - | 2 hours per week (58½ to 56½).† |
| - - - - - | 2 hours per week (56 to 54). |

† The system of working has been changed from day to hour employment. *See also* under Changes in Rates of Wages, p. 158.

XXXI.—Table showing the Changes in Rates of Wages and Hours in the Furnishing Trades in various Districts of the United

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| SCOTLAND—*cont.* | | | | Changes in |
| Dundee - - | 2nd April and subsequent dates. | Saw-millers and other workpeople about saw-mills. | — | 160 |
| Ditto - - | 17th Dec. | Saw-mill operatives and wood-cutting machinists. | — | 8 |
| Ditto - - - | 19th Dec. | Ditto - - | — | 12 |
| Glasgow and District. | 3rd Sept. | Saw millers, wood-cutting machinemen, labourers, and all other classes of workpeople about saw-mills. | — | 2,860 |
| Lochwinnoch - | April | Cabinet makers - | — | 80 |
| Ditto - - | Nov. | Ditto - - | 80 | — |

of LABOUR of WORKPEOPLE engaged in **Wood-working and** KINGDOM in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour**—*cont.* | |
| - - - - - | 2 hours per week (56 to 54). |
| - - - - - | 2 hours per week (56 to 54). |
| - - - - - | 2 hours per week (56 to 54). |
| - - - - - | 3 hours per week (57 to 54). |
| - - - - - | 3 hours per week (51 to 48). |
| 3 hours per week (48 to 51) - - | - - - - - |

XXXII.—TABLE showing the CHANGES in RATES of WAGES and **facture** in various DISTRICTS of the UNITED KINGDOM

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | | **Changes in** |
| ENGLAND AND WALES. | | | | |
| **Northern Counties.** | | | | |
| Sunderland and Seaham Harbour.* | 3rd Dec. | Glass bottle makers (Men)— Finishers - - | — | 52 |
| Blaydon† - | 3rd Dec. | Ditto - - | — | 28 |
| Sunderland and Seaham Harbour.* | 3rd Dec. | Blowers - - | — | 52 |
| Blaydon† - - | 3rd Dec. | Ditto - - | — | 28 |
| Sunderland and Seaham Harbour.* | 3rd Dec. | Gatherers - | — | 52 |
| Blaydon† - - | 3rd Dec. | Ditto - - | — | 28 |
| Sunderland and Seaham Harbour.* | 3rd Dec. | Glass bottle makers (Boys). | — | 54 |
| Blaydon† - - | 3rd Dec. | Ditto - - | — | 56 |

* Workpeople on

† Blaydon is a branch of the Yorkshire Glass Bottle Makers' Society, and the the Yorkshire Society.

HOURS of LABOUR of WORKPEOPLE employed in **Glass Manu-** in 1894, so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| - - - - - | 3*s.* off standard weekly wages, 33*s.* to 30*s.*, and 15 per cent. off rates for "overwork." |
| - - - - - | 3*s.* off standard weekly wages, 33*s.* to 30*s.*, and 15 per cent. off rates for "overwork." |
| - - - - - | 3*s.* off standard weekly wages, 31*s.* to 28*s.*, and 15 per cent. off rates for "overwork." |
| - - - - - | 3*s.* off standard weekly wages, 31*s.* to 28*s.*, and 15 per cent. off rates for "overwork." |
| - - - - - | 3*s.* off standard weekly wages, 26*s.* to 23*s.*, and 15 per cent. off rates for "overwork." |
| - - - - - | 3*s.* off standard weekly wages, 26*s.* to 23*s.*, and 15 per cent. off rates for "overwork." |
| - - - - - | 15 per cent. off rates for "overwork." The standard wages of 7*s.* and 8*s.* per week remained unchanged. |
| - - - - - | 15 per cent. off rates for "overwork." The standard wages of 7*s.* and 8*s.* per week remained unchanged. |

light metal only.
wages of the glass bottle makers there are regulated by the agreements made by
*See also* next page.

XXXII.—TABLE showing the CHANGES in RATES of WAGES and facture in various DISTRICTS of the UNITED KINGDOM in

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | | Changes in |
| ENGLAND AND WALES—*cont.* | | | | |
| **Yorkshire, and Lancashire.** | | | | |
| St. Helens and Newton-le-Willows. | February | Glass bottle makers— Makers, blowers, and gatherers. | — | 450 |
| Ditto - - | 3rd Dec. | Ditto - - | — | 450 |
| St. Helens - - | 1st Nov. | Glass makers— Glass blowers - | — | 1,000 |
| Ditto - - | 1st Nov. | Glass gatherers - | | |
| Yorkshire - - | 3rd Dec. | Glass bottle makers— Finishers - - | — | 2,029 |
| Ditto - - | 3rd Dec. | Blowers - - | | |
| Ditto - - | 3rd Dec. | Gatherers - - | | |
| Ditto - - | 3rd Dec. | Boys - - | — | 313 |

HOURS of LABOUR of WORKPEOPLE employed in Glass Manufacture, 1894, so far as reported to the BOARD of TRADE—cont.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| - - - - - | 2*s.* off standard weekly wages (makers 32*s.* to 30*s.*, blowers, 28*s.* to 26*s.*, and gatherers 24*s.* to 22*s.*). Also a reduction off rates for "overwork." Estimated weekly earnings on "overwork" before change—makers 21*s.*, blowers 17*s.* 6*d.*, and gatherers 15*s.*; after, 17*s.*, 15*s.*, and 13*s.* respectively. For a week of 5 days (51¼ hours). |
| - - - - - | About 15 per cent. off piece rates, equal to a decrease of from 3*s.* to 5*s.* per week. |
| - - - - - | 10 per cent. off piece rates. Earnings before change, 50*s.* to 55*s.*; after, 45*s.* 6*d.* to 50*s.* 6*d.* |
| - - - - - | 10 per cent. off piece rates. Earnings before change, 45*s.* to 50*s.*; after, 41*s.* 6*d.* to 45*s.* 6*d.* |
| - - - - - | 3*s.* off standard weekly wages, 33*s.* to 30*s.*, and 15 per cent. off rates for "overwork." |
| - - - - - | 3*s.* off standard weekly wages, 31*s* to 28*s.*, and 15 per cent. off rates for "overwork." |
| - - - - - | 3*s.* off standard weekly wages, 26*s.* to 23*s.*, and 15 per cent. off rates for "overwork." |
| - - - - - | 15 per cent. off rates for overwork. The standard wages of 7*s.* and 8*s.* per week remained unchanged. |

XXXII.—TABLE showing the CHANGES in RATES of WAGES and
facture in various DISTRICTS of the UNITED KINGDOM in

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES—*cont.* | | | | |
| **Midland Counties** | | | | |
| Birmingham - - | 17th Sept. | Flint glass makers (blowers). | 33 | — |
| Bristol - - - | 31st Dec. | Glass bottle makers (Men)— Finishers | — | 36 |
| Ditto - - | 31st Dec. | Blowers and gatherers. | — | 26 |
| | | | **Changes in** | |
| | | | None of which the Department | |

HOURS of LABOUR of WORKPEOPLE employed in **Glass Manu-** 1894, so far as reported to the BOARD of TRADE—*cont.*

| | Particulars of Change. | |
|---|---|---|
| | Increase. | Decrease. |
| **Rates of Wages**—*cont.* | | |
| | Increases varying from 1*s.* 4*d.* to 5*s.* 4*d.* per week. Present weekly wages range from 25*s.* 4*d.* to 64*s.* | - - - - - |
| | - - - - - | 1*s.* 6*d.* off standard weekly wages (finishers 34*s.* to 32*s.* 6*d.*, blowers and gatherers 30*s.* 6*d.* to 29*s.*). Also a reduction of 10 per cent. off rates for "overwork." |
| **Hours of Labour.** | | |
| has received information. | | |

XXXIII.—Table showing the Changes in Rates of Wages and Works in various Districts of the United Kingdom

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| **Northern Counties.** | | | | |
| Blaydon - - | 29th March | Chemical workers - | 2 | — |
| Upper Tyne - - | Quarter ending 31st March. | Ditto - | 28 | — |
| Hebburn-on-Tyne* - | 9th April | Decomposers - - | — | 39 |
| | | Boilermen - - | 3 | — |
| **Yorkshire and Lancashire.** | | | | |
| Middlesbrough - | 16th and 30th April. | Soda workers, &c. - | — | 123 |
| Widnes - - | 20th Jan. | Saltcake-men - - | 36 | — |
| SCOTLAND. | | | | |
| | | Men employed in Chemical Works:— | | |
| Glasgow - - | 1st May | Plumbers - - | 6 | — |
| Ditto - - | 4th Dec. | Labourers (Bleaching Powder Department). | — | 14 |
| | | Labourers (Recovered Manganese Department). | — | 21 |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| **Northern Counties.** | | | | |
| Hebburn-on-Tyne† - | 9th April | Saltcake-men - - | — | 39 |
| | | Boilermen - - | — | 3 |

* *See also* under Changes in Hours of Labour below.

HOURS OF LABOUR OF WORKPEOPLE employed in Chemical in 1894, so far as reported to the BOARD OF TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| 3*s.* per week | |
| ½*d.* per hour | |
| | 4*d.* and 2*d.* per shift (5*s.* 10*d.* and 5*s.* 8*d.* to 5*s.* 6*d.*).* |
| 4*d.* per shift (4*s.* 2*d.* to 4*s.* 6*d.*), but each man to work three boilers instead of two men to four boilers as formerly.* | |
| | 5 per cent., stated to be equal to an average reduction of 1*s.* 6*d.* per head per week. |
| 2*d.* per ton, stated to be equal to an increase of about 6*s.* per week (30*s.* to 36*s.*). | |
| 2*s.* per week (32*s.* to 34*s.*) | |
| | 1*s.* per week (25*s.* to 24*s.*). |
| | 1*s.* per week (24*s.* to 23*s.*). |
| **Hours of Labour.** | |
| | 24 hours per week (72 to 48), change from 12 to 8 hour shifts † |
| | 28 hours per week (84 to 56), change from 12 to 8 hour shifts.† |

† *See also* under Changes in Rates of Wages above.

XXXIII.—TABLE showing the CHANGES in RATES of WAGES and in various DISTRICTS of the UNITED KINGDOM

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES—*cont.* | | | **Changes in** | |
| **Yorkshire, Lancashire, and Cheshire.** | | | | |
| Biblington, Port Sunlight. | 1st Jan. | Chemical soap workers (saltcake process). | — | 1,500 |
| Goole - - - | 3rd March | Alum workers - - | — | 120 |
| Manchester - - | 3rd March | Ditto - - | — | 170 |
| Runcorn - - | February | Saltcake-men - - | — | 12 |
| | | Ditto - - | — | 4 |
| | | Vitriol men - - | — | 4 |
| Widnes - - | January | Ditto - - | — | 6 |
| | | Soda ash finishers - | — | 24 |
| Ditto - - | February | Ditto - | — | 6 |
| | | Chlorate of potash men | — | 3 |
| Ditto - - | March | Vitriol men - - | — | 6 |
| Ditto - - | April | Sulphur recovery men - | — | 22 |

HOURS of LABOUR of WORKPEOPLE employed in **Chemical Works** in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour**—*cont.* | |
| | 6 hours per week (56 to 50). |
| | 10 hours per week (58 to 48). |
| | 10 hours per week (58 to 48). |
| | 24 hours per week (72 to 48), change from 12 to 8 hour shifts. |
| | 28 hours per week (84 to 56), change from 12 to 8 hour shifts. |
| | 28 hours per week (84 to 56), change from 12 to 8 hour shifts. |
| | 28 hours per week (84 to 56), change from 12 to 8 hour shifts. |
| | 24 hours per week (72 to 48), change from 12 to 8 hour shifts. |
| | 24 hours per week (72 to 48), change from 12 to 8 hour shifts. |
| | 28 hours per week (84 to 56), change from 12 to 8 hour shifts. |
| | 28 hours per week (84 to 56), change from 12 to 8 hour shifts. |
| | 24 hours per week (72 to 48), change from 12 to 8 hour shifts. |

## XXXIV.—Table showing the Changes in Rates of Wages and Hours of Labour in the Confectioners in various Districts of the United Kingdom

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| SCOTLAND. | | | | |
| Arbroath - - | 22nd Sept. | Bakers - - | 6 | — |
| | | | 20 | — |
| Inverness - - | 6th Aug. | Bakers :— | | |
| | | Foremen - - | 15 | — |
| | | Jobbers - - | 4 | — |
| | | Tablemen - - | 37 | — |
| | | | **Changes in** | |
| SCOTLAND. | | | | |
| Inverness - - | 6th Aug. | Bakers - - | — | 56 |
| IRELAND. | | | | |
| Belfast - - | 26th May | Ditto - - | — | 443* |
| Dublin - - | 1st June | Confectioners - - | — | 8 |

* Eighty-three of these men had their hours of labour reduced 6 per week
their hours were

HOURS of LABOUR of WORKPEOPLE employed by **Bakers and Con-** in 1894, so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| 2*s.* per week (22*s.* to 24*s.*) - - | - - - - - - |
| 1*s.* per week (23*s.* to 24*s.*) - - | - - - - - - |
| 4*s.* per week (26*s.* to 30*s.*) - - | - - - - - - |
| 3*s.* 6*d.* per week (24*s.* to 27*s.* 6*d.*) - | - - - - - - |
| 4*s.* per week (20*s.* to 24*s.*) - - | - - - - - - |
| **Hours of Labour.** | |
| - - - - - | 17 hours per week (72 to 55). |
| - - - - - | 4 hours per week (60 to 56). |
| - - - - - | 5 hours per week (60 to 55). |

(60 to 54) from 23rd April pending a general settlement; on 26th May increased to 56.

XXXV.—Table showing the Changes in Rates of Wages and Districts of the United Kingdom in 1894,

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| **Yorkshire, Lancashire, and Cheshire.** | | | | |
| Bridgewater and Manchester Ship Canal. | 5th March | Canal Boatmen - | 150 | — |
| Hull - - | 20th Sept. | Dock Labourers - | — | 30 |
| Liverpool and Birkenhead. | 13th August | Coal Heavers - - | 780 | — |
| Ditto - - | 20th Nov. | Mersey Flatmen (captains and hands on large flats). | — | 100 |
| Ditto - - | 31st Dec. | Mersey Flatmen (captains). | — | 100 |
| **London.** | | | | |
| London - - | 13th Oct. | Fruit Porters - - | 350 | — |
| Ditto - - | August | Deal Porters - - | 500 | — |
| Ditto (Tottenham) | June | Coal Porters - - | — | 15 |
| **Wales and Monmouth.** | | | | |
| Cardiff - | 1st Sept. | Grain Dischargers - | 500 | — |
| | | General Cargo Dischargers. | | |

HOURS of LABOUR of WORKPEOPLE employed at **Docks** in various so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| Increase in tonnage rates and improved conditions of work granted, stated to be equal to an average advance of 2*s.* 6*d.* per week to 100 of the men, and from 5*s.* to 7*s.* per week to about 50. Overtime rate increased 1*d.* per hour (5*d.* to 6*d.*). | - - - - |
| - - - - - | 1*s.* 6*d.* per week (18*s.* to 16*s.* 6*d.*). |
| 1*s.* per day (7*s.* to 8*s.*) - - | - - - - |
| - - - - - | 1*d.* per ton (6*d.* to 5*d.*). |
| - - - - - | ½*d.* per ton (6*d.* to 5½*d.*) on flats of a carrying capacity of above 100 but not more than 120 tons. |
| ½*d.* per package (1*d.* to 1½*d.*), equal to an advance of 8*s.* per day (6*s.* to 9*s.*) when employed to unload "pulp" goods. | - - - - |
| Increase in the rates for repiling certain classes of timber, stated to be equal to an advance of 5*s.* per week when the men are employed for a full week on these goods. | - - - - |
| - - - - - - | Change from piece work to day work, said to result in a decrease of about 2*s.* 6*d.* per week. |
| 2*s.* per man per 100 quarters. Average weekly earnings increased 5*s.* approximately (30*s.* to 35*s.*). | - - - - |
| ½*d.* per ton per man. Average weekly earnings increased 5*s.* approximately (25*s.* to 30*s.*). | - - - - |

## XXXV.—Table showing the Changes in Rates of Wages and Districts of the United Kingdom in 1894,

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | **Changes in** | | |
| ENGLAND AND WALES—*cont.* | | | | |
| **Wales and Monmouth—*cont.*** | | | | |
| Cardiff - - - | 1st Sept. | Deal carriers - | 300 | — |
| Newport (Mon.) - | 13th August | Coal trimmers - | 18 | — |
| Swansea - - | 12th Sept. | Patent fuel shippers - | — | 50 |
| SCOTLAND. | | | | |
| Aberdeen - - | 23rd August | Dock labourers - - | 36 | — |
| Glasgow - - | 28th May | Ditto - - - | 500 | — |
| IRELAND. | | | | |
| Limerick - - | 30th August | Ditto - - | 400 | — |
| | | **Changes in** | | |
| | | None of which the Department | | |

HOURS of LABOUR of WORKPEOPLE employed at **Docks** in various so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| 4*d.* per standard (1*s.* 6*d.* to 1*s.* 10*d.*) on steam vessels; 6*d.* to 9*d.* per standard (1*s.* 6*d.* and 1*s.* 9*d.* to 2*s.* 3*d.*) on sailing vessels with port bow hole. Average increase about 7*s.* when employed for a full week (28*s.* to 35*s.*); employer to find winch drivers instead of the men. | - - - - |
| ½*d.* per ton (3*d.* to 3½*d.*) stated to be equal to an increase of about 5*s.* per week. | - - - - |
| - - - - - | Abolition of "beer money," equal to 1*s.* per man per week (50*s.* to 49*s.*). |
| ½*d.* per hour (3½*d.* to 4*d.*) - - | - - - - |
| 1*d.* per hour (wages before change, 6*d.* per hour for day work; 7*d.* for night work). | - - - - |
| 1*s.* per day (5*s.* and 6*s.* to 6*s.* and 7*s.*) | - - - - |
| **Hours of Labour.** | |
| has received information. | |

XXXVI.—Table showing the Changes in Rates of Wages and various Districts of the United Kingdom in

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| **Lancashire.** | | | | |
| Preston - - | 23rd May | Drivers - - - | 14 | — |
| Ditto - - - | 27th July | Conductors - - | 14 | — |
| **Eastern and Midland Counties.** | | | | |
| Grimsby - - | 31st March | Drivers - - - | 9 | — |
| | | Conductors - - | 6 | — |
| Northampton - - | 1st Jan. | Drivers - - | 5 | — |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Yorkshire.** | | | | |
| Dewsbury, Batley, Birstal, and Gomersal. | 1st October | Engine drivers, conductors, &c. | — | 14 |
| **Midland Counties.** | | | | |
| Northampton - | 1st Jan. | Drivers - - | — | 8 |
| | | Conductors - - | — | 6 |

Note.—For particulars of changes in rates of wages and hours of labour of

HOURS of LABOUR of WORKPEOPLE employed on **Tramways** in 1894, so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| 2*s.* 10*d.* each alternate week (22*s.* 2*d.* to 25*s.*) making a uniform wage of 25*s.* for both "short" and "long" weeks. | - - - - |
| 2*s.* per week (14*s.* to 16*s.*) - - | - - - - |
| 1*s.* per week (20*s.* to 21*s.*) - - | - - - - |
| 2*s.* per week (10*s.* to 12*s.*) - - | - - - - |
| 1*s.* per week (22*s.* to 23*s.*) - - | - - - - |
| **Hours of Labour.** | |
| - - - - - - | 8½ hours per week (81 to 72½). |
| - - - - - - | 6 hours per week (78 to 72). |
| - - - - - - | 6 hours per week (78 to 72). |

tramway servants in the employ of local authorities, *see* pp. 244 and 260.

XXXVII.—Table showing the Changes in Rates of Wages and Districts of the United Kingdom in 1894,

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| **Northern Counties.** | | | | |
| Upper Tyne - - | 4th quarter of 1894. | Carters - - | 12 | — |
| | | | 8 | — |
| **Lancashire.** | | | | |
| Ardwick, Manchester | 26th Feb. | Carters - - | 27 | — |
| Denton, Manchester - | 20th July | Ditto - - | 24 | — |
| Preston * - - | 26th July | Cabmen - - | 89 | — |
| Ditto - - | 26th July | Horsekeepers (first turn coachmen). | 25 | — |
| Ditto - - | 29th Sept. | Lurrymen - - | 7 | — |
| Rochdale - - | 23rd Jan. | Carters and lurrymen - | 45 | — |
| Radcliffe - - | 10th March | Ditto - - | 120 | — |
| Wigan * - - | 25th March | Cabmen and horsekeepers. | 75 | — |
| **Midland Counties.** | | | | |
| Nottingham - - | 3rd Sept. | Cabmen † - - | 30 | — |
| IRELAND. | | | | |
| Dublin - - | About 1st July. | Mail cart drivers - | 40 | — |

* *See also* under Changes in Hours of Labour, p. 184.

*Note.*—The weekly earnings of about 7,000 cabmen were affected by the
Further reference to this change (the effect on earnings of

HOURS of LABOUR of **Carters and Lurrymen** in various so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| 10 per cent. - - - | - - - - |
| 5 per cent. - - - - | - - - - |
| 1*s.* per week (22*s.* to 23*s.* for one-horse drivers, and 24*s.* to 25*s.* for two-horse drivers). | - - - - |
| 1*s.* per week - - - - | - - - - |
| 1*s.* per week (14*s.* to 15*s.*) * - - | - - - - |
| Extra driving fees granted, viz., for full livery, 5*s.*; livery coat only, 2*s.* 6*d.*; morning funerals, 2*s.* 6*d.*; afternoon funerals, 1*s.* | - - - - |
| 2*s.* per week (23*s.* to 25*s.*) - - | - - - - |
| 2*s.* per week (21*s.* to 23*s.*) for one-horse drivers, and 3*s.* per week (22*s.* to 25*s.*) for two-horse drivers. | - - - - |
| One-horse drivers before change, 18*s.* to 22*s.*, after 23*s.*; two-horse drivers before change, 20*s.* to 24*s.*, after 25*s.* | - - - - |
| 1*s.* 6*d.* per week (18*s.* 6*d.* to 20*s.*) * - | - - - - |
| 2*s.* 6*d.* per week (15*s.* 6*d.* to 18*s.*) † - | - - - - |
| 2*s.* per week (14*s.* to 16*s.*) - - | - - - - |

† These men are paid a fixed weekly wage irrespective of earnings.

reduction in the rent for London cabs which took place in June 1894.
which it is not possible to compute) is made on p. xlix.

XXXVII.—TABLE showing the CHANGES in RATES of WAGES and DISTRICTS of the UNITED KINGDOM in 1894, so

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Yorkshire and Lancashire.** | | | | |
| Huddersfield - - | 9th Oct. | Cabmen * - - | — | 12 |
| Manchester - - | 12th March | Lurrymen - - | — | 80 |
| Preston † - - | 26th July | Cabmen - - | — | 39 |
| Wigan † - - | 25th March | Cabmen and horse-keepers. | — | 75 |

* These men are paid a fixed weekly wage irrespective of earnings.

HOURS of LABOUR of **Carters and Lurrymen** in various far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour.** | |
| - - - - | 1 day off per fortnight, instead of 1 in three weeks. |
| - - - - | 60 hours to be reckoned a full week's work, beyond that overtime to be paid. Ordinary hours formerly ranged from 60 to 70. |
| - - - - | Grant of alternate Sundays and one night per week without loss of pay.† |
| - - - - | 6 hours per week (84 to 78).† ‡ |

† *See also* under Changes in Rates of Wages, p. 182.
‡ For a week of six days.

XXXVIII.—TABLE showing the CHANGES in RATES of WAGES and DISTRICTS of the UNITED KINGDOM in 1894,

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | **Changes in** | | |
| SCOTLAND. | | | | |
| Portobello - - | 20th Jan. | Stoneware throwers - | — | 8 |
| Ditto - - | 20th Jan. | Ditto - - | — | One firm |
| Rutherglen - - | 28th July | Pottery workers - | — | 270 |
| Ditto - - | 20th Oct. | Ditto - - | 270 | — |
| | | **Changes in** | | |
| ENGLAND AND WALES. | | | | |
| **Midland Counties.** | | | | |
| Burslem - - | 9th April | Dippers and placers - | - | 63 |
| | | Other workpeople - | — | 237 |
| **Wales.** | | | | |
| Llanelly - - | 26th July | Pottery workers - | 85 | — |

HOURS of LABOUR of WORKPEOPLE employed in **Potteries** in various so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| - - - - | 2*d.* and 3*d.* per 100 off pint and quart bottles respectively. |
| - - - - | 2*d.* and 3*d.* per 100 off pint and quart bottles of certain sorts respectively, but as these sorts are not made to any great extent, the men were affected very slightly. |
| - - - - | 10 per cent. |
| 10 per cent. - - - | - - - - |
| **Hours of Labour.** | |
| - - - - | 1 hour per week (49 to 48). |
| - - - - | 5 hours per week (53 to 48). |
| Reversion from 8¾ hours per day to former hours of labour (10½ per day) in branches in which usual day's work could not be done in shortened hours. | - - - - |

## XXXIX.—Table showing the Changes in Rates of Wages and Trades in various Districts of the United Kingdom

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | **Changes in** | |
| **Northern Counties.** | | | | |
| Tyne - - | 22nd March | Ferry and passenger boat crews. | 60 | — |
| Ditto - - | 13th Nov. | Sea fishing boats:— Skippers - - | — | 35 |
| | | 1st Fishermen - - | — | 35 |
| | | Enginemen - - | 35 | — |
| Weardale, Durham - | 19th June | Railway navvies - | 150 to 200 | — |
| Wylam, Northumberland. | 7th June | Firemen (water company). | 16 | — |
| **Yorkshire, Lancashire, and Cheshire.** | | | | |
| Bolton * - - | 29th March | Tripe dressers (all sections). | 11 | — |
| Hull † - - | 1st Oct. | Scavengers:— † Collectors and helpers (boys). | 95 | — |
| | | Drydust collectors (men). | 55 | — |
| Stockport - - | 16th Nov. | Hat trimmers - - | — | 120 |
| Thornton, Bradford - | 3rd Oct. | Fire-brick makers (clay-getters). | — | 30 |

* *See also* under Changes

† These scavengers are in the employ of contractors; for particulars of changes

HOURS of LABOUR of WORKPEOPLE employed in **Miscellaneous** in 1894, so far as reported to the BOARD of TRADE.

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| 5 per cent. - - - - | - - - - |
| - - - - | Decrease in share of catch. |
| Increase in share of catch - - | - - - - |
| 4*d.* per day, and 2*d.* per day extra for wet work. Wages after change 3*s.* 2*d.* and 3*s.* 4*d.* | - - - - |
| 6*d.* per day (4*s.* to 4*s.* 6*d.*) Overtime rate increased from time and a quarter to time and a half between 1 p.m. on Saturday and 6 a.m. on Monday. | - - - - |
| 14*s.* advanced to 18*s.*; 18*s.* and 20*s.* advanced to 24*s.*; 21*s.*, 22*s.*, and 24*s.* advanced to 28*s.*; 30*s.* advanced to 32*s.* Overtime to be paid time and a quarter.* | - - - - |
| Increase in time and piece rates equal to 4*s.* to 9*s.* per week. Estimated wages before change, 5*s.* per week; after, 9*s.* to 14*s.* | - - - - |
| 3*d.* and 6*d.* per load (6*d.* and 9*d.* to 1*s.*) | - - - - |
| - - - - | 3*d.* per dozen off qualities of and below the medium. Average decrease 1*s.* per week (15*s.* to 14*s.*). |
| - - - - | 8 per cent. |

in Hours of Labour, p. 192.
in the wages of scavengers in the emp loy of local authorities, *see* pp. 242–59.

## XXXIX.—Table showing the Changes in Rates of Wages and Hours of Labour in various Trades in various Districts of the United Kingdom

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES—*cont.* | | | **Changes in** | |
| **Midland Counties.** | | | | |
| Cheltenham * - - | 24th Nov. | Gas workers :—* | | |
| | | Stokers - - | 12 | — |
| | | Ditto - - | 18 | — |
| | | Coke wheelers - | 23 | — |
| | | Firemen - - | 6 | — |
| | | Yardmen and labourers. | 57 | — |
| | | Lamplighters - - | 20 | - |
| | | Foremen lamplighters | 2 | — |
| **London.** | | | | |
| London - - | 2nd July | Brush makers - - | 110 to 120 | — |
| **Wales.** | | | | |
| Swansea - - | 22nd Oct. | Fuel workers :— | | |
| | | Coalmen and ashmen | 50 | — |
| | | Pugmen (old side-men). | | |
| | | Pugmen (new side-men). | | |
| | | Topbinmen - - | | |
| | | Labourers (ladder-men). | | |
| SCOTLAND. | | | | |
| Glasgow - - | 24th March | Foremen horse shoers - | 7 | — |
| IRELAND. | | | | |
| Belfast - - | 1st May | Shirt, collar, and apron cutters. | 7 | — |
| Ditto - - | 26th May | Ditto - - | 9 | — |

* *See also* under employees of local authorities, pp. 242–59

† These wages are for a week of six days,

‡ These wages are for

HOURS of LABOUR of WORKPEOPLE employed in **Miscellaneous** in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| 3*s.* per week (25*s.* to 28*s.*) † | |
| 4*s.* per week (24*s.* to 28*s.*) † | |
| 3*s.* per week (18*s.* to 21*s.*) † | |
| 6*s.* per week (18*s.* to 24*s.*) † | |
| 1*s.* per week. Wages after change 16*s.* to 18*s.* † | |
| 1*s.* per week (16*s.* 6*d.* to 17*s.* 6*d.*) ‡ | |
| 1*s.* per week (22*s.* to 23*s.*) ‡ | |
| Adoption of a revised list for sash brushes, stated to be equal to an increase of about 2*s.* to 3*s.* per week when men are exclusively engaged in making this kind of brush, which is seldom the case. | |
| Daywork, 6*d.* per week (22*s.* to 22*s.* 6*d.*); nightwork, 1*s.* per week (23*s.* to 24*s.*). | |
| Daywork, 1*s.* per week (20*s.* to 21*s.*) | |
| Daywork, 1*s.* per week (20*s.* to 21*s.*); nightwork, 1*s.* per week (23*s.* to 24*s.*). | |
| Daywork, 1*s.* per week (21*s.* to 22*s.*) | |
| Daywork, 1*s.* per week (21*s.* to 22*s.*); nightwork, 1*s.* per week (23*s.* to 24*s.*). | |
| 1*s.* per week (35*s.* to 36*s.*) | |
| 5*s.* per week (25*s.* to 30*s.*) | |
| 2*s.* per week (28*s.* to 30*s.*) | |

for further changes in the wages of gas workers, &c.
Sunday labour being paid for as overtime.
a week of seven days.

XXXIX.—Table showing the Changes in Rates of Wages and Hours in various Districts of the United Kingdom in

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES. | | | | Changes in |
| **Yorkshire and Lancashire.** | | | | |
| Bolton* - - | 29th March | Tripe dressers (all sections). | — | 11 |
| Bradford - - | 23rd Feb. | Drysalters - - | — | 100 |
| Manchester - - | 1st Sept. | Bill posters - - | — | 15 |
| Ripon - - | 11th June | Varnish manufacturers | — | 30 |
| **Midland Counties.** | | | | |
| Birmingham - - | Feb. | Ammunition manufacturers. | — | 1,200 females. |
| | | Ditto - - | — | 350 males. |
| | | Ditto - - | — | 450 males. |
| Derby - - | 23rd April | Surgical bandage makers. | — | 100 females. |
| **Wales.** | | | | |
| Wrexham - - | 1st June | Light leather workers - | — | 300 |
| SCOTLAND. | | | | |
| Glasgow - - | 6th June | Saddlers and harness makers. | — | 170 |

* *See also* under

of LABOUR of WORKPEOPLE employed in **Miscellaneous Trades** 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour.** | |
| - - - - | 12 hours per week (70 to 58).* |
| - - - - | 3½ hours per week (56 to 52½). |
| - - - - | 8 hours per week (56 to 48). |
| - - - - | 3½ hours per week (54 to 50½). |
| - - - - | 2 hours per week (50 to 48). |
| - - - - | 2 hours per week (50 to 48). |
| - - - - | 6 hours per week (54 to 48). |
| - - - - | 6 hours per week (54 to 48). |
| - - - - | 12 hours per week (60 to 48). |
| - - - - | 3 hours per week (54 to 51). |

**Changes in Rates of Wages**, p. 188.

XL.—TABLE showing the CHANGES in RATES of WAGES and HOURS DISTRICTS of the UNITED KINGDOM in 1894, so

| County and Union. | Particulars of Changes in Summer Wages. (1894 compared with 1893.) | |
|---|---|---|
| | Increase. | Decrease. |
| ENGLAND AND WALES. | | Changes in |
| **Northern Counties.** | | |
| NORTHUMBERLAND: | | |
| Hexham | 6*d.* per week (19*s.* to 19*s.* 6*d.*). | |
| DURHAM: | | |
| Hartlepool | | 6*d.* per week (wages in 1893, 16*s.* to 20*s.*; in 1894, 15*s.* 6*d.* to 19*s.* 6*d.*). |
| CUMBERLAND: | | |
| Longtown | | |
| **Yorkshire, Lancashire, and Cheshire.** | | |
| YORKSHIRE, NORTH RIDING: | | |
| Leyburn | | |
| WEST RIDING: | | |
| Sedbergh | | 1*s.* per week (11*s.* to 10*s.* and food). |
| Selby (Rural District) | | 1*s.* per week (18*s.* to 17*s.*) |
| CHESHIRE: | | |
| Congleton | | |
| **Eastern and Midland Counties.** | | |
| DERBYSHIRE: | | |
| Hayfield (Rural District). | 2*s.* per week (18*s.* to 20*s.*) | |
| Shardlow (Castle Donnington Rural District). | | 1*s.* per week (18*s.* to 17*s.*) |
| LEICESTERSHIRE: | | |
| Lutterworth (Rural District). | 1*s.* per week (14*s.* to 15*s.*) | |

* The number of agricultural labourers, &c. is for the Poor

of LABOUR of **Ordinary Agricultural Labourers** in various far as reported to the BOARD of TRADE.

| Particulars of Changes in Winter Wages. (1894 compared with 1893.) | | No. of Male Agricultural Labourers, Farm Servants, Shepherds, Horsekeepers, Horsemen, Teamsters, Carters, in 1891. |
|---|---|---|
| Increase. | Decrease. | |
| **Rates of Wages.** | | |
| - - - - | - - - - | 1,147 |
| - - - - | - - - - | 321 |
| 1*s.* per week. (15*s.* to 16*s.*) - | - - - - | 683 |
| - - - - | 6*d.* per week (12*s.* 6*d.* to 12*s.*) - | 570 |
| - - - - | - - - - | 129 |
| - - - - | 1*s.* per week (17*s.* to 16*s.*) - | 1,371* |
| - - - - | 1*s.* per week (wages in 1893, 14*s.* to 16*s.*; in 1894, 13*s.* to 15*s.*). | 1,611 |
| - - - - | - - - - | 260* |
| - - - - | - - - - | 1,504* |
| - - - - | - - - - | 1,459* |

Law Union, but the change applies to the Rural District only.

XL.—TABLE showing the CHANGES in RATES of WAGES and HOURS
DISTRICTS of the UNITED KINGDOM in 1894, so

| County and Union. | Particulars of Changes in Summer Wages. (1894 compared with 1893.) | |
|---|---|---|
| | Increase. | Decrease. |
| | | **Changes in** |
| ENGLAND AND WALES—*cont.* | | |
| **Eastern and Midland Counties**—*cont.* | | |
| STAFFORDSHIRE: | | |
| Stoke-on-Trent - | 1*s.* per week (19*s.* to 20*s.*) | - - - - |
| HEREFORDSHIRE: | | |
| Hereford - - - - | - - - - | 1*s.* per week (12*s.* to 11*s.*) |
| GLOUCESTERSHIRE: | | |
| Cirencester - - | - - - - | - - - - |
| Northleach - - | - - - - | 8*s.* 3*d.* per week (18*s.* 9*d.* to 15*s.* 6*d.*). |
| Tewkesbury - | 1*s.* per week (13*s.* to 14*s.*) | - - - - |
| WORCESTERSHIRE: | | |
| Martley - - | 1*s.* per week (13*s.* to 14*s.*) | - - - - |
| WARWICKSHIRE: | | |
| Rugby - - | - - - - | 1*s.* per week (15*s.* to 14*s.*) |
| Solihull (Rural District). | - - - - | - - - - |
| Stratford-on-Avon - | - - - - | 1*s.* per week (12*s.* to 11*s.*) |
| OXFORDSHIRE: | | |
| Chipping Norton - | - - - - | 1*s.* per week (wages in 1893, 11*s.* to 12*s.*; in 1894, 10*s.* to 11*s.*). |
| Headington - - | - - - - | 1*s.* per week (13*s.* to 12*s.*) |
| Henley (Hambleden Rural District). | - - - - | - - - - |
| NORTHAMPTONSHIRE: | | |
| Oundle - - | - - - - | - - - - |
| Thrapston - - | - - - - | - - - - |
| Towcester - - | - - - - | 1*s.* per week (15*s.* to 12*s.*) |

* The number of agricultural labourers, &c. is for the Poor

of LABOUR of **Ordinary Agricultural Labourers** in various far as reported to the BOARD of TRADE—*cont.*

| Particulars of Changes in Winter Wages, (1894 compared with 1893.) | | No. of Male Agricultural Labourers, Farm Servants, Shepherds, Horsekeepers, Horsemen, Teamsters, Carters, in 1891. |
|---|---|---|
| Increase. | Decrease. | |
| **Rates of Wages**—*cont.* | | |
| - - - - - | - - - - - | 280 |
| - - - - - | - - - - - | 2,373 |
| 1*s.* per week (wages in 1893, 9*s.* to 10*s.*; in 1894, 10*s.* to 11*s.*). | - - - - - | 2,073 |
| - - - - - | - - - - - | 1,622 |
| - - - - - | - - - - - | 1,088 |
| - - - - - | - - - - - | 1,678 |
| - - - - - | - - - - - | 1,842 |
| 4*d.* per week (14*s.* to 14*s.* 4*d.*) - | - - - - - | 1,127* |
| - - - - - | - - - - - | 2,040 |
| - - - - - | - - - - - | 2,192 |
| - - - - - | - - - - - | 1,118 |
| - - - - - | 1*s.* per week (wages in 1893, 12*s.* to 14*s.*; in 1894, 11*s.* to 13*s.*). | 1,587* |
| - - - - - | 1*s.* per week (13*s.* to 12*s.*) - | 1,695 |
| - - - - - | 1*s.* per week (13*s.* to 12*s.*) - | 1,251 |
| - - - - - | - - - - - | 1,233 |

Law Union, but the change applies to the Rural District only.

XL.—TABLE showing the CHANGES in RATES of WAGES and HOURS DISTRICTS of the UNITED KINGDOM in 1894, so

| County and Union. | Particulars of Changes in Summer Wages. (1894 compared with 1893.) | |
|---|---|---|
| | Increase. | Decrease. |
| ENGLAND AND WALES—*cont.* | | **Changes in** |
| **Eastern and Midland Counties—*cont.*** | | |
| BUCKINGHAMSHIRE: | | |
| Amersham | - | 1*s.* per week (16*s.* to 15*s.*) |
| Winslow | - | - |
| HERTFORDSHIRE: | | |
| Royston (Melbourn Rural District). | - | 1*s.* per week (11*s.* to 10*s.*) |
| BEDFORDSHIRE: | | |
| Luton (Rural District). | - | - |
| HUNTINGDONSHIRE: | | |
| Huntingdon | - | 1*s.* per week (12*s.* to 11*s.*) |
| CAMBRIDGESHIRE: | | |
| Chesterton | - | - |
| Ely | - | - |
| Wisbech (Rural District). | 1*s.* per week (wages in 1893, 12*s.* to 13*s.*; in 1894, 13*s.* to 14*s.*). | - |
| LINCOLNSHIRE: | | |
| Gainsborough | - | - |
| Louth | - | - |
| Spilsby | - | - |
| NORFOLK: | | |
| Aylsham | - | 1*s.* per week (12*s.* to 11*s.*) |
| Docking | - | 6*d.* per week (12*s.* 6*d.* to 12*s.*) |
| Flegg, East and West | - | 1*s.* per week (12*s.* to 11*s.*) |
| Forehoe | - | - |

* The number of agricultural labourers, &c. is for the Poor

of LABOUR of **Ordinary Agricultural Labourers** in various far as reported to the BOARD of TRADE—*cont.*

| Particulars of Changes in Winter Wages. (1894 compared with 1893.) | | No. of Male Agricultural Labourers, Farm Servants, Shepherds, Horsekeepers, Horsemen, Teamsters, Carters, in 1891. |
|---|---|---|
| Increase. | Decrease. | |
| **Rates of Wages**—*cont.* | | |
| - - - - - | - - - - - | 1,466 |
| 1*s.* per week (12*s.* to 13*s.*) - | - - - - - | 1,155 |
| - - - - - | - - - - - - | 3,772* |
| 1*s.* per week (11*s.* to 12*s.*) - | - - - - - | 1,702* |
| 1*s.* per week (10*s.* to 11*s.*) - | - - - - - | 2,415 |
| - - - - - | 1*s.* per week (11*s.* to 10*s.*) - | 3,601 |
| - - - - - | 1*s.* per week (10*s.* to 9*s.*) - | 2,848 |
| - - - - - | - - - - - | 3,894* |
| - - - - - | 1*s.* 6*d.* per week (15*s.* to 13*s.* 6*d.*) | 2,466 |
| - - - - - | 1*s.* 6*d.* per week (13*s.* 6*d.* to 12*s.*) | 3,932 |
| - - - - - | 1*s.* 6*d.* per week (13*s.* 6*d.* to 12*s.*) | 3,288 |
| - - - - - | - - - - - | 2,576 |
| 1*s.* per week (10*s.* to 11*s.*) - | - - - - - | 2,487 |
| - - - - - | 1*s.* per week (11*s.* to 10*s.*) - | 1,108 |
| - - - - - | 1*s.* per week (11*s.* to 10*s.*) - | 1,448 |

Law Union, but the change applies to the Rural District only.

XL.—TABLE showing the CHANGES in RATES of WAGES and HOURS
DISTRICTS of the UNITED KINGDOM in 1894, so

| County and Union. | Particulars of Changes in Summer Wages. (1894 compared with 1893.) | |
|---|---|---|
| | Increase. | Decrease. |
| ENGLAND AND WALES—*cont.* | | Changes in |
| **Eastern and Midland Counties—*cont.*** | | |
| NORFOLK—*cont.* | | |
| Guiltcross | - | 1*s.* per week (11*s.* to 10*s.*) |
| King's Lynn | - | - |
| Mitford and Launditch. | - | - |
| Swaffham | - | 1*s.* per week (12*s.* to 11*s.*) |
| Wayland | - | - |
| SUFFOLK: | | |
| Bosmere and Claydon. | - | 1*s.* per week (12*s.* to 11*s.*) |
| Hartismere | - | 1*s.* per week (11*s* to 10*s.*) |
| Hoxne | - | - |
| Mutford and Lothingland. | - | 1*s.* per week (12*s.* to 11*s.*) |
| Mildenhall | - | - |
| Risbridge | - | 1*s.* per week (11*s.* to 10*s.*) |
| Samford | - | 1*s.* per week (12*s.* to 11*s.*) |
| Stow | - | - |
| Sudbury (Belchamp Rural District). | - | 1*s.* per week (11*s.* to 10*s.*) |
| Wangford | - | 1*s.* per week (11*s.* to 10*s.*) |
| ESSEX: | | |
| Billericay | - | 1*s.* per week (14*s.* to 13*s.*) |
| Braintree | - | 1*s.* per week (11*s.* to 10*s.*) |
| Chelmsford | - | - |
| Lexden and Winstree | - | - |
| Maldon | - | 1*s.* per week (12*s.* to 11*s.*) |
| Rochford | - | 1*s.* per week (14*s.* to 13*s.*) |
| Tendring | - | - |

* The number of agricultural labourers, &c, is for the Poor

of LABOUR of **Ordinary Agricultural Labourers** in various far as reported to the BOARD of TRADE—*cont.*

| Particulars of Changes in Winter Wages. (1894 compared with 1893.) | | No. of Male Agricultural Labourers, Farm Servants, Shepherds, Horsekeepers, Horsemen, Teamsters, Carters, in 1891. |
|---|---|---|
| Increase. | Decrease. | |
| **Rates of Wages**—*cont.* | | |
| - | - | 1,508 |
| - | 1*s.* per week (12*s.* to 11*s.*) | 104 |
| - | 1*s.* per week (11*s.* to 10*s.*) | 3,622 |
| - | 1*s.* per week (11*s.* to 10*s.*) | 1,942 |
| - | 1*s.* per week (11*s.* to 10*s.*) | 1,535 |
| - | 1*s.* per week (10*s.* to 9*s.*) | 2,468 |
| - | - | 2,353 |
| - | 1*s.* per week (wages in 1893, 10*s.* to 11*s.*; in 1894, 9*s.* to 10*s.*). | 2,085 |
| - | 1*s.* per week (11*s.* to 10*s.*) | 1,161 |
| - | 1*s.* per week (11*s.* to 10*s.*) | 1,341 |
| - | 1*s.* per week (10*s.* to 9*s.*) | 2,475 |
| - | - | 1,938 |
| - | 1*s.* per week (11*s.* to 10*s.*) | 2,462 |
| - | - | 3,507* |
| - | - | 1,147 |
| - | - | 1,372 |
| - | - | 3,177 |
| 1*s.* per week (wages in 1893, 10*s.* to 12*s.*; in 1894, 11*s.* to 13*s.*). | - | 3,625 |
| - | 1*s.* per week (11*s.* to 10*s.*) | 2,974 |
| - | - | 2,975 |
| - | - | 1,943 |
| - | 1*s.* per week (12*s.* to 11*s.*) | 3,113 |

Law Union, but the change applies to the Rural District only.

XL.—TABLE showing the CHANGES in RATES of WAGES and HOURS DISTRICTS of the UNITED KINGDOM in 1894, so

| County and Union. | Particulars of Changes in Summer Wages. (1894 compared with 1893.) | |
|---|---|---|
| | Increase. | Decrease. |
| ENGLAND AND WALES—*cont.* | | Changes in |
| **Southern and Western Counties.** | | |
| KENT: | | |
| Cranbrook | | 1*s.* 6*d.* per week (13*s.* 6*d.* to 12*s.*) |
| Hollingbourn — Fruit, Hops, and Corn (good district) | | 1*s.* to 2*s.* per week (wages in 1893, 17*s.* to 20*s.*; in 1894, 16*s.* to 18*s.*). |
| Hollingbourn — Mixed Farms (good district) | | |
| Hollingbourn — Arable (medium district) | | |
| Malling | | |
| Strood | | 2*s.* per week (18*s.* to 16*s.*) |
| Tenterden | | 1*s.* per week (14*s.* 10*d.* to 13*s.* 10*d.*). |
| SUSSEX: | | |
| Hailsham | | 6*d.* per week (14*s.* 6*d.* to 14*s.*). |
| Hastings | | |
| Newhaven | | |
| Rye | | |
| Thakeham | | |
| HAMPSHIRE: | | |
| New Winchester | | 1*s.* per week (11*s.* to 10*s.*) |
| Stockbridge | 2*s.* per week (wages in 1893, 14*s.* to 16*s.*; in 1894, 16*s.* to 18*s.*). | |

of LABOUR of **Ordinary Agricultural Labourers** in various far as reported to the BOARD of TRADE—*cont.*

| Particulars of Changes in Winter Wages. (1894 compared with 1893.) | | No. of Male Agricultural Labourers, Farm Servants, Shepherds, Horsekeepers, Horsemen, Teamsters, Carters, in 1891. |
|---|---|---|
| Increase. | Decrease. | |
| **Rates of Wages**—*cont.* | | |
| - - - - - | - - - - - | 1,803 |
| - - - - - | 1*s.* and 2*s.* per week (14*s.* and 15*s.* in 1893 to 13*s.* in 1894). | |
| - - - - - | 1*s.* 6*d.* per week (15*s.* to 13*s.* 6*d.*) | 1,917 |
| - - - - - | 6*d.* per week (12*s.* to 11*s.* 6*d.*) - | |
| - - - - - | 1*s.* per week (15*s.* to 14*s.*) - | 2,259 |
| - - - - - | 1*s.* per week (16*s.* to 15*s.*) - | 1,442 |
| - - - - - | 10*d.* per week (13*s.* 6*d.* to 12*s.* 8*d.*) | 1,418 |
| - - - - - | 6*d.* per week (14*s.* to 13*s.* 6*d.*) - | 1,586 |
| - - - - - | 1*s.* 6*d.* per week (13*s.* 6*d.* to 12*s.*) | 363 |
| - - - - - | 6*d.* per week (12*s.* 6*d.* to 12*s.*) - | 598 |
| - - - - - | 1*s.* 6*d.* per week (13*s.* 6*d.* to 12*s.*) | 1,280 |
| - - - - - | 1*s.* per week (12*s.* to 11*s.*) - | 1,087 |
| - - - - - | - - - - - | 1,854 |
| - - - - - | - - - - - | 987 |

XL.—TABLE showing the CHANGES in RATES of WAGES and HOURS DISTRICTS of the UNITED KINGDOM in 1894, so

| County and Union. | Particulars of Changes in Summer Wages. (1894 compared with 1893.) | |
|---|---|---|
| | Increase. | Decrease. |
| ENGLAND AND WALES—*cont.* | | Changes in |
| **Southern and Western Counties**—*cont.* | | |
| BERKSHIRE: | | |
| Faringdon | - - - - | 1*s.* per week (11*s.* to 10*s.*) |
| WILTSHIRE: | | |
| Chippenham | - - - - | - - - - |
| **Wales.** | | |
| DENBIGHSHIRE: | | |
| Llanrwst (Rural District). | Labourers without food 1*s.* per week (16*s.* to 17*s.*). | - - - - - |
| CARNARVONSHIRE: | | |
| Carnarvon (Gwyrfai Rural District) | Labourers without food 1*s.* per week (18*s.* to 19*s.*). | - - - - |
| | Labourers with food 1*s.* per week (10*s.* to 11*s.*). | - - - - |
| MERIONETHSHIRE: | | |
| Bala | - - - - | - - - - |
| Corwen (Uwchaled Rural District) | Labourers without food 6*d.* per week (14*s.* to 14*s.* 6*d.*). | - - - - |
| | Labourers with food 6*d.* per week (8*s.* 6*d.* to 9*s.*). | - - - - |
| CARDIGANSHIRE: | | |
| Aberayron | Labourers without food 1*s.* 6*d.* per week (13*s.* 6*d.* to 15*s.*). | - - - - |
| | Labourers with food 1*s.* 6*d.* per week (10*s.* 6*d.* to 12*s.*). | - - - - |
| Aberystwyth | - - - - | - - - - |
| | - - - - | - - - - |

* The number of agricultural labourers, &c. is for the Poor Law

of LABOUR, of **Ordinary Agricultural Labourers** in various far as reported to the BOARD of TRADE—*cont.*

| Particulars of Changes in Winter Wages. (1894 compared with 1893.) | | No. of Male Agricultural Labourers, Farm Servants, Shepherds, Horsekeepers, Horsemen, Teamsters, Carters, in 1891. |
|---|---|---|
| Increase. | Decrease. | |
| **Rates of Wages**—*cont.* | | |
| - - - - - | 1*s.* per week (10*s.* to 9*s.*) - | 2,039 |
| 1*s.* per week (12*s.* to 13*s.*). - | - - - - - | 1,454 |
| - - - - - | - - - - - | 835* |
| Labourers without food 1*s.* per week (19*s.* to 20*s.*). | - - - - - | 1,124* |
| Labourers with food 1*s.* per week (11*s.* to 12*s.*). | - - - - - | |
| - - - - - | Labourers with food 1*s.* 6*d.* per week (9*s.* 6*d.* to 8*s.*). | 539 |
| - - - - - | Labourers without food 2*s.* 6*d.* per week (12*s.* 6*d.* to 10*s.*). | 1,010* |
| - - - - - | - - - - - | |
| - - - - - | - - - - - | 524 |
| - - - - - | - - - - - | |
| Labourers without food 6*d.* per week (wages in 1893, 14*s.* to 15*s.*; in 1894, 14*s.* 6*d.* to 15*s.* 6*d.*). | - - - - - | 847 |
| Labourers with food 1*s.* per week (wages in 1893, 9*s.* to 11*s.*; in 1894, 10*s.* to 12*s.*). | - - - - - | |

Union, but the change applies to the Rural District only.

XL.—TABLE showing the CHANGES in RATES of WAGES and HOURS of DISTRICTS of the UNITED KINGDOM in 1894, so

| County and Union. | Particulars of Changes in Summer Wages. (1894 compared with 1893.) | |
|---|---|---|
| | Increase. | Decrease. |
| ENGLAND AND WALES—*cont.* | | **Changes in** |
| **Wales**—*cont.* | | |
| BRECKNOCKSHIRE : | | |
| Builth (Colwyn Rural District) | Labourers without food 1*s.* per week (17*s.* to 18*s.*). | |
| GLAMORGANSHIRE : | | |
| Pontypridd | Labourers without food 2*s.* per week (18*s.* to 20*s.*). | |
| Swansea | | |
| | | **Changes in** |
| | | None of which the Depart- |

* The number of agricultural labourers, &c. is for the Poor

NOTE.—The rates of wages given in the above table are the cash wages paid to value of all perquisites, such as a free cottage, potato ground, firing, may have been earned during

LABOUR of **Ordinary Agricultural Labourers** in various far as reported to the BOARD of TRADE—*cont.*

| Particulars of Changes in Winter Wages. (1894 compared with 1893.) | | No. of Male Agricultural Labourers, Farm Servants, Shepherds, Horsekeepers, Horsemen, Teamsters, Carters, in 1891. |
|---|---|---|
| Increase. | Decrease. | |
| **Rates of Wages**—*cont.* | | |
| - - - - - | - - - - - | 559* |
| Labourers with food 1*s.* per week (9*s.* to 10*s.*). | - - - - - | |
| Labourers without food 2*s.* per week (18*s.* to 20*s.*). | - - - - - | 445 |
| - - - - - | Labourers without food 1*s.* per week (15*s.* to 14*s.*). | 289 |
| **Hours of Labour.** | | |
| ment has received information. | | |

Law Union, but the change applies to the Rural District only.

ordinary agricultural labourers in the districts specified, and are exclusive of tLe milk, beer, &c. They are also exclusive of any extra amounts that hay and corn harvests.

XLI.—TABLE showing the ordinary MONTHLY RATES of WAGES* PORTS in the years

[*The Seamen are provided with*

| VOYAGES. | LONDON. | | LIVERPOOL. | |
|---|---|---|---|---|
| | 1894. | *1893.* | 1894. | *1893.* |
| | SAILING VESSELS. | | | |
| North America, East Coast | s. 55 & 65 | *s. 55 & 60* | s. 55 | *s. 55* |
| South America and West Indies | 55 & 60 | *55 & 60* | 50 & 55 | *55* |
| Australia and New Zealand | 55 | *55 & 60* | 50 & 55 | *55* |
| East Indies and China | 50 & 55 | *55 & 60* | 55 | *55* |
| Cape, Natal, and East Coast of Africa | 50 & 55 | *55 & 60* | 50 & 55 | *60* |
| Mediterranean | 55 & 60 | *60* | 55 to 67s. 6d. | *60 & 65* |
| West Coast of America | 55§ | *55 & 60* | 50 & 55 | *55* |
| West Coast of Africa | — | — | 55 | *60* |
| | STEAM VESSELS. | | | |
| North America, East Coast | s. 80 | *s. 80* | s. 80 / 80† & 90† | *s. 80* |
| South America and West Indies | 70 & 75, 70† & 80† | *70 70† & 75†* | 70 / 70† & 80† | *70 80†* |
| Australia and New Zealand | 70 & 80 | *70* | — / 65† | *80‡ 65†* |
| East Indies and China | 70 | *70* | 70 / 75† | *70 75† & 80†* |
| Cape, Natal, and East Coast of Africa | 70 | *70* | 65 & 70 | *70* |
| Mediterranean | 70 & 75 80† | *70 80 & 85 70† & 80†* | 70 | *70* |
| West Coast of America | — | — | 65 & 70 70† | *70* |
| West Coast of Africa | 70 & 75 70† | — | 70 60† | *60* |

* The rates used are those which predominated in 1893 and 1894, and where there

† Passenger steamers.

§ At the Victoria Docks Office one crew only was engaged during 1894 for a

of **Able Seamen** who shipped at the under-mentioned ports in 1893 and 1894.

*Food in addition to Wages.*]

| Newcastle-on-Tyne and N. & S. Shields. | | Bristol. | | Voyages. |
|---|---|---|---|---|
| 1894. | 1893. | 1894. | 1893. | |
| **SAILING VESSELS.** | | | | |
| s. | s. | s. | s. | |
| 60 | 60 | 60 | 60 | North America, East Coast. |
| 60 | 60 | 60 | — | South America and West Indies. |
| 55 | — | 60 | — | Australia and New Zealand. |
| 60 | 60 | — | — | East Indies and China. |
| — | 60 | 60 | — | Cape, Natal, and East Coast of Africa. |
| — | — | — | 60 | Mediterranean. |
| 60 | — | — | — | West Coast of America. |
| — | — | 60 | 60 | West Coast of Africa. |
| **STEAM VESSELS.** | | | | |
| s. | s. | s. | s. | |
| 80 | 80 | 75 | 75 | North America, East Coast. |
| 80 | 80 | — | — | South America and West Indies. |
| { — / 80† | 80 | — | 75 | Australia and New Zealand. |
| 70, 75 & 80 | 80 | — | — | East Indies and China. |
| — | 80 | — | — | Cape, Natal, and East Coast of Africa. |
| 80 | 75 & 80 | 75 | 75 | Mediterranean. |
| — | — | — | — | West Coast of America. |
| — | 80 | — | — | West Coast of Africa. |

was a general reduction during the year, the later predominating rate has been used.
‡ One vessel only.
voyage to the West Coast of America in a sailing vessel, and the rate paid was 45*s*.

XLI.—TABLE showing the ordinary MONTHLY RATES of WAGES* of **Able Seamen** who shipped at the under-mentioned PORTS in the years 1893 and 1894—*continued.*

[*The Seamen are provided with Food in addition to Wages.*]

| VOYAGES. | CARDIFF. | | GLASGOW. | |
|---|---|---|---|---|
| | 1894. | 1893. | 1894. | 1893. |
| | SAILING VESSELS. | | | |
| | s. | s. | s. | s. |
| North America, East Coast | 60 | 60 | 55 | 55 |
| South America and West Indies | 60 | 60 | 55 | 55 |
| Australia and New Zealand | 60 | 60 | 55 | 55 |
| East Indies and China | 60 | 60 | 55 | 55 |
| Cape, Natal, and East Coast of Africa | 60 | 60 | 55 | — |
| Mediterranean | 60 | — | 55 | — |
| West Coast of America | 60 | 60 | 55 | 55 |
| West Coast of Africa | — | 60 | — | — |
| | STEAM VESSELS. | | | |
| | s. | s. | s. | s. |
| North America, East Coast | 70 | 70 | 80 | 80 |
| South America and West Indies | 70 | 70 | 70 | 70 |
| Australia and New Zealand | — | — | — | 65 |
| East Indies and China | 70 | 70 | 65 | 65 |
| Cape, Natal, and East Coast of Africa | 75 | 70 | 70 | 70 |
| Mediterranean | 70 | 70 | 70 | 70 |
| West Coast of America | — | — | 65 | 65 |
| West Coast of Africa | 70 | 70 | 70 | — |

* The rates used are those which predominated in 1893 and 1894, and where there was a general reduction during the year, the later predominating rate has been used.

XLII.—TABLE showing the ordinary MONTHLY RATES of WAGES* of **Firemen and Trimmers** who shipped on STEAM VESSELS at the under-mentioned PORTS in the years 1893 and 1894.

[*The men are provided with Food in addition to Wages.*]

| VOYAGES. | LONDON.† | | LIVERPOOL. | |
|---|---|---|---|---|
| | 1894. | *1893.* | 1894. | *1893.* |
| | *s.* | *s.* | *s.* | *s.* |
| North America, East Coast | 90 | *90* | 80 & 90 90‡ & 100‡ | *90* |
| South America and West Indies | 80 80‡ & 90‡ | *80* | 80 80‡ & 90‡ | *80* *90‡* |
| Australia and New Zealand | 80 & 90 | *80* | — 75‡ | *90* *75‡* |
| East Indies and China | 80 | *80* | 75 & 80 75‡ & 85‡ | *80* *75‡* to *90‡* |
| Cape, Natal, and East Coast of Africa | 80 | *80* | 75 & 80 | *80* |
| Mediterranean | 80 85‡& 90‡ | *80 & 85* | 80 | *80* |
| West Coast of America | — | — | 75 & 80 80‡ | *80* |
| West Coast of Africa | 85 | — *85‡* | 75& 80 70‡ | *70* |

| VOYAGES. | NEWCASTLE-ON-TYNE AND N. & S. SHIELDS. | | BRISTOL. | |
|---|---|---|---|---|
| | 1894. | *1893.* | 1894. | *1893.* |
| | *s.* | *s.* | *s.* | *s.* |
| North America, East Coast | 80 | *80* | 80 | *80* |
| South America and West Indies | 80 | *80* | — | — |
| Australia and New Zealand | — | *80* | — | *80* |
| East Indies and China | 80 | *80* | — | — |
| Cape, Natal, and East Coast of Africa | — | *80* | — | — |
| Mediterranean | 80 | *80* | 80 | *80* |
| West Coast of America | — | — | — | — |
| West Coast of Africa | — | *80* | — | — |

* The rates used are those which predominated in 1893 and 1894, and where there was a general reduction during the year, the later predominating rate has been used.

† At Victoria Docks the rates paid to trimmers were generally 10*s.* less than those given in the Table.

‡ Passenger steamers.

XLII.—TABLE showing the ordinary MONTHLY RATES of WAGES* of **Firemen and Trimmers** who shipped on STEAM VESSELS at the under-mentioned PORTS in the years 1893 and 1894—*continued.*

[*The men are provided with Food in addition to Wages.*]

| VOYAGES. | CARDIFF. | | GLASGOW. | |
|---|---|---|---|---|
| | 1894. | *1893.* | 1894. | *1893.* |
| | *s.* | *s.* | *s.* | *s.* |
| North America, East Coast - - | 75 | *75* | 80 | *80* |
| South America and West Indies - - | 75 | *75* | 70 | *70* |
| Australia and New Zealand - - | — | — | — | *70* |
| East Indies and China - - - | 75 | *75* | 75 | *75* |
| Cape, Natal, and East Coast of Africa - | 75 | *75* | 80 | *70* |
| Mediterranean - - - - | 75 | *75* | 70 | *70* |
| West Coast of America - - - | — | — | 70 | *70* |
| West Coast of Africa - - - | 75 | *75* | 70 | — |

* The rates used are those which predominated in 1893 and 1894, and where there was a general reduction during the year, the later predominating rate has been used.

# EMPLOYEES OF PUBLIC AUTHORITIES.

XLIII.—TABLE showing the CHANGES in RATES of WAGES and **Departments** in various DISTRICTS of the UNITED

[*Exclusive of ordinary increases arising from the promotion of men*

| Department and Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| **Admiralty.** | | | **Changes in** | |
| H.M. Dockyards at home. | 26th March | Bricklayers - - | 8 | — |
| | | Masons - - | 3 | — |
| | | Joiners - - | 190 | — |
| | | Ditto - - | 11 | — |
| | | Ditto - - | 158 | — |
| | | Ditto - - | 1 | — |
| | | Ditto - - | 142 | — |
| | | Plumbers - - | 4 | — |
| | | Ditto - - | 25 | — |
| | | Ditto - - | 1 | — |
| | | Ditto - - | 29 | — |
| | | Painters - - | 30 | — |
| | | Ditto - - | 17 | — |
| | | Ditto - - | 48 | — |
| | | Ditto - - | 1 | — |
| | | Sawyers and sawmill men. | 6 | — |
| | | Ditto - - | 6 | — |
| | | Founders - - | 2 | — |
| | | Ditto - - | 2 | — |
| | | Patternmakers - - | 13 | — |

HOURS of LABOUR of WORKPEOPLE employed by Government KINGDOM in 1894, so far as reported to the BOARD of TRADE.

*from one class to another, or from the accruing of periodical increments.*]

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages.** | |
| 1*s.* per week. Wages after change, 28*s.* to 31*s.* | - - - - |
| 1*s.* per week (27*s.* to 28*s.*) - - | - - - - |
| 6*d.* per week. Wages after change, 29*s.* 6*d.* and 30*s.* 6*d.* | - - - - |
| 1*s.* per week. Wages after change, 29*s.* and 30*s.* | - - - - |
| 1*s.* 6*d.* per week. Wages after change, 29*s.* 6*d.* and 30*s.* 6*d.* | - - - - |
| 2*s.* per week (27*s.* to 29*s.*) - - | - - - - |
| 2*s.* 6*d.* per week (28*s.* to 30*s.* 6*d.*) - | - - - - |
| 6*d.* per week (30*s.* to 30*s.* 6*d.*) - | - - - - |
| 1*s.* 6*d.* per week. Wages after change, 30*s.* 6*d.* and 31*s.* 6d. | - - - - |
| 2*s.* 6*d.* per week (29*s.* to 31*s.* 6*d.*) - | - - - - |
| 3*s.* 6*d.* per week (28*s.* to 31*s.* 6*d.*) - | - - - - |
| 1*s.* per week. Wages after change, 26*s.* to 31*s.* | - - - - |
| 1*s.* 6*d.* per week (27*s.* to 28*s.* 6*d.*) - | - - - - |
| 2*s.* per week. Wages after change, 26*s.* to 30*s.* | - - - - |
| 4*s.* per week (23*s.* to 27*s.*) - - | - - - - |
| 1*s.* per week (22*s.* to 23*s.*) - - | - - - - |
| 3*s.* per week (24*s.* to 27*s.*) - - | - - - - |
| 1*s.* per week (33*s.* to 34*s.*) - - | - - - - |
| 3*s.* per week (33*s.* to 36*s.*) - - | - - - - |
| 6*d.* per week to 5 men; 1*s.* 6*d.* to 7, and 2*s.* 6*d.* to 1. Wages after change, 30*s.* 6*d.* per week. | - - - |

XLIII.—TABLE showing the CHANGES in RATES of WAGES and Departments in various DISTRICTS of the UNITED KINGDOM

[*Exclusive of ordinary increases arising from the promotion of men*

| Department and Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| **Admiralty**—*cont.* | | | | |
| H.M. Dockyards at home. | 26th March | Smiths | 3 | — |
| | | Ditto | 3 | — |
| | | Hammermen | 161 | — |
| | | Ditto | 6 | — |
| | | Ditto | 318 | — |
| | | Boilermakers | 4 | — |
| | | Shipwrights | 33 | — |
| | | Ditto | 616 | — |
| | | Ditto | 12 | — |
| | | Ditto | 391 | — |
| | | Ditto | 1 | — |
| | | Braziers | 10 | — |
| | | Caulkers | 24 | — |
| | | Ditto | 4 | — |
| | | Blockmakers | 2 | — |
| | | Ditto | 14 | — |
| | | Ditto | 7 | — |
| | | Riggers | 9 | — |
| | | Ditto | 6 | — |
| | | Ditto | 53 | — |

HOURS of LABOUR of WORKPEOPLE employed by **Government** in 1894, so far as reported to the BOARD of TRADE—*cont.*

*from one class to another, or from the accruing of periodical increments.*]

| Particulars of Change. | | | | | | | |
|---|---|---|---|---|---|---|---|
| Increase. | | | | Decrease. | | | |
| **Rates of Wages**—*cont.* | | | | | | | |
| 5*s.* per week (37*s.* to 42*s.*) | - | - | - | - | - | - | - |
| 6*s.* per week (36*s.* to 42*s.*) | - | - | - | - | - | - | - |
| 1*s.* per week. Wages after change, 23*s.* and 25*s.* | - | - | - | - | - | - | - |
| 1*s.* 6*d.* per week (23*s.* 6*d.* to 25*s.*) | - | - | - | - | - | - | - |
| 2*s.* per week. Wages after change, 23*s.* to 27*s.* | - | - | - | - | - | - | - |
| 1*s.* per week (32*s.* to 33*s.*) | - | - | - | - | - | - | - |
| 6*d.* per week (31*s.* 6*d.* to 32*s.*) | - | - | - | - | - | - | - |
| 1*s.* per week. Wages after change, 32*s.* to 33*s.* | - | - | - | - | - | - | - |
| 1*s.* 6*d.* per week (30*s.* 6*d.* to 32*s.*) | - | - | - | - | - | - | - |
| 2*s.* per week (31*s.* to 33*s.*) | - | - | - | - | - | - | - |
| 2*s.* 6*d.* per week (29*s.* 6*d.* to 32*s.*) | - | - | - | - | - | - | - |
| 6*d.* per week to 4 men; 1*s.* to 1 man; 1*s.* 6*d.* to 2; 2*s.* to 2; and 3*s.* 6*d.* to 1. Wages after change, 30*s.* 6*d.* and 31*s.* 6*d.* | - | - | - | - | - | - | - |
| 1*s.* per week. Wages after change, 31*s.* and 32*s.* | - | - | - | - | - | - | - |
| 2*s.* per week (30*s.* to 32*s.*) | - | - | - | - | - | - | - |
| 1*s.* 6*d.* per week (28*s.* 6*d.* to 30*s.*) | - | - | - | - | - | - | - |
| 2*s.* per week. Wages after change, 26*s.* to 29*s.* | - | - | - | - | - | - | - |
| 2*s.* 6*d.* per week (26*s.* to 28*s.* 6*d.*) | - | - | - | - | - | - | - |
| 6*d.* per week (25*s.* 6*d.* to 26*s.*) | - | - | - | - | - | - | - |
| 1*s.* per week (25*s.* to 26*s.*) | - | - | - | - | - | - | - |
| 1*s.* 6*d.* per week (25*s.* 6*d.* to 27*s.*) | - | - | - | - | - | - | - |

XLIII.—TABLE showing the CHANGES in RATES of WAGES and Departments in various DISTRICTS of the UNITED KINGDOM

[*Exclusive of ordinary increases arising from the promotion of men*

| Department and Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | | Changes in |
| **Admiralty**—*cont.* | | | | |
| | | Sailmakers - - | 1 | — |
| | | Ditto - - | 5 | — |
| | | Ditto - - | 21 | — |
| | | Hosemakers - - | 2 | — |
| | | Ditto - - | 5 | — |
| | | Ditto - - | 1 | — |
| | | Labourers (skilled) - | 785 | — |
| | | Ditto - - | 106 | — |
| | | Ditto - - | 17 | — |
| H.M. Dockyards at home. | 26th March | Ditto - - | 1 | — |
| | | Yard craft men (sea-going) :— | | |
| | | Masters * - | 15 | — |
| | | Mates * - - | 15 | — |
| | | Leading stokers * | 22 | — |
| | | Stokers * - - | 41 | — |
| | | A.B.'s * - - | 85 | — |
| | | Ordinary seamen - | 9 | — |
| | | Others* - - | 3 | — |

* These men are paid in addition an allowance of

HOURS of LABOUR of WORKPEOPLE employed by **Government** in 1894, so far as reported to the BOARD of TRADE—*cont.*

*from one class to another, or from the accruing of periodical increments.*]

| Particulars of Change. | | | | |
|---|---|---|---|---|
| Increase. | Decrease. | | | |
| **Rates of Wages**—*cont.* | | | | |
| 6*d.* per week (25*s.* 6*d.* to 26*s.*) - - | - | - | - | - |
| 1*s.* per week. Wages after change, 26*s.* and 27*s.* | - | - | - | - |
| 2*s.* per week (25*s.* to 27*s.*) - - | - | - | - | - |
| 1*s.* per week (24*s.* to 25*s.*) - - | - | - | - | - |
| 2*s.* per week. Wages after change, 22*s.* and 23*s.* | - | - | - | - |
| 3*s.* per week (27*s.* to 30*s.*) - - | - | - | - | - |
| 1*s.* per week. Wages after change, 20*s.* to 26*s.* | - | - | - | - |
| 2*s.* per week. Wages after change, 21*s.* to 27*s.* | - | - | - | - |
| 3*s.* per week. Wages after change, 23*s.* to 27*s.* | - | - | - | - |
| 4*s.* 6*d.* per week (21*s.* to 25*s.* 6*d.*) - | - | - | - | - |
| 7*s.* per week. Wages after change, 38*s.* 6*d.* to 70*s.* * | - | - | - | - |
| 1*s.* 9*d.* per week. Wages after change, 24*s.* 6*d.* and 31*s.* 6*d.* * | - | - | - | - |
| 1*s.* 2*d.* per week. Wages after change, 16*s.* 11*d.* and 18*s.* 1*d.* * | - | - | - | - |
| 1*s.* 2*d.* per week (14*s.* to 15*s.* 2*d.*) * - | - | - | - | - |
| 1*s.* 2*d.* per week. Wages after change, 13*s.* 5*d.* and 15*s.* 2*d.* * | - | - | - | - |
| 1*s.* 2*d.* per week. Wages after change, 9*s.* 11*d.* and 12*s.* 10*d.* * | - | - | - | - |
| 1*s.* 2*d.* per week. Wages after change, 15*s.* 2*d.* and 16*s.* 11*d.* * | - | - | - | - |

1*s.* 4*d.* per diem, in lieu of provisions, fuel, and lights.

XLIII.—TABLE showing the CHANGES in RATES of WAGES and **Departments** in various DISTRICTS of the UNITED KINGDOM

[*Exclusive of ordinary increases arising from the promotion of men*

| Department and Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| **Admiralty**—*cont.* | | | | |
| | | Yard craft men (not seagoing) :— | | |
| | | Masters * - | 13 | -- |
| | | Mates * - - | 13 | — |
| | | Leading stokers * | 2 | — |
| | | Stokers * - - | 5 | — |
| | | A.B.'s * - - | 30 | -- |
| | | Harbour men * - | 8 | — |
| H.M. Dockyards at home. | 26th March | Labourers in dirt boats | 3 | -- |
| | | Spinning department (women). | 70 | — |
| | | Colour women - - | 12 | — |
| | | Ditto - - | 2 | — |
| | | Ditto - - | 17 | — |
| | | Ditto - - | 1 | -- |
| | | Carpenters - - | 18 | — |
| | | Painters - - | 14 | — |
| Royal Naval Ordnance Depôts at home. | 1st April | Smiths - - | 1 | — |
| | | Ditto - - | 4 | — |
| | | Tinmen - - | 6 | — |
| | | Ditto - - | 1 | — |

* These men are paid in addition an allowance of

HOURS of LABOUR of WORKPEOPLE employed by **Government** in 1894, so far as reported to the BOARD of TRADE—*cont.*

*from one class to another, or from the accruing of periodical increments.*]

| Particulars of Change. | | | | |
|---|---|---|---|---|
| Increase. | Decrease. | | | |
| **Rates of Wages**—*cont.* | | | | |
| 1*s.* 2*d.* per week. Wages after change, 15*s.* 9*d.* to 32*s.* 8*d.* * | - | - | - | - |
| 1*s.* 2*d.* per week. Wages after change, 16*s.* 11*d.* and 18*s.* 8*d.* * | - | - | - | - |
| 1*s.* 2*d.* per week (16*s.* 8*d.* to 17*s.* 10*d.*)* | - | - | - | - |
| 1*s.* 2*d.* per week (14*s.* to 15*s.* 2*d.*) * - | - | - | - | - |
| 1*s.* 2*d.* per week (11*s.* 1*d.* to 12*s.* 3*d.*) * | - | - | - | - |
| 1*s.* 2*d.* per week. Wages after change, 9*s.* 4*d.* and 11*s.* 1*d.* * | - | - | - | - |
| 1*s.* 2*d.* per week (21*s.* to 22*s.* 2*d.*) - | - | - | - | - |
| 2*s.* per week. Wages after change, 11*s.* and 13*s.* | - | - | - | - |
| 1*s.* 6*d.* per week. Wages after change, 13*s.* 6*d.* to 21*s.* | - | - | - | - |
| 2*s.* 6*d.* per week (14*s.* to 16*s.* 6*d.*) - | - | - | - | - |
| 3*s.* per week. Wages after change, 15*s.* and 18*s.* | - | - | - | - |
| 4*s.* per week (12*s.* 6*d.* to 16*s.* 6*d.*) - | - | - | - | - |
| 6*d.* per week to 12 men; 2*s.* 6*d.* to 1; 3*s.* 6*d.* to 3; 5*s.* 6*d.* to 1, and 6*s.* 6*d.* to 1. Wages after change, 30*s.* 6*d.* per week. | - | - | - | - |
| 6*d.* per week to 12 men; 2*s.* to 1, and 3*s.* to 1. Wages after change, 24*s.* per week. | - | - | - | - |
| 4*s.* per week (24*s.* to 28*s.*) - - | - | - | - | - |
| 1*s.* per week (27*s.* to 28*s.*) - - | - | - | - | - |
| 7*s.* 6*d.* per week (24*s.* to 31*s.* 6*d.*) - | - | - | - | - |
| 4*s.* 6*d.* per week (27*s.* to 31*s.* 6*d.*) - | - | - | - | - |

1*s.* 4*d.* per diem, in lieu of provisions, fuel, and lights.

XLIII.—TABLE showing the CHANGES in RATES of WAGES and **Departments** in various DISTRICTS of the UNITED KINGDOM

[*Exclusive of ordinary increases arising from the promotion of men*

| Department and Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| **Admiralty**—*cont.* | | | **Changes in** | |
| Royal Naval Ordnance Depôts at home. | 1st April | Coopers - - | 2 | — |
| | | Skilled labourers - | 65 | — |
| | | Ditto - - | 2 | — |
| | | Foremen of stores, &c. | 53 | — |
| | | Ditto - - | 7 | — |
| | | Ditto - - | 8 | — |
| | | Leading hands and packers. | 30 | — |
| | | Timekeepers - - | 6 | — |
| | | Other workpeople - | 45 | — |
| | | Ditto - - | 15 | — |
| | | Messengers - - | 2 | — |
| | | Ferryman, boatmen and coxswains. | 4 | — |
| Works Department:— Devonport, Keyham and Pembroke Dockyards, Portland and Plymouth Breakwaters, Royal William Victualling Yard, Royal Marine Barracks and Royal Naval Hospital, Plymouth. | 1st April | Excavators - - | 10 | — |
| | | Ditto - - | 2 | — |
| | | Bricklayers - - | 3 | — |
| | | Masons - - - | 23 | — |

HOURS of LABOUR of WORKPEOPLE employed by **Government** in 1894, so far as reported to the BOARD of TRADE—*cont.*

*from one class to another, or from the accruing of periodical increments.*]

| Particulars of Change. | | | | |
|---|---|---|---|---|
| Increase. | Decrease. | | | |
| **Rates of Wages**—*cont.* | | | | |
| 6*s.* 6*d.* and 3*s.* 6*d.* per week. Wages after change, 30*s.* 6*d.* | - | - | - | - |
| 2*s.* per week (19*s.* to 21*s.*) - - | - | - | - | - |
| 1*s.* per week (20*s.* to 21*s.*) - - | - | - | - | - |
| 3*s.* per week. Wages after change, 27*s.* and 30*s.* | - | - | - | - |
| 6*d.* per week (30*s.* to 30*s.* 6*d.*) - | - | - | - | - |
| 1*s.* per week. Wages after change, 34*s.* and 37*s.* | - | - | - | - |
| 3*s.* per week (21*s.* to 24*s.*) - - | - | - | - | - |
| 1*s.* 9*d.* per week (28*s.* to 29*s.* 9*d.*) - | - | - | - | - |
| 2*s.* per week (20*s.* to 22*s.*) - - | - | - | - | - |
| 1*s.* per week (21*s.* to 22*s.*) - - | - | - | - | - |
| 2*s.* 4*d.* and 1*s.* 2*d.* per week. Wages after change, 22*s.* 2*d.* | - | - | - | - |
| 2*s.* 4*d.* per week to 3 men and 6*d.* to 1. Wages after change, 24*s.* 6*d.* | - | - | - | - |
| 1*s.* per week. Wages after change, 20*s.* to 22*s.* | - | - | - | - |
| 2*s.* per week (19*s.* to 21*s.*) - - | - | - | - | - |
| 1*s.* 6*d.*, 3*s.*, and 4*s.* 6*d.* per week. Wages after change, 28*s.* 6*d.*, 30*s.*, and 31*s.* 6*d.* | - | - | - | - |
| 1*s.* 6*d.* per week to 4 men; 2*s.* 6*d.* to 2; 3*s.* to 4; 4*s.* to 2; 4*s.* 6*d.* to 6; and 6*s.* to 5. Wages after change, 28*s.* 6*d.* to 33*s.* per week. | - | - | - | - |

XLIII.—TABLE showing the CHANGES in RATES of WAGES and **Departments** in various DISTRICTS of the UNITED KINGDOM

[*Exclusive of ordinary increases arising from the promotion of men*

| Department and Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | **Changes in Rates** | | |
| **Admiralty**—*cont.* | | | | |
| Works Department—*cont.*:—Devonport, Keyham, and Pembroke Dockyards, Portland and Plymouth Breakwaters, Royal William Victualling Yard, Royal Marine Barracks and Royal Naval Hospital, Plymouth. | 1st April | Shipwright - - | 1 | — |
| | | Carpenters - - | 39 | — |
| | | Smiths - - | 6 | — |
| | | Ditto - - - | 1 | — |
| | | Hammermen - - | 3 | — |
| | | Leading man of gas-fitters. | 1 | — |
| | | Plumbers - - | 16 | — |
| | | Painters - - | 26 | — |
| | | Glaziers - - | 2 | — |
| | | Trade assistants to carpenters. | 2 | — |
| | | Trade assistants to plumbers. | 3 | — |
| | | Trade assistants to painters. | 2 | — |
| | | Skilled labourers - | 14 | — |
| | | Ditto - | 8 | — |

HOURS of LABOUR of WORKPEOPLE employed by **Government** in 1894, so far as reported to the BOARD of TRADE—*cont.*

*from one class to another, or from the accruing of periodical increments.*]

| Particulars of Change. | | | | |
|---|---|---|---|---|
| Increase. | | Decrease. | | |
| **of Wages**—*cont.* | | | | |
| 2*s.* 6*d.* per week (30*s.* 6*d.* to 33*s.*) - | - | - | - | - |
| 1*s.* per week to 4 men; 1*s.* 6*d.* to 14; 2*s.* to 1; 2*s.* 6*d.* to 7; 3*s.* to 10; and 4*s.* 6*d.* to 3. Wages after change, 27*s.* to 31*s.* 6*d.* per week. | - | - | - | - |
| 1*s.* per week to 1 man; 2*s.* to 4; and 3*s.* to 1. Wages after change, 27*s.* and 28*s.* per week. | - | - | - | - |
| 6*s.* per week (27*s.* to 33*s.*) - - | - | - | - | - |
| 1*s.* per week (19*s.* to 20*s.*) - - | - | - | - | - |
| 3*s.* 6*d.* per week (42*s.* to 45*s.* 6*d.*) - | - | - | - | - |
| 1*s.* 6*d.* per week to 4 men; 2*s.* to 2; 3*s.* to 9, and 4*s.* 6*d.* to 1. Wages after change, 27*s.* to 33*s.* per week. | - | - | - | - |
| 1*s.* per week to 3 men; 1*s.* 6*d.* to 15; 3*s.* to 7; and 4*s.* 6*d.* to 1. Wages after change, 24*s.* to 30*s.* per week. | - | - | - | - |
| 1*s.* 6*d.* per week. Wages after change, 25*s.* 6*d.* and 28*s.* 6*d.* | - | - | - | - |
| 6*d.* and 1*s.* per week. Wages after change, 20*s.* | - | - | - | - |
| 1*s.* per week to 2 men and 2*s.* to 1. Wages after change, 20*s.* | - | - | - | - |
| 5*s.* per week (15*s.* to 20*s.*) - - | - | - | - | - |
| 1*s.* per week. Wages after change, 20*s.* and 23*s.* | - | - | - | - |
| 1*s.* 6*d.* per week. Wages after change, 22*s.* and 22*s.* 6*d.* | - | - | - | - |

## XLIII.—Table showing the Changes in Rates of Wages and Hours of Labour in various Departments in various Districts of the United Kingdom in 1894.

[*Exclusive of ordinary increases arising from the promotion of men*

| Department and Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| **Admiralty**—*cont.* | | | **Changes in** | |
| Works Department—*cont.*:—Devonport, Keyham, and Pembroke Dockyards, Portland and Plymouth Breakwaters, Royal William Victualling Yard, Royal Marine Barracks, and Royal Naval Hospital, Plymouth. | 1st April | Skilled labourers | 2 | — |
| | | Ditto | 2 | — |
| | | Engine driver | 1 | — |
| | | Trade boys | 3 | — |
| | | Boys | 16 | — |
| | | Leading men | 3 | — |
| | | Overseers | 2 | — |
| | | Storehousemen | 3 | — |
| | | Ditto | 1 | — |
| | | Turncock | 1 | — |
| | | Ditto | 1 | — |
| | | Messenger | 1 | — |
| | | Ditto | 1 | — |
| | | Master of yard craft | 1 | — |
| | | Mate | 1 | — |
| | | Seamen | 2 | — |
| | | Ditto | 2 | — |
| | | Coxswain | 1 | — |
| H.M. Victualling Yards.—Deptford, Gosport, and Plymouth. | 26th Mar. | Bakers, first class | 7 | — |
| | | Bakers, second class | 7 | — |
| | | Bakery boys | 8 | — |

HOURS of LABOUR of WORKPEOPLE employed by **Government** in 1894, so far as reported to the BOARD of TRADE—*cont.*

*from one class to another, or from the accruing of periodical increments.*]

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| 2*s.* per week (19*s.* to 21*s.*) - - | - - - - |
| 2*s.* 6*d.* per week. Wages after change, 23*s.* and 26*s.* | - - - - |
| 1*s.* per week (24*s.* to 25*s.*) - - | - - - - |
| 1*s.* 6*d.* per week (15*s.* to 16*s.* 6*d.*) - | - - - - |
| 1*s.* per week to 3; 1*s.* 6*d.* to 1; 2*s.* to 3; and 3*s.* to 9. Wages after change, 8*s.* to 15*s.* | - - - - |
| 3*s.* per week. Wages after change, 36*s.* and 39*s.* | - - - - |
| 3*s.* and 5*s.* per week. Wages after change, 30*s.* | - - - - |
| 3*s.* per week. Wages after change, 27*s.* to 33*s.* | - - - - |
| 8*s.* per week (25*s* to 33*s.*) - - | - - - - |
| 3*d.* per week (29*s.* 9*d.* to 30*s.*)* - | - - - - |
| 1*s.* per week (24*s.* to 25*s.*)* - - | - - - - |
| 1*s.* per week (19*s.* to 20*s.*) - - | - - - - |
| 1*s.* 2*d.* per week (22*s.* 2*d.* to 23*s.* 4*d.*)* | - - - - |
| 3*s.* 6*d.* per week (29*s.* 2*d.* to 32*s.* 8*d.*)* | - - - - |
| 2*s.* 11*d.* per week (25*s.* 1*d.* to 28*s.*)* - | - - - - |
| 1*s.* 2*d.* per week (23*s.* 4*d.* to 24*s.* 6*d.*)* | - - - - |
| 1*s.* 9*d.* per week (22*s.* 9*d.* to 24*s.* 6*d.*)* | - - - - |
| 1*s.* per week (24*s.* to 25*s.*) - - | - - - - |
| 3*s.* per week (24*s.* to 27*s.*) - - | - - - - |
| 3*s.* per week (21*s.* to 24*s.*) - - | - - - - |
| 2*s.* per week to 3; 3*s.* to 4; and 5*s.* to 1. | - - - - |

* For seven days per week.

XLIII.—TABLE showing the CHANGES in RATES of WAGES and **Departments** in various DISTRICTS of the UNITED KINGDOM

[*Exclusive of ordinary increases arising from the promotion of men*

| Department and Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| **Admiralty**—*cont.* | | | **Changes in** | |
| H.M. Victualling Yards—*cont.*:—Deptford, Gosport, and Plymouth. | 26th Mar. | Butcher - - | 1 | — |
| | | Leading men of stores | 6 | — |
| | | Shoe examiner - - | 1 | — |
| | | Tailors - - | 2 | — |
| | | Shipwright - - | 1 | — |
| | | Leading man of wharf | 1 | — |
| | | Yard craftmen :— Masters (steam vessels).* | 5 | — |
| | | Mates (ditto)* - | 5 | — |
| | | Stokers (ditto)* - | 9 | — |
| | | Masters (sailing vessels).* | 5 | — |
| | | Mates (ditto)* - | 5 | — |
| | | Able seamen* - - | 22 | — |
| | | Ordinary seamen* - | 2 | — |
| | | Shipkeepers* - - | 2 | — |
| | | Bedmakers (women) - | 17 | — |
| Ditto - - | 14th Aug. | Boy labourers - - | 9 | — |

* These men receive as formerly an allowance

HOURS of LABOUR of WORKPEOPLE employed by **Government** in 1894, so far as reported to the BOARD of TRADE—*cont.*

*from one class to another, or from the accruing of periodical increments.*]

| Particulars of Change. | | | | |
|---|---|---|---|---|
| Increase. | Decrease. | | | |
| **Rates of Wages**—*cont.* | | | | |
| 1*s.* per week (24*s.* 6*d.* to 25*s.* 6*d.*) - | - | - | - | - |
| Maximum of class raised by 3*s.* per week. 2 have been advanced by 4*s.* 6*d.*, 3 by 3*s.*, and 1 by 1*s.* 6*d.* 15 others will be ultimately affected. | - | - | - | - |
| 1*s.* 6*d.* per week. Maximum of one other man has also been raised by 1*s.* 6*d.* | - | - | - | - |
| 1*s* 6*d.* and 1*s.* per week - - | - | - | - | - |
| 1*s.* 6*d.* per week (31*s.* 6*d.* to 33*s.*) - | - | - | - | - |
| 3*s.* per week (30*s.* to 33*s.*) - - | - | - | - | - |
| 3*s.* 6*d.* per week. Wages after change, 35*s.* and 38*s.** | - | - | - | - |
| 1*s.* 9*d.* per week. Wages after change, 19*s.* 3*d.* and 21*s.** | - | - | - | - |
| 1*s.* 2*d.* per week. Wages after change, 15*s.* 2*d.* to 18*s.* 1*d.** | - | - | - | - |
| 1*s.* 2*d.* per week. Wages after change, 23*s.* 11*d.* and 29*s.* 2*d.** | - | - | - | - |
| 1*s.* 2*d.* per week. Wages after change, 15*s.* 2*d.* and 16*s.* 11*d.** | - | - | - | - |
| 1*s.* 2*d.* per week. Wages after change, 12*s.* 3*d.* to 15*s.* 2*d.** | - | - | - | - |
| 1*s.* 2*d.* per week (8*s.* 9*d.* to 9*s.* 11*d.*) * | - | - | - | - |
| 1*s.* 2*d.* per week (14*s.* to 15*s.* 2*d.*) * - | - | - | - | - |
| Improved scales of pay. 10 women have been advanced by 1*s.* 6*d.* per week (10*s.* 6*d.* to 12*s.*); 7 by 2*s.* per week (9*s.* to 11*s.*); and 4 others will be eventually benefited. | - | - | - | - |
| 5*s.* 6*d.* per week to 3; 2*s.* to 1; 1*s.* 6*d.* to 2; and 1*s.* to 3. | - | - | - | - |

of 9*s.* 4*d.* per week for provisions and lig hts.

XLIII.—TABLE showing the CHANGES in RATES of WAGES and **Departments** in various DISTRICTS of the UNITED KINGDOM

[*Exclusive of ordinary increases arising from the promotion of men*

| Department and Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| **War Office.** | | | | |
| Ordnance Store Department:— | | | | |
| Blackness Castle - | 21st June | Labourers - - | 4 | — |
| Woolwich - - | 1st Jan. | Foremen - - | 84 | — |
| Ditto - - | 1st April | Needlewomen - | 31 | — |
| England - - | 1st April | Assistant foremen - | 24 | — |
| Scotland - - | 1st April | Ditto - | 4 | — |
| Ireland - - | 1st April | Ditto - | 5 | — |
| **Science and Art Department.** | | | | |
| Museum of Science and Art, Edinburgh. | 27th Jan. | Cleaners (employed washing floors, &c.). | 12 females. | — |
| Ditto - - | 9th April | Joiners - - | 8 | — |

HOURS of LABOUR of WORKPEOPLE employed by **Government** in 1894, so far as reported to the BOARD of TRADE—*cont.*

*from one class to another, or from the accruing of periodical increments.*]

| Particulars of Change. | | | | | | | |
|---|---|---|---|---|---|---|---|
| Increase. | | | | Decrease. | | | |
| **Rates of Wages**—*cont.* | | | | | | | |
| 1*s.* per week (18*s.* to 19*s.*) - - | - | - | - | - | | | |
| Average increase of 1*s.* 9*d.* per week. Wages before change, 27*s.* to 39*s.*; after, 30*s.* to 40*s.* by annual increment of 6*d.* per week for four years and 1*s.* per week for eight years. | - | - | - | - | | | |
| Average increase of 1*s.* per week. Wages before change, 11*s.* to 13*s.*; after, 12*s.* to 13*s.* | - | - | - | - | | | |
| 3*s.* per week (21*s.* to 24*s.*) - - | - | - | - | - | | | |
| 3*s.* per week (21*s.* to 24*s.*) - - | - | - | - | - | | | |
| 3*s.* per week (21*s.* to 24*s.*) - - | - | - | - | - | | | |
| 2*s.* 7*d.* per week (10*s.* 4*d.* to 12*s.* 11*d.*) | - | - | - | - | | | |
| 1*s.* per week (33*s.* to 34*s.*) - - | - | - | - | - | | | |

XLIII.—TABLE showing the CHANGES in RATES of WAGES and **Departments** in various DISTRICTS of the UNITED KINGDOM

[*Exclusive of ordinary increases arising from the promotion of men*

| Department and Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| **Science and Art Department**—*cont.* | | | | |
| Royal Botanical Gardens, Glasnevin. | 27th Sept. | Gardeners, 1st class | 4 | — |
| | | Gardeners, 2nd class | 7 | — |
| | | Labourers | 12 | — |
| | | Others | 4 | — |
| **Office of Works.** | | | | |
| Royal Parks and Gardens:— Bushy Park, Hampton Court Park and Gardens, Richmond Park and Green. | 5th March | Labourers | 50 | — |
| Kew | 5th March | Ditto | 34 | — |
| Edinburgh | 5th March | Ditto | 30 | — |
| **General Post Office.** | | | | |
| Various places in the United Kingdom. | Various dates in 1894. | Postmen (full time) | 425 | — |
| Ditto | Various dates in 1894. | Ditto (auxiliary giving part of their time to the service). | 611 | — |

HOURS of LABOUR of WORKPEOPLE employed by **Government** in 1894, so far as reported to the BOARD of TRADE—*cont.*

*from one class to another, or from the accruing of periodical increments.*]

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| 2*s.* per week (18*s.* to 20*s.*) - - | - - - - |
| 1*s.* per week (17*s.* to 18*s.*) - - | - - - - |
| 1*s.* per week (16*s.* to 17*s.*) - - | - - - - |
| 2*s.* per week to 3 and 1*s.* to 1. Wages after change, 22*s.* | - - - - |
| 1*s.* per week (18*s.* to 19*s.*) - - | - - - - |
| 1*s.* per week (18*s.* to 19*s.*) - - | - - - - |
| 1*s.* per week (18*s.* to 19*s.*) - - | - - - - |
| 1*s.* to 3*s.* per week. Average increase per head, 1*s.* 5*d.* | - - - - |
| 6*d.* to 2*s.* 6*d.* per week. Average increase per head, 1*s.* 9*d.* | - - - - |

XLIII.—TABLE showing the CHANGES in RATES of WAGES and **Departments** in various DISTRICTS of the UNITED KINGDOM

[*Exclusive of ordinary increases arising from the promotion of men*

| Department and Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople ultimately affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| **General Post Office**—*cont.* | | | | |
| Engineering Department :— | | | | |
| London - - | 3rd May | Foremen of construction | 8 | — |
| Ditto - - | 3rd May | Foremen of mechanics | 2 | — |
| Ditto - - | 3rd May | Junior foremen - | 4 | — |
| Ditto - - | 3rd May | Senior linemen - - | 20 | — |
| Ditto - - | 3rd May | Linemen and battery-men. | 75 | — |
| London and Provinces. | 3rd May | Senior enginemen - | 6 | — |
| Ditto - - | 3rd May | Enginemen - - | 6 | — |
| Ditto - - | 3rd May | Mechanics - - - | 40 | — |
| Provinces - - | 3rd May | Foremen of construction | 13 | — |
| Ditto - - | 3rd May | Foremen of mechanics | 13 | — |
| Ditto - - | 3rd May | Storekeeping linemen - | 13 | — |
| Ditto - - | 3rd May | Senior linemen - | 66 | — |
| Glasgow - - | 3rd May | Labourer (electric light) | 1 | — |

HOURS of LABOUR of WORKPEOPLE employed in **Government** in 1894, so far as reported to the BOARD of TRADE—*cont.*

*from one class to another, or from the accruing of periodical increments.*]

| Particulars of Change. | | | | | | | |
|---|---|---|---|---|---|---|---|
| Wages before Change. | | | Wages after Change. | | | Number of Workpeople immediately affected and Average Weekly Amount of Increase. | |
| Minimum. | Yearly Increment. | Maximum. | Minimum. | Yearly Increment. | Maximum. | Number. | Amount. |
| **Rates of Wages**—*cont.* | | | | | | | |
| *s.* | *s.* | *s.* | *s.* | *s. d.* | *s.* | | *s. d.* |
| 40 | 1 | 48 | 40 | 1 6 | 50 | 7 | 0 5 |
| 41 | 1 | 48 | 41 | 1 6 | 50 | — | — |
| 36 | 1 | 40 | 36 | 1 6 | 40 | 2 | 0 3 |
| 35 | 1 | 40 | 36 | 1 6 | 42 | 7 | 0 6 |
| 20 | 1 | 34 | 20 | 1 0 | 35 | 9 | 1 0 |
| 36 | 1 | 40 | 36 | 1 6 | 42 | 1 | 0 6 |
| 30 | 1 | 34 | 30 | 1 0 | 36 | 1 | 0 3 |
| 32 | 1 | 40 | 32 | 1 6 | 40 | 25 | 0 6 |
| 36 | 1 | 40 | 36 | 1 6 | 42 | 1 | 1 6 |
| 41 | 1 | 45 | 41 | 1 6 | 45 | 4 | 0 5½ |
| 36 | 1 | 45 | 36 | 1 6 | 45 | 13 | 0 6 |
| 35 | 1 | 40 | 35 | 1 6 | 40 | 30 | 0 6 |
| 26 | — | — | 20 | 1 0 | 30 | 1 | 1 0 |

XLIII.—TABLE showing the CHANGES in RATES of WAGES and Departments in various DISTRICTS of the UNITED KINGDOM

| Department and Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| **Admiralty.** | | | **Changes in** | |
| H.M. Dockyards at home. | 2nd July | All classes of workpeople. | — | 22,350 men and boys. |
| | | | — | 221 women. |
| Royal Naval Ordnance Depôts:— | | | | |
| Woolwich - | 2nd April | Ditto - - | — | 398 |
| Bullpoint - - | 8th Nov. | Ditto - - | — | 201 |
| Plymouth - | 8th Nov. | Ditto - - | — | 98 |
| Chatham - - | 9th Nov. | Ditto - - | — | 81 |
| Marchwood - | 9th Nov. | Ditto - - | — | 8 |
| Portsmouth - | 9th Nov. | Ditto - - | — | 215 |
| Priddy's Hard - | 9th Nov. | Ditto - - | — | 272 |
| Upnor - - | 9th Nov. | Ditto - - | — | 50 |
| H.M. Victualling Yard:— | | | | |
| Deptford - - | 2nd July | Ditto - - | — | 357 men and boys. |
| Ditto - - | 2nd July | Ditto - - | — | 12 women. |
| **War Office.** | | | | |
| Ordnance Factories:— | | | | |
| Birmingham - | 26th Feb. | All classes of workpeople. | — | 450 |
| Enfield - - | 26th Feb. | Ditto - - | — | 1,800 |
| Woolwich - | 26th Feb. | Ditto - - | — | 11,790 |
| Waltham Abbey (Gun Cotton, Nitro-Glycerine, and Cordite Factories). | 11th May | Ditto - - | — | 336 |

HOURS of LABOUR of WORKPEOPLE employed by **Government** in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour.** | |
| - - - - | Average 2⅓ hours per week (50⅓ to 48). |
| - - - - | Average 3 hours per week (51 to 48). |
| - - - - | Average 5 hours per week (53 to 48). |
| - - - - | Average 5 hours per week (53 to 48). |
| - - - - | Average 5 hours per week (53 to 48). |
| - - - - | Average 5 hours per week (53 to 48). |
| - - - - | Average 5 hours per week (53 to 48). |
| - - - - | Average 5 hours per week (53 to 48). |
| - - - - | Average 5 hours per week (53 to 48). |
| - - - - | Average 5 hours per week (53 to 48). |
| - - - - | Average 2½ hours per week (50½ to 48). |
| - - - - | Average 3 hours per week (51 to 48). |
| - - - - | Average 6 hours per week (54 to 48). |
| - - - - | Average 6 hours per week (54 to 48). |
| - - - - | Average 6 hours per week (54 to 48). |
| - - - - | Hours fixed at 49 per week. Before change they varied from 45 to 76 per week. The average amount of the reduction was 1¼ hours per week. |

XLIII.—TABLE showing the CHANGES in RATES of WAGES and HOURS of LABOUR in various Departments in various DISTRICTS of the UNITED KINGDOM

| Department and Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | | Changes in |
| **War Office**—*cont.* | | | | |
| Ordnance Store Department:— | | | | |
| Woolwich - - | 1st March | All classes of workpeople. | — | 1,624 men. |
| Ditto - | 1st March | Ditto - - | — | 45 women. |
| Other home stations. | 2nd April | Ditto - - | — | 969 men. |
| Ditto - | 2nd April | Ditto - - | — | 27 women. |
| Inspection Department:— | | | | |
| Woolwich - - | 26th Feb. and 12th March. | Ditto - - | — | 701 |
| Sheffield - - | 26th Feb. | Ditto - - | — | 3 |
| Small Arms Inspection Department:— | | | | |
| Birmingham - | 26th Feb. | Ditto - - | — | 416 |
| Enfield - - | 26th Feb. | Ditto - - | — | 136 |
| London:— Bow, Chelsea, Hoxton. | 26th Feb. | Ditto - - | — | 61 |
| Royal Army Clothing Department:— | | | | |
| Pimlico - - | 1st Feb. | Ditto - - | — | 535 men. 84 women.* |
| **Office of Works.** | | | | |
| London, S.W. - - | 17th June | Watchmen - - | — | 2 |

* These women were time workers. Most of the women

HOURS of LABOUR of WORKPEOPLE employed by **Government** in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour**—*cont.* | |
| - - - - | Average 5 hours per week (53 to 48). |
| - - - - | Average 5 hours per week (53 to 48). |
| - - - - | Average 5 hours per week (53 to 48). |
| - - - - | Average 5 hours per week (53 to 48). |
| - - - - | Average 6 hours per week (54 to 48). |
| - - - - | Average 6 hours per week (54 to 48). |
| - - - - | Average 6 hours per week (54 to 48). |
| - - - - | Average 6 hours per week (54 to 48). |
| - - - - | Average 6 hours per week (54 to 48). |
| - - - - | Average $5\frac{1}{3}$ hours per week ($53\frac{1}{3}$ to 48). |
| - - - - | 28 hours per week (84 to 56). |

were piece workers, and were unaffected by the change.

XLIII.—TABLE showing the CHANGES in RATES of WAGES and **Departments** in various DISTRICTS of the UNITED KINGDOM

| Department and Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| **Ordnance Survey Office.** | | | | |
| Southampton - | 14th May | Artificers - - | — | 34 |
| Ditto - - | 17th Aug. | Labourers - - | — | 77 |
| Dublin - - | 13th Aug. | Ditto - - | — | 24 |
| **General Post Office.** | | | | |
| Engineering Department :— | | | | |
| London - - | June | Foremen of construction | — | 8 |
| Ditto - - | June | Junior foremen - | — | 4 |
| London and Provinces. | June | Senior linemen - - | — | 86 |
| Ditto - | June | Linemen and batterymen. | — | 394 |
| Provinces - - | June | Foremen of construction | — | 13 |
| Ditto - | June | Storekeeping linemen - | — | 13 |

HOURS of LABOUR of WORKPEOPLE employed in **Government** in 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour**—*cont.* | |
| - - - - | 5½ hours per week (53½ to 48). |
| - - - - | 5½ hours per week (53½ to 48). |
| - - - - | Reduction of 2 hours per week (50 to 48) in summer (1st March to 31st October), but winter hours (1st November to 28th February) increased 2½ per week (44½ to 47) giving an average reduction of about ½ hour per week throughout the year. |
| - - - - | 9½ hours per week (60 to 50½). |
| - - - - | |
| - - - - | |
| - - - - | |
| - - - - | |
| - - - - | |

XLIV.—TABLE showing the CHANGES in RATES of WAGES and HOURS in various DISTRICTS of the UNITED KINGDOM

[*Exclusive of ordinary increases arising from the promotion of men*

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| **Northern Counties.** | | | | |
| Carlisle - - - | 10th Oct. | Scavengers (street sweepers). | 22 | — |
| Sunderland - - | 12th April | Masons - - | 5 | — |
| Ditto - - | 10th May | Masons' labourers - | 4 | — |
| Ditto - - | 21st Aug. | Fireman at public baths and washhouse. | 1 | — |
| **Yorkshire, Lancashire, and Cheshire.** | | | | |
| Bolton - - | 31st March | Night soil carters and vanmen. | 27 | — |
| Burnley † - - | 23rd May | Highways department— Labourers - - | 58 | — |
| | | Ditto - - | 30 | — |
| | | Carters - - | 9 | — |
| | | Engine drivers - | 2 | — |
| Ditto - - | 1st Nov. | Joiner - - | 1 | — |
| Halifax - - | 18th Jan. | Highways department— Stone dressers in quarries. | 12 | — |
| Ditto - | 7th June | Stone getters in quarries. | 16 | — |
| | | Improvers in quarries | 2 | — |
| Ditto | 22nd Nov. | Gas works— Meter inspector - | 1 | — |

* NOTE.—Changes in the wages of scavengers in the employ of contractors and employers will be

† *See also* under Changes

of Labour of Workpeople in the employ of **Local Authorities** in 1894, so far as reported to the Board of Trade.

*from one class to another, or from the morning of periodical increments.*]

| | Particulars of Change. | |
|---|---|---|
| | Increase. | Decrease. |
| **Rates of Wages.*** | | |
| 1*s.* per week (17*s.* to 18*s.*) | - - | - - - - - |
| 1*s.* per week (36*s.* 6*d.* to 37*s.* 6*d.*) | - | - - - - - |
| 1*s.* 0½*d.* per week (25*s.* to 26*s.* 0½*d.*) | - | - - - - - |
| 1*s.* per week (26*s.* to 27*s.*) | - - | - - - - - |
| 1*s.* per week (24*s.* to 25*s.*) | - - | - - - - - |
| ¼*d.* per hour (5¼*d.* to 5¾*d.*) † | - - | - - - - - |
| ¼*d.* per hour (5¾*d.* to 6*d.*) † | - - | - - - - - |
| ¼*d.* per hour (5½*d.* to 5¾*d.*) † | - - | - - - - - |
| 2*s.* 6*d.* per week (35*s.* to 37*s.* 6*d.*) † | - | - - - - - |
| ½*d.* per hour (7½*d.* to 8*d.*) | - - | - - - - - |
| 3*s.* per week (35*s.* to 38*s.*) | - - | - - - - - |
| 1 of 1*s.* 8*d.* per week, 2 of 2*s.*, 10 of 2*s.* 1*d.*, and 3 of 2*s.* 4*d.* Present wages vary from 26*s.* 10*d.* to 35*s.* | - | - - - - - |
| 2*s.* per week (20*s.* 8*d.* to 22*s.* 8*d.*) | - | - - - - - |
| 6*d.* per week (24*s.* 6*d.* to 25*s.*) | - | - - - - - |

in the wages of workpeople employed at gas and water works owned by private found on pp. 188–91.
in Hours of Labour, p. 260.

## XLIV.—Table showing the Changes in Rates of Wages and Hours in various Districts of the United Kingdom

[*Exclusive of ordinary increases arising from the promotion of men*

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES—*cont.* | | | **Changes in** | |
| **Yorkshire, Lancashire, and Cheshire—*cont.*** | | | | |
| Leeds * | 27th April | Tramcar drivers | — | 23 |
| | | Ditto | 4 | — |
| Ditto | 4th May | Ditto | — | 9 |
| | | Ditto | — | 4 |
| Ditto | 4th May | Tramcar enginemen | — | 12 |
| | | Ditto | — | 15 |
| Ditto | 27th April | Tramcar conductors | 23 | — |
| | | Ditto | 4 | — |
| Ditto | 4th May | Ditto | — | 9 |
| | | Ditto | 4 | — |
| | | Ditto | 12 | — |
| | | Ditto | 15 | — |
| Ditto | 27th Oct. | Lamp checkers | 6† | — |
| Linthwaite | 9th Nov. | Scavengers | 3 | — |
| Liverpool | 1st January | Ashpitmen | 90 | — |
| | | Gangers, barrowmen, wharfmen, carters, and boatmen. | 440 | — |
| Manchester | May | Flag dressers | 33 | — |
| Ditto | May | Flag layers | 16 | — |
| Ditto ‡ | 1st Aug. | Furnace stokers at cleansing depôts. | 63 | — |
| Oldham | 24th Feb. | Lavatory attendants | 6 | — |
| | | Market sweepers | 2 | — |
| Ditto | 27th June | Lamplighters | 28 | — |

* The rates given are an average of 2 weeks. *See also* under Changes in Hours of Labour, p. 260.

of LABOUR of WORKPEOPLE in the employ of **Local Authorities** in 1894, so far as reported to the BOARD of TRADE—*cont.*

*from one class to another, or from the accruing of periodical increments.*]

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| - - - - - | 1*s.* 11*d.* per week (29*s.* 6*d.* to 27*s.* 7*d.*) * |
| 9*d.* per week (24*s.* 11*d.* to 25*s.* 8*d.*) * - | - - - - - |
| - - - - - | 2*s.* 6*d.* per week (28*s.* 2*d.* to 25*s.* 8*d.*) * |
| - - - - - | 2*s.* 3*d.* per week (24*s.* 11*d.* to 22*s.* 8*d.*) * |
| - - - - - | 7*d.* per week (31*s.* 3*d.* to 30*s.* 8*d.*) * |
| - - - - - | 2*s.* 4*d.* per week (33*s.* to 30*s.* 8*d.*) * |
| 8*d.* per week (21*s.* 5*d.* to 22*s.* 1*d.*) * - | - - - - - |
| 1*s.* per week (20*s.* 7*d.* to 21*s.* 7*d.*) * - | - - - - - |
| - - - - - | 1*d.* per week (21*s.* 8*d.* to 21*s.* 7*d.*) * |
| 9*d.* per week (20*s.* 7*d.* to 21*s.* 4*d.*) * - | - - - - - |
| 4*d.* per week (22*s.* to 22*s.* 4*d.*) * - | - - - - - |
| 10*d.* per week (21*s.* 6*d.* to 22*s.* 4*d.*) * - | - - - - - |
| 1*s.* per week (7*s.* to 8*s.*) † - - | - - - - - |
| ½*d.* per hour (4½*d.* to 5*d.*) - - | - - - - - |
| 4*d.* per day (3*s.* 8*d.* to 4*s.*) - - | - - - - - |
| 2*d.* per day - - - - | - - - - - |
| 2*s.* per week (30*s.* to 32*s.*) - - | - - - - - |
| 2*s.* per week (32*s.* to 34*s.*) - - | - - - - - |
| 2*s.* per week (24*s.* to 26*s.*) ‡ - | - - - - - |
| 3*s.* per week (12*s.* to 15*s.*) - - | - - - - - |
| 2*s.* per week (21*s.* to 23*s.*) - - | - - - - - |
| 1*s.* per week (22*s.* to 23*s.*) - - | - - - - - |

† The lamp checkers at Leeds are employed only about 1¼ hours per night.
‡ *See also* under Changes in Hours of Labour, p. 260.

XLIV.—TABLE showing the CHANGES in RATES of WAGES and HOURS in various DISTRICTS of the UNITED KINGDOM in

[*Exclusive of ordinary increases arising from the promotion of men*

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES—*cont.* | | | **Changes in** | |
| **Yorkshire, Lancashire, and Cheshire —*cont.*** | | | | |
| Rochdale - - | 3rd Jan. | Carters - - | 11 | — |
| **Eastern and Midland Counties.** | | | | |
| Birmingham * - - | 1st July | Resident park-keepers - | 7 | — |
| | | Assistant uniform men | 30 | — |
| Bristol - | 18th April | Horse drivers - - | 100 | — |
| Ditto - | 5th July | Masons and pitchers - | 120 | — |
| Ditto - - | 19th July | Destructor firemen - | 21 | — |
| Ditto - - | 2nd Aug. | General labourers - | 400 | — |
| | | Ditto - - | 200 | — |
| Hereford - - | 17th May | Stoker at Outfall Works | 1 | — |
| | | Labourers at ditto | 6 | — |
| Little Ilford - - | 1st Jan. | Gravediggers and labourers at cemetery. | 12 | — |
| Norwich - - | 18th Jan. | Paviors - - | 1 | — |
| | | Ditto - - - | 1 | — |
| Ditto - - | 5th April | Wood pavior | 1 | — |
| Ditto - - | 31st May | Rammermen (concrete pavement). | 2 | — |
| Ditto - - | 20th Sept. | Barrowmen - - | 10 | — |
| **London.** | | | | |
| Battersea * - - | 14th Nov. | Tar paviors - - | — | 5 |
| Clapham - - | 10th Aug. | Road labourers - | 40 | — |
| | | Road sweepers - | 30 | — |
| | | Dust collectors - | 12 | — |

* *See also* under Changes

of Labour of Workpeople in the employ of **Local Authorities** 1894, so far as reported to the Board of Trade—*cont.*

*from one class to another, or from the accruing of periodical increments.*]

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| 1*s.* per week (22*s.* to 23*s.*) - - | - - - - - |
| 2*s.* per week. Wages before change 24*s.* to 28*s.*, after 26*s.* to 30*s.** | - - - - - |
| 1*s.* per week (22*s.* to 23*s.*)* - - | - - - - - |
| 1*s.* per week (20*s.* to 21*s.*) - - | - - - - - |
| 3*s.* per week (30*s.* to 33*s.*) - - | - - - - - |
| 3*s.* per week (24*s.* to 27*s.*) - - | - - - - - |
| 1*s.* per week (19*s.* to 20*s.*) - - | - - - - - |
| 1*s.* per week (20*s.* to 21*s.*) - - | - - - - - |
| 2*s.* per week (18*s.* to 20*s.*) - - - | - - - - - |
| 1*s.* per week (17*s.* to 18*s.*) - - | - - - - - |
| 5*s.* per week (25*s.* to 30*s.*) - - | - - - - - |
| 2*s.* 4*d.* per week (30*s.* 7½*d.* to 32*s.* 11½*d.*) | - - - - - |
| 4*s.* 8½*d.* per week (23*s.* 6½*d.* to 28*s.* 3*d.*) | - - - - - |
| 2*s.* 4½*d.* per week (18*s.* 10*d.* to 21*s.* 2½*d.*) | - - - - - |
| 2*s.* 6*d.* per week (22*s.* 6*d.* to 25*s.*) - | - - - - - |
| 2*s.* 6*d.* per week (17*s.* 6*d.* to 20*s.*) - | - - - - - |
| - - - - - - | 7*s.* 3*d.* per week. Wages before change 7*d.* per hour for a week of 57 hours, after, 26*s.* per week of 48 hours.* |
| 2*s.* per week (24*s.* to 26*s.*) - - | - - - - - |
| 2*s.* per week (20*s.* to 22*s*) - - | - - - - - |
| 1*s.* per week (21*s.* to 22*s.*) - - | - - - - - |

in Hours of Labour, p. 262.

XLIV.—TABLE showing the CHANGES in RATES of WAGES and HOURS in various DISTRICTS of the UNITED KINGDOM in

[*Exclusive of ordinary increases arising from the promotion of men*

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES—*cont.* | | | | |
| **London**—*cont.* | | | | |
| Hackney * - - | 11th July | Road sweepers - | 48 | — |
| | | Men with street orderly barrows. | 3 | — |
| Ditto - - | 19th Sept. | Carpenter, mason, pavior, and blacksmiths. | 5 | — |
| | | Painters - - | 3 | — |
| | | Carpenters', masons', and blacksmiths' labourers. | 5 | — |
| | | Road gangers - - | 8 | — |
| | | Road pickers † - - | 48 | — |
| | | Leading sweepers - | 9 | — |
| | | Gullymen - - | 4 | — |
| | | Urinal cleaners, sanitary cleaners and disinfectors. | 12 | — |
| | | Other workpeople - | 20 | — |
| Islington - - | 16th July | Painter, &c. - - | 1 | — |
| Lambeth * - - | 14th June | Labourers on wood-paving works. | 175 | — |
| Mile End Old Town | January | Dust collectors - - | 21 | — |

* *See also* under Changes

† Previous to 27th June 1894 these men had to provide their own shovels.

of LABOUR of WORKPEOPLE in the employ of **Local Authorities** 1894, so far as reported to the BOARD of TRADE—*cont.*

*from one class to another, or from the accruing of periodical increments.*]

| Particulars of Change. | | | | | |
|---|---|---|---|---|---|
| Increase. | Decrease. | | | | |
| **Rates of Wages**—*cont.* | | | | | |
| 2*s.* per week (22*s.* to 24*s.*)* - - | - | - | - | - | - |
| 2*s.*, 3*s.*, and 4*s.* per week respectively * | - | - | - | - | - |
| 2*s.* per week (33*s.* to 35*s.*)* - - | - | - | - | - | - |
| 2*s.* per week (24*s.* and 26*s.* to 26*s.* and 28*s.*).* | - | - | - | - | - |
| 1*s.* per week (24*s.* to 25*s.*)* - - | - | - | - | - | - |
| 1*s.* per week (28*s.* to 29*s.*)* - - | - | - | - | - | - |
| 1*s.* per week (24*s.* to 25*s.*)* - - | - | - | - | - | - |
| 1*s.* per week (24*s.* to 25*s.*)* - - | - | - | - | - | - |
| Three men received an advance of 1*s.* per week, and one man of 3*s.** | - | - | - | - | - |
| Five received an advance of 1*s.* per week, four of 2*s.*, and three of 3*s.**, | - | - | - | - | - |
| Eight received an advance of 1*s.* per week, seven of 2*s.*, four of 3*s.*, and one of 5*s.** | - | - | - | - | - |
| 4*s.* 6*d.* per week (29*s.* 3*d.* to 33*s.* 9*d.*) - | - | - | - | - | - |
| ½*d.* per hour (6*d.* to 6½*d.*)* - - | - | - | - | - | - |
| 7*s.* and 12*s.* per week (18*s.* to 25*s.* and 30*s.*). Alteration from piece-work (with perquisites) to time work (without perquisites). | - | - | - | - | - |

in Hours of Labour, p. 264.
Since that date the shovels have been provided by the vestry.

XLIV.—TABLE showing the CHANGES in RATES of WAGES and HOURS in various DISTRICTS of the UNITED KINGDOM in

[*Exclusive of ordinary increases arising from the promotion of men*

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| **ENGLAND AND WALES—*cont.*** | | | | |
| **London—*cont.*** | | | | |
| Newington - - | 29th Sept. | Timbermen - | 4 | — |
| | | Ditto (gangers) - | 2 | — |
| | | Excavators - - | 7 | — |
| Ditto - - | 17th Nov. | Dustmen *— | | |
| | | Carmen - - | 10 | — |
| | | Collectors - - | 12 | — |
| Ditto - - | 1st Dec. | Flushers - - | 5 | — |
| | | Ditto (ganger) - | 1 | — |
| Plumstead - - | 6th Sept. | Labourers and scavengers. | 15 | — |
| Rotherhithe - - | 23rd March | Masons' labourers - | 4 | — |
| St. George, Hanover Square. | 24th March | Workpeople paid by the hour:— | | |
| | | Sweepers - - | 65 | — |
| | | District roadmen on wood. | 24 | — |
| | | Pickers and spreaders. | 24 | — |
| | | Excavators - | 20 | — |
| | | Masons and paviors. | 10 | — |
| | | Other workpeople | 22 | — |

* Under the old system the dustmen at Newington earned about 15*s.* 6*d.* per
and arrangements have been made

of LABOURS of WORKPEOPLE in the employ of **Local Authorities** 1894, so far as reported to the BOARD of TRADE—*cont.*

*from one class to another, or from the accruing of periodical increments.*]

| Particulars of Change. | | |
|---|---|---|
| Increase. | Decrease. | |
| **Rates of Wages**—*cont.* | | |
| 4*s.* 10½*d.* per week (29*s.* 3*d.* to 34*s.* 1½*d.*). | - - - - | |
| 2*s.* 5½*d.* per week (31*s.* 8*d.* to 34*s.* 1½*d.*). | - - - - | |
| 2*s.* 5*d.* per week (29*s.* 3*d.* to 31*s.* 8*d.*) | - - - - | |
| Alteration in system of payment. Present wages, carmen 29*s.*, collectors 27*s.* per week. | - - - - | |
| | - - - - | |
| 1*s.* 4*d.* per week (30*s.* 8*d.* to 32*s.*) and oilskin coat and boots. | - - - - | |
| 4*d.* per week (34*s.* 8*d.* to 35*s.*) and oilskin coat and boots. | - - - - | |
| 2*s.* per week (22*s.* to 24*s.*) - - | - - - - | |
| ½*d.* per hour (6*d.* to 6½*d.*) - - | - - - - | |
| ½*d.* per hour. Rates before change 4*d.* and 4½*d.*, after change 4½*d.* and 5*d.* | - - - - | |
| ½*d.* per hour (5*d.* to 5½*d.*) - - | - - - - | |
| ½*d.* per hour. Rates before change 4½*d.* and 5*d.*, after change 5*d.* and 5½*d.* | - - - - | |
| ½*d.* per hour. Rates before change 5*d.* to 6*d.*, after change 5½*d.* to 6½*d.* | - - - - | |
| 1*d.* per hour (7½*d.* to 8½*d.*) - - | - - - - | |
| ½*d.* per hour. Rates after change varied from 5*d.* to 7*d.* | - - - - | |

week, and were also allowed to take gratuities. They are now paid weekly wages, to stop gratuities as far as possible.

XLIV.—Table showing the Changes in Rates of Wages and Hours in various Districts of the United Kingdom in

[*Exclusive of ordinary increases arising from the promotion of men*

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES—*cont.* | | | | |
| **London**—*cont.* | | | | |
| St. George, Hanover Square—*cont.* | 24th March | Workpeople paid by the week— Carmen | 55 | — |
| | | Other workpeople | 11 | — |
| St. Giles, Holborn | 24th April | Sewer flushers | 4 | — |
| | | Ditto (surfaceman). | 1 | — |
| | | Paviors | 2 | — |
| | | Rammermen | 3 | — |
| | | Labourers | 4 | — |
| St. Martin-in-the-Fields. | 1st June | Street sweepers | 21 | — |
| Ditto | 13th July | Sewerman | 1 | — |
| | | Sewer labourers | 2 | — |
| Southwark:— St. George-the-Martyr. | 15th June | Wood paviors | — | 3 |
| Ditto | 5th Oct. | Sewer flushers | 6 | — |
| St. Olave | 19th June | Road sweepers and dustmen. | 12 | — |
| Ditto | 13th Dec. | Gardener | 1 | — |
| Streatham and Tooting.* | 1st Nov. | Roadmen | 100 | — |
| | | Sewermen | | |

* *See also* under Changes in

of LABOUR of WORKPEOPLE in the employ of **Local Authorities** 1894, so far as reported to the BOARD of TRADE—*cont.*

*from one class to another, or from the accruing of periodical increments.*]

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| 1*s.* per week (26*s.* to 27*s.*) - - | - - - - - |
| One man received an advance of 1*s.* per week, 1 of 1*s.* 6*d.*, 1 of 2*s.*, 5 of 2*s.* 6*d.*, 1 of 4*s.*, and 2 of 5*s.* | - - - - - |
| 2*s.* 6*d.* per week (27*s.* 6*d.* to 30*s.*) - | - - - - - |
| 1*s.* 6*d.* per week (19*s.* 6*d.* to 21*s.*) - | - - - - - |
| ½*d.* per hour (8½*d.* to 9*d.*) - - | - - - - - |
| ½*d.* per hour (6½*d.* to 7*d.*) - - | - - - - - |
| ½*d.* per hour (5½*d.* to 6*d.*) - - | - - - - - |
| 1*s.* per week (19*s.* to 20*s.*) - - | - - - - - |
| 2*s.* 6*d.* per week (30*s.* to 32*s.* 6*d.*) - | - - - - - |
| 4*s.* per week (24*s.* to 28*s*) - - | - - - - - |
| - - - - - | 1*s.* 6*d.* per week (42*s.* to 40*s.* 6*d*). |
| 2*s.* per week (32*s.* to 34*s.*) - - | - - - - - |
| 3*s.* per week (21*s.* to 24*s.*) - - | - - - - - |
| 2*s.* per week (25*s.* to 27*s.*) - - | - - - - - |
| 2*s.* per week (21*s.* to 23*s.*)* - - | - - - - - |
| 2*s.* per week. Rates before change 22*s.* and 24*s.*, after change 24*s.* and 26*s.** | - - - - - |

Hours of Labour, p. 264.

XLIV.—Table showing the Changes in Rates of Wages and Hours of Labour in various Districts of the United Kingdom in

[*Exclusive of ordinary increases arising from the promotion of men.*

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| ENGLAND AND WALES—*cont.* | | | **Changes in** | |
| **London**—*cont.* | | | | |
| Westminster - - | June | Road sweepers - - | 16 | — |
| | | Dustmen - - | 10 | — |
| | | Sewer watchmen - | 1 | — |
| Ditto - | November | Sewer flushers - - | 4 | — |
| | | Gullymen - - | 4 | — |
| Whitechapel - - | 7th Jan. | Slop trimmers in railway trucks. | 2 | — |
| | | Street sweepers - - | 13 | — |
| | | Ditto - - | 30 | — |
| | | Dust collectors - - | 4 | — |
| | | Ditto - - | 3 | — |
| | | Ditto - - | 4 | — |
| | | Labourers in destructor yard. | 3 | — |
| **Southern and Western Counties.** | | | | |
| Bath - - | 30th March | Masons (sewer work) - | 4 | — |
| | | Masons' labourers (sewer work). | 14 | — |
| Eastbourne * - - | 15th March | Furnaceman - - | 1 | — |
| | | Foreman engine driver | 1 | — |
| Ditto - - | 5th July | Sewerman (foreman) - | 1 | — |
| | | Sewermen - - | 5 | — |
| | | Lamplighters - - | 14 | — |
| | | Highways staff - | 19 | — |
| | | Trimmer at destructor | 1 | — |

* *See also* under Changes

of LABOUR of WORKPEOPLE in the employ of **Local Authorities** 1894, so far as reported to the BOARD of TRADE—*cont.*

*from one class to another, or from the accruing of periodical increments.*]

| Particulars of Change. | | |
|---|---|---|
| Increase. | Decrease. | |
| **Rates of Wages**—*cont.* | | |
| 1*s.* per week (23*s.* to 24*s.*) | | |
| 1*s.* per week (23*s.* to 24*s.*) | | |
| 2*s.* per week (22*s.* to 24*s.*) | | |
| 1*s.* per week (29*s.* to 30*s.*) | | |
| 1*s.* per week (28*s.* to 29*s.*) | | |
| 2*s.* per week (24*s.* to 26*s.*) | | |
| 4*s.* per week (22*s.* to 26*s.*) | | |
| 2*s.* per week (22*s.* to 24*s.*) | | |
| 5*s.* per week (22*s.* to 27*s.*) | | |
| 3*s.* per week (22*s.* to 25*s.*) | | |
| 1*s.* per week (22*s.* to 23*s.*) | | |
| 2*s.* per week (22*s.* to 24*s.*) | | |
| 2*s.* 4*d.* per week (30*s.* 7½*d.* to 32*s.* 11½*d.*). | | |
| 2*s.* 4½*d.* per week (18*s.* 10*d.* to 21*s.* 2¼*d.*). | | |
| 6*s.* per week (28*s.* to 34*s.*)* | | |
| 6*s.* per week (50*s.* to 56*s.*)* | | |
| 5*s.* per week (25*s.* to 30*s.*)* | | |
| 4*s.* per week (21*s.* to 25*s.*)* | | |
| 2*s.* per week. Wages after change 22*s.* to 26*s.** | | |
| 16 of 1*s.* per week (20*s.* to 21*s.*), 8 of 3*s.* (15*s.* to 18*s.*)* | | |
| 6*d.* per week (24*s.* 6*d.* to 25*s.*) | | |

in Hours of Labour, p. 264.

XLIV.—Table showing the Changes in Rates of Wages and Hours in various Districts of the United Kingdom in

[*Exclusive of ordinary increases arising from the promotion of men*

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES—*cont.* | | | | |
| **Southern and Western Counties —*cont.*** | | | | |
| New Swindon - - | 25th Aug. | Heading drivers - | 8 | — |
| | | Bricklayers' labourers | 7 | — |
| Ditto * - - | 22nd Sept. | Bricklayers - - | 5 | — |
| Southampton - | 14th April | Bath attendants - | 5 | — |
| SCOTLAND. | | | | |
| Aberdeen - - | January | Labourers - - | 31 | — |
| Dundee - - | 17th May | Paviors - - | 10 | — |
| Ditto - - | 14th June | Sett makers - - | 6 | — |
| Edinburgh - - | 16th April | Stokers at refuse destructor. | 12 | — |
| Ditto - - | 21st April | Workpeople employed at City Hospital. | 5† | — |
| Ditto - - | 21st April | Porter at City Hospital | 1‡ | — |
| Ditto - - | 3rd Nov. | | | |
| Ditto - - | 12th May | Workpeople employed at public baths, &c. | 9 | — |
| | | Roads Department:— | | |
| Ditto - - | May | Superintendents - | 3 | — |
| Ditto - - | 21st June | Foremen paviors - | 6 | — |
| Ditto - - | 19th July | Paviors - - | 16 | — |
| | | Beaters - - | 14 | — |

* *See also* under Changes in Hours of Labour, p. 264.

† These men receive board and lodging in addition to their wages, except one, who receives his board only.

of LABOUR of WORKPEOPLE in the employ of **Local Authorities** 1894, so far as reported to the BOARD of TRADE—*cont*

*from one class to another, or from the accruing of periodical increments.*]

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Rates of Wages**—*cont.* | |
| 1*d.* per hour (4*d.* to 5*d.*) while on underground work. | - - - - - |
| ½*d.* per hour (4*d.* to 4½*d.*) while on underground work. | - - - - - |
| 1*d.* per hour (7*d.* to 8*d.*) while on underground work.* | - - - - - |
| One received an advance of 2*s.* per week; 1 of 3*s.*; and 3 of 5*s.* | - - - - - |
| 17, 1*s.* per week (19*s.* 2*d.* to 20*s.* 2*d.*); 3, 2*s.* 1*d.* (18*s.* 1*d.* to 20*s.* 2*d.*); and 11, 3*s.* (17*s.* to 20*s.*) | - - - - - |
| 1*s.* 1*d.* per week (28*s.* 8*d.* to 29*s.* 9*d.*) | - - - - - |
| ½*d.* per hour (6½*d.* to 7*d.*) - - | - - - - - |
| 4*s.* per week (24*s.* to 28*s.*) - - | - - - - - |
| 2*s.* per week. Rates after change, 22*s.* to 32*s.* | - - - - - |
| 2*s.* per week (22*s.* to 24*s.*)‡ - - | - - - - - |
| 1*s.* per week (24*s.* to 25*s.*)‡ - - | - - - - - |
| 6 of 1*s.* and 3 of 2*s.* per week - - | - - - - - |
| 2 of 3*s.* (32*s.* to 35*s.*), and 1 of 5*s.* per week (35*s.* to 40*s.*). | - - - - - |
| 2*s.* per week (28*s.* to 30*s.*) - - | - - - - - |
| 1*s.* per week (26*s.* to 27*s.*) - - | - - - - - |
| 1*s.* per week (23*s.* to 24*s.*) - - | - - - - - |

‡ Receives board and lodging in addition to wages.

XLIV.—Table showing the Changes in Rates of Wages and Hours in various Districts of the United Kingdom in

[*Exclusive of ordinary increases arising from the promotion of men*

| Locality. | Date on which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| SCOTLAND—*cont.* | | | | |
| Edinburgh - - | 6th Dec. | Roads Department—*cont.* Workman on pavements. | 1 | — |
| Ditto - - | 28th May | Overseers of scavengers | 11 | — |
| | | Stable foreman - - | 1* | — |
| | | Horse shoer - - | 1 | — |
| Ditto - - | 4th June | Stableman - - | 1 | — |
| Ditto - - | 30th May | Cleaners at police out station. | 8 | — |
| | | Fire brigade workpeople. | 3* | — |
| Ditto - - | 4th June | Cleaners at slaughter-houses. | 10 | — |
| | | Other workpeople employed at slaughter-houses. | 3 | — |
| Ditto - - | Various dates. | Workpeople at Electric Lighting Works. | 17† | — |
| Glasgow ‡ - - | 15th Oct. | School cleaners (women)‡ | 123 | — |
| Kilsyth - - | 26th Nov. | Scavengers - - | 4 | — |
| Leith - - - | 4th Oct. | Paviors - - | 5 | — |
| Paisley - - | 18th July | District foremen (cleansing department). | 6 | — |
| | | Ashbin carriers - | 10 | — |
| IRELAND. | | | | |
| Kilkenny - - | 1st Nov. | Labourers - - | 10 | — |

* With dwelling-house "rent free."

‡ The school cleaners at Glasgow are employed three hours in the morning and

of LABOUR of WORKPEOPLE in the employ of **Local Authorities** 1894, so far as reported to the BOARD of TRADE—*cont.*

*from one class to another, or from the accruing of periodical increments.*]

| Particulars of Change. | | | | |
|---|---|---|---|---|
| Increase. | Decrease. | | | |
| **Rates of Wages**—*cont.* | | | | |
| 1*s.* per week (27*s.* to 28*s.*) - - | - | - | - | - |
| 3*s.* per week. Rates after change, 28*s.* and 30*s.* | - | - | - | - |
| 3*s.* per week (24*s.* to 27*s.*)* - - | - | - | - | - |
| 2*s.* per week (33*s.* to 35*s.*) - - | - | - | - | - |
| 2*s.* per week (22*s.* to 24*s.*) - - | - | - | - | - |
| 1*s.* per week. Rates after change, 6*s.* to 10*s.* | - | - | - | - |
| 2*s.* per week. Rates after change, 33*s.* to 42*s.* | - | - | - | - |
| 4 of 1*s.* per week, and 6 of 2*s.* per week. | - | - | - | - |
| 1 of 2*s.*, 1 of 2*s.* 6*d.* (from 24th July), and 1 of 3*s.* per week. | - | - | - | - |
| 2 of 1*s.*; 9 of 2*s.*; 4 of 3*s.*; and 2 of 5*s.* per week. | - | - | - | - |
| 1*s.* per week (7*s.* to 8*s.*)‡ - - | - | - | - | - |
| 2*s.* per week (21*s.* to 23*s.*) - - | - | - | - | - |
| 2*s.* per week in winter (24*s.* to 26*s.*) - | - | - | - | - |
| 1*s.* per week (21*s.* to 22*s.*) - - | - | - | - | - |
| 1*s.* per week (18*s.* to 19*s.*) - - | - | - | - | - |
| 2*s.* per week (12*s.* to 14*s.*), being extra pay for Saturday night and Sunday morning duty. | - | - | - | - |

† One of these men had a dwelling-house "rent free."
three hours in the evening.

XLIV.—TABLE showing the CHANGES in RATES of WAGES and HOURS in various DISTRICTS of the UNITED KINGDOM in

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES. | | | | |
| **Northern Counties.** | | | | |
| South Shields - | 8th January | Scavengers, road-workers, drivers, &c. | — | 100 |
| **Yorkshire, Lancashire, and Cheshire.** | | | | |
| Burnley * - - | 4th April | Workmen in Highways Department. | — | 113 |
| Chester - - - | 7th Nov. | Masons, paviors, bricklayers, labourers, &c. | — | 100 |
| Leeds † - - | 27th April | Tramway drivers and conductors. | — | 46 |
| | | Ditto - | — | 8 |
| Ditto - - | 4th May | Ditto - | — | 18 |
| | | Ditto - | — | 8 |
| | | Enginemen and conductors. | — | 24 |
| | | Ditto - | — | 30 |
| Manchester ‡ - | 1st Aug. | Furnace stokers at cleansing depôts. | — | 63 |
| Oldham - - | 1st April | Employees at baths - | — | 15 |
| Ditto - - - | 4th April | Lamplighters - - | — | 28 |

* *See also* under Changes in Rates of Wages, p. 242.
‡ *See also* under Changes in Rates of Wages, p. 244.

of LABOUR of WORKPEOPLE in the employ of **Local Authorities** 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour.** | |
| - - - - - | ½ hour per week. Work stops at 12 o'clock on Saturdays instead of 1, but breakfast time is reduced ½ hour. |
| - - - - - | 1 hour per week (50½ to 49½).* |
| - - - - - | ½ hour per week (50 to 49½). |
| - - - - - | 11¼ hours per week (77½ to 66¼).† |
| - - - - - | 26⅓ hours per week (91⅓ to 65).† |
| - - - - - | 16¼ hours per week (81 to 64¾).† |
| - - - - - | 19½ hours per week (83½ to 64).† |
| - - - - - | 7¾ hours per week (74¾ to 67).† |
| - - - - - | 12¾ hours per week (79¾ to 67).† |
| - - - - - | 5 hours per week (53 to 48).‡ |
| - - - - - | 9 hours per week. Close at 1 instead of 9 on one day of the week, and 8 instead of 9 on Saturdays. |
| - - - - - | 6 hours per week (56½ to 50½). |

† The hours given are an average of two weeks. *See also* under Changes in Rates of Wages, p. 244.

XLIV.—TABLE showing the CHANGES in RATES of WAGES and HOURS in various DISTRICTS of the UNITED KINGDOM in

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | | Changes in |
| ENGLAND AND WALES—*cont.* | | | | |
| **Eastern and Midland Counties.** | | | | |
| Birmingham - | 1st July | Resident park-keepers - | — | 7* |
| | | Assistant uniform men | — | 30* |
| | | Park labourers - | — | 15 |
| Bristol - - | 1st May | Corporation dock employees. | — | 375 |
| Ditto - - | 19th July | Destructor firemen - | — | 21 |
| Hereford - - | 12th April | Gas-workers - - | — | 50 |
| Leicester - - | 30th Nov. | Firemen at destructor - | — | 18 |
| Norwich - - | 15th Nov. | Highways department All outdoor workmen. | — | 300 |
| **London.** | | | | |
| Battersea - - | 27th Oct. | Drivers - - | — | 34 |
| | | Street Cleaners - | — | 144 |
| Ditto - - | 31st Oct. | Chalet attendants - | — | 4 |
| Ditto - - | 14th Nov. | Dust Collecting :— Drivers - - | — | 24 |
| | | Collectors - - | — | 14 |
| | | Tar-paviors - - | — | 5* |
| | | Labourers, &c. - - | — | 5 |
| | | Smiths and wheelwrights. | — | 4 |
| Eltham - - | 30th July | Road labourers - - | — | 9 |
| | | Carters - - | — | 5 |

* *See also* under Changes in

of LABOUR of WORKPEOPLE in the employ of **Local Authorities** 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour**—*cont.* | |
| - - - - - | 7 hours per week (82 to 75).* |
| - - - - - | 7 hours per week (65 to 58).* |
| - - - - - | 2 hours per week (58 to 56). |
| - - - - - | Indoor men 2½ hours per week (56½ to 54) all the year round. Outdoor men 2½ hours per week (56½ to 54) for 40 weeks in year, and no change in winter hours (50½). |
| - - - - - | 18 hours per week (63 to 45). |
| - - - - - | 6 hours per week (60 to 54). |
| - - - - - | 4½ hours per week (58½ to 54). |
| - - - - - | 8½ hours per week (56½ to 48) in winter (15th Nov. to 15th Feb.) |
| - - - - - | 21 hours per week (69 to 48). |
| - - - - - | 9 hours per week (57 to 48). |
| - - - - - | 11½ hours per week (59½ to 48). |
| - - - - - | 17 hours per week (65 to 48). |
| - - - - - | 5½ hours per week (53½ to 48). |
| - - - - - / - - - - - | 9 hours per week (57 to 48). |
| - - - - - | 6 hours per week (54 to 48). |
| - - - - - / - - - - - | 2 hours per week (58½ to 56½). |

Rates of Wages, p. 246.

XLIV.—TABLE showing the CHANGES in RATES of WAGES and HOURS in various DISTRICTS of the UNITED KINGDOM in

| Locality. | Date from which Change took effect in 1894. | Occupation. | Approximate Number of Workpeople directly affected | |
|---|---|---|---|---|
| | | | By Increase. | By Decrease. |
| | | | **Changes in** | |
| ENGLAND AND WALES—*cont.* | | | | |
| **London**—*cont.* | | | | |
| Hackney * - - | 27th June | Workpeople employed by the vestry. | — | 195 |
| Ditto - - - | 19th Sept. | Ditto - | | |
| Lambeth * - - | 14th June | Labourers on wood paving works. | — | 175 |
| Plumstead - - | 4th June | Labourers and scavengers.† | — | 50† |
| Streatham and Tooting.‡ | 22nd May | Roadmen - - | — | 100 |
| | | Sewer-men - - | | |
| Whitechapel - - | 2nd April | Firemen, barrowmen, and chargers (refuse destructor). | — | 14 |
| **Southern and Western Counties.** | | | | |
| Eastbourne § - | 15th March | Engine driver and stoker | — | 2 |
| Ditto - - | 5th July | Sanitary staff - - | — | 143 |
| | | Highways staff - | | |
| New Swindon ‖ - | 13th Oct. | Bricklayers - - | — | 5 |

* *See also* under Changes in Rates of Wages, p. 248.
‡ *See also* under Changes in Rates of Wages, p. 252.
‖ *See also* under Changes in Rates of Wages, p. 256.

of LABOUR of WORKPEOPLE in the employ of **Local Authorities** 1894, so far as reported to the BOARD of TRADE—*cont.*

| Particulars of Change. | |
|---|---|
| Increase. | Decrease. |
| **Hours of Labour**—*cont.* | |
| | A week's holiday per annum with pay granted to each workman after 12 months' service, provided there is no serious complaint against him.* |
| | 2 hours per week. Cease work on Saturdays at 1 o'clock instead of 4, but no dinner hour now allowed. |
| | 6 hours per week (56½ to 50½).* |
| | Before change, winter hours 9 per day summer hours 10 per day. After change, average of 48 hours per week throughout year. |
| | 2 hours per week (hours after change summer 56½, winter 50½).‡ |
| | 2 hours per week (52½ to 50½).‡ |
| | 12 hours per week (60 to 48). Now 3 shifts of men in place of 2. |
| | 12 hours per week (96 to 84).§ |
| | 2 hours per week (58½ to 56½).§ |
| | 7 hours per week (55 to 48) when on underground work.‖ |

† And all casual labourers.
§ *See also* under Changes in Rates of Wages, p. 254.

## XLV.—Table giving Particulars of all Changes in the Weekly Scales during the

[*Exclusive of ordinary increases arising from the promotion of men*

| Locality. | Total Number at Date of Change (whether immediately affected or not). | Date from which Change took effect in 1894. | Scale of Weekly Wages. Before Change. Minimum. | Before Change. Maximum. | After Change. Minimum. | After Change. Maximum. | Number of the Under 6d. | Number of the 6d. and under 1s. |
|---|---|---|---|---|---|---|---|---|
| | | | **Inspectors.** | | | | | |
| **County Police. SCOTLAND.** | | | *s. d.* | *s. d.* | *s. d.* | *s. d.* | | |
| Renfrew (Detective) | 1 | 18 May | 36 5 | 44 1 | 49 10 | 49 10 | — | — |
| Stirling* | 4 | 4 Jan. | 34 6 | 40 3 | 36 5 | 42 2 | — | — |
| **City or Borough Police. ENGLAND AND WALES.** | | | | | | | | |
| Gravesend | 1 | 18 July | 35 0 | 35 0 | 36 0 | 40 0 | — | — |
| Halifax | 1 | Aug. | 38 6 | 44 3 | 38 6 | 46 2 | — | — |
| Lincoln | 2 | 17 June | 35 0 | 41 6 | 36 9 | 43 2 | — | — |
| London | 34† | Dec. | 57 6 | 57 6 | 57 6 | 61 6 | — | — |
| Preston | 1 | 27 Dec. | 53 10 | 53 10 | 57 8 | 57 8 | — | — |
| Warrington (Detective) | 1 | 13 Dec. | 42 0 | 45 0 | 44 6 | 47 6 | — | — |
| Worcester — Ordinary | 1 | 6 Feb. | 32 8 | 36 0 | 38 7 | 45 7 | — | — |
| Worcester — Detective | 1 | 6 Feb. | 32 8 | 43 9 | 38 7 | 45 7 | — | — |
| **SCOTLAND.** | | | | | | | | |
| Paisley (Detective) | 2 | 15 Nov. | 33 0 | 33 0 | 34 6 | 40 3 | — | — |
| | | | **Sergeants.** | | | | | |
| **City or Borough Police. ENGLAND AND WALES.** | | | | | | | | |
| Gravesend — Patrol | 1 | 18 July | 30 6 | 30 6 | 30 6 | 34 0 | — | 1 |
| Gravesend — Detective | 1 | 18 July | 30 6 | 30 6 | 30 6 | 31 4 | — | 1 |
| Guildford | 2 | 12 May | 30 0 | 30 0 | 31 0 | 31 0 | — | — |
| Lincoln — Patrol | 7 | 15 Aug. | 32 0 | 35 0 | 33 0 | 36 0 | — | — |
| Lincoln — Detective | 1 | 15 Aug. | — | 33 6 | — | 34 6 | — | — |
| London — Patrol | 73 | Dec. | 42 5 | 42 5 | 42 5 | 46 4 | 23 | — |
| London — Detective | 7 | Dec. | 43 7 | 43 7 | 42 5 | 46 4 | — | — |
| Middlesbro' | 11 | 27 Mar. | 31 0 | 35 0 | 33 0 | 36 0 | — | — |
| Plymouth | 13 | 11 Apr. | 30 0 | 34 0 | 31 0 | 35 0 | — | — |

* From 16th March, the Inspectors in the Stirling County Constabulary were allowed 8*d*., and Sergeants and Constables 7*d*. per week boot money in place of boots supplied as in previous years.

of PAY of **Police Inspectors, Sergeants, and Constables,** Year 1894.

*from one class to another, or from the accruing of periodical increments.*]

| Employees whose Wages have been *immediately* Increased by following amounts per Week, as a result of the change in the scale of Pay of their Class. | | | | | | | | | LOCALITY. |
|---|---|---|---|---|---|---|---|---|---|
| 1*s.* and under 1*s.* 6*d.* | 1*s.* 6*d.* and under 2*s.* | 2*s.* and under 2*s.* 6*d.* | 2*s.* 6*d.* and under 3*s.* | 3*s.* and under 3*s.* 6*d.* | 3*s.* 6*d.* and under 4*s.* | 4*s.* and under 4*s.* 6*d.* | 4*s.* 6*d.* and under 5*s.* | Of 5*s.* and above. | |
| **Inspectors.** | | | | | | | | | |
| | | | | | | | | | **County Police.** |
| | | | | | | | | | SCOTLAND. |
| — | — | — | — | — | — | — | — | 1 | (Detective) Renfrew. |
| — | 4 | — | — | — | — | — | — | — | Stirling.* |
| | | | | | | | | | **City or Borough Police.** |
| | | | | | | | | | ENGLAND AND WALES. |
| 1 | — | — | — | — | — | — | — | — | Gravesend. |
| — | 1 | — | — | — | — | — | — | — | Halifax. |
| — | 2 | — | — | — | — | — | — | — | Lincoln. |
| — | — | — | — | — | — | — | — | — | London. |
| — | — | — | — | — | 1 | — | — | — | Preston. |
| — | — | — | 1 | — | — | — | — | — | (Detective) Warrington. |
| — | 1 | — | — | — | — | — | — | — | Ordinary } Worcester. |
| — | — | — | — | — | — | — | — | — | Detective } |
| | | | | | | | | | SCOTLAND. |
| — | 2 | — | — | — | — | — | — | — | (Detective) Paisley. |
| **Sergeants.** | | | | | | | | | |
| | | | | | | | | | **City or Borough Police.** |
| | | | | | | | | | ENGLAND AND WALES. |
| — | — | — | — | — | — | — | — | — | Patrol } Gravesend. |
| — | — | — | — | — | — | — | — | — | Detective } |
| 2 | — | — | — | — | — | — | — | — | Guildford. |
| 7 | — | — | — | — | — | — | — | — | Patrol } Lincoln. |
| 1 | — | — | — | — | — | — | — | — | Detective } |
| — | — | — | — | — | — | — | — | — | Patrol } London. |
| — | — | — | — | — | — | — | — | — | Detective } |
| 5 | — | — | — | — | — | — | — | — | Middlesbro'. |
| 13 | — | — | — | — | — | — | — | — | Plymouth. |

† The allowance for clothing to 12 inspectors (detectives) was increased from 2*s.* 4*d.* to 4*s.* per week.

## XLV.—Table giving Particulars of all Changes in the Weekly Scales during the

[*Exclusive of ordinary increases arising from the promotion of men*

| Locality. | Total Number at Date of Change (whether immediately affected or not). | Date from which Change took effect in 1894. | Scale of Weekly Wages. | | | | Number of the | |
|---|---|---|---|---|---|---|---|---|
| | | | Before Change. | | After Change. | | Under 6d. | 6d. and under 1s. |
| | | | Minimum. | Maximum. | Minimum. | Maximum. | | |
| | | | Constables. | | | | | |
| **County Police.** | | | | | | | | |
| SCOTLAND. | | | s. d. | s. d. | s. d. | s. d. | | |
| Kincardine | 16 | 15 May | 21 0 | 28 0 | 21 0 | 28 7 | — | 16 |
| **City or Borough Police.** | | | | | | | | |
| ENGLAND AND WALES. | | | | | | | | |
| Gravesend Ordinary | 3 | 19 Feb. | 28 2 | 28 2 | 30 0 | 30 0 | — | — |
| Gravesend Detective | 1 | 18 July | 30 0 | 30 0 | 30 0 | 30 6 | — | 1 |
| Guildford | 1 | 12 May | 28 0 | 28 0 | 30 0 | 30 0 | — | — |
| Middlesbro' | 64 | 27 Mar. | 25 8 | 30 0 | 25 8 | 31 0 | — | — |
| Plymouth | 35 | 11 Apr. | 21 6 | 28 0 | 21 6 | 29 9 | — | 16 |
| SCOTLAND. | | | | | | | | |
| Ayr | 21 | 24 Jan. | 22 9 | 28 7 | 23 4 | 29 2 | — | 21 |

## of Pay of Police Inspectors, Sergeants, and Constables Year 1894—*cont.*

*from one class to another, or from the accruing of periodical increments.*]

| Employees whose Wages have been *immediately* Increased by following amounts per Week, as a result of the change in the Scale of Pay of their Class. | | | | | | | | | Locality. |
|---|---|---|---|---|---|---|---|---|---|
| 1*s.* and under 1*s.* 6*d.* | 1*s.* 6*d.* and under 2*s.* | 2*s.* and under 2*s.* 6*d.* | 2*s.* 6*d.* and under 3*s.* | 3*s.* and under 3*s.* 6*d.* | 3*s.* 6*d.* and under 4*s.* | 4*s.* and under 4*s.* 6*d.* | 4*s.* 6*d.* and under 5*s.* | Of 5*s.* and above. | |
| **Constables.** | | | | | | | | | |
| | | | | | | | | | **County Police.** |
| | | | | | | | | | SCOTLAND. |
| — | — | — | — | — | — | — | — | — | Kincardine. |
| | | | | | | | | | **City or Borough Police.** |
| | | | | | | | | | ENGLAND AND WALES. |
| — | 3 | — | — | — | — | — | — | — | Ordinary } Gravesend. |
| — | — | — | — | — | — | — | — | — | Detective } |
| — | — | 1 | — | — | — | — | — | — | Guildford. |
| 12 | — | — | — | — | — | — | — | — | Middlesbro'. |
| 11 | 8 | — | — | — | — | — | — | — | Plymouth. |
| | | | | | | | | | SCOTLAND. |
| — | — | — | — | — | — | — | — | — | Ayr. |

## XLVI.—Table giving Particulars of all Changes in the Weekly Hours of Duty of Police Inspectors, Sergeants, and Constables during the year 1894.

*[Exclusive of Changes in Hours of Duty arising from the transfer of men from one class to another, or from one place to another.]*

| Locality. | Date from which Change took effect in 1894. | Total Number in Class affected by Change. | Average Hours of Duty *per Week* of Seven Days, exclusive of Meal-times or Overtime. | | Particulars of Changes in the Number of Holidays allowed. |
|---|---|---|---|---|---|
| | | | Before Change. | After Change. | |
| | | **Inspectors.** | | | |
| **City or Borough Police.** | | | | | |
| ENGLAND AND WALES. | | | | | |
| Cambridge | 16 Dec. | 3 | 63 | 56 | One day's leave per *month* instead of per *six weeks*. |
| Dewsbury | 1 April | 3 | 63 | 56 | |
| Luton | 4 Dec. | 1 | 56 | 55½ | One day in every 28 days. |
| | | **Sergeants.** | | | |
| **City or Borough Police.** | | | | | |
| ENGLAND AND WALES. | | | | | |
| Cambridge | 16 Dec. | 6 | 63 | 56 | One day's leave per *month* instead of per *six weeks*. |
| Dewsbury | 1 April | 3 | 63 | 56 | |
| Luton | 4 Dec. | 6 | 56 | 55½ | One day in every 28 days. |
| | | **Constables.** | | | |
| **City or Borough Police.** | | | | | |
| ENGLAND AND WALES. | | | | | |
| Cambridge | 16 Dec. | 45 | 63 | 56 | One day's leave per *month* instead of per *six weeks*, but in the case of 43 men the annual leave was reduced 1 day (8 to 7). |
| Dewsbury | 1 April | 28 | 63 | 56 | |
| Luton | 4 Dec. | 22 | 56 | 55½ | One day in every 25 days. |

Note.—In addition to the changes stated above, 21 sergeants and 143 constables in the Sussex (E.) County Police had their annual leave increased 5 days (7 to 12); in the Nottingham Borough Police, 11 inspectors, 42 sergeants, and 166 constables were granted 7 days additional leave annually (14 to 21); and in the Greenock Borough Police 5 inspectors received 2 days extra per annum (10 to 12), 12 sergeants received 1 day extra per annum (9 to 10), and 102 constables also 1 day extra per annum (99 now having 9 days, and 3 others 10 days).

## *E.—PIECE PRICE LISTS.*

## *E.—PIECE PRICE LISTS.*

A good deal of information as to the nature and construction of piece lists and explanations of many of the technical expressions used in them was given in the Standard Piece Rates section of the Report on Wages and Hours of Labour in 1893.

The following pages contain accounts of certain new piece lists reported as adopted in 1894, as well as of the more important revisions of certain previously existing lists.

### SHIPBUILDING.

**Drillers.**—A price list for hand and machine drilling in the shipbuilding department was agreed to on behalf of the Thames Iron Works and the London and District United Society of Drillers on 26th October 1894. Tables are given showing the prices recognised for drilling armour holes, ordinary countersinking, ordinary and solid drilling, &c., &c., by hand, and for light cutting by patent machines in addition to the ordinary machine drilling list.

### QUARRYING.

**Sett-making.**—Agreements relating to piece prices in this industry are arranged periodically between the individual employers and the Settmakers' Union on behalf of the employees of each firm, and, as all these agreements are of a similar character both as regards prices and duration of time, the one given below will serve to illustrate the whole system.

The agreements usually cover a period of 12 months, the one quoted relating to the 12 months from 7th April 1894 to 6th April 1895. It will be noticed that the prices per ton for setts increase as the size of the setts diminishes, the time occupied in making a ton of the smaller sizes (*i.e.*, down to cubes in the list given below and including nidged setts) being, of necessity, more than that required for the larger sizes.

*Agreement entered into by the under-mentioned firm of Quarrying Contractors and the Settmakers' Union, Airdrie (Branch No. 4), this 7th day of April* 1894, *continuing till 6th April* 1895.

I. We, the undersigned, agree to pay to the Settmakers and Kerb-dressers in our employment the undernoted prices on the several sizes of Square Dressed Setts, Kerb, Borders, &c., quoted, for the period beginning on 7th April 1894 and terminating on 6th April 1895; and that either party desiring a change in the prices, when term of Agreement ends, should give one month's notice to the other of their intention to raise the question of advance or reduction (the month's notice of change to precede the expiry of existing Agreement).

II. We also agree to pay 6*d.* per ton extra on all oblong setts restricted to 9 inches in length; under 9 inches, 3*d.* per inch extra.

III. We further agree to recognise, in the case of oblong setts, that what is meant by a proportionate or relative price is 1*s.* to the inch in thickness, 6*d.* depth.

LIST OF PRICES AND PAYMENTS.

| SETTS. | | | KERB AND CHANNELLING. | | | | |
|---|---|---|---|---|---|---|---|
| | | | | | | Distribution of Price. | |
| Classification | Price. | Mode of Payment. | Classification. | Price. | Mode of Payment. | Dressing. | Cutting and Blocking. |
| | *s. d.* | | | *s. d.* | | *s. d.* | *d.* |
| 4 to 4½ × 7 inches | 5 3 | per ton. | Straight "E" Kerb, 5 × 12, 6 × 12, 6 × 10 inches. | 0 5½ | per foot. | 0 3½ | 2 |
| 3½ to 4 × 7 „ | 5 9 | „ | | | | | |
| 4 to 4½ × 6 „ | 5 9 | „ | Straight "E" Kerb, 6=15 inches. | 0 7 | „ | 0 4 | 3 |
| 3½ to 4 × 6 „ | 6 3 | „ | | | | | |
| 4 to 4½ × 5 „ | 6 3 | „ | Club Corners, 6 × 15 inches. | 3 1½ | per stone. | 2 3 | 10½ |
| 3½ to 4 × 5 „ | 6 9 | „ | Club Corners, 6 × 12 inches. | 2 3½ | „ | 1 8 | 7½ |
| 3 to 3½ × 7 „ | 6 3 | „ | | | | | |
| 3 to 3½ × 6 „ | 6 9 | „ | Flat Kerb, 12 × 7 inches. | 0 8 | per foot. | 0 5½ | 2½ |
| 3 to 3½ × 5 „ | 7 3 | „ | Flat Channel, 12 × 7 inches. | 0 6½ | „ | 0 4½ | 2 |
| 4 × 4 × 6 or 7 „ | 8 6 | „ | | | | | |
| Cubes, 4½ inches - | 8 0 | „ | Flat Channel, 12 × 6 and 12 × 5 inches. | 0 6½ | „ | 0 4½ | 2 |
| Flats—Common* - | 4 0 | „ | Circle "Edge" Kerb. | 0 7½ | „ | 0 5 | 2½ |
| Flats—Random* - | 3 9 | „ | Circle—Quick or Curly. | 2 1½ | per stone. | 1 6 | 7½ |
| Nidged, 4 to 4½ × 7 inches.† | 13 6 | „ | | | | | |
| Rubble—Random* | 1 0 | „ | Steps, 12 × 7 inches | 1 0 | per foot. | 0 9½ | 2½ |
| Borders, 5 to 5½ and 6 × 12 inches.* | 0 4½ | per yard. | Circle Channel, 12 × 6 inches. | 0 7½ | „ | 0 5 | 2½ |
| Borders, 5 × 10 inches.* | 0 4 | „ | Hollow Channel, 12 × 7 inches. | 0 7½ | „ | 0 5½ | 2 |
| 9 × 14 Half-Round Cope.* | 0 7 | „ | Hollow Channel, 15 × 7 inches. | 0 10 | „ | 0 7 | 3 |
| | | | Fish Tails, 18 in. and 20 in. on Tail | 0 10 | „ | 0 7 | 3 |

Signed _____

We agree that all Setts and Kerb be made strictly to size and specification, and any Setts, Kerb, Channel, or Dressed Stones, not in conformity therewith, be rejected.

The Members of the Settmakers' Union undertake to see that the above-mentioned conditions shall be properly observed for the period herein prescribed.

Signed _____ Branch President.

Signed _____ Branch Secretary.

* These items are only occasionally required, but the earnings would be much the same as when engaged on ordinary setts.
† Settmaker 5*s.* 6*d.*, nidger 8*s.*

## COTTON WEAVING.

### (*a.*) NEW PIECE LISTS ADOPTED IN 1894.

**Blackburn (Twisting and Drawing).**—This list, which was under consideration in 1893, was signed on the 22nd June 1894 on behalf of the Master Cotton Spinners' and Manufacturers' Association and the Blackburn twisters and drawers, and supersedes the prices temporarily recognised during its preparation. It is estimated that the prices fixed were equivalent to an advance of 16 per cent. on drawers' earnings and 12 per cent. on those of twisters in this district (*see* pp. 114–5). In the following September the list was adopted in Preston and district, where the average advance was stated to be about 7½ per cent. upon previous earnings (*see* pp. 116–7). It is stated that the total number of looms worked in connection with the list is about 200,000. Prices per 1,000 ends are given for drawing and twisting grey and coloured work, and the following extracts will serve to show the system on which the list is constructed:—

*Drawing Grey.*

Per 1,000 ends.

| | *d.* |
|---|---|
| Plain, 4 staves up to 80's, reeds* | 5½ |
| Plain, 4 staves 81's to 90's | 5½ |
| ,, ,, 91's to 100's | 5¾ |
| ,, ,, over 100's, ¼*d.* per 1,000 ends extra; every 10 counts or 20 ends or fractional part thereof. | |

*Twisting Grey.*

Per 1,000 ends.

| | *d.* |
|---|---|
| Plain, 4 staves 26's to 80's, twist | 4 |
| Coarser than 26's and over 80's to 90's | 4¼ |
| Plain 4 staves, over 90's to 100's | 4½ |
| Plain 4 staves over 100's | 5 |

**Nelson (Weaving Stave Work Goods).**†—The Nelson weavers having been out on strike from 11th to 17th April for the adoption of the Chorley price list for this class of work, the following list prices for weaving cloth with "dobby and tappet motions" (sateens, jeans, jeanettes, drills, drillettes and similar

---

* "Reed" means "counts."

† This has since been superseded by a new list which now governs all districts making stave work goods. The new list was agreed to on behalf of the North and North-East Lancashire Cotton Spinners and Manufacturers' Association, and the Northern Counties Amalgamated Associations of Weavers in January 1895. The percentage additions to be made for cloth woven on looms with various numbers of staves are given in the list as under:—

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 4 staves, | | 12 | per cent. | to be added. | 13 staves, | | 20 | per cent. | to be added. |
| 5 | ,, | 12 | ,, | ,, | 14 | ,, | 22 | ,, | ,, |
| 6 | ,, | 12 | ,, | ,, | 15 | ,, | 23 | ,, | ,, |
| 7 | ,, | 16 | ,, | ,, | 16 | ,, | 24 | ,, | ,, |
| 8 | ,, | 16 | ,, | ,, | 17 | ,, | 25 | ,, | ,, |
| 9 | ,, | 16 | ,, | ,, | 18 | ,, | 26 | ,, | ,, |
| 10 | ,, | 18 | ,, | ,, | 19 | ,, | 27 | ,, | ,, |
| 11 | ,, | 18 | ,, | ,, | 20 | ,, | 28 | ,, | ,, |
| 12 | ,, | 19 | ,, | ,, | | | | | |

The other clauses were identical with those in the Nelson list.

goods excepted) were agreed to on behalf of the Nelson Manufacturers' Association and the Northern Counties Amalgamated Associations of Weavers. The new list was estimated to give an advance to the operatives of from 2 to 12 per cent., according to the number of staves in the loom (*see* pp. 116–7).

(1.) Basis:—Plain cloth as per Uniform List.
(2.) Cloth, woven with the number of staves as follows:—*

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 4 staves, | 12 | per cent. | to be added. | 13 staves, | 21 | per cent. | to be added. |
| 5 „ | 13 | „ | „ | 14 „ | 22 | „ | „ |
| 6 „ | 14 | „ | „ | 15 „ | 23 | „ | „ |
| 7 „ | 15 | „ | „ | 16 „ | 24 | „ | „ |
| 8 „ | 16 | „ | „ | 17 „ | 25 | „ | „ |
| 9 „ | 17 | „ | „ | 18 „ | 26 | „ | „ |
| 10 „ | 18 | „ | „ | 19 „ | 27 | „ | „ |
| 11 „ | 19 | „ | „ | 20 „ | 28 | „ | „ |
| 12 „ | 20 | „ | „ | | | | |

(3.) Single lift dobbies to be paid 10 per cent. extra.
(4.) Stripes and other cloths with more than two ends in one dent to be paid for by the number of ends per inch.
(5.) Skeleton staves for selvedges not to be counted.
(6.) Where the employer does not require the card or lattice to be turned in order to find the pattern, 3 per cent. less to be paid.
(7.) Where the employer requires the loom to be turned in order to find broken picks, 10 per cent. more to be paid.
(8.) Plain handkerchiefs, 72 reeds and below, to be paid 5 per cent. extra.
(9.) Single shuttle cord checks, with more than two picks in one shed, to be paid 2½ per cent. less.
(10.) In single shuttle checks, handkerchiefs, and all other special classes of goods in which more than one pick is put in one shed, such extra picks shall be counted.
(11.) Lace stripes, cross-overs, or any other goods of a difficult character to be paid extra, the amount of which shall be fixed upon by the Employers' and Operatives' Associations.
(12.) In case a new list is agreed upon between the North and North-East Lancashire Cotton Spinners' and Manufacturers' Association and the Northern Counties Amalgamated Associations of Weavers, such list shall be substituted for this list.*

**Uniform List for weaving Cotton Crimps.**—An agreement was entered into on the 12th November between representatives of the North Lancashire Employers' Association and the Northern Counties Amalgamated Associations of Weavers as to the prices to be paid for weaving cotton crimps in North and North-East Lancashire. It was stated that in Clitheroe, where much of this class of work is made, average earnings were increased by about 10 per cent. (*See* pp. 114–5). The full text is given below:—

(1.) Basis:—Plain cloth as per Uniform List.
(2.) Cloth woven with the number of staves as follows:—

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 4 staves | 20 | per cent. | to be added. | 12 staves | 28 | per cent | to be added. |
| 5 „ | 21 | „ | „ | 13 „ | 30 | „ | „ |
| 6 „ | 22 | „ | „ | 14 „ | 32 | „ | „ |
| 7 „ | 23 | „ | „ | 15 „ | 34 | „ | „ |
| 8 „ | 24 | „ | „ | 16 „ | 37 | „ | „ |
| 9 „ | 25 | „ | „ | 17 „ | 40 | „ | „ |
| 10 „ | 26 | „ | „ | 18 „ | 44 | „ | „ |
| 11 „ | 27 | „ | „ | 19 „ | 48 | „ | „ |

* *See* note (†) on the previous page.

(3.) When coloured yarn is used to form a stripe, 5 per cent. extra shall be paid.
(4.) When all the warp is coloured, the price to be paid shall be by arrangement.

**Heywood (Sheeting weaving).**—The adoption of this list, which was agreed to by representatives of both employers and workpeople, dates from July 1894. It was the outcome of a strike of short duration for the adoption of a standard list of prices, and was estimated to increase the average wages of operatives engaged on these goods by about 2*s.* per week. (*See* pp. 116–7). The full list is as follows :—

| Loom Reed Space. | Width of Cloth. | Length. | Reed. | Weft. | Price per Pick. |
|---|---|---|---|---|---|
| Ins. | Ins. | Yds. | | | *d.* |
| 57 and 60 | 42 to 46 | 100's | 40 to 56 | 16 to 20 | 2·65 |
| „ „ | 47 „ 50 | „ | „ „ | „ „ | 2·9 |
| „ „ | 51 „ 55 | „ | „ „ | „ „ | 3·15 |
| 80 and 82 | 56 „ 61 | „ | „ „ | „ „ | 4·65 |
| „ „ | 62 „ 68 | „ | „ „ | „ „ | 4·9 |
| „ „ | 69 „ 75 | „ | „ „ | „ „ | 5·15 |
| „ „ | 76 and above | „ | „ „ | „ „ | 5·4 |

For 22's weft deduct 1 per cent.
„ 24's „ „ 2 „
„ 26's „ „ 3 „
„ 28's „ „ 4 „
No deduction for weft higher than 28's.

For 15's weft add 1 per cent.
„ 14's „ „ 2 „
„ 13's „ „ 3 „
„ 12's „ „ 4 „
„ 11's „ „ 5 „
„ 10's „ „ 6 „
„ 9's „ „ 7 „

*Reeds.*—All reeds higher than a 56 to have ½ per cent. added for every two ends or counts of reed above.
*Twist.*—All twist to be considered equal.
*Picks.*—All picks to be paid for as ascertained by wheel and dividend.

The above prices to be paid without any deduction.
This list only applies to 57, 58, 59, 60, 80, 81, and 82 inch reed space looms.

### (*b.*) Revision of Piece Lists in Operation before the Year 1894.

**Burnley (Beaming and Winding).**—A revised list of prices to be paid for winding in Burnley was agreed to by committees representing the Burnley Master Cotton Spinners' and Manufacturers' Association and the Burnley Weavers', Winders', and Beamers' Association on the 16th June 1894. The basis of the previous list was a net standard price of 6½*d.* for winding 20 lbs. of 32's twist (or 1*s.* 7½*d.* for 60 lbs.) though, with a few exceptional cases, this price was generally paid for higher counts of twist. It is stated that the bulk of the twist used in the district is of 36's count and under, though 38's and 40's counts are sometimes used, finer counts than 40's being very seldom used.

The chief effect of the adoption of the new list was, therefore, an increase of ½*d.* per score lbs. for winding 36's and 38's twist. (*See* pp. 114–5). The new list is as follows :—

*Winding List.*

For winding 60 lbs. of twist :—

| | *s.* | *d.* | | *s.* | *d.* |
|---|---|---|---|---|---|
| 16's to 18's twist - | 1 | 2½ | 40's to 42's twist - | 1 | 10½ |
| 20's to 22's ,, - | 1 | 4½ | 44's to 48's ,, - | 2 | 0 |
| 24's to 26's ,, - | 1 | 5½ | 50's to 52's ,, - | 2 | 1½ |
| 28's to 30's ,, - | 1 | 6½ | 54's to 58's ,, - | 2 | 3 |
| 32's to 34's ,, - | 1 | 7½ | 60's to 62's ,, - | 2 | 4½ |
| 36's to 38's ,, - | 1 | 9 | | | |

Intermediate counts not named above in proportion.
The winders' wages to rise and fall along with weavers' wages.
The list to come into force on the first full week in July.

The list for beaming as given below was adopted at the same time :—

*Beaming List.*

For beaming 410 ends, 17,500 yards, 5 wraps, the payment to be as follows :—

4*d.* per beam for creeling, and 4*d.* for each wrap, irrespective of counts of twist.

For every 10 ends, or fraction thereof, one halfpenny, up or down, but no deduction below 370 ends, thus :—

For 410 ends, 5 wraps, 17,500 yards, the price will be 2*s.* per beam, including creeling.

For 441 to 450 ends, the price will be 2*s.* 2*d.* per beam, including creeling.

For 379 ends and below, the price will be 1*s.* 10*d.* per beam, including creeling.

The operative will be required to turn the beam backward to find broken ends.

The beamers' wages to rise and fall along with weavers' wages.

The list to come into force on the first full week in July.

It will be seen that provision is made for both beamers' and winders' wages to rise and fall with wages under the uniform list for weaving.

## LACE TRADE.

The Board of Conciliation and Reference for the Nottingham Lace Trade issued a revised list of prices to be paid for the various classes of goods in the Levers' Branch in October 1894. In the preceding June, whilst the old list was still in force, the operatives had received an advance of 5 per cent. on piece rates, but this advance was taken off again in September (*see* pp. 126–7), the new price list coming into operation in November, with the proviso that it is to continue "until one "month's notice shall be given by either party to the other to "change such prices or any part thereof, for and from the "month next ensuing."

Changes are frequently being made in this list consequent upon the introduction of new classes of goods, but it does not

follow that any material change in average earnings is occasioned by such alterations. Examples of this nature are seen in the revised list in which a new class of goods, viz., "silk Spanish or Spanish guipure shawls, nets or laces" is provided for, certain new clauses in the standards and extras for "silk blonde laces" are added, and provision is made in most of the kinds of lace for "corded" threads, "tussah," and "china grass," &c. The list occupies 50 pages and is of an extremely technical character.

## BOOT AND SHOE TRADE.

### (*a.*) New Piece Lists adopted in 1894.

**Hucknall Torkard (Rivetting and Finishing).**—A new statement of wages for rivetters and finishers was agreed to by the employers and workmen, to come into force on 28th May 1894. No uniform statement had previously been recognised, but prices are now fixed for nailed and men's light work, women's, girls', and nuggetted work. The following extract shows the prices for nailed work:—

| — | Rivetting per dozen. | Finishing per dozen. |
|---|---|---|
| | *s.* *d.* | *s.* *d.* |
| Men's kip | 9 0 | 4 6 |
| Men's kip and split kip combined | 8 6 | 4 3 |
| Men's split kip | 8 0 | 4 0 |
| Men's brown split armies, brown edges | 7 6 | 3 6 |
| Boys', 2 to 5 kip | 7 0 | 3 9 |
| Boys', 2 to 5 split kip | 6 6 | 3 6 |
| Boys', 11 to 1, kip | 5 6 | 3 3 |
| Boys', 11 to 1, split kip | 5 3 | 3 0 |

Lists of extras on each class of work and deductions for heeling by machinery are also given, it being stated that all extras and deductions not so specified are to be paid for according to their value. Other clauses, as given below, are also inserted:—

"All grindery to be found by employer free of charge, also all necessary fire, gas, blue light, and shop room.

"One boy allowed to every three men employed.

"Minimum wage to day workers to be 26*s.* per week.

"Ground work finishing on women's and girls' to be all black bottoms, or all brown bottoms.

"This statement to be paid whether puff toe or not, toe caps or not."

Only some 20 to 25 men are paid according to the list, which is not regarded as having affected wages.

**Kettering (Men's Welted Work).**—This statement of wages, dated 6th September 1894, was drawn up on the lines of the Northampton statement given on p. 283, and was signed by the chairman (on behalf of the employers) and the vice-

chairman (on behalf of the men) of the Kettering Arbitration Board. Only three qualities for ground work are recognised as compared with four under the Northampton statement. The items differing from or not appearing in the Northampton statement are as follows:—

GROUND WORK.

| Qualities. | Price. |
|---|---|
| | *s. d.* |
| Firsts | 1 6 |
| Seconds | 1 5 |
| Thirds | 1 4 |

*Extras.*

| | *d.* | | *d.* |
|---|---|---|---|
| Full $\frac{7}{16}$ edge | 1 | Tapping up welts (when not hand sewn) | $0\frac{1}{2}$ |
| When insoles require rounding before channelling | 1 | Middle soles, when not $\frac{7}{16}$ edge | $0\frac{1}{2}$ |
| Soilable colours when required to be shopped clean | 1 | Slipping lasts by maker after finishing | $0\frac{1}{2}$ |
| Heel pins, if made by maker | 1 | Welts sewn in by hand | 6 |
| Paring seams (when not hand sewn) | $0\frac{1}{2}$ | | |

SHOOTING BOOTS.

| | *s. d.* |
|---|---|
| Shooting boots (firsts), when stuff is cut all ready for workman, inclusive of extras | 2 0 |
| Seconds do. do. | 1 10 |
| Thirds do. do. | 1 8 |

The division of ground work prices, when it is desired to divide the lasting from the bottoming of welted work, is to be :—

| Qualities. | Lasting. | Bottoming. |
|---|---|---|
| | *d.* | *d.* |
| Firsts | $8\frac{1}{2}$ | $9\frac{1}{2}$ |
| Seconds | 8 | 9 |
| Thirds | $7\frac{1}{2}$ | $8\frac{1}{2}$ |

*Division of Certain Extras.*

| —— | Laster. | Bottomer. |
|---|---|---|
| | *d.* | *d.* |
| Patent | $1\frac{1}{2}$ | $0\frac{1}{2}$ |
| Samples or specials | 1 | 1 |
| Soilable colours when required to be shopped clean | $0\frac{1}{2}$ | $0\frac{1}{2}$ |

*Deductions.*

| —— | Heeling. | Levelling Bottoms. |
|---|---|---|
| | *d.* | *d.* |
| Firsts - - - - - - | 3 | 2 |
| Seconds - - - - - - | 2½ | 1½ |
| Thirds - - - - - - | 2½ | 1½ |

**Leicester (Nursery Work).**—A statement of wages for rivetted and machine-sewn nursery work was agreed to by the Leicester Boot and Shoe Board of Arbitration on 19th December 1893, and came into operation on 1st January 1894. Some 1,000 persons were affected, though in varying degrees, by the statement (*see* pp. 136–7). The statement is as follows:—

**Needle Sewn Nursery Work.**

PRESSING.

| | Per doz. *s.* | *d.* |
|---|---|---|
| Nursery slippers - - | 0 | 7½ |
| ,, shoes - - | 0 | 7½ |
| ,, elastic sides - | 0 | 7½ |
| ,, balmorals - - | 0 | 8 |
| ,, buttoned - - | 0 | 8 |

*Extras.*

| | | |
|---|---|---|
| Not pressed, but hammered out and sleeked by hand - | 0 | 2 |
| Puff toes - - - | 0 | 2 |
| Made on sewround machine | 0 | 3 |
| Glacé kid - - | 0 | 1 |
| Soilable colours (cut out of kid or lamb kid) - - | 0 | 1 |
| Leather linings, sewn down or loose - - | 0 | 1 |
| Samples - - - | 0 | 3 |

HEELING BY PIECEWORK.

| | | |
|---|---|---|
| Top-piece heels - - | 0 | 3 |
| One lift and top-piece - | 0 | 4 |
| Split-lift, lift, and top-piece | 0 | 6 |

*Remarks.*

Heeling may be done by boy in employers' time.

FINISHING.

| | | |
|---|---|---|
| Rounds, French bottom, brown edge - - | 0 | 10 |
| Rounds, French bottom, black edge - - | 1 | 0 |
| Rounds, damped down, brown, brown edge - - | 1 | 0 |
| Rounds, damped down, brown, black edge - | 1 | 2 |
| Rounds, faked, brown edge | 1 | 3 |
| Rounds, faked, black edge - | 1 | 5 |
| Top-piece heel, French bottom, brown edge, and heel-top ironed - - | 1 | 5 |
| Top-piece heel, French bottom, black edge - | 1 | 5 |
| Top-piece heel, damped down, brown edge, and heel top ironed - - | 1 | 5 |
| Top-piece heel, damped down, black edge - - | 1 | 7 |
| Top-piece heel, faked bottom, brown edge, and heel top ironed - - | 1 | 8 |
| Top-pieced heel, faked bottom, black edge - | 1 | 10 |
| Black top-piece, French forepart, black edge - | 1 | 5 |
| Black top-piece, damped down - - - | 1 | 7 |
| Black top-piece, faked bottom - - - | 1 | 10 |

*Extras.*

| | | |
|---|---|---|
| Mock seats - - - | 0 | 2 |
| Seat wheeled - - | 0 | 1 |
| Top ironed forepart - - | 0 | 1 |
| With extra lift - - | 0 | 1 |
| With split-lift and extra lift | 0 | 3 |
| Mock welts - - | 0 | 2 |
| Soilable colours (coloured kid or lamb kid) - - | 0 | 2 |
| Samples - - - | 0 | 4 |
| Work socked by finishers - | 0 | 1 |

*Remarks.*

Buttoned work to be buttoned by manufacturers.

**Rivetted and Machine Sewn Nurseries.**

RIVETTING.

*Ground Work Single Sole, Stiffening Skived or Unskived, Top-piece or Seat Heels.*

| | Per doz. s. | d. |
|---|---|---|
| 1 to 5 flat toes of all kinds | 1 | 11 |

*Extras.*

| | | |
|---|---|---|
| Puff toes | 0 | 3 |
| Machine sewn | 0 | 3 |
| Close pricked, more than 5 to the inch | 0 | 2 |
| Metal toe tips | 0 | 3 |
| Legs 4½ inch and over, size 5 | 0 | 2 |
| Soilable coloured materials, forming the greater part of the upper | 0 | 2 |
| Samples | 0 | 4 |
| Calf patent or glacé kid vamp, when made puff toes | 0 | 3 |
| Real hygienic, toe on slant | 0 | 1 |
| Lift or split-lift | 0 | 1 |
| Size 6 | 0 | 2 |

*Remarks.*

(1.) All legs to be measured from back seam when made, and size 5 to be the standard of measurement.

(2.) Extra work required or deductions made not named or provided for by above prices, shall be paid for, or deducted, according to value.

(3.) Nursery lasts to be ½ size under ordinary 4 to 6.

(4.) All nursery work to be made single soles with top-piece or seat heel.

FINISHING.

| | Per doz. s. | d. |
|---|---|---|
| 1 to 5 French bottoms, top-piece or seat heel, brown edge | 1 | 6 |
| 1 to 5 top-piece or seat heel, black edge | 1 | 8 |
| 1 to 5 damped down top-piece or seat heel, brown edge | 1 | 8 |
| 1 to 5 damped down top-piece or seat heel, black edge | 1 | 10 |
| 1 to 5 faked bottom, top-piece or seat heel, brown edge | 1 | 9 |
| 1 to 5 faked bottom, top-piece or seat heel, black edge | 1 | 11 |

*Note.*—All heels are to be top-ironed.

*Extras.*

| | | |
|---|---|---|
| Top-iron foreparts | 0 | 1 |
| Seat wheeled | 0 | 1 |
| Mock welts | 0 | 2 |
| Legs 4½ inches and over, size 5 | 0 | 2 |
| Soilable coloured materials, forming the greater part of the upper | 0 | 2 |
| Machine sewn | 0 | 3 |
| Black top-pieces | 0 | 1 |
| Samples | 0 | 4 |
| Lift or split-lift | 0 | 1 |
| Size 6 | 0 | 2 |

*Remarks.*

(1.) All legs to be measured by back seam when made, and size 5 to be the standard.

(2.) All work to be socked by finishers.

(3.) Work not named in the above, or extras and deductions to be paid for, or deducted, according to value.

**Glasgow (Pump Boot and Slipper Making).**—A uniform statement of wages for pump boot and slipper makers has been drawn up, signed by representatives of employers and employed, and came into operation on 12th February 1894. It was originally binding for 12 months only, but has been allowed to remain in force up to the present time: 300 workpeople are affected by it.

The list is not so complicated as the existing statements of piece prices for the more important classes of boots and shoes. The prices per dozen pairs are given for the complete making of pump boots and slippers from the different materials, whilst the list of "extras" is confined to some five or six items. The statement is divided into sections for men's, women's, boys' and

girls' work, but it will be sufficient to quote here some of the more important items relating to men's work.

| Description. | Price per doz. pairs. |
|---|---|
| | *s.* *d.* |
| Patent Oxford or Lorne, heeled :— | |
| Height ¾ in. - - - - - | 14 0 |
| „ 1 in. - - - - - - | 16 0 |
| Patent Alberts, heeled - - - | 12 0 |
| Glove hide, wool lined, heeled, cleaned through - - | 11 6 |
| „ „ plain lined, „ „ „ - - | 11 0 |
| Morocco, or Coat skin, wool lined, heeled, cleaned through | 12 0 |
| „ plain lined, heeled, cleaned through - - | 11 6 |
| Buffs, wool lined, „ „ „ - - | 9 6 |
| Cloth, cleaned bottoms, brown heels - - - | 7 6 |

The earnings of an average workman under the new statement were estimated to be about 24*s.* 6*d.* for a full week's work, or some 7½ per cent. more than his previous earnings. (*See* pp. 138–9.)

### (*b.*) Revisions of Piece Lists in Operation before the Year 1894.

**Leeds (Rivetting and Finishing).**—In addition to inserting several new extras and deductions in the Leeds statement of wages for rivetters and finishers the Board of Conciliation and Arbitration has made the following alterations in the ground work prices as given in the Standard Piece Rates section of the Report on Wages and Hours of Labour in 1893 :—

*Men's Strong Work.*

Added to the rivetting statement :—"No plate fillers to be filed by rivetters or employers."

Added to the finishing statement :—"Plate fillers if made white, brown, or black on edges only : men's 3*d* ; small sizes 1½*d*.

*Women's and Girls' Work.*

Added to the list of reductions on finishing on all work pared by machine :—"If breasted by hand : women's, 1½*d*. ; 11–1, 1½*d*. ; 7–10, 1½*d*. ; 4–6, 1½*d*.

The charge to finishers at the rate of 1*s*. per week for sitting room was abolished as from 1st January 1894. Some 400 operatives benefited by this change. (*See* pp. 134–5.)

It should be noted in connection with this statement that many firms in Leeds manufacturing light classes of work pay their workpeople according to special wages statements drawn up for each shop, and agreed to and signed on behalf of the respective employers and employees, and by the trade union officials.

**Kettering (Makers and Finishers).**—The statement of wages for boot and shoe makers in force in the Kettering district was reprinted in July 1894 by the authority of the Kettering Arbitration Board, when certain new extras for both

making and finishing were added. The statement is on similar lines to that for Northampton which was published in Part II. of the Report on Wages and Hours of Labour in 1893 (pp. 68 to 73).

**Northampton (Men's Machine Welted Work).**—The Local Board of Arbitration framed a new statement of wages for this class of work, to take the place of the former statement of 31st July 1893. It was agreed to and signed on behalf of the Manufacturers' Association and the No. 1 Northampton Branch of the National Union of Boot and Shoe Operatives, to come into operation 19th February 1894. It does not differ greatly from the former statement, as will be seen from the reprint given below, in which the additions are put in *italics*.

GROUND WORK.

| | s. | d. |
|---|---|---|
| Firsts | 1 | 7 |
| Seconds | 1 | 6 |
| Thirds | 1 | 5 |
| Fourths | 1 | 4 |

*Extras.*

| | | |
|---|---|---|
| 1. Patent | 0 | 2 |
| 2. ⅝-edge, *when finished* | 0 | 1 |
| *3. Rounding inside sole | 0 | 1 |
| *4. Rounding out sole | 0 | 1 |
| 5. Rounding stuff all through for special lasts out of square | 0 | 3 |
| 6. Wide welts, *over ¼ of an inch when finished, to be measured from outside joint* | 0 | 1 |
| 7. Leather linings | 0 | 0½ |
| 8. Pegged seats | 0 | 1 |
| 9. Bracing seats | 0 | 1 |
| 10. Making on the knee | 0 | 6 |
| 11. Glove or glacé to toe | 0 | 1 |
| 12. Bracing welts for cork | 0 | 2 |
| 13. Channelling sole all round | 0 | 0½ |
| 14. Channelling waist | 0 | 0½ |
| 15. Spike toe | 0 | 0½ |
| 16. Clump, one row | 0 | 3 |
| 17. Do. two rows | 0 | 4 |
| 18. Pin points | 0 | 6 |
| 19. Sprig toe and joint, one row | 0 | 1 |
| 20. Sprig toe and joint, two rows | 0 | 2 |
| 21. One-and-a-half rows of studs in heel | 0 | 0½ |
| 22. Chambers or similar tips | 0 | 0½ |
| 23. Heel pins, if put in by maker | 0 | 0½ |
| 24. Fittings, if put in by maker | 0 | 0½ |
| 25. Paring seams | 0 | 0½ |
| 26. Tapping up welts | 0 | 0½ |
| 27. Covers | 0 | 2 |

*Extras*—cont.

| | s. | d. |
|---|---|---|
| 28. Samples or specials | 0 | 2 |
| 29. Crup through to toe, without cap | 0 | 1 |
| 30. Middle soles, when not ⅝-edge | 0 | 0½ |

SHOOTING BOOTS.

| | s. | d. |
|---|---|---|
| For bests and seconds, when stuff is cut all ready for workman, inclusive of extras | 2 | 0 |
| *For thirds ditto* | *1* | *10* |
| Rounding stuff for shooting boots, if done by workman | 0 | 3 |

The following clauses relative to the division of prices were also added to the new statement:—

Where a manufacturer desires to divide the lasting from the bottoming of welted work, the ground work prices are to be divided as follows:—

| —— | Lasting. | Bottoming. |
|---|---|---|
| | d. | d. |
| Firsts | 9 | 10 |
| Seconds | 8½ | 9½ |
| Thirds | 8 | 9 |
| Fourths | 7½ | 8½ |

The laster has done with the boot when he has prepared it for welt-sewing, whether by hand or machine. The prices fixed for bottoming apply to hand as well as machine welted work.

* *The extra is only to be claimed where there is a material alteration. The extra is not to be claimed for slight trimming.*

SHOOTING BOOTS—*cont.*

*Division of Certain Extras.*

| —— | Laster. | Bottomer. |
|---|---|---|
| | *d.* | *d.* |
| Patent - - | 1½ | 0½ |
| Samples or specials. | 1 | 1 |

SHOOTING BOOTS—*cont.*

*Deductions.*

| —— | For Heeling. | For Levelling Bottoms. |
|---|---|---|
| | *d.* | *d.* |
| Firsts - - | 3½ | 2 |
| Seconds - - | 3 | 2 |
| Thirds - - | 2½ | 1½ |
| Fourths - - | 2½ | 1½ |

A further extension of the statement was before the Board of Arbitration during 1894-95, but it was not adopted.

**London (Statement of Wages for Wholesale Sew-round Trade).**—The principal features of this statement, including the classification of materials, ground work prices, prices for men's and women's worked slippers, &c., were given, with various explanatory notes, in the Standard Piece Rates section of the 1893 Report on Wages and Hours of Labour. The statement reviewed in that report was determined by the Sew-round Board of Conciliation and Arbitration in 1892, but in September 1894 the Board issued a revised edition, in which the materials mentioned below are now classified :—

Enamelled leather—Seconds, thirds.
Glacé kid and dongola.—Bests, seconds, thirds.

Some further extras to be paid on women's dress work are provided for, and the following extras on men's and boys' dress shoes (heeled) have been added :—

| —— | Bests. | Seconds. |
|---|---|---|
| | *s. d.* | *s. d.* |
| Extra on men's Oxford shoes - - - | 0 1 | 0 1 |
| Do. black silk or satin shoes - - | 0 10 | — |
| Do. coloured do. - - | 1 0 | — |
| Extra on boys' black do. - - - | 0 8 | — |
| Do. coloured do. - - | 0 10 | — |

Later in the year the list of extras was again extended, particulars of which were issued by the Board in a circular signed by the chairman and secretaries, and dated 29th November 1894.

**Edinburgh (Hand-Sewn and Machine Work Statements).**—The recognition of these statements was the outcome of a short dispute between the employers and workmen in May 1894. (*See* Report on Strikes and Lock-outs of 1894, pp. 86, 87.) They were not signed by representatives of the two

parties, but were informally agreed to by the employers in about 40 shops.

A first and second rate statement (1889) had previously been in force, but the first-rate statement was being paid in only two shops employing about 14 workmen while in 27 shops with some 190 workmen the second-rate statement was in force. On the settlement of the dispute the number of shops paying first-rate prices was increased to 14 (employing about 165 workmen), whilst the number in which second-rate prices were in force was reduced to 15 (with 40 men). Of the 165 workmen receiving first-rate prices, some 15 were being paid under the machine work statement, as well as one of the 40 men who were working at second-rate prices.

The first-rate and machine work statements are dated May 1894, but the second-rate statement was not compiled until the following July, the employers who were subsequently rated in the latter class agreeing to pay first-rate prices during its compilation.

The general advance in wages arising from the change was estimated to be about 10 per cent. or 2*s.* 6*d.* per week. (*See* pp. 138–9.)

*Hand-Sewn.—First and Second Rate Statements.*

The first and second rate statements provide for making gentlemen's long boots and short boots (or shoes), lawn tennis and ladies' work, gentlemen's and ladies' pumps, and boys' and girls' boots, shoes and pumps, whilst special provision is also made for alterations and jobbing. The list for gentlemen's short boots (or shoes) is here given, a comparison being also made with the previous list. It will be seen that the rates for extras remain practically the same in 1894 as in 1889.

EDINBURGH FIRST AND SECOND RATE STATEMENTS OF WAGES OF 1894 AND 1889, FOR MAKING GENTLEMEN'S SHORT BOOTS (OR SHOES).

| | First Rate. | | Second Rate. | |
|---|---|---|---|---|
| | 1894. | 1889. | 1894. | 1889. |
| | *s.* *d.* | *s.* *d.* | *s.* *d.* | *s.* *d.* |
| Spring, buttoned, lacings, or other boots or shoes. | 8 6 | 8 0 | 8 0 | 7 10 |
| Plain short Wellingtons and blocked fronts. | 8 9 | 8 3 | 8 3 | 8 1 |
| Short Wellingtons and blocked fronts, patent or enamel. | 9 8 | 9 2 | 9 2 | 9 0 |
| Short Wellingtons and blocked fronts, morocco, kid, calf-kid, or horse-kid. | 9 3 | 8 9 | 8 9 | 8 7 |
| Extras :—* | | | | |
| Spring waists - - - - | 0 6 | 0 6 | 0 6 | 0 6 |
| Channel waists - - - - | 0 6 | 0 6 | 0 6 | 0 6 |

* These extras are common to both short and long work, but occur oftener on short work. Other extras more particularly connected with long work are given in the statement under that head.

EDINBURGH FIRST AND SECOND RATE STATEMENTS of WAGES OF 1894 AND 1889, FOR MAKING GENTLEMEN'S SHORT BOOTS (OR SHOES)—*continued.*

| | First rate. | | Second rate. | |
|---|---|---|---|---|
| | 1894. | 1889. | 1894. | 1889. |
| Extras—*continued.* | s. d. | s. d. | s. d. | s. d. |
| Wide welts | 0 6 | 0 6 | 0 6 | 0 6 |
| Half wide welts | 0 3 | 0 3 | 0 3 | 0 3 |
| ¾-edge, if single soles | 0 6 | — | 0 6 | — |
| Patent, enamel, morocco, alligator, kid, calf-kid, or horse-kid goloshes. | 0 6 | 0 6 | 0 6 | 0 6 |
| Prunella, stuff or cloth | 0 6 | 0 6 | 0 6 | 0 6 |
| Cloth or coloured legs | 0 3 | 0 3 | 0 3 | 0 3 |
| Patent legs | 0 3 | 0 3 | 0 3 | 0 3 |
| Toe-caps, calf | 0 3 | 0 3 | 0 3 | 0 3 |
| Patent or crup toe-caps | 0 6 | | 0 6 | |
| Panis corium | 0 4 | 0 4 | 0 4 | 0 4 |
| Boots or shoes, morocco, patent, enamel, kid, calf-kid, or horse-kid fronts or backs. | 0 3 | 0 3 | 0 3 | 0 3 |
| Cricket or yachting boots or shoes, buff or canvas. | 0 6 | 0 6 | 0 6 | 0 6 |
| Spikes in cricket boots or shoes, rivetted. | 1 0 | 1 0 | 1 0 | 1 0 |
| Spikes in cricket boots or shoes, screwed. | 0 6 | 0 6 | 0 6 | 0 6 |
| Football boots or shoes, bars across sole sprigged, each pair of bars. | 0 4 | 0 4 | 0 4 | 0 4 |
| Football boots or shoes, bars sewed through sole, each bar. | 1 0 | 1 0 | 1 0 | 1 0 |
| Field or fishing boots | — | 0 6 | — | 0 6 |
| Legs above 7 inches high | 0 3 | 0 3 | 0 3 | 0 3 |
| Coloured work | 0 6 | — | 0 6 | — |
| Double soles | 0 9 | 0 9 | 0 9 | 0 9 |
| Heels, every ⅛ inch above one inch and quarter, extra. | 0 3 | 0 3* | 0 3 | 0 3* |
| Bunking | 0 6 | — | 0 6 | — |
| Tackets rivetted in soles | 0 6 | — | 0 6 | — |
| Shop work, 6*d.*, less. | | | | |

The following clauses apply to the first and second rate statements generally:—

Workmen are entitled to be paid for half or full wide welts when requested to make the welts fuller than showing the stitch.

On heels with iron plates, workmen are entitled to include the plate in the height of the heel.

Employers to find nails for all work old and new.

Wages for work newly introduced or not mentioned in this statement, to be fixed by a committee of employers and workmen.

### *Hand-Sewn.—Third-Rate Statement.*

This statement was compiled by the Workmen's Society in July 1894 with the view of classifying the shops not paying any recognised rate. It did not involve any appreciable change

* For all heels above 1¼ inches, irrespective of measurement beyond that height.

in the wages paid in 10 shops (employing about 30 men), that had accepted it at the close of 1894, as the wages previously paid were on the average equal to the statement. The list deals with men's and ladies' work, pumps, and jobbing work.

*Machine Work Statement.*

At present (7th March 1896), only 16 men are working to this statement, which fixes ground work prices for benching and finishing the different classes of boots and shoes, as well as prices for extras in each class.

## CLOG TRADE.

Reference was made in the Standard Piece Rates section of the 1893 Report on Wages and Hours of Labour to the general list of prices published by the Amalgamated Cloggers' Society in 1892 in which the piece rates in force in 36 districts were given. In the course of the year 1894, three of these lists, viz., Blackburn, Bolton, and Manchester, have undergone revision, the new piece rates giving the cloggers an advance on previous wages in each case. One general plan for the drawing up of the lists has been observed, the prices being given for the various operations of "sole making" and "seat work,"* with the addition of a list of prices for extra work not included under these heads.

The **Manchester** list will serve to illustrate this system. The prices under the previous list (dated November 1873) are given where possible, from which it will be seen that the prices for sole making in men's and women's work have been increased 3*d.* per dozen pairs, and for seat work in the corresponding descriptions of work, 6*d.* per dozen pairs, estimated to be equivalent to increases of 1*s.* 3*d.* per week on the average earnings of both classes (*see* pp. 136–7).

LIST OF WAGES OF THE JOURNEYMEN CLOG MAKERS OF MANCHESTER, SALFORD, AND VICINITY.

| | New List. | Old List. |
|---|---|---|
| | Per Doz. Pairs. | Per Doz. Pairs. |
| SOLE MAKING :— | *s.* *d.* | *s.* *d.* |
| Duck bills, children's to boys' 4's - - | 3 0 | 3 0 |
| „ women's 5's and upwards - - | 3 3 | |
| Common rights and lefts, children's to boys' 4's - | 3 0 | 3 0 |
| „ „ women's 5's and upwards. | 3 3 | |
| Common children's to boys' 4's - - | 2 6 | 2 6 |
| „ women's 5's and upwards - - - | 2 9 | |
| *Extras*—Letting in - - - - | 0 6 | 0 6 |
| „ Gripped down's - - - - | 0 6 | 0 6 |
| „ Narrow toes, duck bills, round or square | 0 6 | 0 6 |

* Seat work is the sewing of the uppers together, lasting them, and then fixing and nailing them to the bottom of the sole.

LIST OF WAGES OF THE JOURNEYMEN CLOG MAKERS OF MANCHESTER, SALFORD, AND VICINITY—*continued.*

| | New List. | Old List. |
|---|---|---|
| | Per Doz. Pairs. | Per Doz. Pairs |
| SEAT WORK :— | *s. d.* | *s. d* |
| New clogs, children's to boys' 4's - - | 5 6 | |
| „ clasp or bluchers, women's 5's and upwards. | 6 0 | 5 6 |
| New fronts, children's to boys' 4's - - | 5 6 | |
| „ clasp or bluchers, women's 5's and upwards. | 6 0 | 5 6 |
| Ankle straps, children's to boys' 4's - - | 5 3 | |
| „ women's 5's and upwards - - | 6 0 | 5 3 |
| „ ready to the last - - - | 4 6 | 4 6 |
| New lace-ups, children's to boys' 4's, ready to the last. | 4 6 | 4 6 |
| „ „ women's 5's and upwards, ready to the last. | 5 6 | 5 0 |
| „ clasp, children's to boys' 4's, ready to the last. | 4 6 | — |
| „ „ or bluchers, women's 5's and upwards, ready to the last. | 5 0 | — |
| „ fronts, lace, children's to boys' 4's, ready to the last. | 4 6 | — |
| „ „ women's 5's and upwards, ready to the last. | 5 6 | — |
| „ lace, patent leather - - - - | — | 6 0 |
| Mud boots, including stiffening - - | 5 6 | — |
| Shop clogs, children's to boys' 4's - - | 5 0 | 5 0 |
| „ women's 5's and upwards - - | 6 0 | 5 6 |
| Customers', children's to boys' 4's - - | 3 6 | 3 6 |
| „ women's 5's and upwards - - | 4 0 | 4 0 |
| Re-ironing - - - - - | 1 0 | 1 0 |
| *Extras* :— | | |
| Seam to seam, brass nails - - - - | 1 0 | — |
| Customers cutting down four seams to be paid as shop clogs. | — | — |
| Preparing old backs for new fronts - - - | 0 3 | — |
| All customers' old shoes - - - | 0 6 | — |
| All new heel seams - - - - | 1 0 | — |
| Stiffening new and new fronts - - - | 0 6 | 0 6 |
| Blocking - - - - - - | 0 6* | 0 6* |
| All work without irons, less above list - - | 0 6 | 0 6 |
| New work not blacked and not brass-nailed, less above list. | 0 6 | — |
| Fancy toe caps - - - - - | — | 0 6 |
| Boshing, if boshed twice - - - - | — | 0 6 |
| New work, if blacked and brass-nailed, to be paid as above list. | — | — |

Men and apprentices to leave work at 4 o'clock on Saturdays.

The list was agreed upon by the Conciliation Committee of Employers and Employees on the 1st November 1894, and signed by representatives of their respective Associations, the 12th November being fixed as the date from which the new list should take effect. It was further resolved "that the above " list shall not be rescinded unless with the consent of the members

* Per hour.

" of the Employers' or Journeymen's Association, after the " expiration of one month's notice in writing to the Secretary " of the said Associations."

In the **Bolton** list provision has been made for several new extras and the prices of one or two of those formerly existing have been advanced. Sole-makers appear to have received an advance of 3*d.* per dozen pairs, while the prices for certain operations performed by seat workers have been advanced 6*d.* or 1*s.* per dozen pairs. The general result of the new prices was said to be equivalent to an increase from 32*s.* to 36*s.* in the average weekly earnings of sole-makers, and an increase from 24*s.* to 27*s.* in those of seat workers (*see* pp. 134–5). The list was the outcome of a strike of journeymen in September for increased rates, and was agreed to by the masters and journeymen on 1st October 1894.

The **Blackburn** list has also been considerably extended. The most important alterations (as compared with the list of 1872) appear to be advances to sole-makers of 3*d.* per dozen pairs for six's and upwards, and to seat-workers 3*d.* (for sizes below nine's), and 6*d.* (for nine's and upwards) for closing and nailing new work, and 1*s.* 0*d.* for lace-ups. The changes are estimated to be equal to an advance of about 1*s.* 6*d.* per week to seat workers and 1*s.* 3*d.* to sole makers (*see* pp. 134–5). The Presidents and Secretaries of the Masters' and Journeymen's Associations accepted and signed the list on 3rd March 1894, the new prices to take effect from 19th March.

## TAILORING TRADE.

**Blyth and District.**—Until May 1894 the tailors in this district were paid according to a *price* or "lump" log, under which each garment was paid for at a fixed rate (*e.g.*, for dress and frock coats, 1st class, 15*s.*, exclusive of extras), but in April of that year the employees struck for the introduction of a new log. The dispute only lasted one day, the employers agreeing to the adoption from 1st May of the *time* log in force at Newcastle and Gateshead. The time log is on the same principle as the one explained in Part II. of the Report on Wages and Hours of Labour in 1893, page 78. This change was estimated to be equivalent to an advance of about 5 per cent. in the average earnings of the tailors, or about 1*s.* per week. (*See* pp. 142–3.)

**Chorley.**—A log issued by the Chorley Operative Tailors' Society and signed by the president and secretary of the Union and certain employers in Chorley came into force on 1st April 1894. This log differs from the London and York logs in that it is not a *time* log but a *price* log in which the question of time does not appear to come into consideration, a price being fixed for the "start" or plain garment and for each extra operation. The new log was stated to be equivalent to an advance of 2*s.* per week in average earnings. (*See* pp. 142–3.)

**Skipton.**—A new time log for the tailoring trade of Skipton was negotiated between the masters and the employees' union in

1894, and came into operation on the 1st May in that year, seven of the employers in the town signing the log and agreeing to pay to it. The time to be allowed for the making of the various garments and a scale for machine work are given. The new log was generally regarded as being equivalent to an advance of about 2½ per cent. on piece prices, but in addition to this the 25 employees paid under it also received an advance from 4*d.* to 4½*d.* per hour in their rate of pay. The following clause is attached to the log:—"All contract work to be paid 20 per cent. less than log prices."

**York.**—A time log for the tailoring trade of this city was compiled by an Arbitration Committee of the York Master Tailors' Association and the York branch of the Amalgamated Society of Operative Tailors at a series of sittings from 23rd April 1894 to 21st May 1894. The preface states that it is the first time log for York that has been completed since 1832, notwithstanding the many changes that have occurred in the making up of the various garments.

One of the principal features of the log, which is to a large extent based on the Operative Tailors' General Time List, is the recognition of two classes of materials, the time allowed for making up all plain garments from materials of the second class being lower than that allowed for first-class materials. The time statement or log (the principles of which were explained in the Standard Piece Rates section of the Report on Wages and Hours of Labour in 1893), gives the amount of time for making each garment, in the plainest possible way, from first-class material. From this is to be deducted three hours for coats, and one hour each for trousers and vests made up from second-class materials. The classification is as follows:—

MATERIALS FOR ALL GARMENTS.

*First-Class.*

Faced cloths, velvets, velveteens, beavers, all meltons, venetians, crape, satara, all pilots, bedford or velvet cords, all whipcords and treble bliss, stockingettes, marcilla, and milled silk mixtures, plush, silks, satins, quiltings, and fancy vestings, all dress suits or dress jacket suits of any material.

*Second-Class.*

All naps, friezes, worsteds; cheviots (in milled or treble substance), witneys; vicunas, fancy coatings, drills, and all angolas, cheviots, cashmere and tweeds not specified in first class.

Other materials such as "treble-milled venetians, beavers, kerseys, or doeskins (not livery)" and coloured goods (cream, white, scarlet, or crimson) rank above first-class, and extra time is allowed for them.

The log proper is an elaborate statement of the time to be allowed for making various descriptions of coats, vests, trousers, &c., and occupies some 30 pages 8vo. The arrangement of the log is explained in the following quotation:—

"In order to facilitate the reckoning of this time list it must be understood that in the first part each garment is reckoned in the plainest

possible way it can be made, consistent with the style in which garments are cut at the present time, and is solely drawn up for hand work. Extras that may be required are each definitely and separately stated at their value in time, in order that either masters or men may know the proper time for each and every item in common use at the present day, and so arranged that each class of extras follows each other in rotation, and for easy reference the items are numbered separately in each garment."

In the case of dress and frock coats some 83 separate processes are classed as extras, but the lists for other articles are not quite so lengthy. A part of the statement for morning and shooting coats is given as an example of the arrangement adopted :—

MORNING AND SHOOTING COATS.

| | Hours. |
|---|---|
| 1. Single breast, raw, bluff, stoted, or felled edges, two plait pockets, plain or round cuffs, when no cuff short vent in hand if required, crease row and one row only basted round collar, side and skirt linings canvas - | 24½ |
| 2. Double breasted - - | 26½ |
| 3. Double breasted, sewed on lapels - - - | 27½ |
| 4. Each row of sewing round edge - - - | 2½ |
| 5. Flaps, per pair - - | 1½ |
| 6. Flaps on outside pockets, each row of extra sewing per pair extra - - | ½ |
| 7. Three rows in stand and six in fall of collar - | 1 |

*Edges.*

| | Hours. |
|---|---|
| 8. Edges bound, felled - | 1½ |
| 9. Edges bound and facing felled on binding - - | 2½ |
| 10. Edges bound, back-stitched on one side - - | 2½ |
| 11. Edges bound, back-stitched on both sides - - | 3½ |
| 12. Edges bound, three-quarters on one side, felled - | 2½ |
| 13. Edges bound, three-quarters, back-stitched outside - - - | 3½ |
| 14. Edges flat braided - | 4½ |
| 15. Edges flat braided, if back-stitched - - - | 6½ |
| 16. If bound round bottom, extra - - - | 1 |
| 17. If bound three-quarters, round bottom, extra - | 1½ |
| 18. Flat braided round bottom, extra - - | 2 |

Items relating to seams and pockets for morning and shooting coats are also given.

For the purpose of calculating wages, payment is reckoned at 5*d.* per hour in the best shops and at 4½*d.* at places where a cheaper class of goods is made.

A supplement, added for the convenience of the employer who "chooses to have certain parts done by machine," gives the time to be allowed to the employee for preparing work for the machinist (who is usually paid by the week). For instance, the linings of certain garments are required to have cotton wool or wadding inserted and they are then quilted by the machinist, but the maker has to cut the linings, mark the design, and baste the wool in, &c. The following is one of the clauses in the list showing the time to be allowed the maker for the preparatory work before the garment is passed on to the machinist :—

*Edges.*

1. Single or double stitched, raw or swelled, both sewings done by machine same as plain edge. Edges inside sewing done by hand, and single or double-stitched by machine outside. One hour and a half allowed to the man in coats and three-quarters in vests for preparation. Bound

edges, one sewing done by machine, one-fourth extra time to machine If both sewings done by machine, one-half allowed. Braided edges one-half to machine.

To permit of a calculation of the value to the maker of each operation when sewn by the machine, the details in the making of the plain garment by hand are set out in full. The list for morning coats is appended as an example:—

*Morning Coats.*

| | Hours. | | Hours |
|---|---|---|---|
| 1. Fitting and marking | ½ | 14. Sleeves and sleeve linings finishing | 1½ |
| 2. Side body seams | ½ | 15. Sleeves seaming in | 1 |
| 3. Waist seams | ¾ | 16. Serging scyes, wadding and felling sleeve tops | 1 |
| 4. Side seams | ¾ | 17. Holes in breast | 1¼ |
| 5. Basting plaits, including stays and back facing | ½ | 18. Pressing foreparts | 1½ |
| 6. Two plait pockets | 1 | 19 Joining back seam, ½; tacking, ¼ | ¾ |
| 7. Canvas and stay tape putting on | 1½ | 20. Buttons | ½ |
| 8. Piecing facings not exceeding 24 inches | ½ | 21. Collar making, with crease row, and one row basted round | 1 |
| 9. Marking holes, putting in stays, and basting over | 1 | 22. Collar covering | 1 |
| 10. Making edges plain | 2 | 23. Collar sewing on neck | ½ |
| 11. Felling over, including backs and tacks at hips | 1¾ | 24. Finishing and pressing off | 1½ |
| 12. Sewing shoulder seams and putting on back neck facing | ¾ | | 24½ |
| 13. Sleeves and sleeve linings seaming | 1½ | | |

Should the employer desire that machine work be substituted for hand-sewing, the amount of time to be deducted by the maker from the time given in the above statement for plain seams —to give an illustration—is as follows:—

*Plain Seams.*

| | Hours. | | Hours. |
|---|---|---|---|
| Seaming sleeves and linings | ¾ | Seaming lapels | ½ |
| Seaming sleeves only | ½ | Side seams in three-seam coat | ⅜ |
| Seaming side bodies, waists and sides | ½ | Cuts under arm | ¼ |
| | | Side seams in Chesterfields | ½ |

To take an example, if the sleeves and linings be sewn up by the machinist the maker would have to allow off the job three-quarters of an hour, but if he should not baste them ready for the machine more would have to be allowed.

These allowances for machine work apply equally to other classes of garments as well as to morning coats.

It was estimated that the tailors obtained an average increase of 3*s.* per week in their earnings by the introduction of this log. (*See* pp. 142–3.)

## MISCELLANEOUS TRADES.

### Printing Trades.

**London (News Scale for Composing).**—This scale and the rules in force until June 1894 were published in Part II. of

the Report on Wages and Hours of Labour in 1893. New and amended rules for Morning and Evening Newspapers were agreed to at a Conference between representatives of the London Daily Newspaper Proprietors and of the London Society of Compositors, and came into operation on 11th June 1894, but the price per 1,000 ens was not altered, although the guaranteed minimum wage per night on Morning Papers was increased from 3*s.* 10*d.* to 5*s.* 9*d.*, and the minimum time rate per hour from 11½*d.* to 1*s.* 3*d.* The minimum time rate for Evening Papers was also increased from 11*d.* to 1*s.* 1*d.* per hour. (*See* pp. 146–7.)

The full text of the new and amended rules is as follows :—*

1. Advertisements, or portions of advertisements, set in the width of the page, or a broken measure of the paper (excepting single or double column advertisements, broken measures in which shall be charged in accordance with scale, sections 48 to 51), and which advertisements contain type smaller than long primer, to be charged one-fourth extra. Matter of the ordinary width to take no extra charge. All display lines to be marked in the type in which they are to be set, and such advertisements to be made up by the house and charged as they appear.

[It is to be understood that in the event of an insufficiency of display type, compositors will be allowed to "turn" for deficient sorts, the same to be rectified by the house.]

2. All complete block advertisements to be charged by the companionship as common matter, in the body type of the paper, on first appearance.

3. All let-in blocks in single columns (viz., blocks with matter running down the side) to be charged one-fourth extra. When matter which has already been charged is given out to fit such blocks, the extra not to apply.

4. Advertisements set in larger type than that used in the news portion of the paper to be charged in the type in which the major part of the news portion is composed; but where advertisements are set in more than one of the types used in the paper, the smallest type in such advertisement to be the type in which it shall be charged. Blocks forming part of such advertisement to take the same charge. This to apply to all advertisements, whether set up as ordinary articles or otherwise.

5. The guarantee of one galley on Morning Papers, to be one galley and a half for all piece-hands.

6. One galley to be charged on all days on which the house is compulsorily closed.

7. Any piece-hand required to go upon time shall be paid at the minimum rate of 1*s.* 3*d.* per hour on Morning Papers and 1*s.* 1*d.* on Evening Papers throughout the day.

8. No composition to be done upon time (corrections excepted), except in case of emergency, when such composition shall be charged by the companionship, less the time occupied by the 'stab.

9. When compositors on Morning Papers are called upon to stop the taking in hand and lift preference copy, a charge of three lines shall be made.

10. A regular meal-time of not less than 15 minutes to be allowed on all Morning Papers, and if called upon to work more than 30 minutes beyond the supper "cut," 3*d.* extra to be charged.

11. When the "line" on Evening Papers is systematically put on before 7 a.m., a breakfast-time shall be allowed from 8 to 8.30. In the event of hands being called upon to continue work during that period, 3*d.* extra to be charged.

* Many of the technical expressions here used were explained in the Composing Section of the Report referred to above.

12. Overtime on Evening Papers to be charged, after nine working hours, at 3*d.* per hour. Half-an-hour's refreshment time to be allowed at the expiration of nine hours and after every subsequent three hours when work has to be continued.

13. All advertisements, tables, or text (or portions of such), in which the corrections or alterations in form amount to one-half, to be considered fresh matter. In estimating half corrections in tables, only those columns in which half the figures have to be altered shall be reckoned against the bulk. All stock exchange or other tables that appear daily to be excepted. Advertisements in which the additions amount to three-quarters of the whole to be the property of the companionship.

14. Introductory matter not exceeding five lines in depth (inclusive of the head) shall take the same charge as the body of the article to which it belongs, whether the same be given out as a separate taking or in conjunction with a portion of such article.

15. One line extra to be charged for each pair of half-whites.

16. Sixpence extra to be charged for each single-rule boxing, irrespective of size.

17. All diagonal, curved, diamond-shaped, and matter of a similar character, to be charged not less than double.

18. Where side-heads, first words, or speakers' names in articles or paragraphs are set out of a general case, a charge of one line to be made for every three such side-headings or words, or less.

The following scale of prices and general regulations for machine composition were drawn up at the same Conference.

COMPOSING MACHINES.

1. All skilled operators—*i.e.*, compositors, justifiers, and distributors, as distinct from attendants or labourers—shall be members of the London Society of Compositors, preference being given to members of the companionship into which the machines are introduced. Distribution to be paid at a minimum rate of 38*s.* per week of 48 hours, day work.

2. A probationary period of three months shall be allowed, the operator to receive his average weekly earnings for the previous three months. During this period he shall not undertake piece-work.

3. In all offices where composing machines of any description are introduced the operators and case hands shall commence composition simultaneously. Machine operators can work seven hours per day on Morning Papers, and on Evening Papers 42 hours per week. Machine operators on Morning Papers to be paid 3*d.* per hour extra after seven hours' work. Compositors and operators in such offices to be guaranteed two galleys per day of seven working hours on Morning Papers and on Evening Papers 12 galleys per week of 42 hours.

4. Any machine hand required to go upon time shall be paid at the ordinary rate of the office, whilst so employed. The same rate of payment to apply to any case hand sent temporarily to a machine. This regulation to apply only in cases of emergency.

5. No man shall be permanently changed from machine to case, or *vice versâ*, without a fortnight's notice, except for wilful neglect or carelessness.

6. The scale of prices for machine work shall be—

*Linotype.*

3½*d.* per 1,000 ens for day work in Evening Paper offices.
3¾*d.* per 1,000 ens for work done in Morning Paper offices.
¼*d.* per 1,000 extra on all types above brevier.

*Hattersley.*

4*d.* per 1,000 ens for Evening Paper work, and
4¼*d.* per 1,000 ens for Morning Paper work.

*General Regulations affecting Composition by Machinery.*

(*a.*) Any stoppage for repairs of or over 15 minutes to be charged at the ordinary time rate of the office; not less than half-an-hour to be charged.

(*b.*) Twelve lines to constitute a machine "take" of copy; less than that number to be charged as 12 lines.

(*c.*) All standing headings, leads, rules, &c., other than those required in making up, to be charged by the operator. Headings not composed by the operator to be given out to the piece hands.

(*d.*) Matter above eight lines composed in other than ordinary English (*e.g.*, dialects) to be charged one-half extra; and foreign languages above four lines, double.

(*e.*) Matter consisting of names run on, names and figures, with fractions and signs (*e.g.*, price lists, balance-sheets, "Gazette" news, programmes, &c.), shall, where exceeding eight lines, be charged one-fourth extra; all lines in which small capitals or italics appear to be charged double.

(*f.*) The usual piece regulations as to bad copy or MS. to apply to operators; copy not properly sub-edited to rank as bad MS.

(*g.*) All corrections to be done by the operator, except machine errors and "house" marks, which shall be charged double.

(*h.*) In all cases not covered by the foregoing, the provisions of the London Scale shall apply.

The rules with regard to type-composing machines shall remain in force until the end of 1895.

The following resolutions were passed at the final meeting of the Conference and signed by the chairman and other representatives on 11th June 1894:—

"That the List of Rules, and the Appendix thereto [specimen pages], for composing by hand and by machinery, based upon the Resolutions passed at the Conferences held between the London Society of Compositors and the London Morning and Evening Daily Newspapers, be and are hereby adopted in the form as reported by the Joint Committee, with amendments, and that from and after this date the said new Rules shall be substituted for those hitherto in force."

"Resolved, that in cases of dispute between the London Society of Compositors and any London Newspaper Proprietor in regard to the interpretation to be placed upon the foregoing Rules, the point at issue may, by mutual consent of the parties concerned, be referred for arbitration to a Committee consisting of five Proprietors' representatives and five representatives of the London Society of Compositors, the gentlemen forming such Committee of Arbitration to be nominated hereafter by the Proprietors and the Society respectively."

**Edinburgh (Book-Work Scale for Composing).**—A revised scale of prices for the book-work section of the printing trades was arranged between a Committee of the Edinburgh Master Printers' Association, appointed for that purpose, and the representatives of the journeymen, and signed on behalf of both parties, to come into operation on and after 15th September 1894. The book containing the revised scale—and which also contains the scale for newspaper and hand press work—is an elaborately compiled document, occupying some 60 pages, and in addition to the actual scales of prices and regulations, gives numerous illustrations of the different styles of printing for which the prices are arranged. The prices per 1,000 ens were not altered in the course of the revision, and as these were published in Part II. of the Report on Wages and Hours of Labour in 1893, it is not necessary to repeat them. The book-work scale,

however, fixes for the first time the price to be paid for type-written copy as follows :—

"Type-written copy to be charged half-manuscript, half-print, but when with numerous manuscript alterations to be charged as manuscript."

## Glass Bottle Trade.

**Lancashire and District.**—A revised piece price list for the trade in this district was agreed upon on 20th November 1894 at a meeting of the employers and workmen, to come into force on the 3rd December following. The various kinds of bottles are classed under two heads—pale and dark metal—the number constituting a day's work and the amount per gross to be paid for overwork being given for each kind. (The system of working and the method of distributing wages in the glass bottle industry were described in Part II. of the Report on Wages and Hours of Labour in 1893, p. 210). The following descriptions of pale metal bottles may be quoted in illustration :—

Pale Metal.

| | Numbers constituting a Day's Work. | Overwork per Gross. |
|---|---|---|
| | | s. d. |
| *Class* 1. | | |
| All imperial quarts, such as ovals, flasks, jellies, vinegars, hocks, lime juices, Belgium quarts, 2 lb. barley sugars, 2 lb. rounds and squares, special whiskies, and all ordinary bottles over 29 oz. in weight, and not exceeding 40 oz. in contents - - - - - - - | 60 doz. | 4 6 |
| *Class* 2. | | |
| Reputed quarts, such as wines, clarets, brandies, stars, lime juices, champs, spirals, oils, 2 lb. salts, fruits, square 6's, hock 6's, and all ordinary bottles up to 29 oz. in weight - | 63 „ | 4 0 |
| *Class* 3. | | |
| Imperial pints, ovals, flasks, jellies, vinegars, hocks, imitation champs, or Belgium pints, 1 lb. mustards, 1 lb. drops, 1 lb. citrates, large sodas, 5 oz. and 10 oz. valets, 20 oz. lozenges, pickles, and all ordinary bottles up to an imperial pint - - - - - - | 65 „ | 3 9 |
| *Class* 4. | | |
| Mango half-pints, porter gills, 10 oz. ginger ales, cylinders, wine pints, 10 oz. coffees, and all bottles 16 oz. and over in weight - - - - - - | 65 „ | 6 |
| *Class* 5. | | |
| All other bottles under 16 oz. in weight - - - | 70 „ | 3 3 |

Particulars are also given for Codd's patents, pickle bottles, Winchester's, &c.

The following wages and conditions of working apply to the making of bottles from both pale and dark metal:—

*Wages.*

| | £ | s. | d. |
|---|---|---|---|
| Finisher | 1 | 10 | 0 |
| Blower | 1 | 6 | 0 |
| Gatherer and blower | 1 | 4 | 0 |
| Gatherer | 1 | 2 | 0 |

Wages to be paid in cases of bad metal, the same as at present by drawing the numbers according to the class of bottle being worked.

Half-wages in the event of not being able to work through circumstances over which we have no control.

All ware not specified in this list shall be rated at the same price and subject to the same rules with regard to weight, &c., as those specified in the list which they resemble in size, shape, weight, and finish, and shall be submitted to the committee and decided upon by the workmen and employers at the factory where they are introduced.

Numbers for wages to be reckoned by halves and thirds.

To remain in force for 12 months and thereafter, until notice be given by either party to terminate this agreement; but in the event of any particular bottle not giving satisfaction, a sub-committee shall be called to consider the matter.

If either party desires to terminate or to alter the foregoing list, two months' notice thereof shall be given in writing to the other party, on 1st October, in any year.

The weekly wages as given above were the same as those previously existing, but the net effect of the adoption of the new list was stated to be a reduction equal to about 15 per cent. off the total amount earned immediately prior to the change.

It should also be stated in connection with the old list that in February 1894 the weekly wages of makers, blowers, and gatherers were reduced by 2*s.*, following a reduction of 1*s.* per week in November 1893. The rates for overwork were reduced at the same time (*see* pp. 166–7).

**Bristol.**—The glass bottle makers' scale of prices given in Part II. of the Report on Wages and Hours of Labour in 1893 was reconstructed during 1894. The new list brought about reductions in both weekly wages and rates for overwork, particulars of which are given on pp. 168–9. Black and bright or light metal are paid for at the same rates in this district.

## Dock Labour.

**Deal Porters (Surrey Commercial Docks).**—The List of Piece Prices for Deal Porters at the Surrey Commercial Docks in force in 1893 was published in Part II. of the Report on Wages and Hours of Labour in 1893. It remained in operation without revision until August 1894, when the rates

for repiling certain kinds of timber were increased 2*d.* per Petersburg standard hundred (*i.e.*, 120 pieces 12 feet long, 1½ inches deep, and 11 inches broad). The classes of timber on which the advance was conceded and the new rates are as follow :—

| Description of Timber. | Repiling, &c. |
|---|---|
| | *s.* *d.* |
| Deals, planks, battens, and ends, 3 inches and under, at per Petersburg standard hundred, viz., 120 pieces of 12 feet 1½ by 11 inches - | 1 6 |
| Deals, planks, battens, and ends, 5 inches and upwards in thickness, at per Petersburg standard hundred | 1 8 |
| Do. do. 4 inches in thickness do. - | 1 6 |
| Do. do. Hemlock and Hackmatac do. - | 1 8 |
| Scantling, 6 inches and under in width do. - | 1 6 |
| Boards and board ends, 1½ inch thick and under do. - | 1 8 |
| Do. rough, 5 inches and under in width do. - | 2 0 |
| Do. prepared do. - | 1 8 |
| Do. do. 5 inches and under in width do. - | 1 10 |
| Do. stocking out do. - | 2 1 |

The effect of the new rates was to increase the earnings of 500 men by about 5*s.* per week per man when they are employed for a full week on piling these kinds of timber (*see* pp. 176–7).

## Brush Making.

**London.**—A revised Piece List for Sash Tools for the London District was drawn up by the Painting Brush Makers' Provident Society, and approved by the Master Brush Makers' Association on 10th January 1894, but it did not come into operation until 2nd July 1894. It took the place of the prices arranged for this class of painting brushes in the List of 1891, extracts from which were given in Part II. of the Report on Wages and Hours of Labour in 1893. The alterations consist of increases in the prices for making sash tools of size 8 and upwards, unground sash tools of size 5 and upwards, and scene painters' sash tools and marble tools of size 4 and upwards, the estimated value of these increases to each of the 110 to 120 painting-brush makers in London being equal to about 2*s.* to 3*s.* per week when exclusively engaged on this class of work, which, however, is seldom the case (*see* pp. 190–1).

## *APPENDICES.*

**A.—Sources of Information.**

**B.—Specimens of Forms.**

# *APPENDIX A.*

## SOURCES OF INFORMATION.

INFORMATION respecting CHANGES in WAGES or HOURS of LABOUR in 1894 has been received from the following AUTHORITIES and BODIES, including EMPLOYERS' ASSOCIATIONS and TRADE UNIONS and FEDERATIONS, PUBLIC AUTHORITIES, and Others.

[NOTE.—In addition to applying to the General Secretary of a Trade Union, applications have been made in many cases to the Secretaries of the Local Branches, but it has been thought unnecessary to give the names of such branches, which would make the list very long. Where necessary the individual employers concerned in the changes have been applied to for information, but their names do not appear in this list. In the case of the Police, application was made to each Chief Constable or other Local Head of Police; and in the case of Employees of Local Authorities applications were sent to all Towns with a Population above 30,000 in England and Wales; to all the principal towns in Scotland and Ireland; and to the smaller towns in which a change was known to have taken place. Altogether, in connexion with the present volume, 4,657 applications for information have been issued, exclusive of reminders and subsequent correspondence. To these 4,657 applications 3,415 replies have been received. In addition, personal investigation has been found necessary in some cases. In many cases the first intimation of a change was noticed in newspapers, a large number of which are regularly searched for news of this kind. Such particulars have been verified in every case before being used in this return.]

### BUILDING TRADES.

**Employers' Associations:—**

Central Association of Master Builders of London.
Local Associations of Master Builders at the following towns, viz.:—Bath, Bolton, Bradford, Burnley, Crewe, Croydon, Edinburgh, Hull, Kidderminster, Leeds, Leigh, Manchester, Newcastle, Oldham, Perth, Shrewsbury, Southampton, Southport.
Master Carpenters' Association of Perth.
" Joiners' " of Halifax.
" Plasterers' " of Glasgow.
" Plumbers' " of Edinburgh.
" Slaters' " of Edinburgh.

**Trade Unions:—**

*Bricklayers.*

Operative Bricklayers' Society.
United Operative Bricklayers' Trade, Accident, Sick, and Burial Society.
Operative Bricklayers' Friendly and Protective Association of Scotland.
Ancient Guild of Incorporated Brick and Stone Layers.

*Masons and Workers in Stone.*

Friendly Society of Operative Stone Masons of England, Ireland, and Wales.
Stone Carvers' Trade Association.
Amalgamated Operative Marble and Slate Masons' Trade and Benefit Society.
United Operative Masons' Association of Scotland.
Aberdeen Oporative Masons' and Stonecutters' Society.

**Trade Unions**—*cont.*

*Carpenters and Joiners.*

Amalgamated Society of Carpenters and Joiners.
General Union of Operative Carpenters and Joiners.
Associated Carpenters and Joiners.
Northampton Local Operative Carpenters' and Joiners' Friendly and Trade Society.

*Slaters and Tilers.*

Amalgamated Slaters' and Tilers' of England Provident Society.
Amalgamated Slaters' Society of Scotland.
Regular Operative Slaters' Society of Dublin.

*Plumbers.*

United Operative Plumbers' Association of Great Britain and Ireland.
United Operative Plumbers' Association of Scotland.
London Amalgamated Plumbers' Mates Society.

*Plasterers.*

National Association of Operative Plasterers.
Fibrous Plasterers' Association.
Scottish National Operative Plasterers' Federal Union.

*Painters and Decorators.*

Amalgamated Society of House Painters and Decorators.
National Amalgamated Society of Operative House and Ship Painters and Decorators.
East London Painters' Trade Union.
Grosvenor Society of House Painters and Decorators.
Bury Operative House Painters' and Paperhangers' Society.
Rochdale Operative House Painters' Society.
St. Helens Operative House Painters' and Decorators' Association.
Scottish National Federation of House and Ship Painters.

*Miscellaneous.*

Fret Lead Glaziers' and Cutters' Union.
Marble Polishers' Trade Society.
The Society of General Smiths, Fitters, Bellhangers, and Whitesmiths.
London Operative Lath Renders' Trade Union.
Manchester and District Operative Lath Renders' Society.
West of England and South Wales Operative Lath Renders' Society.
Newcastle-on-Tyne and District Lath Renders' Society.
London Paper Stainers' Benevolent Society and Trade Union.
North of England Operative Paviors' Protective and Friendly Society.
Scottish Associated Paviors' Federal Union.

*Labourers.*

Amalgamated Builders' Labourers' Union of Great Britain and Ireland.
General Labourers' Amalgamated Union.
United Builders' Labourers' Union (Bermondsey).
National Labourers' Trade Union.
Navvies', Bricklayers' Labourers, and General Labourers' Union.
Labourers' Society (Blackpool).
Hull and District Labour Federation.
Nottingham Builders' Labourers' Protective, Accident, and Burial Society.
Stockton and District Builders' Labourers' Union.

**Trades Council:—**

Trades Council at Oxford.

## METAL TRADES.

**Employers' Associations:—**

Cleveland Iron Masters' Association.
West Cumberland Iron Masters' Association.
Board of Conciliation and Arbitration for the Manufactured Iron and Steel Trade of the North of England.
North of England Iron and Steel Manufacturers' Association.
Midland Iron and Steel Wages Board.
Hull Iron Trades Employers' Association.
Steel Masters' Association.
Scottish Iron Masters' Association.
Scotch Iron Manufacturers' Association.
South Wales, Monmouthshire, and Gloucestershire Tin Plate Makers' Association.
Bedstead Manufacturers' Association.
File Manufacturers' Association.
Tube Makers' Association.

**Trade Unions:—**

*Pig-Iron Manufacture.*

Cleveland and District Blast Furnacemen's Association.
National Federation of Blast Furnacemen, Cumberland and Lancashire District.
" " Midland District.

*Iron and Steel Manufacture.*

Associated Iron and Steel Workers of Great Britain and Ireland.
British Steel Smelters' Amalgamated Association.
Iron and Steel Dressers' Trade Society.
Associated Society of Millmen.

*Tin Plate Trade.*

Tin Plate Workers' Union, South Wales, Monmouthshire, and Gloucestershire.

*Nail, Chain and Rivet Trades.*

Association of Block Chain Makers and Chain Strikers.
Cradley Heath and District Chain Makers' Society.
United Association of Chain Makers and Chain Strikers of Saltney, Pontypridd, and Staffordshire.

*Brass Trade.*

National Amalgamated Brass Workers' Society.
United Association of Journeymen Brassfounders of Great Britain and Ireland.
London Society of Amalgamated Brass Workers.
General Union of Braziers and Sheet Metal Workers.
Belfast Brassfounders' Society.

*Other Metal Trades.*

**Trade Unions**—*cont.*

Cutlery and Edge Tool Trades:—

Amalgamated Edge Tool Trade Protection and Death Society.
Edge Tool Forgers' Union.
Edge Tool Grinders' Society.
Pen and Pocket Blade Forgers' Society.
Razor Forgers' Protection Society.
Razor Grinders' Protection Society.
Scissors Forgers' Provident Society.
Scissors Grinders' Union.
Spring Knife Cutlers' Union.
Table Blade Forgers' and Strikers' Trade Society.
Table and Butcher Blade Grinders' Association.
Wool Shear Grinders' and Benders' Society.

File Trade:—

File Forgers' and Strikers' Mutual Aid Society.
Warrington Filesmiths' Association.

Bedstead Workmen's Association.
Cast Iron Hollow-ware Turners' Association.
London Amalgamated Society of Chasers and Engravers.
London Journeymen Scalemakers' Trade Protection and Benefit Society.
London Operative Zinc Workers' Society.
London Society of Goldsmiths and Jewellers.
London Society of Wire Workers.
National Amalgamated Lock, Latch, and Key Makers' Trade Society.
National Association of Anvil Makers.
Sheffield Silversmiths' Trade Protection Society.
Silver and Electro-plate Finishers' Protection and Provident Society.
Spring Trap Makers' Society.

## ENGINEERING.

**Employers' Association:—**

Agricultural Engineers' Association.
Glasgow and District Engineers' and Boiler Makers' Association.

**Trade Unions:—**

Amalgamated Society of Engineers.
Amalgamated Society of Bobbin, Carriage, Comb, Dropper, Box, and Steel Bar Makers.
Associated Blacksmiths' Society.
Associated Iron Moulders of Scotland.
Co-operative Society of Smiths.
Electrical Trades' Union.
Friendly Society of Ironfounders of England, Ireland and Wales.
National Amalgamated Society of General Tool Makers and Machinists.
Operative Throstle, Ring and Roving Spindle and Flyer Makers' Friendly Society.
Scientific Instrument Makers' Trade Society.
Steam Engine Makers' Society.
United Pattern Makers' Association.

## SHIPBUILDING.

**Employers' Associations:—**

Shipbuilders' and Engineers' Employers' Association (Hull).
Tyne Shipbuilders' Association.
Tees and Hartlepool Shipbuilders' Association.
Belfast Employers' Association.

**Trade Unions:—**

United Society of Boiler Makers and Iron and Steel Shipbuilders.
Associated Shipwrights' Society.
National Society of Drillers and Hole Cutters.
Barge Builders' Trade Union.
Federation of Sailmakers of Great Britain and Ireland.
London and District United Society of Drillers.
Mersey Ship Joiners' Association.
Liverpool Operative Ship Painters' Association.
Amalgamated Shipyard Helpers' Association.
Glasgow Drillers' Union.
Belfast Ship Riggers' Protective Society.
Rochester and District Associated Ship, Barge, Yacht, and Boat Builders', Mast Makers', Smiths', Joiners', Sail Makers', and Sawyers' Trade Union.

## MINING AND QUARRYING.

### *Coal Mining.*

**Employers' Associations:—**

Cannock Chase Coal Owners' Association.
Cumberland Coal Association.
Durham Coal Owners' Association.
Forest of Dean Coal Owners' Association.
Lancashire and Cheshire Coal Owners' Defence Association.
Monmouthshire and South Wales Coal Owners' Association.
North Staffordshire Coal Owners' Association.
Northumberland Coal Owners' Association.
North Wales Coal Owners' Association.
Somersetshire Mining Association.
Shropshire Coal and Iron Trade Association.
South Staffordshire and East Worcestershire Coal Masters' Association.
Warwickshire Coal Owners' Association.
West Yorkshire Coal Owners' Association.
Airdrie and Slamannan Coal Masters' Association.
Fife and Clackmannan Colliery Owners' Association.
Lanarkshire Coal Masters' Association.

**Trade Unions:—**

Bristol Miners' Association.
Caerphilly Miners' Association.
Cannock Chase Miners' Association.
Derbyshire Miners' Association.
South Derbyshire Amalgamated Miners' Association.
Durham Miners' Association.
Ebbw Vale and Sirhowy Miners' Association.
Forest of Dean Labour Association.
Lancashire and Cheshire Miners' Federation.
Leicestershire Miners' Association.

**Trade Unions**—*cont.*

Miners' Federation of Great Britain.
Miners' Federation, Salop District.
Monmouthshire and South Wales District Miners' Association.
Northumberland Miners' Mutual Confident Association.
North Stafford Miners' Federation.
Nottinghamshire Miners' Association.
Pelsall District Miners' Association.
Somersetshire Miners' Association.
Warwickshire Miners' Association.
West Cumberland Miners' Association.
West Bromwich District Miners' Association.
Ayrshire Miners' Federal Union.
Lanarkshire Miners' Federation.
Clackmannanshire Miners' Association.
Fife and Kinross Miners' Association.
Mid and East Lothian Miners' Association.
Mid and West Lothian Labour Federation.
Durham Colliery Mechanic's Association.
Durham County Colliery Enginemen's Mutual Aid Association.
Northumberland Colliery Mechanics' Mutual Protection Association.
South Wales and Monmouth Colliery Workmen's Federation (Nantyglo District).
West Yorkshire Colliery Enginemen's Mutual Protection Association.
United Engine Keepers' Mutual Protective Association of Scotland.

*Iron Mining.*

**Employers' Association:—**

Cleveland Mine Owners' Association.

**Trade Union:—**

North Yorkshire and Cleveland Miners' Association.

*Quarrying.*

**Trade Unions:—**

National Union of Quarrymen.
Gateshead Quarrymen's Trade Association.
Rossendale and Surrounding District Quarrymen's Association.
North Wales Quarrymen's Union.
Scottish Quarrymen's Union.
Settmakers' Union.

## TEXTILE TRADES.

*Cotton Manufacture.*

**Employers' Associations:—**

Blackburn Master Cotton Spinners' and Manufacturers' Association.
Bolton Master Cotton Spinners' and Manufacturers' Association.
Preston Master Cotton Spinners' and Manufacturers' Association.
Rochdale and District Cotton Employers' Association.

**Trade Unions:—**

*Spinning:—*

Amalgamated Association of Operative Cotton Spinners, Self-actor Minders and Twiners of Lancashire and adjoining Counties.
Oldham Provincial Card and Blowing Room Operatives' Association.
South-East Lancashire Provincial Card and Blowing Room Operatives' Association.
Friendly Associated Male and Female Card and Blowing Room Operatives' Association of Mossley and neighbourhood.

*Weaving:—*

North-East Lancashire Power Loom Weavers' Amalgamated Society.
Blackburn and District Power Loom Weavers' Association.
General Union of Power Loom Overlookers' Associations.
Manchester and District Association of Warp Dressers.
Nelson and District Association of Warp Dressers.

*Woollen and Worsted Manufacture.*

**Yeadon, Guiseley, and District Chamber of Commerce.**

**Trade Unions:—**

West Riding of Yorkshire Power Loom Weavers' Association.
Yeadon, Guiseley, and District Power Loom Weavers' Association, Amalgamated.
Bradford and District Warp Dressers' Association.
Kirriemuir Factory Workers' Union.

*Linen and Jute Manufacture.*

**Employers' Association:—**

Flax Spinners' and Power Loom Linen Manufacturers' Association.

**Trade Unions:—**

Flax Dressers' Trade and Benevolent Trade Union.
Flax Roughers' Trade Union.
Forfar Factory Workers' Union.
Belfast and North of Ireland Power Loom Tenters' Trade and Benevolent Trade Union.
Belfast Power Loom Yarn Dressers' Trade Society.

*Minor Textile Trades.*

**Employers' Associations:—**

Carpet Manufacturers' Association of England and Scotland.
Silk Association of Great Britain and Ireland.

**Trade Unions:—**

Amalgamated Society of Operative Lace Makers.
Amalgamated Society of Silk Twisters.
Silk Dressers' Trade Society.
Rotary Power Framework Knitters' Society.
Women's Hosiery Union.
Power Loom Carpet Weavers' Mutual Defence and Provident Association.
Scottish Power Loom Carpet Trades Protective and Provident Association.
East London Ropemakers' Union.
Grimsby, Hull, Barton, and District Amalgamated Association of Ropemakers', Twine Spinners' and Dressers' Protective Society.
Associated Trimming Weavers' Society of Leek.
Leicester and District Elastic Web, Garter, Tabb, and Brace Weavers' Association.

*Printing, Dyeing, Bleaching, and Finishing.*

**Employers' Association:—**

West Riding Dyers' and Finishers' Association.

**Trade Unions:—**

Amalgamated Society of Dyers.
Bleachers', Dyers', and Finishers' Association.
Leeds, Halifax, and Bradford Stuff Pressers' Trade Society.
Radcliffe and District Cotton Skein Dyers', Bleachers', and Sizers' Association.
Scottish United Brotherly Society of Calico Printers.

## CLOTHING TRADES.

*Boot and Shoe Trade.*

**Employers' Associations:—**

Boot and Shoe Manufacturers' Association and Leather Trades Protection Society.
Leicester Boot Manufacturers' Association.
Northampton Manufacturers' Association.

**Trade Unions:—**

Amalgamated Society of Boot and Shoe Makers.
National Union of Boot and Shoe Operatives.
Amalgamated Society of Journeymen Cloggers.

*Tailoring.*

**Employers' Associations:—**

London Master Tailors' Association.
Master Tailors' Association, Liverpool.
Master Tailors' Association, Manchester.
York Master Tailors' Association.

**Trade Unions:—**

Amalgamated Society of Tailors.
Amalgamated Union of Clothiers' Operatives.
London Clothiers' Cutters' Trade Union.
Independent Tailors' Machinists' and Pressers' Union.

*Other Clothing Trades.*

**Employers' Association:—**

Warwickshire Felt Hat Manufacturers' Association.

**Trade Unions:—**

Amalgamated Society of Journeymen Felt Hatters.
Journeymen Hatters' Fair Trade Union.
London Journeyman Furriers' Trade Union.

## MISCELLANEOUS TRADES.

*Printing and Allied Trades.*

**Employers' Association:—**

Printing and Allied Trades Association.
Wolverhampton Master Printers' Association.

**Trade Unions:—**

Typographical Association.
Amalgamated Association of Pressmen.
London Society of Compositors.
London Printing Machine Managers' Trade Society.
Leeds Typographical Society.
Amalgamated Society of Lithographic Printers of Great Britain and Ireland.
Amalgamated Society of Lithographic Artists, Designers, Writers, &c. (Manchester).
Amalgamated Society of Printers' Warehousemen.
London Consolidated Society of Journeymen Bookbinders.
Vellum (Account Book) Binders' Trade Society.
Society of Women employed in Bookbinding.
London Society of Machine Rulers.
Pocket Book and Leather Case Makers' Trade Society.
Reading Printers' Relief and Provident Association.
Philanthropic Society of Copper Plate Printers.
Scottish Typographical Association.
Bookbinders' and Machine Rulers' Consolidated Union.
Edinburgh Press and Machinemen's (Letter-press Printers) Society.

*Wood-working and Furnishing Trades.*

**Employers' Associations:—**

Institute of British Carriage Manufacturers.
Packing Case Makers' Employers' Association.
Glasgow Master Wrights' Association.
Aberdeen Cabinet Makers' Association.

**Trade Unions:—**

Alliance Cabinet Makers' Association.
Amalgamated Union of Cabinet Makers.
London West End Cabinet Makers' Society.
United Operative Association of Cabinet and Chair Makers of Scotland.
West London French Polishers' Society.
United Kingdom Society of Coach Makers.
London Coach Makers' Trade Union.
Wheelwrights' and Blacksmiths' Society.
Amalgamated Society of Coopers (London).
Mutual Association of Coopers.
Philanthropic Coopers' Society, Burton-on-Trent.
National Amalgamated Society of Coopers.
Hull Coopers' Society.
Liverpool Coopers' Friendly Trade and Burial Society.
Leith, Edinburgh, and District Friendly and Protective Society of Journeymen Coopers.
Operative Coopers' Trade Union, Waterford.
London Wood and Tin Packing Case Makers' Trade Society.
Liverpool and District Packing Case and Box Makers' Society.
Amalgamated Society of Mill Sawyers and Wood Cutting Machinists.
Scottish Sawmill Operatives' and Wood Cutting Machinemen's Society.
Bradford, Halifax, and Keighley Steam Sawyers', Saw Sharpeners', Planing and Moulding Machine Workers' Society.
National Union of Firewood Cutters.

*Glass Manufacture.*

**Employers' Associations:—**

Lancashire Glass Bottle Manufacturers' Association.
Yorkshire Glass Bottle Manufacturers' Association.

**Trade Unions:—**

Glass Bottle Makers' Trade Protection Association (Lancashire District).
North of England Society of Glass Bottle Makers.
United Trade Protection Society of Glass Bottle Makers of Yorkshire.
London Glass Blowers' Trade Society.
National Society of Flint Glass Makers of Great Britain and Ireland.
United Flint Glass Cutters' Society.
National Plate Glass Bevellers' Trade Union.

*Chemical Workers.*

**Trade Unions:—**

Northwich and District Amalgamated Society of Salt Workers, Alkali Workers, Mechanics, and General Labourers.
Winsford Salt Makers' Association.
South Durham and North Yorkshire Association of Salt Makers.
Stoke Prior Salt Makers', Mechanics', and General Labourers' Association.
Droitwich Salt Makers', Mechanics', and General Labourers' Association.
Copper, Spelter, and Alkali Workers' Trade Union.

*Bakers and Confectioners.*

**Employers' Associations:—**

Master Bakers' Protection Society.
Nottingham Master Bakers' Association.

**Trade Unions:—**

Amalgamated Union of Operative Bakers and Confectioners of Great Britain and Ireland.
National Union of Operative Bakers and Confectioners.
Operative Bakers' National Federal Union of Scotland.
Clonmel Operative Bakers' Society.

*Dock Labour.*

**Employers' Association:—**

Association of Master Lightermen and Barge Owners.

**Trade Unions:—**

Dock, Wharf, Riverside and General Labourers' Union of Great Britain and Ireland.
National Union of Dock Labourers in Great Britain and Ireland.
National Amalgamated Coal Porters' Union of Inland and Seaborne Coal Workers.
Cardiff, Penarth, and Barry Coal Trimmers' Protection and Benefit Association.
Northumberland Dock Lodge of the Trimmers' and Teemers' Association.
Northern Trimmers' and Teemers' Association.
Amalgamated Stevedores' Labour Protection League.
Monkwearmouth Steam Tug Provident Society.
United Bargemen and Watermen's Protection Society.
Amalgamated Society of Watermen and Lightermen of the River Thames.
Mersey Flatmen's Association.
Weaver Watermen's Association.
Amalgamated Society of Lightermen and Watermen of the River Humber.
Glasgow Harbour Labourers' Trade Union.

*Tramway Servants, Carters, and Lurrymen.*

**Employers' Association:—**

Liverpool Cart Owners' Association.

**35 Tramway Companies.**

**Trade Unions:—**

Northern Counties Amalgamated Association of Tramway and Hackney Carriage Employees and Horsemen in General.
National Vehicular Traffic Workers' Union of Great Britain and Ireland.
Amalgamated Carters' and Lurrymen's Union.
London Carmen's Trade Union.

*Pottery Manufacture.*

**Trade Unions:—**

Printers' and Transferrers' Amalgamated Trades' Protection Society.
United Ovenmen's Society.
Operative Sanitary Pressers' Protective Association of the United Kingdom.
Scottish Associated Clay Tobacco Pipe Makers.

*Other Trades.*

**Employers' Associations:—**

Master Brush Makers' Association.
Soap Makers' Association.

**Trade Unions:—**

*Leather:—*

Amalgamated Society of Tanners.
National Society of Journeymen Curriers.
United Society of Journeymen Curriers of Great Britain and Ireland.
Operative Skinners' Protective Union.
London Portmanteau and Trunk Makers' Trade Society.
London Saddle and Harness Makers' Trade Protection Society.
Union of Saddlers, Harness Makers, Collar Makers, and Bridle Cutters.
Walsall New Brown Saddlers' Trade Protection Society.

*Basket Making:—*

British Amalgamated Union of Basket Makers.
Lancashire and Cheshire Union of Skip and Basket Makers.
London Union of Journeymen Basket Makers.

United Society of Brush Makers.
Ivory and Bone Brush Makers' Trade Protection Society.
Amalgamated Protection Union of Floorcloth, Linoleum, Table Cover, and Leather-cloth Workers.
Amalgamated Society of Comb Makers.
Amalgamated Society of Paper Makers.
Amalgamated Union of Box Makers and Stationery Cutters, Nottingham.
Bristol, West of England, and South Wales Operatives' Trade and Provident Society.
Engravers to Calico Printers and Paper Stainers.
Liverpool Warehouse Porters' Union.
National Federation of Fishermen of Great Britain and Ireland.
National Union of Paper Mill Workers of Great Britain and Ireland.
Northern United Enginemen's Association.
Permanent Amalgamated Farriers' Protection Society.
United Trade Society of Organ Builders.

## AGRICULTURE.

**The Registrar-General of Births, Deaths, and Marriages.**

**The Irish Local Government Board.**

**598 District Councils in England and Wales.**

**The Highland and Agricultural Society of Scotland.**

## SEAMEN.

**The Registrar-General of Shipping and Seamen.**

**11 Superintendents of Mercantile Marine.**

**Employers' Associations:—**

Shipping Federation Limited.
Cardiff Incorporated Shipowners' Association.

**Trade Unions:—**

National Amalgamated Sailors' and Firemen's Union of Great Britain and Ireland.

## RAILWAY SERVANTS.

**8 Railway Companies.**

**Trade Unions:—**

Amalgamated Society of Railway Servants.
General Railway Workers' Union.

## LABOURERS.

**Trade Unions:—**

Amalgamated Gas Workers', Brickmakers', and General Labourers' Society.
Irish National Labour Union.
London and Counties Labour League.
National Amalgamated Labourers' Union of Great Britain and Ireland.
National Amalgamated Union of Labour.
National Union of Gas Workers and General Labourers of Great Britain and Ireland.
South Side Labour Protection League.

## EMPLOYEES OF PUBLIC AUTHORITIES.

**Government Establishments Employing Workpeople at Weekly Wages:—**

Admiralty.
War Office.
India Office.
General Post Office.
Office of Works.
Science and Art Department.
Ordnance Survey Office.

**Local Authorities:—**

The Clerks of 63 County Boroughs in England and Wales.
The Clerks of all (31) Municipal Boroughs in England and Wales with a population of 30,000 and upwards according to Census 1891.
The Clerks of 9 Burghs in Scotland.
The Clerks of 8 Boroughs in Ireland.
The Secretary, Sewers Department, Corporation of the City of London.
The Clerk to the London County Council.
The Clerks to 27 Metropolitan Vestries.
The Clerks to 10 Metropolitan District Boards of Works.
The Clerk to the Woolwich Local Board of Health.

**Police Authorities:—**

The Commissioner City of London Police Force.
The Commissioner Metropolitan Police Force.
The Chief Constables of 246 City, Borough, and County Police Forces in Great Britain.
The Inspector-General Royal Irish Constabulary.
The Chief Commissioner, Dublin Metropolitan Police Force.

**Trade Union:—**

National Municipal and Incorporated Vestry Employees' Labour Union.

## *APPENDIX B.*

**Specimens of some of the forms (reduced in size) used in the course of the enquiry respecting Changes in Rates of Wages and Hours of Labour in 1894.**

## Specimen of Form enclosed with letter to Employers' Associations.

*Information required for the use of the Labour Department, Board of Trade, 44, Parliament Street, London, S.W.*

RETURN OF CHANGES IN RATES OF WAGES AND HOURS OF LABOUR IN YEAR 1894.

*Name of Trade*_____.

| Particular Occupations affected. | Locality of Works affected. | State approximate Number of Workpeople directly affected by Change. | | Changes in **Wages.*** State the Wages per Head in a Full Week, exclusive of Overtime Pay, | | Changes in **Hours.** State the Working Hours (exclusive of Meal Times and Overtime), | | Date in 1894 from which the Change took effect. | State briefly how the Change was brought about. |
|---|---|---|---|---|---|---|---|---|---|
| | | Males. | Females. | Before Change. | After Change. | Before Change. | After Change. | | |
| | | | | *s. d.* | *s. d.* | | | | |

* When there has been a change in piece rates, please give approximately the effect of the change on a full week's earnings, exclusive of overtime.

*Signature*_____.

*Postal Address*_____.

## Specimen of Form enclosed with Letter to Trade Unions.

*Information required for the use of the Labour Department, Board of Trade, 44, Parliament Street, London, S.W.*

### RETURN OF CHANGES IN RATES OF WAGES AND HOURS OF LABOUR IN YEAR 1894.

*Name of Trade* _____.

| Particular Occupations affected. | Locality of Works affected. | State approximate Number of Workpeople directly affected by Change. | | Changes in **Wages.*** State the Wages per Head in a Full Week, exclusive of Overtime Pay, | | Changes in **Hours.** State the Working Hours (exclusive of Meal Times and Overtime), | | Date in 1894 from which the Change took effect. | State briefly how the Change was brought about; and what action, if any, was taken by the Trade Union concerned. |
|---|---|---|---|---|---|---|---|---|---|
| | | Males. | Females. | Before Change. | After Change. | Before Change. | After Change. | | |
| | | | | *s.* *d.* | *s.* *d.* | | | | |

* When there has been a change in piece rates, please give approximately the effect of the change on a full week's earnings, exclusive of overtime.

*Signature* _____.

*Postal Address* _____.

## Specimen of Form on which Particulars of Changes in the Rates of Wages of Officers in the various Police Forces were returned.

*Information for the use of the Labour Department, Board of Trade, 44, Parliament Street, London, S.W.*

CHANGES IN RATES OF WAGES OF POLICE INSPECTORS, SERGEANTS, AND CONSTABLES IN 1894.

RETURN giving particulars of all CHANGES in the WEEKLY SCALES of PAY of the POLICE INSPECTORS, SERGEANTS, and CONSTABLES of the _____ POLICE FORCE during the Year 1894.

[Exclusive of ordinary increases arising from the promotion of men from one class to another, or from the accruing of periodical increments.]

| CLASS. | Total Number in Class affected at Date of Change (whether immediately affected or not). | Date from which Change took effect. | Maximum Weekly Rate of Class | | Minimum Weekly Rate of Class | | Number of Employees whose Wages have been *immediately* Increased * by the following Amounts per Week, as a Result of the Change in the Scale of Pay of their Class. | | | | | | | | | | PARTICULARS OF INCREASES IN ALLOWANCES. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Before Change. | After Change. | Before Change. | After Change. | Under 6*d.* | 6*d.* and under 1*s.* | 1*s.* and under 1*s.* 6*d.* | 1*s.* 6*d.* and under 2*s.* | 2*s.* and under 2*s.* 6*d.* | 2*s.* 6*d.* and under 3*s.* | 3*s.* and under 3*s.* 6*d.* | 3*s.* 6*d.* and under 4*s.* | 4*s.* and under 4*s.* 6*d.* | 4*s.* 6*d.* and under 5*s.* | Of 5*s.* and above. | |
| | | | *s. d.* | *s. d.* | *s. d.* | *s. d.* | | | | | | | | | | | | |
| **Ordinary Uniform Men.** | | | | | | | | | | | | | | | | | | |
| Inspectors - - | | | | | | | | | | | | | | | | | | |
| Sergeants, Station - | | | | | | | | | | | | | | | | | | |
| ,, Patrol - - | | | | | | | | | | | | | | | | | | |
| Constables - - | | | | | | | | | | | | | | | | | | |
| **Detective Staff.** | | | | | | | | | | | | | | | | | | |
| Inspectors - - | | | | | | | | | | | | | | | | | | |
| Sergeants - - - | | | | | | | | | | | | | | | | | | |
| Constables or Officers - | | | | | | | | | | | | | | | | | | |

* If any *decreases* in scales of pay were made, please give particulars separately.

**Specimen of Form on which Particulars of Changes in the Hours of Duty of Officers in the various Police Forces were returned.**

*Information for the use of the Labour Department, Board of Trade, 44, Parliament Street, London, S.W.*

## CHANGES IN HOURS OF DUTY OF POLICE INSPECTORS, SERGEANTS, AND CONSTABLES IN 1894.

RETURN giving PARTICULARS of all CHANGES in the WEEKLY HOURS of DUTY of the POLICE INSPECTORS, SERGEANTS, and CONSTABLES of the _____ POLICE FORCE during the year 1894.

[Changes in Hours of Duty arising from the transfer of men from one class to another, or from one place to another, should not be given.]

| Class. | Date from which Change took effect. | Total Number affected by Change. | Average Hours of Duty *per week* of Seven Days, exclusive of Mealtimes or Overtime, | | Particulars of Changes in the Number of Holidays allowed. |
|---|---|---|---|---|---|
| | | | Before Change. | After Change. | |
| **Ordinary Uniform Men.** | | | | | |
| Inspectors - - | | | | | |
| Sergeants—station - | | | | | |
| „ patrol - | | | | | |
| Constables - - | | | | | |
| **Detective Staff.** | | | | | |
| Inspectors - - | | | | | |
| Sergeants - - | | | | | |
| Constables or officers - | | | | | |

**Specimen of Form sent to Chairmen of District Councils in districts where weekly engagements prevail.**

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## AGRICULTURAL RATES OF WAGES.

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CASH WAGES of ordinary Agricultural Labourers for a full ordinary week's work (exclusive of overtime) in the Poor Law Union of _____ in January and June 1893, 1894, and 1895.

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*Men exclusively occupied with the care of animals, such as Shepherds, Cattlemen, Carters, &c. should not be included in the Return.*

| — | January 1893. | June* 1893. | January 1894. | June* 1894. | January 1895. | June* 1895. |
|---|---|---|---|---|---|---|
| | Per week. *s. d.* | Per week. *s. d.* | Per week. *s. d.* | Per week. *s. d.* | Per week. *s. d.* | Per week. *s. d.* |
| State the Weekly Cash Wage most generally paid in the Union to ordinary Labourers. | | | | | | |

NOTE.—If any perquisites are given in addition to cas h wages, such as a free cottage, potato ground, firing, milk, beer, &c., please specify them here :—

_____

_____

_____

* The weekly cash wages in June are not to include any extra sums that may be paid during hay time.

---

## Specimen of Form sent to Chairmen of District Councils in Yorkshire.

### AGRICULTURAL RATES OF WAGES.

CASH WAGES of the following classes of Agricultural Labourers in the Poor Law Union of _____ in 1893, 1894, and 1895.

### I.—WEEKLY WAGES OF ORDINARY AGRICULTURAL LABOURERS.*

[Engaged or paid by the week.]

| | January 1893. | June† 1893. | January 1894. | June† 1894. | January 1895. | June† 1895. |
|---|---|---|---|---|---|---|
| | *s. d.* | *s. d.* | *s. d.* | *s. d.* | *s. d.* | *s. d.* |
| State the weekly cash wage most generally paid in the Union to Ordinary Agricultural Labourers engaged or paid by the week for a full week's work, exclusive of overtime. | | | | | | |

NOTE.—If any perquisites are given in addition to cash wages, such as free cottage, potato ground, firing, food, milk, beer, &c., please specify them here:—

_____

_____

* "Ordinary Agricultural Labourers" do not include those exclusively engaged in the charge of animals.

† The weekly wages in June are not to include any sums that may be paid during hay time.

### II.—MEN HIRED YEARLY OR HALF-YEARLY.

| CLASS. [If the terms used do not suit your district, please alter them as may be necessary.] | 1893. | 1894. | 1895. |
|---|---|---|---|
| | Rate per year.§ | Rate per year.§ | Rate per year.§ |
| | £ to £ | £ to £ | £ to £ |
| 1st horsemen - | | | |
| 2nd horsemen - | | | |
| 3rd horsemen - | | | |

§ State here if lodging and all food is provided in addition to cash wages:—

_____

_____

**Specimen of Form sent to Chairmen of District Councils in Northumberland and Durham.**

## AGRICULTURAL RATES OF WAGES.

CASH WAGES of the following classes of AGRICULTURAL LABOURERS in the POOR LAW UNION of_____ in 1893, 1894, and 1895.

### I.—HINDS.

| —— | May 1893. | May 1894. | May 1895. |
|---|---|---|---|
| State the weekly cash wage most generally paid in the Union to Hinds. | Per Week. *s. d.* | Per Week. *s. d.* | Per Week. *s. d.* |

NOTE.—State the perquisites given in addition to cash wages, such as a free cottage, potatoes, coals carted, &c. :—

### II.—DAY LABOURERS.

(Not attached to the staff of any farm.)

| —— | January 1893. | June* 1893. | January 1894. | June* 1894. | January 1895. | June* 1895. |
|---|---|---|---|---|---|---|
| State the daily cash wage most generally paid in the Union for a full day's work, exclusive of overtime. | Per Day. *s. d.* | Per Day. *s. d.* | Per Day. *s. d.* | Per Day. *s. d.* | Per Day. *s. d.* | Per Day. *s. d.* |

NOTE.—If any perquisites are given in addition to cash wages, such as food or drink, please specify them here :—

* The daily cash wages in June are not to include any extra sum that may be paid during hay time.

## Specimen of Form sent to Chairmen of District Councils in Wales.

### AGRICULTURAL RATES OF WAGES.

#### A.—Yearly or Half-Yearly Labourers.

Cash Wages of Agricultural Labourers hired by the year or half-year (*as the case may be**) and lodged and boarded in the farm houses, in the Poor Law Union of _____ in 1893, 1894, and 1895.

I.—Adult Male Farm Servants Hired by the Year, and lodged and boarded in the farm houses.

| — | 1893. | 1894. | 1895. |
|---|---|---|---|
| State the Yearly Cash Wage most generally paid in the Union to Adult Male Farm Servants hired by the year, and lodged and boarded in the farm houses. | Per Year. £ to £ | Per Year. £ to £ | Per Year. £ to £ |

* Please use either Form I. or Form II., according to whether the men are engaged yearly or half-yearly.

Note.—State if all food, and also washing, are provided in addition to cash wages:—

II.—Adult Male Farm Servants Hired by the Half-Year, and lodged and boarded in the farm houses.

| — | 1893. | | 1894. | | 1895. | |
|---|---|---|---|---|---|---|
| | May. | November. | May. | November. | May. | November. |
| State the Half-yearly Cash Wage most generally paid in the Union to Adult Male Farm Servants hired by the half year, and lodged and boarded in the farm houses. | Per Half Year. £ to £ | Per Half Year. £ to £ | Per Half Year. £ to £ | Per Half Year. £ to £ | Per Half Year. £ to £ | Per Half Year. £ to £ |

Note.—State if all food, and also washing, are provided in addition to cash wages:—

[*Note.—A similar Form printed in Welsh was also sent, see p.* 323.]

**Specimen of Form sent to Chairmen of District Councils in Wales**—*continued.*

B.—Weekly Labourers.

Cash Wages of Ordinary Agricultural Labourers* paid by the week in the Poor Law Union of _____ in January and June 1893, 1894, and 1895.

I.—Married Labourers paid by the Week.

| — | 1893. | | 1894. | | 1895. | |
|---|---|---|---|---|---|---|
| | January. | June.† | January. | June.† | January. | June.† |
| **Employer finding Food.** | | | | | | |
| State the weekly cash wage most generally paid in the Union to married Labourers, paid by the week, for a full week's work, exclusive of overtime. | Per Week. *s. d.* | Per Week. *s. d.* | Per Week. *s. d.* | Per Week. *s. d.* | Per Week. *s. d.* | Per Week. *s. d.* |
| **Employer finding no Food.** | | | | | | |
| State the Weekly Cash Wage most generally paid in the Union to married Labourers, paid by the week, for a full week's work, exclusive of overtime. | Per Week. *s. d.* | Per Week. *s. d.* | Per Week. *s. d.* | Per Week. *s. d.* | Per Week. *s. d.* | Per Week. *s. d.* |

* Ordinary agricultural labourers do not include those exclusively engaged in the charge of animals.

† The weekly wages in June are not to include any extra sum that may be paid during hay time.

Note.—If any perquisites are given in addition to cash wages, such as free cottage, garden, firing, &c., please specify them here :—

_____

_____

[*Note.—A similar Form printed in Welsh was also sent, see p.* 324.]

## Specimen of Form sent to Chairmen of District Councils in Wales.

### GRADDAU CYFLOGAU AMAETHYDDOL.

A.—Gweithwyr Cyflogedig am Flwyddyn neu Hanner Blwyddyn.

Cyflog Arianol Gweithwyr Amaethyddol cyflogedig am Flwyddyn neu Hanner Blwyddyn (*fel digwydda fod**), sydd yn bwyta ac yn cartrefu yn y ffermdai, yn Undeb Tylodion _____ yn ystod 1893, 1894, a 1895.

I.—Gweithwyr Mewn Oed Oedd yn Gyflogedig Wrth y Flwyddyn yn bwyta ac yn cartrefu yn y ffermdai.

| — | 1893. | 1894. | 1895. |
|---|---|---|---|
| | Yn Flynyddol. £ i £ | Yn Flynyddol. £ i £ | Yn Flynyddol. £ i £ |
| Rhoddwch swm y cyflog a dalwyd mewn arian yn fwyaf cyffredinol yn yr Undeb i weithwyr mewn oed ac yn gyflogedig am flwyddyn yn cael bwyd a chartref yn y ffermdai. | | | |

* Arferwch y Ffurf I. os bydd y gweithwyr yn gyflogedig am flwyddyn, neu yr II. os am hanner blwyddyn.

Nodwch.—Dywedwch os bydd yr holl fwyd, ac hefyd golchi, yn gynwysedig yn y cyflog arianol. Gwnewch y sylw hwn ar a llinellau isod:—

_____

_____

II.—Gweithwyr Mewn Oed yn Gyflogedig Wrth yr Hanner Blwyddyn yn cael bwyd ac yn cartrefu yn y ffermdai.

| — | 1893. | | 1894. | | 1895. | |
|---|---|---|---|---|---|---|
| | Mai. | Tachwedd. | Mai. | Tachwedd. | Mai. | Tachwedd. |
| | Yn hanner blynyddol. £ i £ | Yn hanner blynyddol. £ i £ | Yn hanner blynyddol. £ i £ | Yn hanner blynyddol. £ i £ | Yn hanner blynyddol. £ i £ | Yn hanner blynyddol. £ i £ |
| Dywedwch swm y cyflog a dalwyd yn fwyaf cyffredinol yn yr Undeb i weithwyr mewn oed yn gyflogedig am hanner blwyddyn yn cael bwyd ac yn cartrefu yn y ffermdai. | | | | | | |

Nodwch.—Hysbyswch os ydyw yr oll or bwyd, ac hefyd y golchi, yn gynwysedig yn y cyflog uchod. Gwnewch ddefnydd or llinellau isod at y pwrpas:—

_____

_____

**Specimen of Form sent to Chairmen of District Councils in Wales**—*continued.*

B.—Gweithwyr Wythnosol.

Cyflog Arianol Gweithwyr Amaethyddol cyffredin* taledig wrth yr wythnos yn Undeb Tylodion_____ yn Ionawr a Mehefin, 1893, 1894, a 1895.

I.—Gweithwyr Priod Taledig wrth yr Wythnos.

| — | 1893. | | 1894. | | 1895. | |
|---|---|---|---|---|---|---|
| | Ionawr. | Mehefin.† | Ionawr. | Mehefin.† | Ionawr. | Mehefin.† |

Amaethwr yn roddi Ymborth.

| | Yn Wythnosol. s. d. | Yn Wythnosol. s. d. | Yn Wythnosol. s. d. | Yn Wythnosol. s. d. | Yn Wythnosol. s. d. | Yn Wythnosol. s. d. |
|---|---|---|---|---|---|---|
| Rhoddwch i lawr y cyflog wythnosol a dalwyd yn fwyaf cyffredin yn yr Undeb i lafurwyr priod am wythnos o waith. | | | | | | |

Gweithwyr ar ei bwyd ei Hunain.

| | Yn Wythnosol. s. d. | Yn Wythnosol. s. d. | Yn Wythnosol. s. d. | Yn Wythnosol. s. d. | Yn Wythnosol. s. d. | Yn Wythnosol. s. d. |
|---|---|---|---|---|---|---|
| Rhoddwch i lawr y cyflog wythnosol a dalwyd yn fwyaf cyffredin yn yr Undeb i lafurwyr priod am wythnos o waith. | | | | | | |

* Nid ydyw gweithwyr amaethyddol cyffredin yn cynhwys y rhai hyny sydd yn gofalu am amfieliad yn unig.

† Nid ydyw y cyflog wythnosol a dalwyd yn Mehefin i gynhwys unrhyw swm a roddwyd yn ychwanegol ynghorph y cynhauaf gwair.

Nodwch.—Os oes yna unrhyw dal ychwanegol yn cael ei roddi at y cyflog arianol, megis, ty diardreth, gardd, neu danwydd, &c., nodwch hwy ar y llinellau isod : —

_____

_____

## Specimens of Forms used in collecting Information in Scotland.

### Form A.

*Information for the use of the Labour Department, Board of Trade, 44, Parliament Street, S.W.*

SCOTLAND.

Wages of Farm Servants in the county of _____ in 1893, 1894, and 1895.

| Class of Farm Servant. [If the terms used do not apply to your District, please alter them as may be necessary.] | Yearly Cash Wages. | | | Perquisites.* |
|---|---|---|---|---|
| | 1893. | 1894. | 1895. | |
| **Men.** | £ to £ | £ to £ | £ to £ | |
| Grieves or stewards | | | | |
| First horsemen (in general charge, but working a pair of horses). | | | | |
| First horsemen (no general charge; working first pair of horses). | | | | |
| Second horsemen | | | | |
| Third horsemen | | | | |
| Orramen | | | | |
| Cattlemen | | | | |
| Shepherds | | | | |
| **Lads and Boys.** | | | | |
| Halflins (15 to 17 years) | | | | |
| Boys (13 to 15 years) | | | | |
| | Daily Cash Wages. | | | |
| **Females.** | *s. d.* | *s. d.* | *s. d.* | |
| Women (out-workers) | | | | |
| Girls (out-workers) | | | | |

* Under this heading state, in the case of *unmarried men*, whether board and lodging is given in the farm house; and, if lodging is given in the bothy with a certain allowance of food, state the quantities of food with estimated values. In the case of *married men*, mention all such allowances as free house and garden, coals or coals led, keep of cow, straw for pig, milk, meal, potatoes, and food. Where possible, give quantities of allowances and estimated values. In the case of *women* workers, state extra payment for harvest.

FORM B.

*Information for the use of the Labour Department, Board of Trade, 44, Parliament Street, S.W.*

SCOTLAND.

WAGES of FARM SERVANTS in the county of _____ in 1893, 1894, and 1895.

TABLE I.

Wages of farm servants hired by the year at weekly rates of wages, living in Cottages on the Farm.*

| CLASS OF FARM SERVANT. [If the terms used do not apply to your District, please alter them as may be necessary.] | WEEKLY CASH WAGES. | | | PERQUISITES.† |
|---|---|---|---|---|
| | 1893. | 1894. | 1895. | |
| **Men.** | *s.* to *s.* | *s.* to *s.* | *s.* to *s.* | |
| Grieves or stewards - - | | | | |
| Ploughmen stewards - - | | | | |
| Ploughmen or hinds (heads of families with several workers). | | | | |
| Ploughmen or hinds (heads of families but with no workers). | | | | |
| Ploughmen or hinds (junior men from 17 to 24, lodging with their parents). | | | | |
| Orramen - - - | | | | |
| Cattlemen - - - | | | | |
| Shepherds - - - | | | | |
| **Lads and Boys.** | | | | |
| Strong boys (15 to 17 years) - | | | | |
| Boys (13 to 15 years) - - | | | | |
| | DAILY CASH WAGES. | | | |
| **Women.** | *s.* *d.* | *s.* *d.* | *s.* *d.* | |
| Women (out-workers) - - | | | | |

* If any casual labourers were employed, please state here their weekly rates in 1893, 1894, and 1895 respectively :—

† Under this heading state in case of *men*, all allowances such as free house and garden, coals or coals led, keep of cow, straw for pig, milk, meal, potatoes, and food. Where possible, give quantities of allowances and estimated values. In case of *women* workers, state extra payment at harvest.

FORM B—*continued.*

*Information for the use of the Labour Department, Board of Trade, 44, Parliament Street, S.W.*

SCOTLAND.

WAGES of FARM SERVANTS in the county of _____ in 1893, 1894, and 1895.

TABLE II.

Wages of farm servants hired yearly or half-yearly, and lodged and boarded in the Farm House, or according to Bothy or kitchen system.

| CLASS OF FARM SERVANT. [If the terms used do not apply to your District, please alter them as may be necessary.] | YEARLY CASH WAGES. 1893. | 1894. | 1895. | PERQUISITES.* |
|---|---|---|---|---|
| **Males.** | £ to £ | £ to £ | £ o £ | |
| First ploughmen - - | | | | |
| Second ploughmen - - | | | | |
| Third ploughmen { Men - | | | | |
| Third ploughmen { Big lads - | | | | |
| **Females.** | | | | |
| Women (out-workers) - - | | | | |
| Girls (outworkers) - - | | | | |

* Under this heading state whether board and lodging is given in the farm house. In case lodging is given in bothy with a certain allowance of food, state the quantities of food with estimated values.

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